

Plan Service Report

VERMONT MUNICIPAL EMPLOYEES RET SYSTEM
For Period Ended March 31, 2017

1st Quarter 2017

Platinum Services Plan Service Report

ICMA-RC's Mission and Values Statement

We help public employees build retirement security.

We put clients first and serve them with excellence, integrity and leadership.

ICMA-RC's Service Commitment

At ICMA-RC, we recognize that our success is based on the quality of our relationships with employers and retirement plan participants. We know that the trust employers and their participants have in us is not to be taken lightly. Our customer-focused relationships are built on providing exceptional education, in good times and in bad, along with investment, retirement and plan administration solutions. We seek to maximize this experience by providing the best possible service, quality and value to plan sponsors and their employees as they build retirement security. We call this commitment Platinum Services.

Table of Contents

1st Quarter 2017

Platinum Services Plan Service Report

I. Investment Due Diligence Review

II. Plan Activity

III. Fee Disclosure

IMPORTANT NOTICE: If your plan makes available VT Funds, note that VT Funds invest either in collective investment funds or underlying third party mutual funds. Data presented on the VT Vantagepoint Funds is for the funds in which your plan invests and is inclusive of all fees. Data presented on VT Funds that invest in third party underlying mutual funds of other fund companies is for the underlying fund and also is inclusive of all fees. Reference to such underlying non-performance data by VT Funds is for reference only and NOT reflective of the returns of the corresponding VT Funds.

I. Investment Due Diligence Review

1st Quarter 2017

Platinum Services Plan Service Report

Past performance is no guarantee of future results.

Please read Making Sound Investment Decisions: A Retirement Investment Guide and the accompanying VantageTrust Fund Fees and Expenses document ("Guide") carefully for a complete summary of all fees, expenses, investment objectives and strategies, and risks before investing. For a current Guide, contact ICMA-RC by calling 800-669-7400 or log into your account at www.icmarc.org.

First Quarter Economic Review

1st Quarter 2017

Platinum Services Plan Service Report

Economic Commentary

The first quarter saw a divergence in terms of hard and soft data, with Morgan Stanley noting the difference has never been so wide. Soft data consists of sentiments as measured by the Conference Board's Consumer Confidence Index and the National Federation of Independent Businesses' Small Business Optimism survey. These measurements continue to climb, with the former recently setting a 16-year record. Hard, quantifiable data, on the other hand, continued to advance at a tepid to below-average pace during the quarter.

U.S. real gross domestic product (GDP) grew at an annualized 2.1% rate in the fourth quarter, down from 3.5% in the third quarter, but continues to outpace the Eurozone, which reported a 1.7% annualized growth rate. China's annual GDP grew 6.8%, slightly higher than the 6.7% growth rate the country registered in the prior three quarters.

- Seasonally adjusted U.S. nonfarm payrolls grew by an average of 178,000 jobs per month in the first quarter, with March's 98,000 jobs number down significantly from the 216,000 and 219,000 created in January and February, respectively. On a quarterly basis, the first-quarter average is higher than the 148,000 reported in the fourth quarter of 2016 but down from the 196,000 jobs created in the first quarter of 2016. The U.S. unemployment rate continued to fall, dropping from 4.8% in January to 4.5% in March, signaling a tightening U.S. labor force. The labor force participation rate increased throughout the quarter to end at 63%. It has been in the range of 62.5% to 63.0% for the past few years, down from about 66% a decade ago.
- The Institute for Supply Management (ISM) Manufacturing Index slightly slowed to 57.2 in March's reading, down from 57.7 in February. However, the index ends the first quarter higher than the 54.5 December reading. The ISM Nonmanufacturing Index ended the quarter at 55.2, slightly below its December reading of 56.6 but well above its readings in the low 50s last year. Results over 50 indicate expansion.
- Conference Board's Consumer Confidence Index rose sharply to 125.6 in March, up from 113.3 in December and continuing its climb from 101.8 in August. The National Federation of Independent Business' Small Business Optimism Index fell slightly in February to 105.3, down from 105.9 in January, but remains near its 40 high year.
- U.S. existing home sales dropped to their lowest levels since September — a seasonally adjusted annual rate of 5.48 million — in February. Slowing existing home sales can be partially explained by inventory shortages as the supply of homes on the market has dropped to 3.8 months, lower than the six-month supply typically viewed as a healthy balance between supply and demand. Seasonally adjusted sales of new single-family homes, however, climbed to 592,000 in February from 558,000 in January, reaching its highest level since July 2016.
- Retail sales rose through February. However, that month's disappointing gain of just 0.1% came after more robust increases in January (0.6%) and December (1.0%).
- Vehicle sales reported seasonally-adjusted annualized sales of 16.6 million units in March — down one million units from the 17.6 million pace set in January and February — and was the slowest pace since 2015.
- Inflation rose steadily through the quarter, with the Consumer Price Index 12-month price index at 2.7% in February, up from just 0.9% in July 2016. The Fed's target inflation rate is 2.0%.

First Quarter Economic Review

Domestic Equity Markets

U.S. equity markets continued its strong performance during the first quarter with mid-cap and large-cap stocks outperforming small-cap and micro-cap stocks, a reversal from the fourth quarter of 2016's result. This reversal continued in style with growth-style outperforming value across all capitalization ranges, the opposite of 2016's fourth-quarter performance. Gains were broad-based with nine of the S&P 500's 11 sectors reporting gains.

- The S&P 500 Index returned 6.07%, including dividends, ending the quarter at 2,363, up from 2,238 at the end of December 2016.
- The S&P 500 was led by particularly strong returns in the Information Technology sector (12.57%) alongside Consumer Discretionary (8.45%) and Health Care (8.37%). Two sectors had negative quarterly returns with Energy performing the worst (-6.68%).
- The Russell 2000 Index, representing U.S. small-cap stocks, gained 2.47%, down from the 8.83% growth the index attained in 2016's fourth quarter, while the Russell Midcap Index rose 5.15%.
- Growth made a comeback against value-style investing across all capitalization ranges, reversing the trend established in the fourth quarter of 2016. The Russell 1000 Growth Index returned 8.91% versus the Russell 1000 Value Index's gain of 3.27%. The Russell 2000 Growth Index rose 5.35% in the quarter compared with the 0.13% decrease of the Russell 2000 Value Index

Morningstar Returns for Domestic Equity Funds-- 1st Quarter 2017*

	Value	Blend	Growth
Large-Cap	3.70%	5.57%	8.63%
Mid-Cap	3.50%	4.18%	7.30%
Small-Cap	0.29%	1.77%	5.56%

Morningstar Returns for Domestic Equity Funds-- 1 Year Ending 3/31/2017*

	Value	Blend	Growth
Large-Cap	17.44%	15.97%	14.85%
Mid-Cap	18.86%	17.17%	15.58%
Small-Cap	23.43%	22.08%	22.41%

*See disclosure at end of chapter

Past performance is no guarantee of future results

For Plan Sponsor Use Only

First Quarter Economic Review

1st Quarter 2017

Platinum Services Plan Service Report

Fixed Income Markets

Continuing the theme of reversal, fixed income markets bounced back from its rough fourth quarter where only U.S. high yield corporate bonds and leveraged bank loans notched gains. In the first quarter of 2017, the bond rally was widespread even though the Federal Reserve raised the target range of its federal funds rate and signaled two additional increases on its path to normalization during its March meeting.

Yields at the long end of the yield curve surprisingly decreased during the quarter, after increases in the fourth quarter of 2016, which points to investors possibly becoming slightly more reticent about future economic growth.

- During the quarter, the two-year U.S. Treasury note increased 7 basis points to finish with a 1.27% yield, the five-year Treasury note remained unchanged from the fourth-quarter's 1.93% yield; and the 10-year note and 30-year Treasury bond yielded 2.40% and 3.02%, respectively, down from 2.45% and 3.06% at last-quarter's end. The result was a flattening of the yield curve.
- The Bloomberg Barclays U.S. Aggregate Bond Index returned 0.82%, up from the 2.98% loss the index produced last quarter
- U.S. high yield bonds continued to outperform other domestic fixed income segments. The Bloomberg Barclays U.S. Corporate High Yield Index gained 2.70%, while the Bloomberg Barclays U.S. Corporate Investment Grade Index more closely reflected the aggregate market, with a 1.22% return. The Bloomberg Barclays TIPS Index returned 1.26%.
- Emerging market bonds (in U.S. dollars) snapped back after a rough fourth quarter, returning 3.90%. (in U.S. dollars) returned 3.1%.

Morningstar Returns for Domestic Fixed Income Funds--Period Ending 3/31/2017*

Category	Quarter	Year
Ultrashort Bond	0.37%	1.61%
Short Government Short-Term Bond	0.27% 0.62%	-0.10% 1.66%
Inflation-Protected Bond	1.19%	2.13%
Intermediate Government Intermediate-Term Bond	0.47% 1.07%	-0.61% 1.74%
Long Government Long-Term Bond	1.56% 1.93%	-4.85% 1.20%
High Yield Bond	2.31%	13.52%

Past performance is no guarantee of future results

*See disclosure at end of chapter

First Quarter Economic Review

1st Quarter 2017

Platinum Services Plan Service Report

International Equity Markets

International stocks (in U.S. dollars), also experienced a trend reversal versus the broad-based losses produced in the fourth quarter of 2016 partially due to a weaker U.S. dollar. European markets, on average, outperformed the S&P 500, with Spain (14.76%) and the Netherlands (11.33%) both posting double-digit gains, while overall MSCI Europe returned 7.44%. Japan reported a gain of 4.49%.

- Developed stocks had strong gains, with the MSCI EAFE Index returning 7.25%. The MSCI Emerging Markets Index reported stronger performance by returning 11.45%.
- The markets were broadly positive with India reporting a robust 17.12% gain while Mexico increased 16.03%. In contrast, Russia reported a decrease of 4.61%, one of the few countries reporting a loss, after fourth-quarter's 18.56% gain

Morningstar Returns for International Equity Funds--1 Year Ending 3/31/2017*

Category	Quarter	Year
Foreign Large Value	7.00%	12.41%
Foreign Large Blend	7.74%	10.88%
Foreign Large Growth	9.16%	8.60%
Foreign Small/Mid Value	8.07%	12.14%
Foreign Small/Mid Growth	9.01%	7.76%
Diversified Emerging Mkts	11.59%	16.40%
World Allocation	4.23%	9.11%

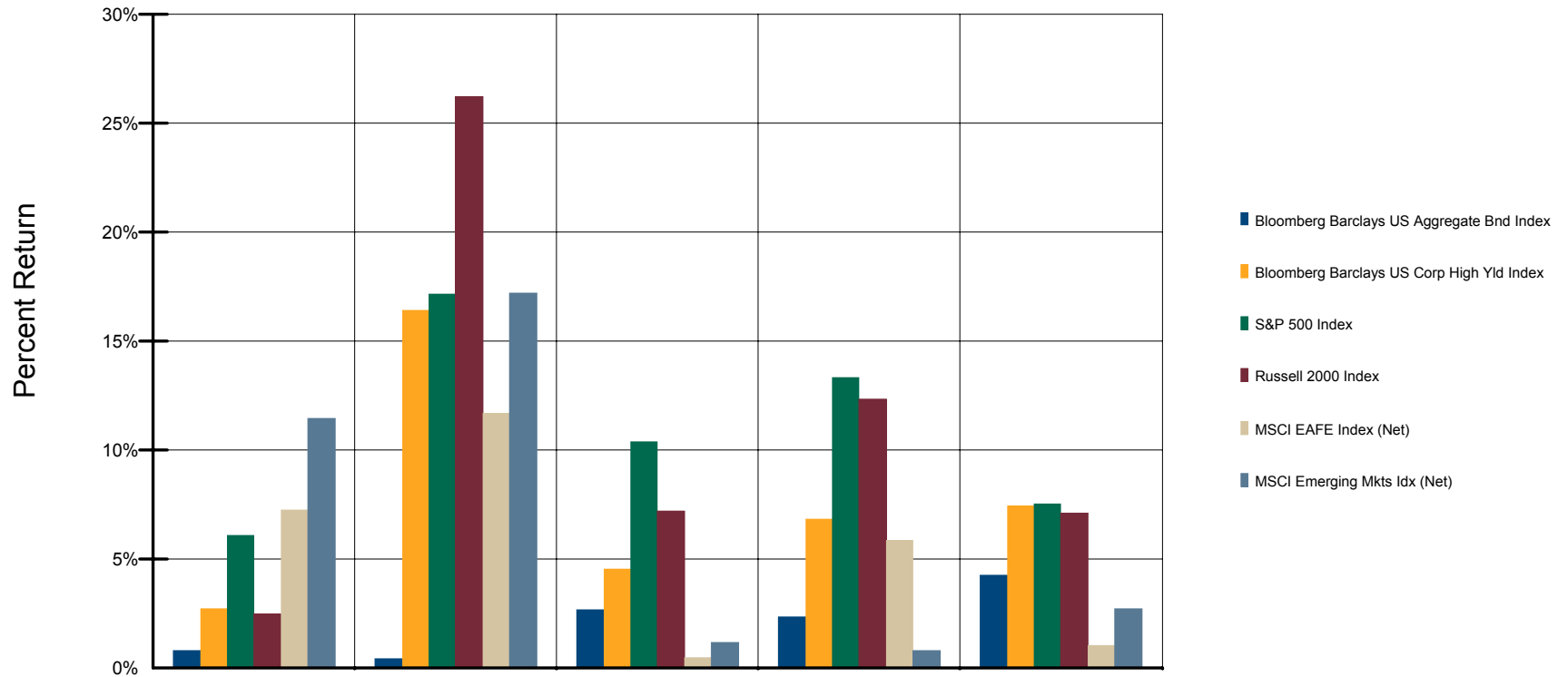
Past performance is no guarantee of future results

*See disclosure at end of chapter

Capital Markets Returns

1st Quarter 2017

Platinum Services Plan Service Report



	Q1 '17	1 Year	3 Years	5 Years	10 Years
Bloomberg Barclays US Aggregate Bnd Index	0.82%	0.44%	2.68%	2.34%	4.27%
Bloomberg Barclays US Corp High Yld Index	2.70%	16.39%	4.56%	6.82%	7.46%
S&P 500 Index	6.07%	17.17%	10.37%	13.30%	7.51%
Russell 2000 Index	2.47%	26.22%	7.22%	12.35%	7.12%
MSCI EAFE Index (Net)	7.25%	11.67%	0.50%	5.83%	1.05%
MSCI Emerging Mkts Idx (Net)	11.45%	17.22%	1.18%	0.81%	2.72%

Periods greater than one year represent annualized performance.

Past performance is no guarantee of future results.

Retirement Focused Investing – RHS Plans

		U.S. STOCK			TARGET-RISK/TARGET-DATE
		Value	Blend	Growth	10 funds in asset category. See Fund Summary pages for names of all funds in asset category.
Large		--	--	--	
	Mid	--	--	--	
	Small	--	--	--	
		STABLE VALUE/CASH MANAGEMENT	BOND	INTERNATIONAL/GLOBAL STOCK	BALANCED
		--	--	--	--
					SPECIALTY
					--

All data on page is as of March 31, 2017

See disclosure at end of chapter. This is a list of funds available for all RHS plans with more than five participants.

VT Vantagepoint Milestone Funds^{1,5,13}

1st Quarter 2017

Platinum Services Plan Service Report

Morningstar^{®,2} Three-, Five- and Ten-Year Rankings as of 3/31/2017

VT Vantagepoint Milestone Funds	Retirement Income	VT II Vantagepoint Milestone	VT II Vantagepoint Milestone	VT II Vantagepoint Milestone	VT II Vantagepoint Milestone
1st quartile					
2nd quartile		◆42		◆32	
Median Return				◆45	◆46
3rd quartile	◆59 ◆58		◆71 ◆70	◆54	◆52
4th quartile	◆69	◆83 ◆81			◆65
Morningstar^{®,2} Category	Target-Date Retirement	Target-Date 2000-2010	Target-Date 2015	Target-Date 2020	Target-Date 2025
Funds Ranked in Category: 3-Year Period	133	87	96	181	154
Funds Ranked in Category: 5-Year Period	113	69	71	147	114
Funds Ranked in Category: 10-Year Period	63	46	31	79	41

- ◆ 3-Year Rank
- ◆ 5-Year Rank
- ◆ 10-Year Rank

Number next to each diamond represents a percentile rank within the appropriate Morningstar style category universe of funds. The percentile ranking is based on Total Return relative to funds in the same Morningstar category. The highest (or most favorable) percentile rank is 1 and the lowest (or least favorable) percentile rank is 100. The top-performing fund in a category will always receive a rank of 1. Past performance is no guarantee of future results. Please read Making Sound Investment Decisions: A Retirement Investment Guide ("Guide") carefully for a complete summary of all fees, expenses, investment objectives and strategies, and risks. Investors should carefully consider this information before investing.

VT Vantagepoint Milestone Funds^{1,5,13}

1st Quarter 2017

Platinum Services Plan Service Report

Morningstar^{®,2} Three-, Five- and Ten-Year Rankings as of 3/31/2017

VT Vantagepoint Milestone Funds	VT II Vantagepoint	VT II Vantagepoint Milestone	VT II Vantagepoint Milestone	VT II Vantagepoint Milestone	VT II Vantagepoint Milestone
	1st quartile				
2nd quartile	◆ 42	◆ 43	◆ 30	◆ 31	
Median Return					
3rd quartile	◆ 61	◆ 68	◆ 65	◆ 70	◆ 70
4th quartile					
Morningstar^{®,2} Category	Target-Date 2030	Target-Date 2035	Target-Date 2040	Target-Date 2045	Target-Date 2050
Funds Ranked in Category: 3-Year Period	181	154	181	154	173
Funds Ranked in Category: 5-Year Period	147	114	147	113	136
Funds Ranked in Category: 10-Year Period	79	41	79	39	34

- ◆ 3-Year Rank
- ◆ 5-Year Rank
- ◆ 10-Year Rank

Number next to each diamond represents a percentile rank within the appropriate Morningstar style category universe of funds. The percentile ranking is based on Total Return relative to funds in the same Morningstar category. The highest (or most favorable) percentile rank is 1 and the lowest (or least favorable) percentile rank is 100. The top-performing fund in a category will always receive a rank of 1. Past performance is no guarantee of future results. Please read Making Sound Investment Decisions: A Retirement Investment Guide ("Guide") carefully for a complete summary of all fees, expenses, investment objectives and strategies, and risks. Investors should carefully consider this information before investing.

VT II Vantagepoint Milestone Funds^{1,5,13}

1st Quarter 2017

Platinum Services Plan Service Report

Morningstar[®],² Three-, Five- and Ten-Year Rankings as of 3/31/2017

VT II Vantagepoint Milestone Funds		Retirement Income	2010	2015	2020	2025
1st quartile						
2nd quartile			◆42		◆32	
Median Return					◆45	◆46
3rd quartile		◆59 ◆58		◆63	◆54	◆52
		◆69		◆71 ◆70		◆65
4th quartile			◆83 ◆81			
Morningstar[®],² Category		Target-Date Retirement	Target-Date 2000-2010	Target-Date 2015	Target-Date 2020	Target-Date 2025
Funds Ranked in Category: 3-Year Period		133	87	96	181	154
Funds Ranked in Category: 5-Year Period		113	69	71	147	114
Funds Ranked in Category: 10-Year Period		63	46	31	79	41

- ◆ 3-Year Rank
- ◆ 5-Year Rank
- ◆ 10-Year Rank

Number next to each diamond represents a percentile rank within the appropriate Morningstar style category universe of funds. The percentile ranking is based on Total Return relative to funds in the same Morningstar category. The highest (or most favorable) percentile rank is 1 and the lowest (or least favorable) percentile rank is 100. The top-performing fund in a category will always receive a rank of 1. Past performance is no guarantee of future results. Please read Making Sound Investment Decisions: A Retirement Investment Guide ("Guide") carefully for a complete summary of all fees, expenses, investment objectives and strategies, and risks. Investors should carefully consider this information before investing.

VT II Vantagepoint Milestone Funds^{1,5,13}

1st Quarter 2017

Platinum Services Plan Service Report

Morningstar[®],² Three-, Five- and Ten-Year Rankings as of 3/31/2017

VT II Vantagepoint Milestone Funds

	2030	2035	2040	2045	2050
1st quartile					
2nd quartile	◆ 42	◆ 43	◆ 30	◆ 31	
Median Return					
3rd quartile	◆ 61	◆ 68	◆ 65	◆ 70	◆ 70
4th quartile					
	◆ 30	◆ 38	◆ 26		

◆ 3-Year Rank
 ◆ 5-Year Rank
 ◆ 10-Year Rank

Morningstar [®] , ² Category	Target-Date 2030	Target-Date 2035	Target-Date 2040	Target-Date 2045	Target-Date 2050
Funds Ranked in Category: 3-Year Period	181	154	181	154	173
Funds Ranked in Category: 5-Year Period	147	114	147	113	136
Funds Ranked in Category: 10-Year Period	79	41	79	39	34

Number next to each diamond represents a percentile rank within the appropriate Morningstar style category universe of funds. The percentile ranking is based on Total Return relative to funds in the same Morningstar category. The highest (or most favorable) percentile rank is 1 and the lowest (or least favorable) percentile rank is 100. The top-performing fund in a category will always receive a rank of 1. Past performance is no guarantee of future results. Please read *Making Sound Investment Decisions: A Retirement Investment Guide* ("Guide") carefully for a complete summary of all fees, expenses, investment objectives and strategies, and risks. Investors should carefully consider this information before investing.

VT Vantagepoint Milestone Funds^{1,5,13}

1st Quarter 2017

Platinum Services Plan Service Report

VT III Vantagepoint Fund Target Allocations as of 3/31/2017

EQUITY

- Emerging Market
- International
- Overseas Equity Index
- Discovery
- Aggressive Opportunities
- Mid/Small Company Index
- Select Value
- Growth
- Growth & Income
- Equity Income

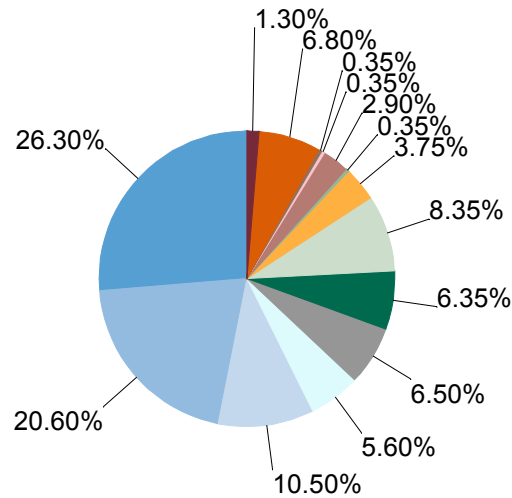
MULTI-STRATEGY

- Diversifying Strategies

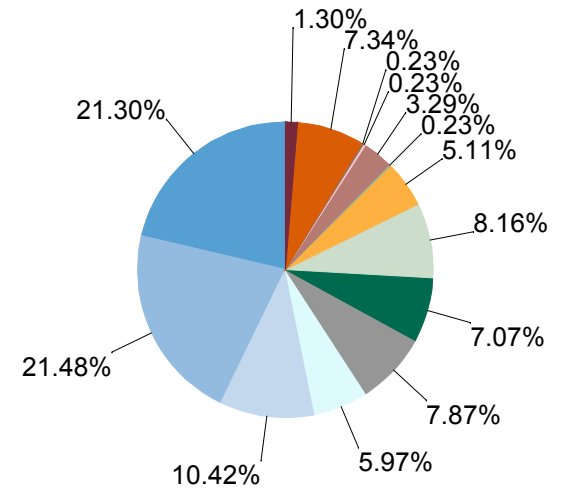
FIXED INCOME

- High Yield Bond
- Inflation Focused
- Core Bond Index
- Low Duration Bond

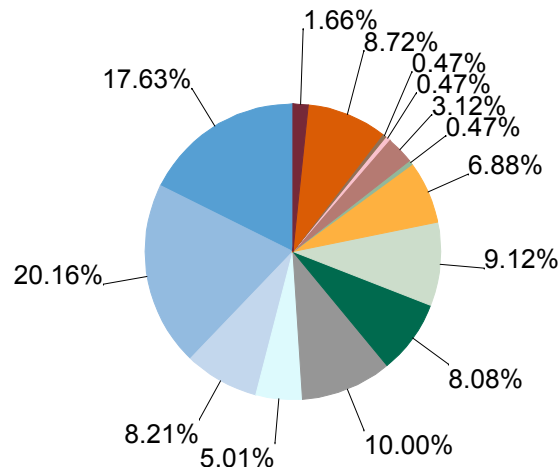
See disclosure at end of chapter.



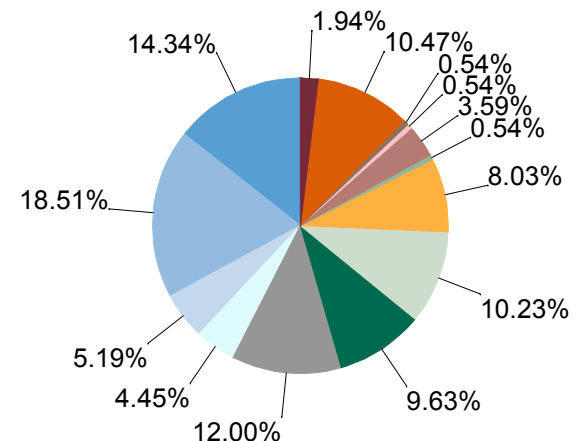
VT Vantagepoint Retirement Income



VT Vantagepoint 2010



VT Vantagepoint 2015



VT Vantagepoint 2020

All data on page is as of March 31, 2017

For Plan Sponsor Use Only

VT Vantagepoint Milestone Funds^{1,5,13}

1st Quarter 2017

Platinum Services Plan Service Report

VT III Vantagepoint Fund Target Allocations as of 3/31/2017

EQUITY

- Emerging Market
- International
- Overseas Equity Index
- Discovery
- Aggressive Opportunities
- Mid/Small Company Index
- Select Value
- Growth
- Growth & Income
- Equity Income

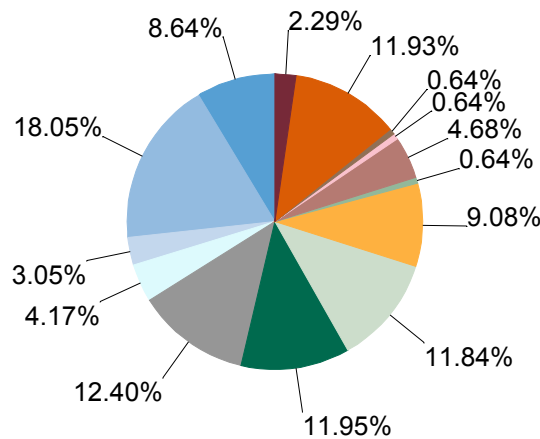
MULTI-STRATEGY

- Diversifying Strategies

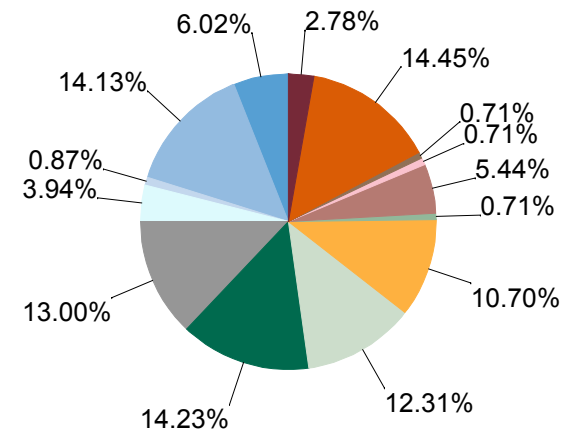
FIXED INCOME

- High Yield Bond
- Inflation Focused
- Core Bond Index
- Low Duration Bond

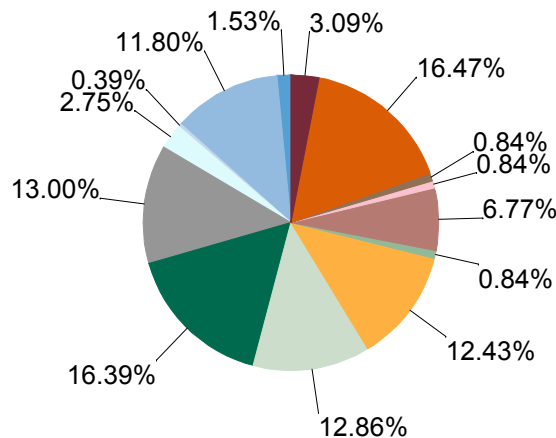
See disclosure at end of chapter.



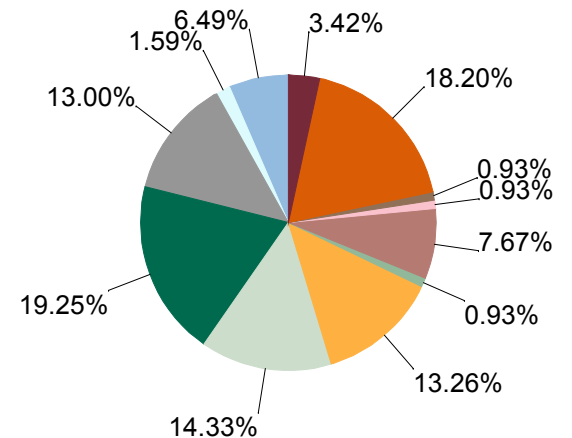
VT Vantagepoint 2025



VT Vantagepoint 2030



VT Vantagepoint 2035



VT Vantagepoint 2040

All data on page is as of March 31, 2017

For Plan Sponsor Use Only

VT Vantagepoint Milestone Funds^{1,5,13}

1st Quarter 2017

Platinum Services Plan Service Report

VT III Vantagepoint Fund Target Allocations as of 3/31/2017

EQUITY

- Emerging Market
- International
- Overseas Equity Index
- Discovery
- Aggressive Opportunities
- Mid/Small Company Index
- Select Value
- Growth
- Growth & Income
- Equity Income

MULTI-STRATEGY

- Diversifying Strategies

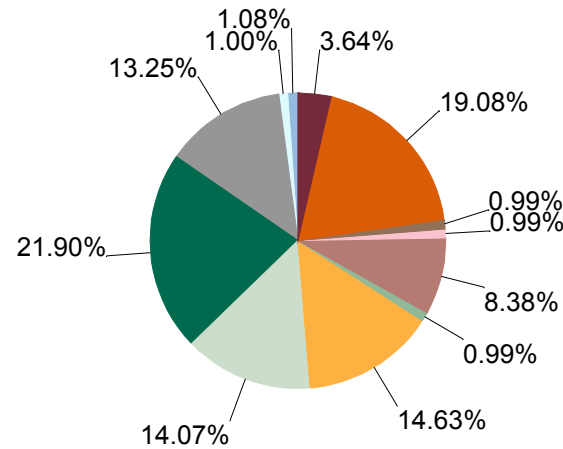
FIXED INCOME

- High Yield Bond
- Inflation Focused
- Core Bond Index
- Low Duration Bond

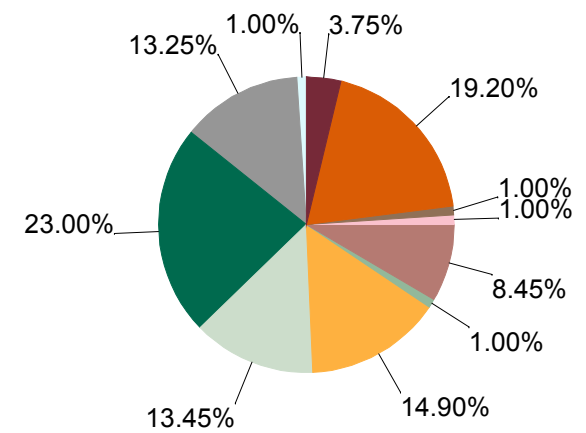
See disclosure at end of chapter.

All data on page is as of March 31, 2017

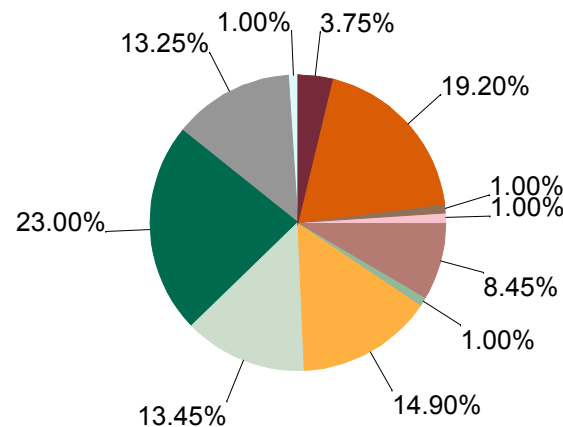
For Plan Sponsor Use Only



VT Vantagepoint 2045



VT Vantagepoint 2050



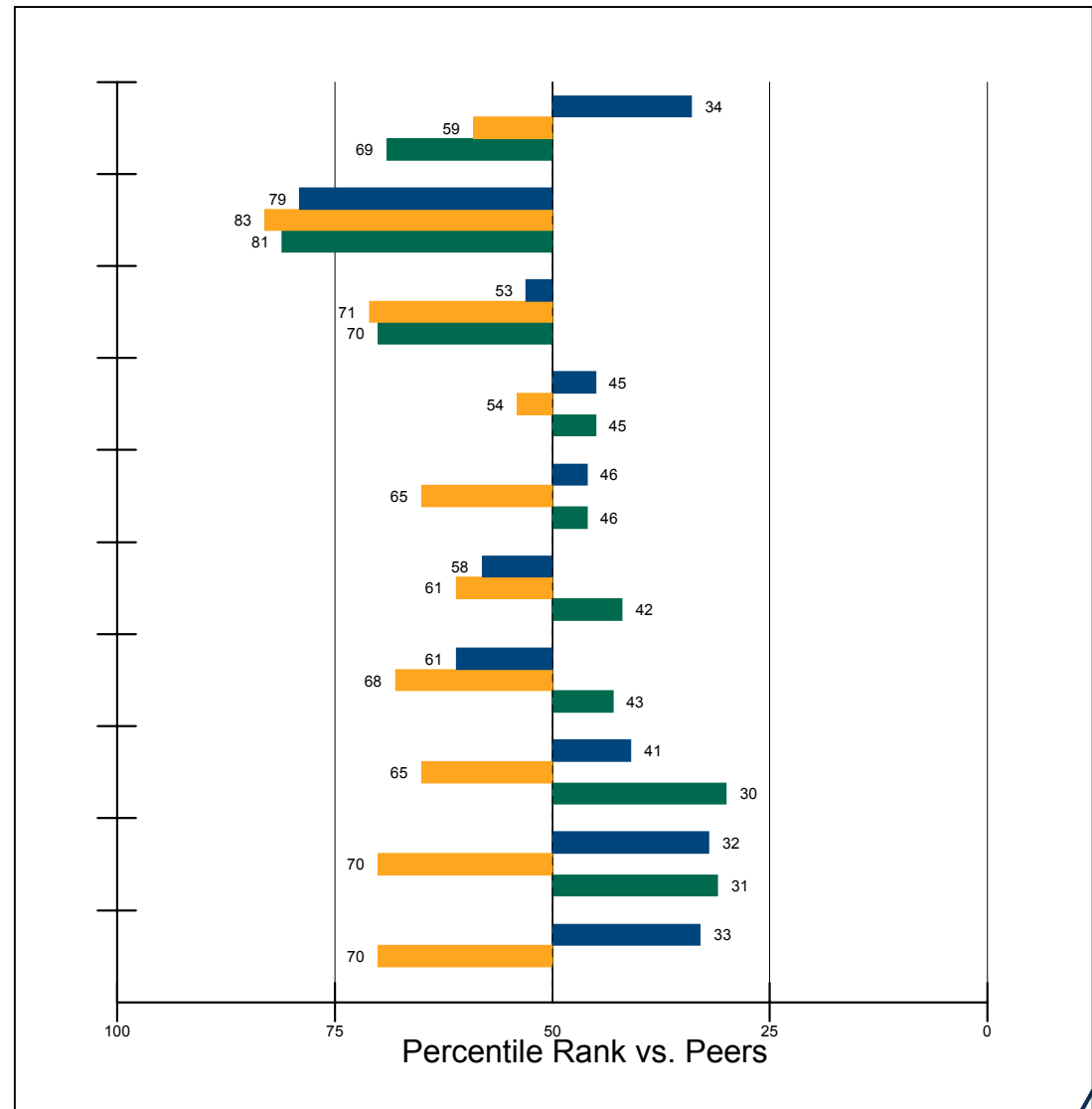
VT Vantagepoint 2055

Morningstar Ratings vs. Peers^{1,2}

1st Quarter 2017

Platinum Services Plan Service Report

Fund	Overall Morningstar Rating ²	Asset Allocation (All Plans)	Participant Usage (All Plans)
VT II VP Milestone Ret Income	☆☆☆	11.08%	12.84%
VT II VP Milestone 2010	☆☆☆	11.16%	10.72%
VT II VP Milestone 2015	☆☆☆	16.38%	15.84%
VT II VP Milestone 2020	☆☆☆	22.60%	19.94%
VT II VP Milestone 2025	☆☆☆	18.19%	17.87%
VT II VP Milestone 2030	☆☆☆	11.44%	11.64%
VT II VP Milestone 2035	☆☆☆	6.01%	6.65%
VT II VP Milestone 2040	☆☆☆	2.40%	3.25%
VT II VP Milestone 2045	☆☆☆	0.72%	1.22%
VT II VP Milestone 2050	☆☆	0.01%	0.02%



■ 1 Year ■ 3 Year ■ 5 Year

All data on page is as of March 31, 2017

Page includes Morningstar® data for actively managed registered funds in plans with more than five participants. See disclosure at end of chapter.

Fund Focus List^{1,2}

1st Quarter 2017

Platinum Services Plan Service Report

March 31, 2017

Criteria	Criterion Benchmark	VT II VP Milestone Ret Income	VT II VP Milestone 2010	VT II VP Milestone 2015	VT II VP Milestone 2020	VT II VP Milestone 2025
% of Assets	--	11.08%	11.16%	16.38%	22.60%	18.19%
% of Participants	--	12.84%	10.72%	15.84%	19.94%	17.87%
Overall Morningstar Star Rating ²	3 or higher	3	3	3	3	3
3-Year Morningstar Star Rating ²	3 or higher	2	2	2	2	2
3-Year Performance Pct. Rank in Category ²	75 th percentile or better	59%	83%	71%	54%	65%
1-Year Performance Pct. Rank in Category ²	75 th percentile or better	34%	79%	53%	45%	46%
3-Month Performance Pct. Rank in Category ²	75 th percentile or better for 5 of last 8 quarters	NA	NA	NA	NA	NA
Manager Change	None in last 12 months	No	No	No	No	No
Morningstar Category Change	None in last 12 months	No	No	No	No	No
Metrics Met	--	5 of 6	3 of 6	5 of 6	5 of 6	5 of 6

Data above are some metrics a plan sponsor may consider in reviewing funds in their retirement plans. Additional data as deemed appropriate by the plan sponsor should be considered when conducting a comprehensive review of funds. Page includes Morningstar® data for actively managed registered funds in plans with more than five participants. If your plan makes available VT Funds, note that VT Funds invest either in collective investment funds or underlying third party mutual funds.

Fund Focus List^{1,2}

1st Quarter 2017

Platinum Services Plan Service Report

March 31, 2017

Criteria	Criterion Benchmark	VT II VP Milestone 2030	VT II VP Milestone 2035	VT II VP Milestone 2040	VT II VP Milestone 2045	VT II VP Milestone 2050
% of Assets	--	11.44%	6.01%	2.40%	0.72%	0.01%
% of Participants	--	11.64%	6.65%	3.25%	1.22%	0.02%
Overall Morningstar Star Rating ²	3 or higher	3	3	3	3	2
3-Year Morningstar Star Rating ²	3 or higher	2	2	2	2	2
3-Year Performance Pct. Rank in Category ²	75 th percentile or better	61%	68%	65%	70%	70%
1-Year Performance Pct. Rank in Category ²	75 th percentile or better	58%	61%	41%	32%	33%
3-Month Performance Pct. Rank in Category ²	75 th percentile or better for 5 of last 8 quarters	NA	NA	NA	NA	NA
Manager Change	None in last 12 months	No	No	No	No	No
Morningstar Category Change	None in last 12 months	No	No	No	No	No
Metrics Met	--	5 of 6	5 of 6	5 of 6	5 of 6	4 of 6

Data above are some metrics a plan sponsor may consider in reviewing funds in their retirement plans. Additional data as deemed appropriate by the plan sponsor should be considered when conducting a comprehensive review of funds. Page includes Morningstar® data for actively managed registered funds in plans with more than five participants. If your plan makes available VT Funds, note that VT Funds invest either in collective investment funds or underlying third party mutual funds.

IMPORTANT NOTICE: If your plan makes available VT Funds, note that VT Funds invest either in collective investment funds or underlying third party mutual funds. Data presented on the VT Vantagepoint Funds is for the funds in which your plan invests and is inclusive of all fees. Data presented on VT Funds that invest in third party underlying mutual funds of other fund companies is for the underlying fund and also is inclusive of all fees. Reference to such underlying non-performance data by VT Funds is for reference only and NOT reflective of the returns of the corresponding VT Funds.

Fund Data

1st Quarter 2017

Platinum Services Plan Service Report

Fund past performance, as shown, is no guarantee of how the fund will perform in the future. The performance shown has been annualized for periods greater than one year. Investment returns and principal value will fluctuate, so that an investor's shares, when redeemed, may be worth more or less than their original cost. For current performance, contact ICMA-RC by calling 800-669-7400 or by visiting www.icmarc.org.

Fund Performance^{1,2}

Target-Risk/Target-Date Fund Returns

1st Quarter 2017

Platinum Services Plan Service Report

Fund Name	Morningstar® Star Rating				1 Yr Return	3 Yr Return	5 Yr Return	10 Yr Return	Rtrn Since Inception	Inception Date
	Overall	3 Year	5 Year	10 Year						
VT II VP Milestone Ret Income^{5,12}	3	2	2	3	6.50	2.82	3.63	3.54	--	4/22/2016
Bloomberg Barclays U.S. Int Agg Bond Index					0.35	2.25	1.95	3.91		
Custom Benchmark					6.33	4.11	5.11	4.86		
Morningstar Target-Date Retirement					6.03	2.94	3.94	3.57		
VT II VP Milestone 2010^{5,12}	3	2	2	3	6.90	3.10	4.76	4.08	--	4/22/2016
Bloomberg Barclays U.S. Int Agg Bond Index					0.35	2.25	1.95	3.91		
Custom Benchmark					6.93	4.54	6.39	5.53		
Morningstar Target-Date 2000-2010					7.24	3.60	5.20	3.87		
VT II VP Milestone 2015^{5,12}	3	2	2	3	8.06	3.38	5.40	4.15	--	4/22/2016
Bloomberg Barclays U.S. Int Agg Bond Index					0.35	2.25	1.95	3.91		
Custom Benchmark					8.13	4.95	7.11	5.61		
Morningstar Target-Date 2015					8.01	3.74	5.80	4.30		
VT II VP Milestone 2020^{5,12}	3	2	3	4	8.97	3.69	6.15	4.30	--	4/22/2016
S&P 500 Index					17.17	10.37	13.30	7.51		
Custom Benchmark					9.42	5.37	7.94	5.79		
Morningstar Target-Date 2020					8.54	3.82	5.72	3.90		

All data on page is as of March 31, 2017

See disclosure at end of chapter.

For Plan Sponsor Use Only

Fund Performance^{1,2}

Target-Risk/Target-Date Fund Returns

1st Quarter 2017

Platinum Services Plan Service Report

Fund Name	Morningstar® Star Rating				1 Yr Return	3 Yr Return	5 Yr Return	10 Yr Return	Rtrn Since Inception	Inception Date
	Overall	3 Year	5 Year	10 Year						
VT II VP Milestone 2025^{5,12}	3	2	3	3	10.28	4.06	6.92	4.51	--	4/22/2016
S&P 500 Index					17.17	10.37	13.30	7.51		
Custom Benchmark					10.82	5.85	8.73	5.97		
Morningstar Target-Date 2025					10.10	4.31	6.77	4.36		
VT II VP Milestone 2030^{5,12}	3	2	3	3	11.41	4.38	7.57	4.70	--	4/22/2016
S&P 500 Index					17.17	10.37	13.30	7.51		
Custom Benchmark					12.22	6.27	9.41	6.17		
Morningstar Target-Date 2030					11.49	4.65	7.12	4.21		
VT II VP Milestone 2035^{5,12}	3	2	3	3	12.58	4.63	8.22	4.93	--	4/22/2016
S&P 500 Index					17.17	10.37	13.30	7.51		
Custom Benchmark					13.69	6.67	10.07	6.44		
Morningstar Target-Date 2035					12.76	5.00	7.91	4.71		
VT II VP Milestone 2040^{5,12}	3	2	3	4	13.78	4.86	8.75	5.19	--	4/22/2016
S&P 500 Index					17.17	10.37	13.30	7.51		
Custom Benchmark					15.12	7.02	10.56	6.64		
Morningstar Target-Date 2040					13.47	5.14	7.96	4.43		

All data on page is as of March 31, 2017

See disclosure at end of chapter.

Fund Performance^{1,2}

Target-Risk/Target-Date Fund Returns

1st Quarter 2017

Platinum Services Plan Service Report

Fund Name	Morningstar® Star Rating				1 Yr Return	3 Yr Return	5 Yr Return	10 Yr Return	Rtrn Since Inception	Inception Date
	Overall	3 Year	5 Year	10 Year						
VT II VP Milestone 2045^{5,12}	3	2	3	--	14.65	5.03	8.95	--	9.32	4/22/2016
S&P 500 Index					17.17	10.37	13.30	7.51		
Custom Benchmark					16.13	7.27	10.78	--		
Morningstar Target-Date 2045					13.97	5.31	8.44	4.81		
VT II VP Milestone 2050^{5,12}	2	2	--	--	14.74	4.99	--	--	9.68	4/22/2016
S&P 500 Index					17.17	10.37	13.30	7.51		
Custom Benchmark					16.28	7.31	--	--		
Morningstar Target-Date 2050					14.15	5.37	8.32	4.53		

All data on page is as of March 31, 2017

See disclosure at end of chapter.

Fund Summary^{1,2}

1st Quarter 2017

Platinum Services Plan Service Report

Summary Table

Plan Option	Morningstar® Category	Peer Ranking over last 3 years (Percentile)	Peer Ranking over last 5 years (Percentile)	Peer Ranking over last 10 years (Percentile)	Comparative Risk Relative to Funds in Category over last 3 years
VT II VP Milestone Ret Income ^{5,12}	Target-Date Retirement	78/133 (59%)	77/113 (69%)	36/63 (58%)	Average
VT II VP Milestone 2010 ^{5,12}	Target-Date 2000-2010	72/87 (83%)	55/69 (81%)	19/46 (42%)	Average
VT II VP Milestone 2015 ^{5,12}	Target-Date 2015	68/96 (71%)	49/71 (70%)	19/31 (63%)	Average
VT II VP Milestone 2020 ^{5,12}	Target-Date 2020	97/181 (54%)	66/147 (45%)	25/79 (32%)	Average
VT II VP Milestone 2025 ^{5,12}	Target-Date 2025	100/154 (65%)	52/114 (46%)	21/41 (52%)	Average
VT II VP Milestone 2030 ^{5,12}	Target-Date 2030	110/181 (61%)	61/147 (42%)	23/79 (30%)	Average
VT II VP Milestone 2035 ^{5,12}	Target-Date 2035	104/154 (68%)	49/114 (43%)	15/41 (38%)	Average
VT II VP Milestone 2040 ^{5,12}	Target-Date 2040	117/181 (65%)	44/147 (30%)	20/79 (26%)	Above Average
VT II VP Milestone 2045 ^{5,12}	Target-Date 2045	107/154 (70%)	35/113 (31%)	--	High
VT II VP Milestone 2050 ^{5,12}	Target-Date 2050	121/173 (70%)	--	--	Above Average

All data on page is as of March 31, 2017

See disclosure at end of chapter.

- ¹ Morningstar places funds in certain categories based on the fund's historical portfolio holdings. Placement of a fund in a particular Morningstar category does not mean that the fund will remain in that category or that it will invest primarily in securities consistent with its Morningstar category. A fund's investment strategy and portfolio holdings are governed by its prospectus, guidelines or other governing documents, not its Morningstar category.

The source for this information is Morningstar, Inc. Copyright © 2017 Morningstar, Inc.® All Rights Reserved. The information contained herein: (1) is proprietary to Morningstar and/or its content providers; (2) may not be copied or distributed; and (3) is not warranted to be accurate, complete or timely. Neither Morningstar nor its content providers are responsible for any damages or losses arising from any use of this information. Morningstar, Inc. is a global investment research firm that is not affiliated with ICMA-RC. ICMA-RC does not independently verify Morningstar data.

ICMA-RC's identified fund line-up is a commitment to administer these funds for the plan, not advice to the plan sponsor on the composition of the plan's fund line-up. ICMA-RC provides plan sponsors fund information to assist them in meeting their fiduciary responsibility in managing the plan. The plan sponsor retains the obligation to prudently select and monitor the investment funds it offers to plan participants. ICMA-RC may adjust fees commensurate with changes in revenue from alternative funds selected by the plan sponsor from ICMA-RC's mutual fund platform.

- ² The Morningstar Rating™ for funds, or “star rating”, is calculated for managed products (including mutual funds, variable annuity and variable life subaccounts, exchange-traded funds, closed-end funds, and separate accounts) with at least a three-year history. Exchange-traded funds and open-ended mutual funds are considered a single population for comparative purposes. It is calculated based on a Morningstar Risk-Adjusted Return measure that accounts for variation in a managed product's monthly excess performance, placing more emphasis on downward variations and rewarding consistent performance. The top 10% of products in each product category receive 5 stars, the next 22.5% receive 4 stars, the next 35% receive 3 stars, the next 22.5% receive 2 stars, and the bottom 10% receive 1 star. The Overall Morningstar Rating for a managed product is derived from a weighted average of the performance figures associated with its three-, five-, and 10-year (if applicable) Morningstar Rating metrics. The weights are: 100% three-year rating for 36–59 months of total returns, 60% five-year rating/40% three-year rating for 60–119 months of total returns, and 50% 10-year rating/30% five-year rating/20% three-year rating for 120 or more months of total returns. While the 10-year overall star rating formula seems to give the most weight to the 10-year period, the most recent three-year period actually has the greatest impact because it is included in all three rating periods.

The percentile ranking is based on Total Return relative to all funds in the same Morningstar category. The highest (or most favorable) percentile rank is 1 and the lowest (or least favorable) percentile rank is 100. The top-performing fund in a category will always receive a rank of 1. Past performance is no indicator or guarantee of future results.

Disclosures

1st Quarter 2017

Platinum Services Plan Service Report

² Cont. The number of funds in Morningstar® categories as of March 31, 2017 is provided below:

Morningstar® Category	3-Year	5-Year	10-Year	Morningstar® Category	3-Year	5-Year	10-Year
Allocation--30% to 50% Equity	408	350	243	Mid-Cap Value	341	301	212
Allocation--50% to 70% Equity	721	616	424	Multisector Bond	227	174	95
Allocation--70% to 85% Equity	347	286	216	Natural Resources	130	115	61
Communications	33	32	23	Real Estate	234	205	137
Diversified Emerging Markets	629	429	177	Retirement Income	133	113	63
Equity Precious Metals	71	67	46	Short Government	105	95	74
Financial	100	96	72	Short-Term Bond	444	359	257
Foreign Large Blend	586	525	327	Small Blend	625	537	377
Foreign Large Growth	324	276	191	Small Growth	599	527	386
Foreign Large Value	269	223	136	Small Value	353	309	199
Foreign Small/Mid Blend	79	65	28	Target-Date 2000-2010	87	69	46
Foreign Small/Mid Growth	108	97	60	Target-Date 2015	96	71	31
Foreign Small/Mid Value	54	40	19	Target-Date 2020	181	147	79
Global Real Estate	185	150	83	Target-Date 2025	154	114	41
Health	126	119	96	Target-Date 2030	181	147	79
High Yield Bond	596	471	318	Target-Date 2035	154	114	41
Inflation-Protected Bond	195	165	108	Target-Date 2040	181	147	79
Intermediate Government	255	240	178	Target-Date 2045	154	113	39
Intermediate-Term Bond	851	750	538	Target-Date 2050	173	136	34
Large Blend	1,248	1,113	822	Target-Date 2055	141	86	N/A
Large Growth	1,306	1,154	800	Technology	194	184	144
Large Value	1,084	936	679	Utilities	60	56	50
Long Government	30	29	19	World Allocation	396	335	157
Long-Term Bond	27	17	7	World Bond	312	247	128
Mid-Cap Blend	377	340	219	World Stock	839	673	382
Mid-Cap Growth	580	500	368				

³ American Century® is a registered trademark of American Century Services Corporation.

⁴ T. Rowe Price® is a registered trademark of T. Rowe Price Group, Inc. - all rights reserved.

⁵ The Fund is not a complete solution for all of your retirement savings needs. An investment in the Fund includes the risk of loss, including near, at or after the target date of the Fund. There is no guarantee that the Fund will provide adequate income at and through an investor's retirement.

- ⁶ Funds that invest primarily in small-capitalization companies involve greater risk than is customarily associated with investments in larger, more established companies. Equity securities of small-capitalization companies are generally subject to greater price volatility than those of larger companies due to less certain growth prospects, the lower degree of liquidity in the markets for their securities, and the greater sensitivity of smaller companies to changing economic conditions. Also, small-capitalization companies may have more limited product lines, fewer capital resources and less experienced management than larger companies.
- ⁷ VT PLUS Fund return is annualized for all periods.
- ⁸ Not applicable.
- ⁹ *The Fund is invested in a single registered mutual fund, the Fidelity Money Market Government Portfolio. Investments in the fund are not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. It is possible to lose money by investing in the fund. The 7-Day Yield more closely reflects the Fund's current earnings than the quotation of total return.*
- ¹⁰ A fixed income fund is subject to credit risk and interest rate risk. Credit risk is when an issuer of a fixed income security may be unable or unwilling to make payments of principal or interest to the holders of these securities or may declare bankruptcy. Fixed income securities fluctuate in value as interest rates change. When interest rates rise, the market prices of fixed income securities will usually decrease; when interest rates fall, the market prices of fixed income securities usually will increase.
- ¹¹ Funds that invest in foreign securities are exposed to the risk of loss due to political, economic, legal, regulatory, and operational uncertainties; differing accounting and financial reporting standards; limited availability of information; currency fluctuations; and higher transaction costs. Investments in foreign currencies or securities denominated in foreign currencies (including derivative instruments that provide exposure to foreign currencies) may experience gains or losses solely based on changes in the exchange rate between foreign currencies and the U.S. dollar. The risk of investing in foreign securities may be greater with respect to securities of companies located in emerging market countries. The value of developing or emerging market currencies may fluctuate more than the currencies of companies with more mature markets.

Disclosures

¹² Not applicable.

¹³ Not applicable.

¹⁴ *An investment in this Fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although the Fund seeks to preserve the value of your investment at \$1.00 per share, it is possible to lose money by investing in the Fund. The 7-Day Yield more closely reflects the Fund's current earnings than the quotation of total return.*

¹⁵ The Hueler Analytics Stable Value Pooled Fund Comparative Universe represents the performance returns of actual stable value pooled funds, and its Index is the stable value industry benchmark used by many institutional investors, consultants, advisers and plan sponsors for monitoring stable value pooled funds. Rankings are derived by ICMA-RC from data provided by Hueler Analytics, Inc., which is a technology and research firm covering stable value products and is not affiliated with ICMA-RC. ICMA-RC does not independently verify Hueler Analytics, Inc. data. Gross returns used in the Universe and in the Rankings do not include plan administration fees, adviser expenses, or other stable value fund costs - actual performance experienced by participants would be commensurately lower. The highest (or most favorable) percentile rank is 1 and the lowest (or least favorable) percentile rank is 100. The top-performing fund in a category will always receive a rank of 1. As of March 31, 2017, the universe contained 16 funds with 1-year returns, 16 funds with 3-year returns, 15 funds with 5-year returns, and 15 funds with 10-year returns. Past performance is no guarantee of future results.

¹⁶ Prudential Retirement Insurance and Annuity Company (Prudential), CA COA #08003, Hartford, CT. Neither Prudential nor ICMA-RC guarantees the investment performance or return on contributions to Prudential's Separate Account. You should carefully consider the objectives, risks, charges, expenses and underlying guarantee features before purchasing this product. Prudential may increase the Guarantee Fee in the future, from 1.00% up to a maximum of 1.50%. Like all variable investments, this Fund may lose value. Availability and terms may vary by jurisdiction; subject to regulatory approvals. Annuity contracts contain exclusions, limitations, reductions of benefits and terms for keeping them in force. Guarantees are based on Prudential's claims-paying ability. This annuity is issued under Contract form # GA-2020-TGWB4-0805-RC. ICMA-RC provides recordkeeping services to your Plan and is the investment manager of the underlying Prudential separate account. Prudential or its affiliates may compensate ICMA-RC for providing these and related administrative services in connection with the Fund. Variable annuities are suitable for long-term investing, particularly retirement savings. ©2017 Prudential, the Prudential logo, and the Rock symbol and Bring Your Challenges are service marks of the Prudential Insurance Company of America, Newark, NJ, and its related entities, registered in many jurisdictions worldwide. Note: Participants who are interested in the VT Retirement IncomeAdvantage Fund must first receive and read the VT Retirement IncomeAdvantage Fund Important Considerations document, before investing.

¹⁷ Funds that invest primarily in mid-capitalization companies involve greater risk than is customarily associated with investments in larger, more established companies. Equity securities of mid-capitalization companies generally trade in lower volume and are generally subject to greater and less predictable price changes than the securities of larger companies.

Disclosures

1st Quarter 2017

Platinum Services Plan Service Report

- ¹⁸ Funds that invest primarily in high yield bonds (bonds that are rated below investment grade and also known as "junk bonds") are subject to additional risk as these high yield bonds are considered speculative and involve a greater risk of default than "investment grade" securities. The values of these securities are particularly sensitive to changes in interest rates, issuer creditworthiness, and economic and political conditions. The market prices of these securities may decline significantly in periods of general economic difficulty, may be harder to value, and may be less liquid than higher rated securities.
- ¹⁹ Certain funds may be subject to style risk, which is the possibility that the investment style of its investment adviser will trail the returns of the overall market. In the past, different types of securities have experienced cycles of outperformance and underperformance in comparison to the market in general. For example, growth stocks have performed best during the later stages of economic expansion and value stocks have performed best during periods of economic recovery. Both styles may go in and out of favor. When the investing style used by a fund is out of favor, that fund is likely to underperform other funds that use investing styles that are in favor.

II. Plan Activity

1st Quarter 2017

Platinum Services Plan Service Report



Plan Snapshot

1st Quarter 2017

Platinum Services Plan Service Report

Plan Type	Plan Number	Plan Name	Assets	Participants
RHS	801712	VMERS	\$12,122,717	4027
Total			\$12,122,717	4027

Data on all subsequent pages is aggregated by plan type for plans with five or more participants.

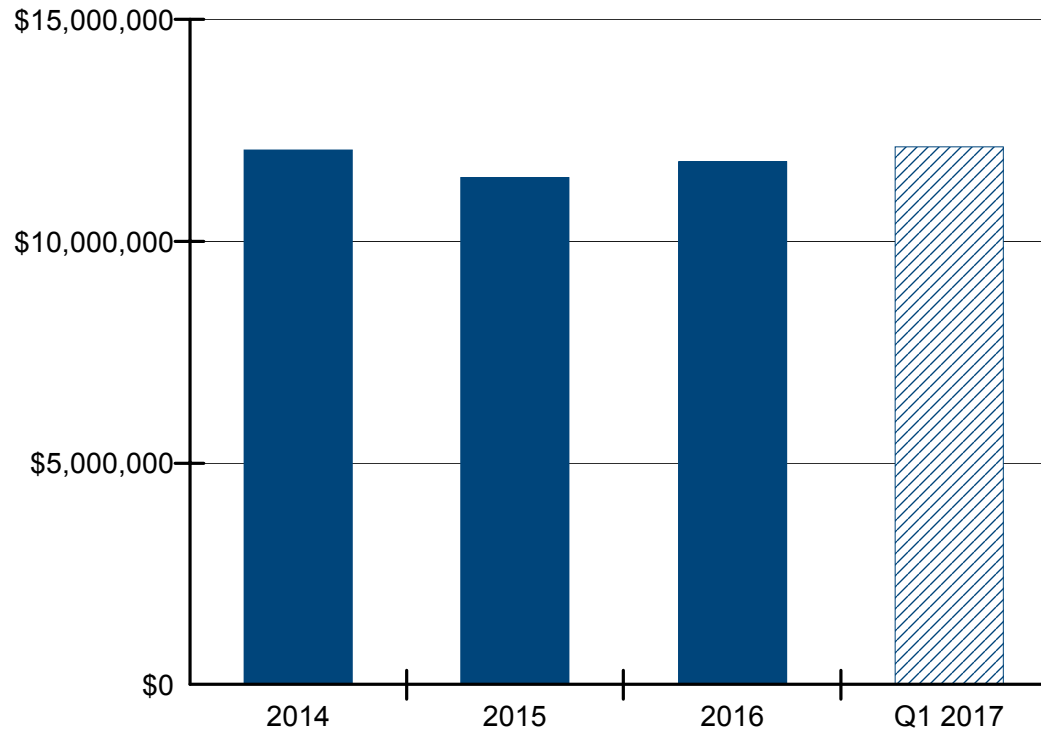
For Plan Sponsor Use Only



RHS Plan Asset Trends *(as of March 31, 2017)*

1st Quarter 2017

Platinum Services Plan Service Report



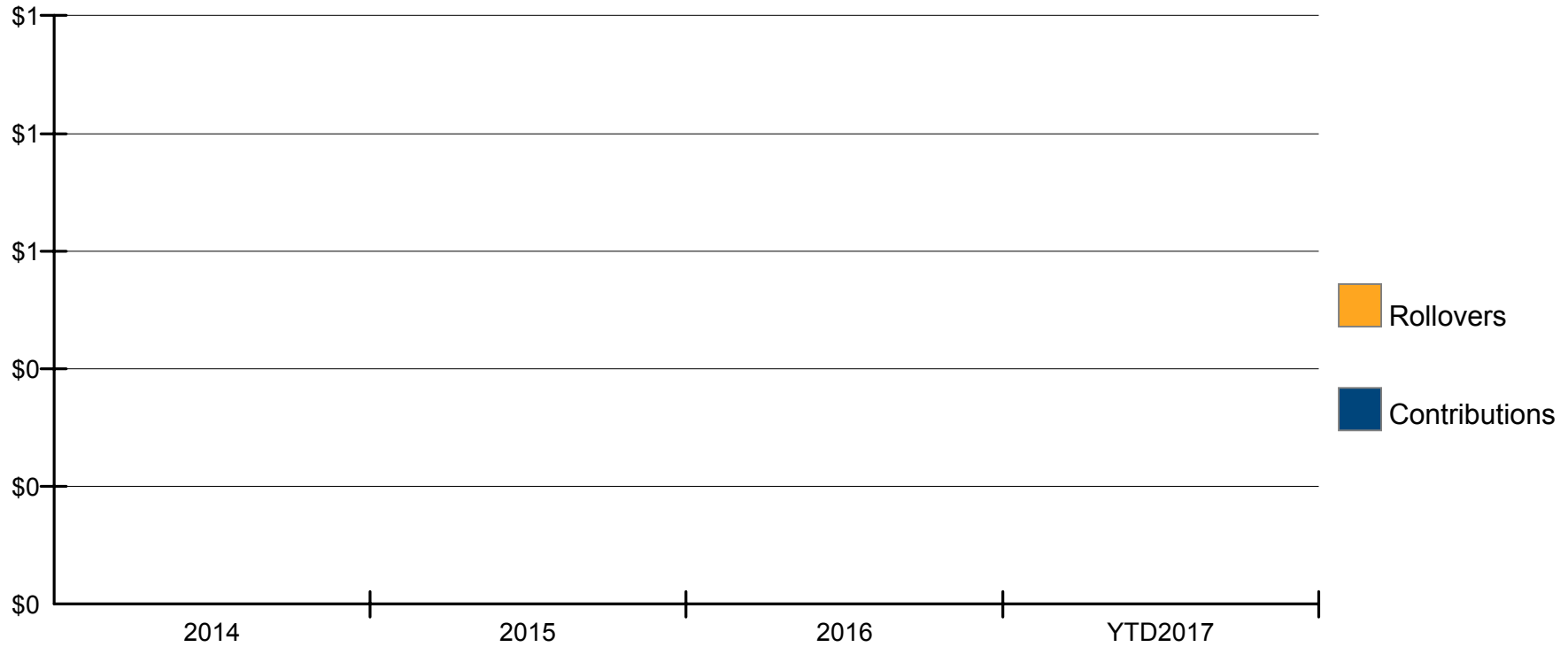
Assets	\$12,055,221	\$11,445,105	\$11,792,690	\$12,122,717
--------	--------------	--------------	--------------	--------------

With an increase of 2.8% since December 2016, the VERMONT MUNICIPAL EMPLOYEES RET SYSTEM's RHS plan saw its overall value grow to \$12,122,717 from \$11,792,690. Assets have not changed when compared with December 31, 2014.

RHS Plan Contributions *(as of March 31, 2017)*

1st Quarter 2017

Platinum Services Plan Service Report



Contributions	\$0	\$0	\$0	\$0
Rollovers	\$0	\$0	\$0	\$0
Loan Repayments	\$0	\$0	\$0	\$0
Total*	\$0	\$0	\$0	\$0
Active Participants	0	NA	NA	NA
Average Contribution*	NA	NA	NA	NA

*Please note that Rollovers are excluded from this calculation.

RHS Plan Asset Allocation (as of March 31, 2017)

1st Quarter 2017

Platinum Services Plan Service Report

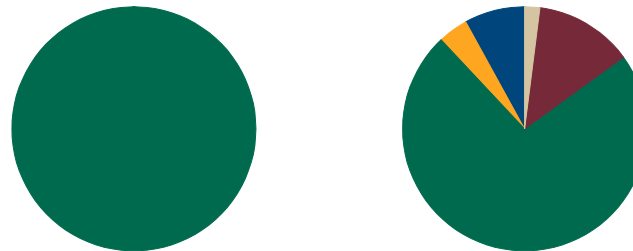
Your RHS Plan Total ICMA-RC RHS Clients

March 31, 2016



Stable Value/Cash Management	0.00%	9.00%
Bond	0.00%	4.00%
Guaranteed Lifetime Income	0.00%	0.00%
Balanced/Asset Allocation	100.00%	73.00%
U.S. Stock	0.00%	12.00%
International/Global Stock	0.00%	2.00%
Specialty	0.00%	0.00%

March 31, 2017



Stable Value/Cash Management	0.00%	8.00%
Bond	0.00%	4.00%
Guaranteed Lifetime Income	0.00%	0.00%
Balanced/Asset Allocation	100.00%	73.00%
U.S. Stock	0.00%	13.00%
International/Global Stock	0.00%	2.00%
Specialty	0.00%	0.00%

Note: Asset allocation for all clients except Washington State.

For Plan Sponsor Use Only

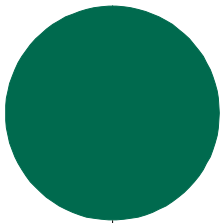
RHS Plan Asset Allocation by Age (as of March 31, 2017)

1st Quarter 2017

Platinum Services Plan Service Report

- Stable Value/Cash Management
- Bond
- Guaranteed Lifetime Income
- Balanced/Asset Allocation
- U.S. Stock
- International/Global Stock

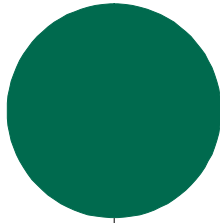
35 & Under



100.0%

8 Inactive
8 Participants
\$9,004 Total Assets
\$1,126 Average Balance

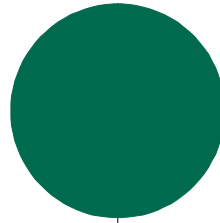
36 - 45



100.0%

212 Inactive
212 Participants
\$461,092 Total Assets
\$2,175 Average Balance

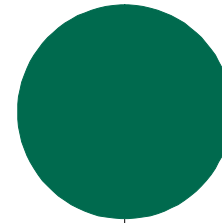
46 - 55



100.0%

834 Inactive
834 Participants
\$2,418,994 Total Assets
\$2,900 Average Balance

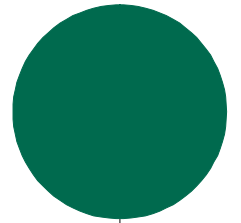
56 - 65



100.0%

1559 Inactive
1559 Participants
\$5,138,445 Total Assets
\$3,296 Average Balance

Over 65



100.0%

1413 Inactive
1413 Participants
\$4,078,030 Total Assets
\$2,886 Average Balance

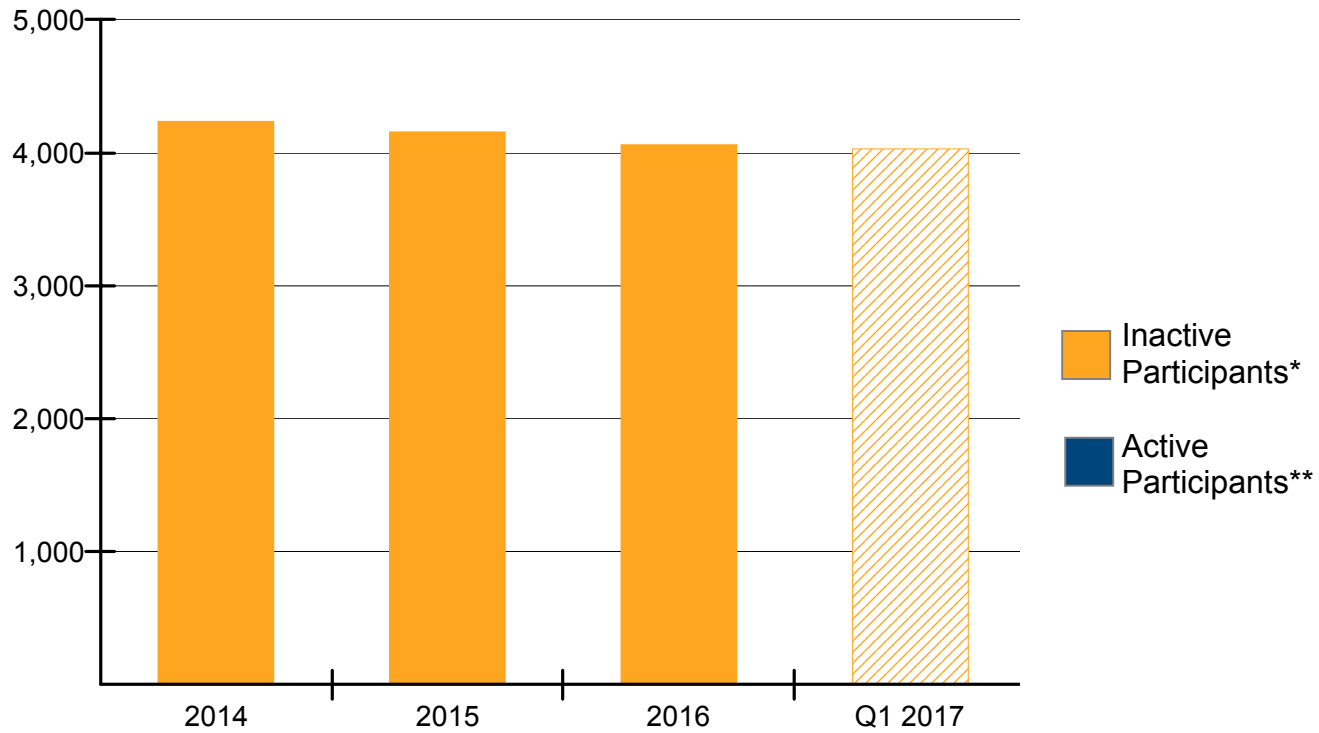
Data for participants invested in one fund excludes funds in the Target Risk and Target Date category.

For Plan Sponsor Use Only

RHS Plan Participation Trends *(as of March 31, 2017)*

1st Quarter 2017

Platinum Services Plan Service Report



Inactive	4236	4160	4063	4027
Active	0	0	0	0
Total	4236	4160	4063	4027

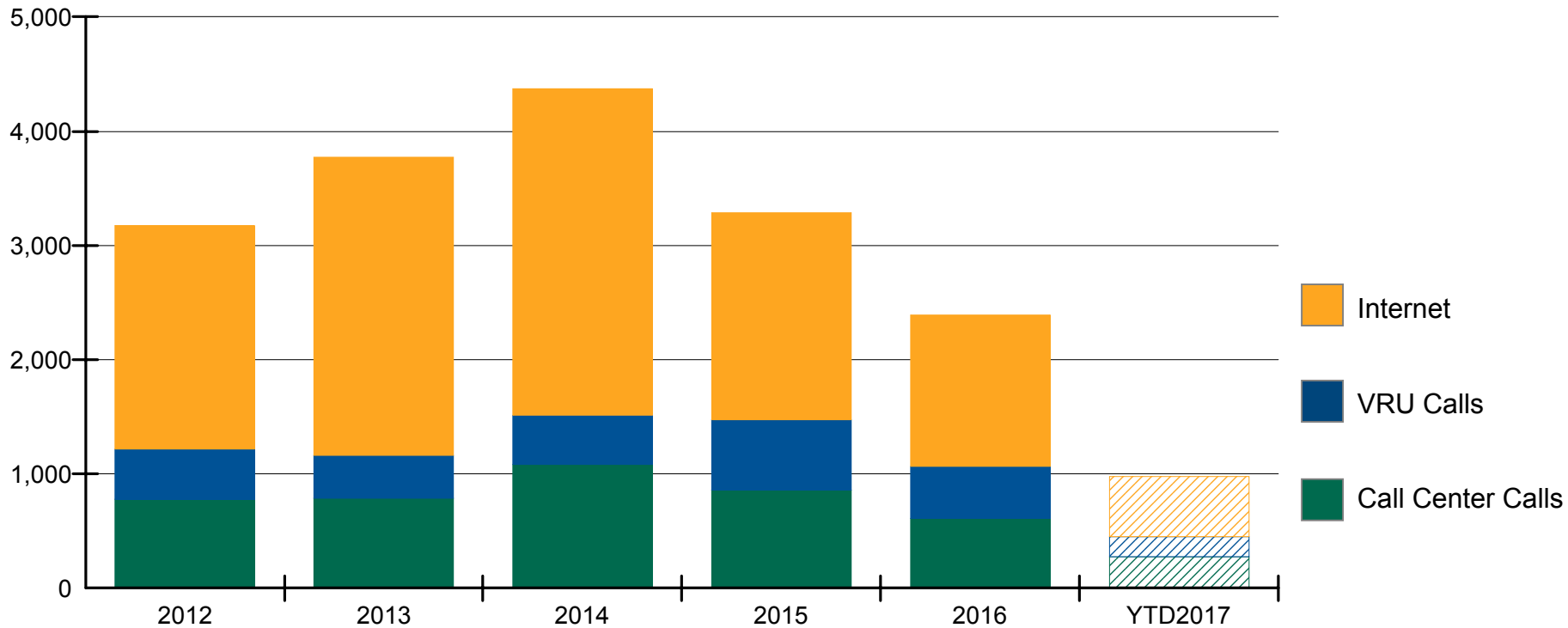
*Inactive Participants--participants who have a balance and did not make a contribution to the plan within the last 12 months.

**Active Participants--participants who have a balance and made a contribution to the plan within the last 12 months.

RHS Plan Service Usage *(as of March 31, 2017)*

1st Quarter 2017

Platinum Services Plan Service Report



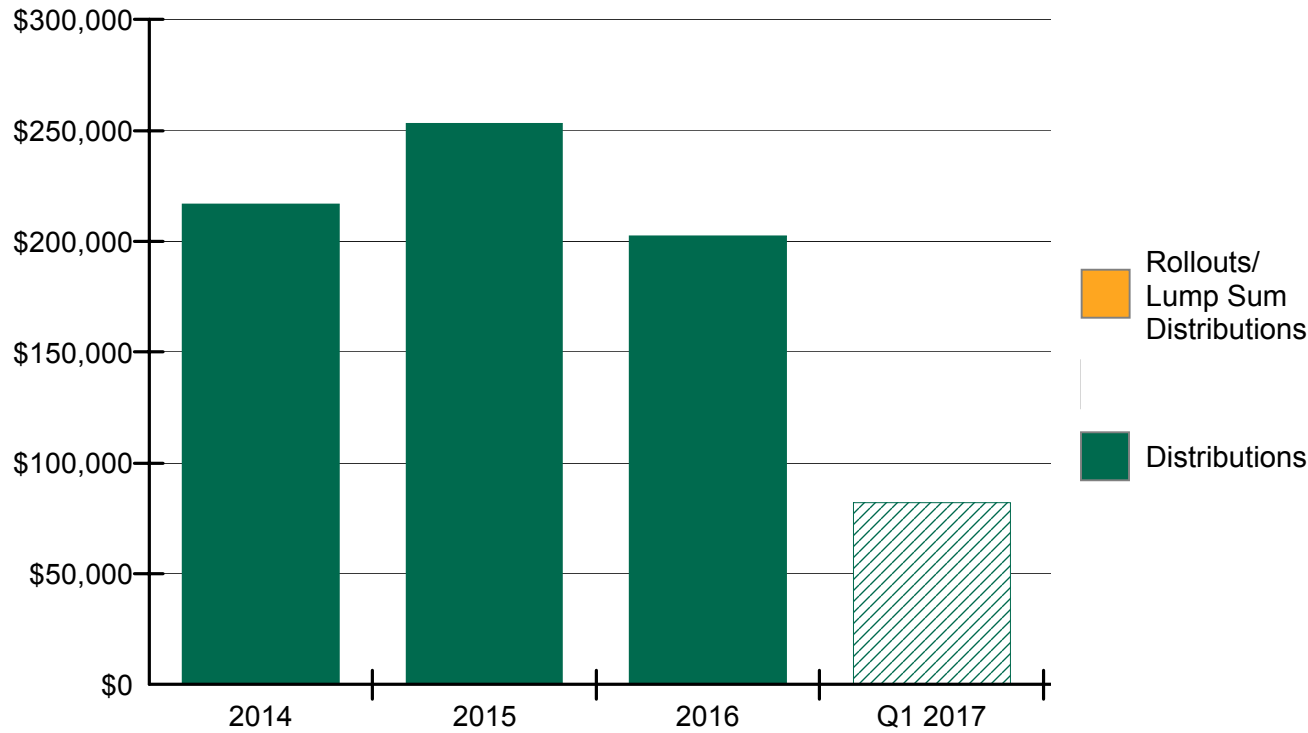
Internet	1954	2608	2860	1814	1322	528
VRU	440	383	430	614	461	171
Call Center	780	781	1079	860	606	276
Total	3174	3772	4369	3288	2389	975

The chart above provides the number of contacts made by your RHS plan participants to ICMA-RC using several media — online using our Account Access participant Web site, ICMA-RC's Self-Service Phone line, or call center representatives.

RHS Plan Withdrawal Trends *(as of March 31, 2017)*

1st Quarter 2017

Platinum Services Plan Service Report



Rollouts	\$0	\$0	\$0	\$0
Loans	\$0	\$0	\$0	\$0
Distributions/ Lump Sum	\$216,846	\$253,370	\$202,467	\$81,883
Total	\$216,846	\$253,370	\$202,467	\$81,883
# of Rollouts	0	0	0	0
# of Distributions	624	757	548	192
Total	624	757	548	192

RHS Plan Activity

1st Quarter 2017

Platinum Services Plan Service Report

Plan Summary

VERMONT MUNICIPAL EMPLOYEES RET SYSTEM's RHS plan has ten balanced funds for investment options. Over the last quarter, the plan's 4,027 participants contributed a total of \$17,029 with the largest amount, \$17,029 to its balanced funds. Overall, the plan has 100% in its balanced funds.

Over the last quarter with regard to market value, balanced funds increased in market value by \$435,563. On a net cash flow basis (contribution, plus net transfers less withdrawals), balanced funds declined \$98,839. With an increase of 2.8% since December 2016, the RHS plan for the VERMONT MUNICIPAL EMPLOYEES RET SYSTEM saw its overall value grow from \$11,792,690 to \$12,122,717

	Quarter Start Assets	Quarter Contributions	Quarter Withdrawals	Quarter Net Fund Transfers	Quarter Earnings	Quarter End Assets	Quarter End % of Assets	Quarter End Participants w/ Balance In Fund
VT II VP Milestone Ret Income	\$1,333,909	\$17,029	-\$51,802	\$12,506	\$34,314	\$1,342,685	11.08%	517
VT II VP Milestone 2010	1,350,305	-	-25,406	-7,305	37,072	1,353,141	11.16%	432
VT II VP Milestone 2015	1,949,895	-	-24,679	-	62,289	1,986,212	16.38%	638
VT II VP Milestone 2020	2,655,047	-	-12,364	-	97,396	2,739,577	22.60%	803
VT II VP Milestone 2025	2,125,376	-	-1,616	-5,201	86,865	2,205,335	18.19%	720
VT II VP Milestone 2030	1,325,177	-	-	-	62,193	1,387,355	11.44%	469
VT II VP Milestone 2035	693,169	-	-	-	35,289	728,458	6.01%	268
VT II VP Milestone 2040	276,308	-	-	-	15,187	291,494	2.40%	131
VT II VP Milestone 2045	82,342	-	-	-	4,890	87,232	0.72%	49
VT II VP Milestone 2050	1,161	-	-	-	68	1,229	0.01%	1
Total	\$11,792,690	\$17,029	-\$115,868	-	\$435,563	\$12,122,717	100.00%	4028

III. Fee Disclosure

1st Quarter 2017

Platinum Services Plan Service Report

Overview of Services Provided by ICMA-RC

ICMA-RC provides your xServicePlanTypes the following administration, record keeping and education services:

- Participant enrollment services
- Establishment/maintenance of participant accounts reflecting amounts contributed, income, gains/losses credited and amounts disbursed
- Maintenance of Website, electronic data transfer (from employers) media, as well as toll-free Call Center and VRU for the receipt of participant and employer instructions
- Allocation of plan contributions received in good order by 4:00pm ET according to participant instructions or to the default option selected by the employer for the plan
- Implementation of participant fund transfer instructions received in good order by 4:00 p.m. ET at the price as of the close of business
- Distribution of assets to participants and beneficiaries in accordance with Internal Revenue Code and plan document
- Implementation of daily net transactions with underlying and outside fund companies on an omnibus basis
- Maintenance of fund holdings and transaction activity on our system on an allocated basis
- Delivery of quarterly plan sponsor and participant statements by mail or online at the recipient's direction
- Online access to an extensive range of reports as well as transaction capabilities for plan sponsors and participants
- Provision of extensive online and hard copy educational materials
- Access to educational seminars and individual consultations by professional and knowledgeable representatives
- Administration of a fund lineup selected by the plan sponsor from the fund platform made available by ICMA-RC

Statement Regarding Fiduciary/Investment Advisory Services

ICMA-RC generally acts in a non-fiduciary capacity as record keeper and administrator for the plans. The following are the only circumstances in which we act as a fiduciary:

ICMA-RC Advisory Services under Guided Pathways Program

ICMA-RC acts as investment adviser under the Guided Pathways®² program, a platform for the delivery of a suite of advisory services available to Participants in retirement plans administered by ICMA-RC. These services include:

Managed Accounts – discretionary, on-going allocation of assets among mutual funds and other pooled investment vehicles available within a Participant's Retirement Plan;

Fund Advice – nondiscretionary, point-in-time, individualized recommendations to Participants looking for help in selecting specific mutual fund investments for their accounts from among the investment options made available through their Retirement Plan; and

Asset Class Guidance – nondiscretionary, point-in-time, individualized asset allocation recommendations for Participants looking for assistance in selecting Retirement Plan investments at the asset category level.

ICMA-RC is the Registered Investment Adviser for the Guided Pathways®² program offered to participants. Investment advice is the result of methodologies developed, maintained and overseen by the Independent Financial Expert, Morningstar Investment Management LLC. Morningstar Investment Management LLC is a registered investment advisor and subsidiary of Morningstar, Inc.

For Participants who select Managed Accounts discretionary management, ICMA-RC, based on the recommendation of Morningstar Investment Management LLC, determines which fund-specific asset allocation model is most appropriate given the Participant's financial situation, investment time horizon, and other relevant factors. For those opting for nondiscretionary Fund Advice, the service recommends the appropriate fund-specific asset allocation model, and Participants choose whether to implement the recommendation. For Asset Class Guidance, the service suggests the appropriate asset-class level allocation model, and Participants choose: (1) whether to implement the recommended asset-class level allocation; and (2) the specific funds to use to populate the recommended asset classes.

Retirement Readiness Reports

At the request of a Plan Sponsor, ICMA-RC may provide Retirement Readiness Reports ("Reports") to all full-time employees of the plan sponsor (both existing plan participants and non-participants). These Reports include: 1) a forecast of an employee's income at retirement in relation to a retirement income objective provided by the plan sponsor; 2) a set of recommendations (including potential changes in savings rate) to help the employee reach this retirement income objective; and 3) an asset allocation recommendation based on certain employee specific data. For existing plan participants, the Report will also include a fund specific investment recommendation based on the available investment options in the plan. The investment recommendations in the Report are generated by Morningstar Investment Management LLC² using the same investment methodologies and software that it uses for the Guided Pathways® program, described above.

ICMA-RC Advisory Services to Vantage Trust Company, LLC

ICMA-RC, in its capacity as an investment adviser registered with the SEC, provides investment advisory, management, and administrative services to Vantage Trust Company, LLC ("VTC") in respect to the collective investment funds and other investment options it makes available to participants through VantageTrust. VTC is a New Hampshire non-depository trust company and a wholly-owned subsidiary of ICMA-RC. VTC is the sole trustee of VantageTrust, a trust established and maintained for the purpose of commingling assets of state and local government qualified retirement and deferred compensation plans.

Group Annuity Contract Separate Account

ICMA-RC provides investment advisory and management services with respect to the insurance company separate account that is the underlying investment of the group annuity contract issued to VantageTrust Company, LLC in connection with the VantageTrust Retirement IncomeAdvantage Fund. ICMA-RC is responsible, among other things, for investing and reinvesting assets of the separate account in accordance with the investment guidelines; maintaining the separate account asset allocation within the specified target percentages and tolerances; voting all proxies and taking all other investor actions with respect to the securities in the separate account; and meeting with the independent insurance company to review the performance of the separate account and the underlying investments.

Compensation Received by ICMA-RC

ICMA-RC receives compensation for the services it provides in the following manner:

Fees Deducted from Participant Accounts: ICMA-RC may be compensated for record keeping services with the following explicit fees deducted from participant accounts:

- **Per Participant fees** – A flat fee charged to each participant account with a balance in the plan for administration or record keeping services. Has a greater impact, as a fraction of account balance, on participants with smaller assets.
- **Administration fees** – An asset-based fee for record keeping services that may be deducted directly from participant accounts in certain plans administered by ICMA-RC.
- **Ancillary service fees** – Fees deducted from plan participant accounts to pay for services chosen by participants, including financial plans, loans, online investment advice, Managed Accounts² and self-directed brokerage accounts made available by ICMA-RC and the plan.

Compensation Received from Funds Made Available by the Plan: ICMA-RC and its affiliates are compensated for record keeping and/or investment advisory services from the funds it administers:

- **Record keeping fees** – Deducted from the assets of mutual funds or collective investment funds, these 12b-1, shareholder servicing, transfer agency and/or administration fees are paid to ICMA-RC for services rendered by ICMA-RC to the fund and to the plans and participants that invest in the fund directly or indirectly through the VantageTrust Funds. The amounts listed include all non-advisory, recordkeeping compensation paid to ICMA-RC and/or its affiliates.
- **Investment advisory fees** – Consists of compensation paid to ICMA-RC and its affiliates for investment advisory and other services provided to VTC on behalf of the VantageTrust Funds. These fees are deducted from fund assets and reflected in the net asset values of the funds.

Fee and Revenue Summary (RHS Plan)

1st Quarter 2017

Platinum Services Plan Service Report

Your RHS Plans incur costs for services they receive, including revenue retained by ICMA-RC for record keeping and investment advisory services. As of March 31, 2017, the estimated annual cost to your plan is \$149,535 consisting of \$120,794 from fund fees and expenses (1.00% of plan assets) and \$28,741 of participant account fees.

Out of total estimated plan costs, ICMA-RC received the following estimated annual revenue:

Revenue Source	Record Keeping*	Investment Advisory**	Total
Funds	\$54,552 (0.45%)	\$33,944 (0.28%)	\$88,496 (0.73%)
Participant Account Fees	\$28,741	\$0	\$28,741
Total	\$83,293	\$33,944	\$117,237

* Fees for record keeping, administration, and education services for participants and plan sponsors.

** Fees paid to ICMA-RC or its affiliates for investment advisory services and other fund services.

Methodology

ICMA-RC estimated its annual compensation as follows:

- Dollar values of record keeping and investment advisory revenue were estimated by multiplying the quarter-ending balance and the annualized percentage of assets each fund company has stated it intends to pay as compensation as of the date of the report. Results of this calculation for each fund were aggregated by product type to derive the total estimated revenue in dollars for the past 12 months.
- Estimated annual revenue as a percent of plan assets was calculated by dividing the total estimated dollar value by the quarter-ending balance for the plan as of the date of the report.

Participant usage fees were actual fees charged to participant accounts for the current quarter-ending period.

All data on page is as of March 31, 2017

Fund Costs and ICMA-RC Revenue (RHS Plan)

1st Quarter 2017

Platinum Services Plan Service Report

Fund ¹	Morningstar Category ¹⁶	Quarter-End Assets	Plan Expenses		Record Keeping ^{*.3}	ICMA-RC Gross Revenue		Estimated Annual Revenue
			Net Expense Ratio	Estimated Expense Cost		Estimated Annual Revenue	Investment Advisory ^{**}	
Target-Risk/Target-Date								
VT II VP Milestone Ret Income ^{9,12}	Target-Date Retirement	\$1,342,685	0.97%	\$13,024	0.45%	\$6,042	0.28%	\$3,760
VT II VP Milestone 2010 ^{9,12}	Target-Date 2000-2010	\$1,353,141	0.98%	\$13,261	0.45%	\$6,089	0.28%	\$3,789
VT II VP Milestone 2015 ^{9,12}	Target-Date 2015	\$1,986,212	0.99%	\$19,664	0.45%	\$8,938	0.28%	\$5,561
VT II VP Milestone 2020 ^{9,12}	Target-Date 2020	\$2,739,577	0.99%	\$27,122	0.45%	\$12,328	0.28%	\$7,671
VT II VP Milestone 2025 ^{9,12}	Target-Date 2025	\$2,205,335	1.00%	\$22,053	0.45%	\$9,924	0.28%	\$6,175
VT II VP Milestone 2030 ^{9,12}	Target-Date 2030	\$1,387,355	1.02%	\$14,151	0.45%	\$6,243	0.28%	\$3,885
VT II VP Milestone 2035 ^{9,12}	Target-Date 2035	\$728,458	1.03%	\$7,503	0.45%	\$3,278	0.28%	\$2,040
VT II VP Milestone 2040 ^{9,12}	Target-Date 2040	\$291,494	1.05%	\$3,061	0.45%	\$1,312	0.28%	\$816
VT II VP Milestone 2045 ^{9,12}	Target-Date 2045	\$87,232	1.08%	\$942	0.45%	\$393	0.28%	\$244
VT II VP Milestone 2050 ^{9,12}	Target-Date 2050	\$1,229	1.10%	\$14	0.45%	\$6	0.29%	\$4
Total Quarter-End Assets:		\$12,122,717						
Total Fees and Expenses to Plan:			1.00%	\$120,794				
Total Recordkeeping Revenue Retained by ICMA-RC:					0.45%	\$54,552		
Total Investment Advisory Revenue Retained by ICMA-RC:							0.28%	\$33,944

All data on page is as of March 31, 2017

* Fees for record keeping, administration and education services for participants and plan sponsors.

**Fees paid to ICMA-RC or its affiliates for investment advisory and other fund services.

Dollar values of fees and expenses by fund are estimates derived by multiplying the quarter-ending balance and the annualized percentage of assets each fund company has stated it intends to pay as compensation as of the date of the report. This calculation is based on the aggregate data for plans with more than five participants that have the lowest administration fee. Disclosure of gross expenses, net expenses and waivers for each fund immediately follows this table.

For Plan Sponsor Use Only

Fund Costs (RHS Plan)

1st Quarter 2017

Platinum Services Plan Service Report

Fund ¹	Morningstar Category ¹⁶	Gross Expense Ratio	Expense Waiver Amount	Waiver Expiration Date	Net Expense Ratio	Redemption Fee ¹	Trade Restriction ¹
Target-Risk/Target-Date							
VT II VP Milestone Ret Income ^{9,12}	Target-Date Retirement	0.97%	0.00%	NA	0.97%	None	None
VT II VP Milestone 2010 ^{9,12}	Target-Date 2000-2010	0.98%	0.00%	NA	0.98%	None	None
VT II VP Milestone 2015 ^{9,12}	Target-Date 2015	0.99%	0.00%	NA	0.99%	None	None
VT II VP Milestone 2020 ^{9,12}	Target-Date 2020	0.99%	0.00%	NA	0.99%	None	None
VT II VP Milestone 2025 ^{9,12}	Target-Date 2025	1.00%	0.00%	NA	1.00%	None	None
VT II VP Milestone 2030 ^{9,12}	Target-Date 2030	1.02%	0.00%	NA	1.02%	None	None
VT II VP Milestone 2035 ^{9,12}	Target-Date 2035	1.03%	0.00%	NA	1.03%	None	None
VT II VP Milestone 2040 ^{9,12}	Target-Date 2040	1.05%	0.00%	NA	1.05%	None	None
VT II VP Milestone 2045 ^{9,12}	Target-Date 2045	1.08%	0.00%	NA	1.08%	None	None
VT II VP Milestone 2050 ^{9,12}	Target-Date 2050	1.10%	0.00%	NA	1.10%	None	None

All data on page is as of March 31, 2017

See disclosure at end of chapter.

For Plan Sponsor Use Only

See disclosures at end of chapter



ICMA-RC Participant Account Fees (RHS) Plans

1st Quarter 2017

Platinum Services Plan Service Report

Assessments from Participant Accounts in 12 months ending March 31, 2017

Service	Fee	Number of Assessments	Annual Cost
<u>Administration Fees (Benefits & Non-Benefits Eligible)</u>			
Per Participant Fee	\$30 annual fee	2691	\$20,120
Administration	0.30% Annualized on Assets	4133	\$8,621
<i>*Fee assessed on assets not in the VT II Vantagepoint Funds.</i>			
Total Fees from Participant Accounts			\$28,741

All data on page is as of March 31, 2017

Ancillary Service Fee – Fees deducted from plan participant accounts to pay for services chosen by participants that are made available by ICMA-RC and the plan

Average Month-End Assets – Average month-end assets in plans for the 12 month period ending on the date of this report.

Administration Fee – An asset-based fee for record keeping services that may be deducted directly from participant accounts in certain plans administered by ICMA-RC.

Contingent Deferred Sales Charges (CDSCs): Some mutual funds may charge investors for marketing costs of up to 8% of assets either at the time an investment is made or when assets are redeemed. In the public sector retirement plan community, these “contingent deferred sales charges” can be charged when participants move to another plan administrator or when the plan sponsor terminates the plan administrator.

Estimated Fund Expense Cost – This simulation is designed to provide an estimate of the cost of fund expenses to your plan, not a calculation of actual expenses incurred. Annualized costs to your plan from fund expenses have been estimated by multiplying the average month-end balance in each fund with the net fund expense ratio as of the date of this report. Actual experience of the plan will vary based on assets in each fund over an annual period and changes that may occur in expense ratios over that period.

Estimated Record Keeping Revenue – This simulation is designed to provide an estimate of revenue received by ICMA-RC for plan and participant services, not a calculation of such revenue received. Annualized record keeping revenue received by ICMA-RC has been estimated by multiplying the average month-end balance in each fund with the annualized record keeping revenue anticipated to be received by ICMA-RC from fund companies based on current contracts with those companies as of the date of this report. Record keeping revenue is paid by fund companies based on calculation methodologies of each fund company. Actual fees and revenue of the plan will vary based on those differing methodologies.

Estimated Investment Advisory Revenue – This simulation is designed to provide an estimate of the investment advisory revenue received by ICMA-RC, not a calculation of actual revenue received. Annualized investment advisory revenue received by ICMA-RC has been estimated by multiplying the average month-end balance in each fund with the annualized investment advisory revenue anticipated to be received by ICMA-RC as of the date of this report. Actual experience of the plan will vary based on those differing methodologies, as well as on the assets in each fund over an annual period.

Expense Waiver Amount – The amount that a service provider or a mutual fund has agreed to waive in order to reduce or limit operating expenses for the fund. Fee waivers may not be available in the future.

Gross Expense Ratio – The annualized amount, expressed as a percentage of their total investment that investors will pay annually for the mutual fund's operating expenses and management fees before any waivers.

Investment Advice Fee – Annual dollar-based fee for access to independent online investment advice. Some vendors charge the plan a fee for each eligible participant, while other vendors charge a fee only when a participant uses the service.

Investment Advisory Fees – Consists of compensation paid to ICMA-RC, an SEC-registered investment adviser, which serves as the investment adviser to The VantageTrust Funds, as well as compensation paid to Vantagepoint Transfer Agents, LLC ("VTA") for other fund services. In addition, this includes compensation paid to ICMA-RC for investment advisory services provided to VantageTrust Company, LLC in respect to the collective investment funds and other investment options it makes available to participants through VantageTrust. Investment fees are deducted from fund assets and reflected in the Net Asset Values of the VantageTrust Funds.

Loan Fees – Fees assessed when a participant voluntarily takes a loan from his or her plan account. Vendors typically charge for establishing/re-amortizing loans and for maintaining loans. Fees are usually assessed on a flat dollar basis, with start-up fees assessed at the initiation or re-amortization of a loan and maintenance fees charged annually.

Managed Accounts Fee – An asset-based fee paid by participants who receive independent managed account services. Fee reductions may be provided when participant accounts reach certain asset levels. Fee is assessed on participant accounts and reported on participant statements.

Morningstar Category – Categories are from Morningstar® as of the date of this report for underlying funds where available. Category for the PLUS Fund was determined by ICMA-RC based on fund characteristics. Morningstar®, Inc. is a global investment research firm that is not affiliated with ICMA-RC. Morningstar® used as a source for some data.

Net Expense Ratio – The amount shown is the gross expense ratio less any expense waivers. The daily portion of this expense is deducted from the fund prior to the fund company's calculation of the daily price reported to the public.

Per Participant Fee – An explicit flat fee charged to each participant account with a balance in the plan for administration or record keeping services. Has a greater impact, as a fraction of account balance, on participants with smaller assets.

Record keeping Fees – Deducted from the assets of some mutual funds or collective investment trusts, these 12b-1, shareholder servicing, transfer agency and/or administration fees are paid by VantageTrust Company, LLC, the fund or fund company to ICMA-RC for services rendered by ICMA-RC to the Fund and to the plans and participants that invest in the fund directly or through the VantageTrust Funds. The amounts listed for VantageTrust Funds, including the VantageTrust PLUS Fund, include all non-advisory compensation paid by a fund to ICMA-RC and/or its affiliates.

Redemption Fee – To discourage frequent trading and reduce the cost of such activity to the fund and its investors, a fund may assess a redemption fee when fund shares, held for less than a minimum period of time, are sold or “redeemed.”

Self-Directed Brokerage Fee – Fee assessed when a participant voluntarily uses self-directed brokerage account services that provide access to a wide range of mutual funds and individual securities (if offered by plan). A fee for establishing the account or for maintaining the account may be assessed. The brokerage services vendor will assess additional fees.

Total ICMA-RC Revenue – Summation of all revenue received by ICMA-RC, including record keeping fees and investment advisory fees from proprietary funds managed by ICMA-RC.

Trade Restrictions – As an alternative to assessing redemption fees to discourage frequent trading, funds may require participants to wait a defined period after redeeming shares to transfer assets back into the fund.

Waiver Expiration Date – The date upon which the contractual obligation to provide the waiver lapses.

Waiver Type - Indicates whether the reduction in fund expense ratio is voluntary or contractual.

¹ Please read *Making Sound Investment Decisions: A Retirement Investment Guide* and the accompanying *VantageTrust Fund Fees and Expenses* document ("Guide") carefully for a complete summary of all fees, expenses, investment objectives and strategies, and risks. Investors should carefully consider this information before investing. For a current Guide, contact ICMA-RC by calling 800-669-7400 or log into your account at www.icmarc.org.

Please read the fund's prospectus carefully for a complete summary of all fees, expenses, investment objectives and strategies, risks, financial highlights, and performance information. Investing involves risk, including possible loss of the amount invested. Investors should carefully consider the information contained in the prospectus before investing. You may contact us to obtain a prospectus or to answer questions by calling 800-669-7400, emailing investorservices@icmarc.org, or visiting www.icmarc.org

The source for this information is Morningstar, Inc. Copyright © 2017 Morningstar, Inc.® All Rights Reserved. The information contained herein: (1) is proprietary to Morningstar and/or its content providers; (2) may not be copied or distributed; and (3) is not warranted to be accurate, complete or timely. Neither Morningstar nor its content providers are responsible for any damages or losses arising from any use of this information. Morningstar, Inc. is a global investment research firm that is not affiliated with ICMA-RC. ICMA-RC does not independently verify Morningstar data.

Frequent trading rules are designed to detect and discourage trading activities that may increase costs to all investors. All funds or underlying funds are monitored for frequent trading. Certain funds or underlying funds may impose fees or restrictions to deter frequent trading. Current information about these fees or restrictions can be found in a fund's or underlying fund's prospectus. You may contact us to obtain a prospectus or to answer questions by calling 800-669-7400, emailing investorservices@icmarc.org, or visiting www.icmarc.org. You can obtain information about ICMA-RC's Frequent Trading Policy at www.icmarc.org/frequenttrading.

Certain funds or underlying funds may charge a redemption fee. Current information about redemption fee, if any, will be contained in the fund's or underlying fund's prospectus. You may contact us to obtain a prospectus or to answer questions by calling 800-669-7400, emailing investorservices@icmarc.org, or visiting www.icmarc.org.

² Investment advice and analysis tools are offered to participants through ICMA-RC, a federally registered investment adviser. Investment advice is the result of methodologies developed, maintained and overseen by the Independent Financial Expert, Morningstar Investment Management LLC. Morningstar Investment Management LLC is a registered investment advisor and subsidiary of Morningstar, Inc. Morningstar, Inc. and Morningstar Investment Management LLC are not affiliated with ICMA-RC. All rights reserved. The Morningstar name and logo are registered marks of Morningstar, Inc.

³ ICMA-RC or its affiliates receive payments from third-party mutual funds that underlie certain VantageTrust Funds that may be available for investment through your plan. These payments are for services rendered by ICMA-RC or its affiliates to plans and participants, and are in the form of 12b-1 fees, service fees, compensation for sub-accounting and other services provided by ICMA-RC or its affiliates.

The revenue amounts listed for VT Vantagepoint Funds and the VT PLUS Fund includes all compensation paid by the fund to ICMA-RC and/or its affiliates. This amount includes compensation for investment advisory, transfer agency, and plan/participant services that is included in the daily NAV calculation.

Revenue is subject to change at the discretion of the fund company and is received at various times throughout the course of a year based on the policies of the individual fund companies.

⁴ VT PLUS Fund return is annualized for all periods.

Direct transfers from a stable value fund to competing funds are restricted. Competing funds may include, but are not limited to money market mutual funds, certificates of deposit, stable value funds, investment options that offer guarantees of principal or income, certain short-term bond funds and self-directed brokerage accounts. Certain restrictions may apply when you want to transfer money from a stable value fund to a competing fund. These restrictions generally include waiting periods before transfers can be made back into a stable value fund. For additional information on the VT PLUS Fund restrictions on transfers to competing funds, please refer to Making Sound Investment Decisions – A Retirement Investment Guide.

⁵ *An investment in this Fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although the Fund seeks to preserve the value of your investment at \$1.00 per share, it is possible to lose money by investing in the Fund. The 7-Day Yield more closely reflects the Fund's current earnings than the quotation of total return.*

⁶ *The Fund is invested in a single registered mutual fund, the Fidelity Money Market Government Portfolio. Investments in the fund are not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. It is possible to lose money by investing in the fund. The 7-Day Yield more closely reflects the Fund's current earnings than the quotation of total return.*

- ⁷ Not applicable.
- ⁸ A fixed income fund is subject to credit risk and interest rate risk. Credit risk is when an issuer of a fixed income security may be unable or unwilling to make payments of principal or interest to the holders of these securities or may declare bankruptcy. Fixed income securities fluctuate in value as interest rates change. When interest rates rise, the market prices of fixed income securities will usually decrease; when interest rates fall, the market prices of fixed income securities usually will increase.
- ⁹ VantageTrust Funds invest either in collective investment funds or underlying registered funds. Please refer to the underlying fund's disclosure documents for additional information on fund fees and expenses.
- ¹⁰ American Century® is a registered trademark of American Century Services Corporation.
- ¹¹ T. Rowe Price® is a registered trademark of T. Rowe Price Group, Inc. - all rights reserved.
- ¹² The Fund is not a complete solution for all of your retirement savings needs. An investment in the Fund includes the risk of loss, including near, at or after the target date of the Fund. There is no guarantee that the Fund will provide adequate income at and through an investor's retirement.
- ¹³ Funds that invest primarily in small-capitalization companies involve greater risk than is customarily associated with investments in larger, more established companies. Equity securities of small-capitalization companies are generally subject to greater price volatility than those of larger companies due to less certain growth prospects, the lower degree of liquidity in the markets for their securities, and the greater sensitivity of smaller companies to changing economic conditions. Also, small-capitalization companies may have more limited product lines, fewer capital resources and less experienced management than larger companies.

- ¹⁴ Funds that invest in foreign securities are exposed to the risk of loss due to political, economic, legal, regulatory, and operational uncertainties; differing accounting and financial reporting standards; limited availability of information; currency fluctuations; and higher transaction costs. Investments in foreign currencies or securities denominated in foreign currencies (including derivative instruments that provide exposure to foreign currencies) may experience gains or losses solely based on changes in the exchange rate between foreign currencies and the U.S. dollar. The risk of investing in foreign securities may be greater with respect to securities of companies located in emerging market countries. The value of developing or emerging market currencies may fluctuate more than the currencies of companies with more mature markets.
- ¹⁵ Sector funds tend to be riskier and more volatile than the broad market because they are generally less diversified and more volatile than other mutual funds.
- ¹⁶ Morningstar places funds in certain categories based on the fund's historical portfolio holdings. Placement of a fund in a particular Morningstar category does not mean that the fund will remain in that category or that it will invest primarily in securities consistent with its Morningstar category. A fund's investment strategy and portfolio holdings are governed by its prospectus, guidelines or other governing documents, not its Morningstar category.
- ¹⁷ Prudential Retirement Insurance and Annuity Company (Prudential), CA COA #08003, Hartford, CT. Neither Prudential nor ICMA-RC guarantees the investment performance or return on contributions to Prudential's Separate Account. You should carefully consider the objectives, risks, charges, expenses and underlying guarantee features before purchasing this product. Prudential may increase the Guarantee Fee in the future, from 1.00% up to a maximum of 1.50%. Like all variable investments, this Fund may lose value. Availability and terms may vary by jurisdiction; subject to regulatory approvals. Annuity contracts contain exclusions, limitations, reductions of benefits and terms for keeping them in force. Guarantees are based on Prudential's claims-paying ability. This annuity is issued under Contract form # GA-2020-TGWB4-0805-RC. ICMA-RC provides recordkeeping services to your Plan and is the investment manager of the underlying Prudential separate account. Prudential or its affiliates may compensate ICMA-RC for providing these and related administrative services in connection with the Fund. Variable annuities are suitable for long-term investing, particularly retirement savings. ©2017 Prudential, the Prudential logo, and the Rock symbol and Bring Your Challenges are service marks of the Prudential Insurance Company of America, Newark, NJ, and its related entities, registered in many jurisdictions worldwide. Note: Participants who are interested in the VT Retirement IncomeAdvantage Fund must first receive and read the VT Retirement IncomeAdvantage Fund Important Considerations document, before investing.

- ¹⁸ Participants can withdraw assets from a CD Account at any time, but withdrawals prior to the maturity date are subject to an early withdrawal penalty equal to 180 days of interest on the amount withdrawn, unless one of the exceptions identified below applies. The interest penalty is calculated as the gross rate of the CD Account (i.e., the net rate plus the Annual CD Administrative Fee).

Transfers from the VT PLUS Fund to CD Accounts are prohibited. Assets must be invested outside of the VT PLUS Fund in a non-competing fund for a period of at least 90 days before being transferred to CD Accounts. ICMA-RC will limit each participant's aggregate investment in CD Accounts to an amount less than \$250,000. This limit includes principal, accrued interest, future interest, and any previously purchased VantageTrust CD Accounts issued by Countrywide Bank or MBNA. If an individual's total investment in CD Accounts exceeds the \$250,000 limit, ICMA-RC will transfer the excess amounts to the Plan's designated maturity fund. Note that ICMA-RC can only limit a participant's aggregate investment in CD Accounts through Plans administered by ICMA-RC.

- ¹⁹ Investment advice and analysis tools are offered to participants through ICMA-RC, a federally registered investment adviser. Investment advice is the result of methodologies developed, maintained and overseen by the Independent Financial Expert, Morningstar Investment Management LLC. Morningstar Investment Management LLC is a registered investment advisor and subsidiary of Morningstar, Inc. Morningstar, Inc. and Morningstar Investment Management LLC are not affiliated with ICMA-RC. All rights reserved. The Morningstar name and logo are registered marks of Morningstar, Inc.
- ²⁰ Underlying mutual fund expenses and plan administration fees still apply. Please read the current applicable prospectus and the VantageTrust Fund Fees and Expenses document accompanying the Making Sound Investment Decisions: A Retirement Investment Guide for a description of these fees and expenses.
- ²¹ ICMA-RC and TD Ameritrade are separate, unaffiliated companies and not responsible for each other's services or policies. Brokerage services are provided by TD Ameritrade, Inc. a registered broker-dealer and member of FINRA/SIPC/NFA TD Ameritrade is a trademark jointly owned by TD Ameritrade IP Company, Inc. and the Toronto-Dominion Bank. Used with permission.
- ²² Funds that invest primarily in mid-capitalization companies involve greater risk than is customarily associated with investments in larger, more established companies. Equity securities of mid-capitalization companies generally trade in lower volume and are generally subject to greater and less predictable price changes than the securities of larger companies.
- ²³ Funds that invest primarily in high yield bonds (bonds that are rated below investment grade and also known as "junk bonds") are subject to additional risk as these high yield bonds are considered speculative and involve a greater risk of default than "investment grade" securities. The values of these securities are particularly sensitive to changes in interest rates, issuer creditworthiness, and economic and political conditions. The market prices of these securities may decline significantly in periods of general economic difficulty, may be harder to value, and may be less liquid than higher rated securities.

Disclosures

1st Quarter 2017

Platinum Services Plan Service Report

- ²⁴ Certain funds may be subject to style risk, which is the possibility that the investment style of its investment adviser will trail the returns of the overall market. In the past, different types of securities have experienced cycles of outperformance and underperformance in comparison to the market in general. For example, growth stocks have performed best during the later stages of economic expansion and value stocks have performed best during periods of economic recovery. Both styles may go in and out of favor. When the investing style used by a fund is out of favor, that fund is likely to underperform other funds that use investing styles that are in favor.