

**VERMONT STATE TEACHERS' RETIREMENT SYSTEM**  
Meeting of the Board of Trustees – Conference Call, Treasurer's Conference Room  
**December 8, 2022 – 3:30 p.m.**

Please note all members participated via telephone, video, or teleconference:

**Members present:**

JON HARRIS, Chairperson, VRTA representative, term expiring July 1, 2024  
ERIN CARTER, Vice-Chairperson, Active Member Representative, term expiring July 1, 2023  
BETH PEARCE, VT State Treasurer  
DANIEL RADDOCK, Financial Regulation Representative  
EMILY SIMMONS, representing Secretary of Agency of Education  
PERRY LESSING, VRTA Alternate Representative, term expiring July 1, 2024  
GENEVIEVE HAMBY, Active Member Alternate Representative, term expiring July 1, 2025

**Members absent:**

SANDRA MINGS-LAMAR, Active Member Representative, term expiring July 1, 2025

**Also attending:**

Michael Clasen, Deputy State Treasurer  
Tim Duggan, Director, Vermont Retirement Systems  
Nicole Weidman, Director of Retirement Operations and Policy  
Stephen Barry, Financial Administrator, Retirement Division  
Brianna Howard, Retirement Specialist, Retirement Division  
Owen Doherty, Executive Assistant to the Treasurer  
Scott Baker, Financial Reporting Director, State Treasurer's Office  
Jeremiah Breer, Chief Financial Officer, State Treasurer's Office  
John Booth, Director of Treasury Operations, State Treasurer's Office  
Tom Golonka, Chair, VPIC Board of Trustees  
Eric Henry, Chief Investment Officer, VPIC  
David Levin, Segal Consulting  
Yori Rubinson, Segal Consulting  
Brian Madigan, Segal Consulting  
Steve May, Hikock & Boardman

The Chair, Jon Harris, called the Thursday, December 9, 2022, Board meeting to order at 3:31 p.m. which was held by conference call and in-person at the Treasurer's Conference Room, Pavilion Building, 4<sup>th</sup> Floor, 109 State Street, Montpelier, VT.

Mr. Harris presented a Resolution recognizing Treasurer Pearce for her many years of service to the State of Vermont.

**On a motion made by Mr. Harris, seconded by Ms. Carter, the Board voted unanimously to approve the Resolution.**

Ms. Pearce left the meeting at 3:38 p.m.

**ITEM 1:      Agenda approval and announcements**

**On a motion made by Mr. Clasen, seconded by Ms. Carter, the Board voted unanimously to approve the agenda.**

**ITEM 2:      Approve the Minutes of:**

- November 9, 2022

**On a motion made by Mr. Clasen, seconded by Ms. Hamby, the Board voted unanimously to approve the minutes of November 9, 2022 as presented.**

**ITEM 3:      VSTRS Other Post-Employment Benefits Report – Segal Consulting**

Segal Consulting presented the 2022 Actuarial Valuation of the OPEB Fund for the Vermont State Teachers' Retirement System. The slide deck used is appended to these minutes and the link to the valuation can be found below.

**On a motion made by Mr. Clasen, seconded by Mr. Raddock, the Board voted unanimously to accept the 2022 VSTRS GASB 74 (OPEB) Actuarial Report as presented by Segal Consulting.**

**On a motion made by Mr. Clasen, seconded by Ms. Simmons, the Board voted unanimously to recommend to the Governor and General Assembly that the FY24 actuarially determined employer contribution (ADEC) to the Benefits Fund of \$61,290,528 be fully funded and appropriated in the next fiscal year in order to achieve and preserve the financial integrity of the fund.**

Link: [2022 VSTRS OPEB Actuarial Valuation](#)

The representatives from Segal Consulting left the meeting at 3:55 p.m.

Mr. May left the meeting at 3:55 p.m.

**ITEM 4:      VPIC Presentation**

Mr. Golonka thanked Ms. Pearce for her service on behalf of VPIC and Mr. Henry presented an overview of VPIC's current position and operational strategies. He discussed the historical relationship between evolving capital markets and expected risk and how that relationship affects decision-making in the short and long term. Mr. Henry updated the Board on management fees as well as ESG factors that VPIC uses when evaluating investments.

Board discussion centered on ESG funds, divestment, and any potential exposure to cryptocurrencies.

Mr. Booth entered the meeting at 4:09 p.m.

Mr. Henry and Mr. Golonka left the meeting at 4:33 p.m.

**ITEM 5: VSTRS FY 2024 Budget Overview**

Mr. Duggan highlighted some of the key changes to the proposed budget for FY 2024 which included a request for more positions in the Retirement Division and requesting funds for training for Board members and staff. Mr. Booth presented the proposed VSTRS FY 2024 budget. He highlighted the increase of 28.69% over the FY 2023 budget to be associated with the factors Mr. Duggan discussed as well as the upcoming Actuarial Experience Study.

Ms. Howard joined the meeting at 4:44 p.m.

Mr. Breer left the meeting at 4:45 p.m.

The Board discussed the increased staffing recommendation in the budget proposal for the Retirement Division as well as the fiduciary responsibility the Board has in this recommendation.

**On a motion made by Ms. Carter, seconded by Mr. Clasen, the Board voted unanimously to approve the FY 2024 VSTRS Budget as presented.**

**ITEM 6: Disability recommendation(s) from the November 17, 2022, meeting of the Medical Review Board:**

**1. Michael Antoniak (new)**

**On a motion made by Mr. Clasen, seconded by Ms. Hamby, the Board voted unanimously to accept the recommendation of the Medical Review Board for the disability retirement for Michael Antoniak.**

Mr. Booth left the meeting at 4:57 p.m.

**ITEM 7: 2023 Board Calendar Approval**

**On a motion made by Mr. Clasen, seconded by Ms. Simmons, the Board voted unanimously to approve the 2023 Board Calendar.**

**ITEM 8: Other Business and Adjournment**

Mr. Duggan took time to thank Mr. Clasen for his service in the Retirement Division and State Treasurer's Office.

**On a motion made by Mr. Harris, seconded by Ms. Simmons, the Board voted unanimously to acknowledge and thank Michael Clasen for his 30 years of outstanding service to both the Retirement Division and the Treasurer's Office.**

**On a motion made by Mr. Clasen, seconded by Mr. Raddock, the Board voted unanimously to adjourn at 5:03 p.m.**

**Next Meeting Date:**

The next VSTRS Board meeting is on January 12, 2022 at 3:30 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'S B', with a stylized flourish at the end.

Stephen Barry  
Financial Administrator I