

Retiring *TIMES*

Vermont Municipal Employees' Retirement System



Treasurer's Office and VMERS Board Conduct Risk Assessment

The Treasurer's Office is working with employee groups, the administration, and the state's actuaries to study the state's pension plans to review the funds' exposure to market volatility and risk. Amongst other areas, the analysis will:

1. study discount rate volatility and its impact on funded status, employer contributions, and the unfunded liability using a set of market assumptions sourced from 30 different investment advisors;
2. Review how different retirement incentives, or incentives to stay working longer, may affect the funded status of the plans, while analyzing the profile of new entrants to the system and their impact on the plans' funded status and employer contributions; and
3. Analyze the plan returns during historical periods of expansion, recession, recovery periods, and other economic cycles.

This work unfolds as the Treasurer's Office and state partners take prudent steps to build reserves and manage long-term liabilities. The VMERS Board will participate in the analysis. We will provide an update in a future edition of Retiring Times.

Register your Prudential Account Online

Are you a participant in one of the State of Vermont's supplemental retirement plans? The plans now administered by Prudential are the State Defined Contribution Plan, the Municipal Defined Contribution Plan, the 457b Deferred Compensation Plan, the Teachers' 403(b) Plan, the Municipal Retirees Health Savings Plan, and the Single Deposit Investment Account. Participate in the "Go Green" challenge and help us eliminate paper statements by registering your account online and enrolling in e-delivery. If you are a participant in one or more of these plans and have not registered to access your account online, you can register by visiting vermont.retirepru.com. Registering online will allow you to have immediate access to your account balance, investment allocations, and quarterly statements. If you have questions about your supplemental retirement plan, please contact Prudential at (877) RET-VERM.

VMERS Retirement Contributions

Both employees and employers make contributions to fund retirement benefits. The amount paid by employees is set by the General Assembly and Governor. The amount paid by employers is set by the VMERS Board of Trustees. Last year, rates were set for the next three fiscal years, as described below:

EMPLOYEE CONTRIBUTION RATES

DATE OF RATE CHANGE	GROUP A	GROUP B	GROUP C	GROUP D
RATES EFFECTIVE July 1, 2018	2.625 Percent	5.000 Percent	10.125 Percent	11.475 Percent
RATES EFFECTIVE July 1, 2019	2.750 Percent	5.125 Percent	10.250 Percent	11.600 Percent
RATES EFFECTIVE July 1, 2020	3.000 Percent	5.375 Percent	10.500 Percent	11.850 Percent
RATES EFFECTIVE July 1, 2021	3.250 Percent	5.625 Percent	10.750 Percent	12.100 Percent

EMPLOYER CONTRIBUTION RATES

DATE OF RATE CHANGE	GROUP A	GROUP B	GROUP C	GROUP D
RATES EFFECTIVE July 1, 2018	4.125 Percent	5.625 Percent	7.735 Percent	9.975 Percent
RATES EFFECTIVE July 1, 2019	4.250 Percent	5.750 Percent	7.500 Percent	10.100 Percent
RATES EFFECTIVE July 1, 2020	4.500 Percent	6.000 Percent	7.750 Percent	10.350 Percent
RATES EFFECTIVE July 1, 2021	4.750 Percent	6.250 Percent	8.000 Percent	10.600 Percent



DIRECTOR'S CORNER

By Erika Wolffing

My name is Erika Wolffing and I am honored to be the new Director of Retirement Operations. I joined the Office of the Vermont State Treasurer in 2017 after working in public service for a number of years, including time as Chief of Staff to the Vermont Senate President Pro-Tempore, and Deputy Commissioner of the Vermont Department of Labor. I look forward to continuing my career in public service at the Retirement Office and serving the hard-working teacher, state and municipal employees of Vermont!