

VERMONT STATE EMPLOYEES' RETIREMENT SYSTEM
Meeting of the Board of Trustees – Conference Call Only
November 12, 2020 – 9:00 a.m.

Please note all members participated via telephone, video, or teleconference:

Members present:

ROGER DUMAS, Chair, VRSEA Representative (term expiring October 31, 2022)
ERIC DAVIS, VSEA Representative (term expiring September 30, 2021)
JOHN FEDERICO, VSEA Representative (term expiring September 30, 2022)
JEAN-PAUL ISABELLE, VSEA Representative (term expiring September 30, 2022)
BETH FASTIGGI, Commissioner of Human Resources, voting member
ADAM GRESHIN, Commissioner of Finance and Management
BETH PEARCE, VT State Treasurer
JAY WISNER, Governor's Delegate position
DAN POULIOT, Deputy Commissioner of Department of Human Resources

Members absent:

BARBARA KESSLER, VSEA Alternate Representative (term expiring September 30, 2021)
ALLEN BLAKE, VRSEA Alternate Representative (term expiring October 31, 2022)

Also attending:

Eric Henry, Chief Investments Officer
Katie Green, Deputy Chief Investments Officer
Erika Wolffing, Director Retirement Operations
Lesley Campbell, Administrative Services Coordinator IV
Gabe D'Ulisse, Prudential Retirement
Rocco Attanasio, Prudential Retirement
Samantha Woodington, Prudential Retirement
Joe Fein, Prudential Retirement
Ronald Sanville, Prudential Retirement
Brian Ficek, Prudential Retirement

The Chair, Roger Dumas, called the Thursday, November 12, 2020 meeting to order at 9:02 a.m., which was held by conference call only.

ITEM 1: **Agenda approval and announcements**

On a motion made by Mr. Davis, seconded by Mr. Federico, the Board voted unanimously to approve the agenda for November 12, 2020 with the approval of the minutes moved to the last action item.

ITEM 3: **Prudential Quarterly Update – 457(b) & SDIA 3rd Quarter Reports**

Mr. D'Ulisse presented the quarterly report for the 457(b) Deferred Compensation plan. There was a significant increase in contributions for the month of July due to the lump sum payment.

There were 29 coronavirus related distributions totaling \$609,105. As of the end of the quarter, there were 7,913 participants with total participant balances of \$545,383,698 and average participant balance of \$68,922. Plan assets in GoalMaker totaled \$65.9 million representing 1,875 participants and a 23.7% participation rate. There were 287 new enrollments compared to 482 during the same period in the prior year. There was positive cash flow for the plan year-to-date. Distributions were down over the prior year for a total of \$21 million. There were 1,623 participants in Roth representing \$16.7 million in assets.

Mr. Attanasio updated the Board on tools used by Prudential to accommodate virtual meetings due to the pandemic. Mr. Sanville presented an update from the field representatives. In the third quarter there were 6 group presentations, 494 individual meetings, 45 new enrollments and 17 rollovers representing \$637,970.

Mr. Fein presented the investment report for the 457(b) Deferred Comp Plan. Overall performance for the quarter was positive, growth stocks outperformed value stocks as has been the trend for a number of years. All funds in the plan are meeting performance criteria with the exception of the American Funds Growth Fund of America and Lazard Emerging Markets Equity.

Mr. D'Ulisse presented the quarterly report for the SDIA. As of the end of the quarter, there were 894 participants with \$32,416,698 in assets. There were 648 distributions representing \$2.7 million.

Representatives from Prudential left the meeting at 10:01 a.m.

ITEM 4: Disability recommendation(s) from the October 15, 2020 Meeting of the Medical Review Board:

- Tracy Downing (Review)
- Kimberley LeRay (Remand)

On a motion made by Mr. Pouliot, seconded by Mr. Wisner, the Board voted unanimously to enter Executive Session at 10:02 a.m. pursuant to 1 V.S.A. § 313 to discuss personal medical information.

The Board came out of Executive Session at 10:08 a.m.

On a motion made by Mr. Wisner, seconded by Mr. Davis, the Board voted unanimously to approve continued disability for Tracy Downing without further review.

On a motion made by Mr. Wisner, seconded by Mr. Isabelle, the Board voted unanimously to approve Kimberley LeRay with a one-year review.

ITEM 2: Approve the Minutes of:

- October 28,2020

On a motion made by Mr. Davis, seconded by Mr. Wisner, the Board voted unanimously to approve the minutes of the October 28, 2020 as presented.

Mr. Davis requested clarification on the third motion under the Actuarial Valuation directing the Treasurer to work with stakeholder groups to find potential savings for the plan. Ms. Pearce clarified the intent of the motion and stated any recommendations would be presented to the Board.

ITEM 5: Other Business

None.

ITEM 6: Adjournment

On a motion made by Mr. Isabelle, seconded by Ms. Pearce the Board voted unanimously to adjourn at 10:23 a.m.

Next Meeting Date:

The next VSERS Board meeting is on December 10, 2020 at 9:00 a.m.

Respectfully submitted,



Erika Wolff
Director of Retirement Operations