

# Vermont State Teachers Retirement System 403(b) Plan 940010 (Exclusive) 940060 (Non Exclusive) 

Plan Summary

Presented by: Gabriel D'Ulisse<br>Vice President and Managing Director<br>As of: March 31, 2019<br>Report contains information up through<br>the last business day of the period end.

## Plan Summary and Benchmark Trends

Plan Demographics Summary

|  | $\begin{aligned} & \text { 10/1/2018- } \\ & 12 / 31 / 2018 \end{aligned}$ | $\begin{aligned} & \text { 1/1/2019- } \\ & 3 / 31 / 2019 \end{aligned}$ |
| :---: | :---: | :---: |
| Total Participants* | 2,623 | 2,651 |
| Active Participants | 2,284 | 2,317 |
| Terminated Participants | 313 | 307 |
| Suspended Participants | 1 | 0 |
| Multiple Status Participants*** | 25 | 27 |
| Average Participant Balance | \$37,554 | \$41,650 |
| Average Account Balance for Active Participants | \$38,735 | \$42,923 |
| Median Participant Balance | \$15,976 | \$17,703 |
| Median Participant Balance for Active Participants | \$16,481 | \$18,288 |
| Participants Age 50 and Over | 1,348 | 1,372 |
| Total Assets for Participants Age 50 and Over | \$70,340,983 | \$79,490,421 |
|  |  |  |
| Total (Contributions + Rollovers In) | \$2,991,061 | \$3,094,088 |
| Employee Contributions | \$2,531,100 | \$2,286,327 |
| Employer Contributions | \$304,378 | \$151,598 |
| Rollovers in | \$155,583 | \$656,163 |
|  |  |  |
| Total Distributions | (\$1,714,026) | (\$640,937) |
| Percentage of Assets Distributed | 1.7\% | 0.6\% |
|  |  |  |
| Total Participant Balances | \$98,505,442 | \$110,413,096 |

*Participant(s) with an account balance greater than \$0.
*** Participant(s) with an account balance greater than \$0 in more than one participant status category (e.g. Active status in one subplan but Terminated status in another subplan).

Rollovers In is the total dollars credited to participant accounts within the period defined that originated in other qualified retirement plan accounts.

## Plan Features

| GoalMaker | $12 / 31 / 2018$ | $3 / 31 / 2019$ |
| :--- | ---: | ---: |
| Plan Assets for Participants in GoalMaker | $\$ 5,018,186$ | $\$ 6,202,342$ |
| \% of Plan Assets for GoalMaker Participants | $5.1 \%$ | $5.6 \%$ |
| \# of Participants in GoalMaker | 267 | 313 |
| Participation Rate in GoalMaker | $10.2 \%$ | $11.8 \%$ |
| Prudential \% of Participants in GoalMaker - As of $12 / 31 / 2018$ | $50.8 \%$ |  |


| Roth | $12 / 31 / 2018$ | $3 / 31 / 2019$ |
| :--- | ---: | ---: |
| Roth Assets | $\$ 2,698,106$ | $\$ 3,110,084$ |
| \# of Participants in Roth | 333 | 358 |
| Participation Rate in Roth | $12.7 \%$ | $13.5 \%$ |
| Prudential \% of Participants in Roth - As of $12 / 31 / 2018$ | $12.5 \%$ |  |


| Stable Value | $12 / 31 / 2018$ | $3 / 31 / 2019$ |
| :--- | ---: | ---: |
| Participation Rate in Stable Value | $48.0 \%$ | $48.1 \%$ |
| $\%$ of Plan Assets in Stable Value | $11.7 \%$ | $10.8 \%$ |
| Prudential \% of Plan Assets in Stable Value - As of $12 / 31 / 2018$ | $25.8 \%$ |  |

## Transaction Summary

|  |  |  |
| :--- | ---: | ---: |
|  | Transactions | $10 / 1 / 2018-$ |
|  | $12 / 31 / 2018$ | $3 / 31 / 2019$ |
| Total Enrollees* | 72 | 53 |
| Contribution Rate Increases for Active Participants** | 2 | 5 |
| Contribution Rate Decreases for Active Participants** | 4 | 1 |
| Total Contribution Rate Changes** | 6 | 6 |
| Number of Participants with Transfers | 1,646 | 305 |
| Loan Initiations | 4 | 6 |
| Distributions | 82 | 64 |

*Number of participants that w ere enrolled into the plan within the reporting period. This can include those individuals who self enrolled or auto enrolled, if applicable on the plan. Rehires may not be included if their original enrollment date falls outside the reporting period.
**Sum of month over month contribution rate (\% and \$) changes are for active participants during the reporting period. This excludes any terminations, enrollments or auto enrollments(if applicable on the plan) during the respective months in which contribution rate changes occurred.

## Participant Activity

| Loans | $\begin{aligned} & \text { 10/1/2018- } \\ & 12 / 31 / 2018 \end{aligned}$ | $\begin{aligned} & \text { 1/1/2019 - } \\ & 3 / 31 / 2019 \end{aligned}$ |
| :---: | :---: | :---: |
| Amount of New Loans Taken | \$23,525 | \$70,152 |
| \# of New Loans | 4 | 6 |
| \# of Outstanding Active Loans | 27 | 29 |
| \% of Participants have Outstanding Active Loans | 1.0\% | 1.1\% |
| Prudential \% of Participants have Outstanding Active Loans - As of 12/31/2018 | 14.2\% |  |

Prudential \% of Participants have Outstanding Active Loans - As of 12/31/2018

## Enrollment by Age Group

| $1 / 1 / 2019-3 / 31 / 2019$ |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Less than 25 | $25-34$ | $35-44$ | $45-54$ | $55-64$ | $65+$ | Grand Total |
| Total | 2 | 6 | 16 | 15 | 12 | 2 | 53 |

## Plan Summary

## Asset Allocation/Net Activity By Age

## January 1, 2019 to March 31, 2019

|  | Less than 25 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Participant Balances | \$157,940 | \$2,874,806 | \$13,031,414 | \$30,896,454 | \$46,220,755 | \$17,231,726 | \$110,413,096 |
| \% Assets | 0.1\% | 2.6\% | 11.8\% | 28.0\% | 41.9\% | 15.6\% | 100.0\% |
| Average Contribution Rate (\$) | \$61 | \$72 | \$135 | \$233 | \$250 | \$362 | \$202 |
| Average Contribution Rate (\%) | 10.0\% | 6.8\% | 7.8\% | 10.8\% | 28.7\% | 0.0\% | 10.4\% |
| Prudential Avg. Contribution Rate (\%) as of 12/31/2018 | 4.8\% | 5.8\% | 6.6\% | 7.8\% | 9.5\% | 11.1\% | 7.4\% |
| Contributions | \$10,522 | \$170,698 | \$403,591 | \$784,028 | \$916,526 | \$152,560 | \$2,437,925 |
| Rollovers In* | \$0 | \$28,762 | \$191,495 | \$229,722 | \$27,772 | \$178,412 | \$656,163 |
| Total (Contributions + Rollovers In) | \$10,522 | \$199,460 | \$595,087 | \$1,013,750 | \$944,298 | \$330,972 | \$3,094,088 |
| Cash Distributions | \$0 | $(\$ 3,499)$ | $(\$ 5,593)$ | $(\$ 45,194)$ | $(\$ 87,811)$ | (\$110,353) | $(\$ 252,449)$ |
| Rollovers Out | \$0 | \$0 | $(\$ 70,795)$ | (\$145,524) | $(\$ 70,786)$ | $(\$ 101,382)$ | $(\$ 388,487)$ |
| Total (Cash Distributions + Rollovers Out) | \$0 | $(\$ 3,499)$ | $(\$ 76,388)$ | (\$190,719) | $(\$ 158,597)$ | (\$211,735) | $(\$ 640,937)$ |
| Net Activity | \$10,522 | \$195,961 | \$518,699 | \$823,031 | \$785,701 | \$119,238 | \$2,453,151 |
| Total Participants | 30 | 333 | 554 | 686 | 755 | 295 | 2,653 |
| Average Account Balance | \$5,265 | \$8,633 | \$23,522 | \$45,039 | \$61,220 | \$58,413 | \$41,618 |
| Median Account Balance | \$1,172 | \$3,776 | \$12,742 | \$22,305 | \$31,821 | \$29,931 | \$17,703 |
| Prudential Avg. Account Balance as of 12/31/2018 | \$2,900 | \$13,375 | \$39,050 | \$76,411 | \$106,786 | \$113,266 | \$64,203 |

*Rollovers In is the total dollars credited to participant accounts within the period defined that originated in other qualified retirement plan accounts.
Total column for participant count is a sum of participants across each age range. If a participant has both a main account and a beneficiary account within a different age range, or an invalid DOB in one or more plan (i.e. decedent's date of birth), he/she will be counted twice.

## Plan Activity

## Contributions by Fund

| INVESTMENT OPTIONS | 10/1/2018-12/31/2018 | \% | 1/1/2019-3/31/2019 | \% | Change | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| VANGUARD INSTITUTIONAL INDEX FUND INSTITUTIONAL SHARES | \$567,292 | 20.0\% | \$493,991 | 20.3\% | $(\$ 73,301)$ | -12.9\% |
| VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND INSTITUTIONAL SHARES | \$408,274 | 14.4\% | \$350,271 | 14.4\% | $(\$ 58,003)$ | -14.2\% |
| VANGUARD TOTAL BOND MARKET INDEX FUND INSTITUTIONAL SHARES | \$273,760 | 9.7\% | \$236,074 | 9.7\% | $(\$ 37,686)$ | -13.8\% |
| GUARANTEED LONG-TERM FUND | \$269,196 | 9.5\% | \$228,268 | 9.4\% | $(\$ 40,928)$ | -15.2\% |
| VANGUARD MID-CAP INDEX FUND INSTITUTIONAL SHARES | \$250,767 | 8.8\% | \$210,035 | 8.6\% | $(\$ 40,731)$ | -16.2\% |
| VANGUARD SMALL-CAP INDEX FUND INSTITUTIONAL SHARES | \$239,097 | 8.4\% | \$199,400 | 8.2\% | $(\$ 39,697)$ | -16.6\% |
| T. ROWE PRICE RETIREMENT I 2030 FUND I CLASS | \$225,965 | 8.0\% | \$197,668 | 8.1\% | $(\$ 28,297)$ | -12.5\% |
| T. ROWE PRICE RETIREMENT I 2020 FUND I CLASS | \$173,454 | 6.1\% | \$157,352 | 6.5\% | $(\$ 16,101)$ | -9.3\% |
| T. ROWE PRICE RETIREMENT I 2040 FUND I CLASS | \$125,425 | 4.4\% | \$108,040 | 4.4\% | $(\$ 17,385)$ | -13.9\% |
| PIMCO TOTAL RETURN ESG FUND INSTITUTIONAL CLASS | \$114,342 | 4.0\% | \$96,327 | 4.0\% | $(\$ 18,016)$ | -15.8\% |
| T. ROWE PRICE RETIREMENT BALANCED I FUND I CLASS | \$49,680 | 1.8\% | \$45,289 | 1.9\% | $(\$ 4,391)$ | -8.8\% |
| CALVERT EQUITY FUND CLASS I | \$45,941 | 1.6\% | \$39,893 | 1.6\% | $(\$ 6,048)$ | -13.2\% |
| LORD ABBETT SHORT DURA TION INCOME FUND CLASS I | \$35,066 | 1.2\% | \$31,220 | 1.3\% | $(\$ 3,846)$ | -11.0\% |
| T. ROWE PRICE RETIREMENT I 2050 FUND I CLASS | \$20,768 | 0.7\% | \$16,736 | 0.7\% | $(\$ 4,032)$ | -19.4\% |
| T. ROWE PRICE RETIREMENT I 2010 FUND I CLASS | \$18,259 | 0.6\% | \$13,363 | 0.6\% | $(\$ 4,896)$ | -26.8\% |
| T. ROWE PRICE RETIREMENT I 2060 FUND I CLASS | \$10,723 | 0.4\% | \$8,014 | 0.3\% | $(\$ 2,709)$ | -25.3\% |
| PAX GLOBAL ENVIRONMENTAL MARKETS FUND INSTITUTIONAL CLASS | \$7,471 | 0.3\% | \$5,985 | 0.3\% | $(\$ 1,486)$ | -19.9\% |
| Total Assets Contributed | \$2,835,478 | 100.0\% | \$2,437,925 | 100.0\% | (\$397,553) | -14.0\% |

## Interfund Transfers

## 1/1/2019 to 3/31/2019

| INVESTMENT OPTIONS | IN | OUT | NET |
| :---: | :---: | :---: | :---: |
| GUARANTEED LONG-TERM FUND | \$223,319 | $(\$ 5,638)$ | \$217,681 |
| VANGUARD TOTAL BOND MARKET INDEX FUND INSTTTUTIONAL SHARES | \$90,406 | (\$12,735) | \$77,671 |
| T. ROWE PRICE RETIREMENT I 2010 FUND I CLASS | \$29,367 | \$0 | \$29,367 |
| LORD ABBETT SHORT DURATION INCOME FUND CLASS I | \$22,044 | (\$80) | \$21,964 |
| VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND INSTITUTIONAL SHARES | \$49,215 | $(\$ 47,229)$ | \$1,986 |
| PAX GLOBAL ENVIRONMENTAL MARKETS FUND INSTITUTIONAL CLASS | \$2,505 | $(\$ 1,956)$ | \$549 |
| T. ROWE PRICE RETIREMENT I 2050 FUND I CLASS | \$33 | (\$280) | (\$247) |
| T. ROWE PRICE RETIREMENT I 2040 FUND I CLASS | \$0 | $(\$ 6,280)$ | $(\$ 6,280)$ |
| CALVERT EQUITY FUND CLASS I | \$456 | $(\$ 9,925)$ | $(\$ 9,469)$ |
| VANGUARD INSTITUTIONAL INDEX FUND INSTTTUTIONAL SHARES | \$76,985 | $(\$ 95,913)$ | $(\$ 18,928)$ |
| PIMCO TOTAL RETURN ESG FUND INSTITUTIONAL CLASS | \$7,943 | $(\$ 38,478)$ | $(\$ 30,535)$ |
| T. ROWE PRICE RETIREMENT I 2020 FUND I CLASS | \$5,199 | $(\$ 41,512)$ | $(\$ 36,312)$ |
| VANGUARD SMALL-CAP INDEX FUND INSTITUTIONAL SHARES | \$17,907 | $(\$ 54,519)$ | $(\$ 36,611)$ |
| T. ROWE PRICE RETIREMENT I 2030 FUND I CLASS | \$6,327 | (\$54,136) | $(\$ 47,808)$ |
| T. ROWE PRICE RETIREMENT BALANCED I FUND I CLASS | \$0 | $(\$ 80,926)$ | $(\$ 80,926)$ |
| VANGUARD MID-CAP INDEX FUND INSTTTUTIONAL SHARES | \$8,606 | $(\$ 90,706)$ | $(\$ 82,100)$ |
| TOTAL | \$540,312 | $(\$ 540,312)$ | \$0 |

## Plan Summary

## Participant Distribution Statistics

| Amount of Withdrawals Taken |  |  |  | \# of Withdrawals |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Distribution Type | $\begin{aligned} & \text { 10/1/2018 - } \\ & 12 / 31 / 2018 \end{aligned}$ | $\begin{aligned} & 1 / 1 / 2019- \\ & 3 / 31 / 2019 \end{aligned}$ | Change | \% Change | $\begin{aligned} & \text { 10/1/2018 - } \\ & \text { 12/31/2018 } \end{aligned}$ | $\begin{aligned} & 1 / 1 / 2019- \\ & 3 / 31 / 2019 \end{aligned}$ | Change | \% Change |
| Termination | \$1,650,865 | \$442,048 | (\$1,208,817) | -73\% | 36 | 21 | (15) | -42\% |
| Direct Transfer | \$4,304 | \$101,417 | \$97,113 | 2256\% | 1 | 3 | 2 | 200\% |
| QDRO | \$0 | \$48,079 | \$48,079 | n/a | 0 | 1 | 1 | n/a |
| In-Service Withdraw al | \$28,004 | \$21,693 | $(\$ 6,311)$ | -23\% | 4 | 6 | 2 | 50\% |
| Required Minimum Distribution | \$18,511 | \$11,245 | $(\$ 7,266)$ | -39\% | 11 | 6 | (5) | -45\% |
| Installment Payment | \$7,084 | \$8,537 | \$1,453 | 21\% | 25 | 21 | (4) | -16\% |
| Hardship Withdraw al | \$0 | \$5,174 | \$5,174 | n/a | 0 | 2 | 2 | n/a |
| Death Distribution | \$5,258 | \$2,550 | $(\$ 2,708)$ | -52\% | 5 | 3 | (2) | -40\% |
| Return of Excess Deferrals/Contributions | \$0 | \$194 | \$194 | n/a | 0 | 1 | 1 | n/a |
| Grand Total | \$1,714,026 | \$640,937 | (\$1,073,089) | -63\% | 82 | 64 | (18) | -22\% |


| 1/1/2019-3/31/2019 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount of Withdraw als Taken |  |  | \# of Withdraw als |  |  |
| Distribution Sub-Type | Age < 50 | Age >= 50 | Total | Age < 50 | Age >= 50 | Total |
| Rollover | \$118,874 | \$168,196 | \$287,070 | 3 | 7 | 10 |
| Cash | \$9,092 | \$344,775 | \$353,867 | 3 | 51 | 54 |
| Grand Total | \$127,966 | \$512,971 | \$640,937 | 6 | 58 | 64 |

Termination - A withdraw al that is taken when the participant is active and terminating from employment or is already in a 'Terminated' status.
Direct Transfer - Non-taxable transfer of participant assets from one type of tax-deferred retirement plan or account to another.
QDRO - Distribution taken by the recipient of a QDRO. This could include required minimum distributions, installment payments, etc.
In-Service Withdraw al - A distribution that is taken while the participant is still active, before termination from employment.
Required Minimum Distribution - Minimum amounts that a participant must withdraw annually upon reaching a certain age or retirement. This would exclude any beneficiary or QDRO accounts.
Installment Payment - An Installment distribution is a payment option that disburses funds over time (i.e. monthly, quarterly, yearly).
Hardship Withdraw al - A distribution which is requested by a participant because of an immediate and heavy financial need that cannot be satisfied from other resources.
Death Distribution - Distribution taken by a beneficiary. This could include required minimum distributions, installment payments, etc.
Return of Excess Deferrals/Contributions - Could include Actual Contribution Percentage (ACP), Actual Deferral Percentage (ADP), Excess Deferrals, Excess Annual Editions and/or Ineligible Contributions.

## Loan Activity

As of $3 / 31 / 2019$
\% of Participants With Withdrawal Activity 1/1/2019-3/31/2019

Average Ioan balance is $\mathbf{\$ 8 , 5 0 5}$
Prudential Book of Business Average is \$7,665 as of 12/31/2018
1.1\% of participants have outstanding active loans
14.2\% Prudential Book of Business Average as of 12/31/2018
0.2\% initiated a new loan
0.1\% initiated Hardship Withdrawal
$0.2 \%$ initiated In-Service Withdrawal

## Loan Utilization

By Participant Age

|  | 0.0\% | 0.3\% | 0.7\% | 2.0\% | 0.8\% | 1.4\% | 1.1\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $<25$ | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | Overall |
| Participants* | 30 | 333 | 554 | 686 | 755 | 295 | 2,653 |
| w/Loan | 0 | 1 | 4 | 14 | 6 | 4 | 29 |

[^0]
## Participant Loan Statistics



## Roth Summary



|  | $12 / 31 / 2018$ | $3 / 31 / 2019$ |
| :--- | ---: | ---: |
| Roth Assets | $\$ 2,698,106$ | $\$ 3,110,084$ |
| \# of Participants in Roth | 333 | 358 |
| Partcipation Rate in Roth | $12.7 \%$ | $13.5 \%$ |
| Prudential \% of Participants in Roth - As of 12/31/2018 | $12.5 \%$ |  |

## Investment Diversification



## Asset Allocation

| Asset Class | Your Plan Assets as of $3 / 31 / 2019$ | Your Plan \% as of $3 / 31 / 2019$ |
| :--- | ---: | ---: |
| Stable Value | $\$ 11,921,971$ | $10.8 \%$ |
| Fixed Income | $\$ 16,403,828$ | $14.9 \%$ |
| Balanced | $\$ 27,869,046$ | $25.2 \%$ |
| Large Cap Stock | $\$ 23,627,059$ | $21.4 \%$ |
| Mid Cap Stock | $\$ 10,005,632$ | $9.1 \%$ |
| Small Cap Stock | $\$ 8,737,648$ | $7.9 \%$ |
| International Stock | $\$ 11,545,613$ | $10.5 \%$ |
| Global Stock | $\$ 144,145$ | $0.1 \%$ |
| Other - Self Directed | $\$ 158,154$ | $0.1 \%$ |
| Total Participant Balances | $\$ 110,413,096$ | $100.0 \%$ |

## Fund Utilization By Age as of March 31, 2019

|  | Less than 25 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average \# of Funds per Participant | 4.4 | 5.3 | 5.3 | 5.1 | 4.4 | 3.9 | 4.8 |
| Prudential Participants Avg. \# of Funds per Participant as of 12/31/2018 | 6.1 | 6.0 | 5.8 | 5.6 | 5.4 | 4.1 | 5.5 |
| \% of Plan Assets in Stable Value | 0.7\% | 2.4\% | 2.6\% | 4.9\% | 13.0\% | 23.3\% | 10.8\% |
| Prudential \% of Plan Assets in Stable Value as of 12/31/2018 | 11.3\% | 10.1\% | 12.3\% | 17.5\% | 29.3\% | 47.1\% | 25.8\% |
| Self Directed Brokerage \# of Participants | 0 | 0 | 0 | 3 | 0 | 0 | 3 |

## Utilization by Fund

as of March 31, 2019

| INVESTMENT OPTIONS | Balance | \%Invested in Fund | \# of Ppts | Ppts Using as Sole Investment |
| :---: | :---: | :---: | :---: | :---: |
| VANGUARD INSTITUTIONAL INDEX FUND INSTITUTIONAL SHARES | \$21,482,721 | 19.5\% | 1,823 | 17 |
| GUARANTEDLONG-TERM FUND | \$11,921,971 | 10.8\% | 1,276 | 104 |
| VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND INSTITUTIONAL SI | \$11,545,613 | 10.5\% | 1,775 | 3 |
| VANGUARD MID-CAP INDEX FUND INSTITUTIONAL SHARES | \$10,005,632 | 9.1\% | 1,848 | 14 |
| VANGUARD TOTAL BOND MARKET INDEX FUND INSTITUTIONAL SHARES | \$9,831,740 | 8.9\% | 1,642 | 13 |
| T. ROWE PRICE RETIREMENT I 2030 FUND I CLASS | \$9,733,493 | 8.8\% | 203 | 106 |
| VANGUARD SMALL-CAP INDEX FUND INSTITUTIONAL SHARES | \$8,737,648 | 7.9\% | 1,807 | 8 |
| T. ROWE PRICE RETIREMENT I 2020 FUNDICLASS | \$8,560,187 | 7.8\% | 181 | 100 |
| PIMCO TOTAL RETURN ESG FUND INSTIUTIONAL CLASS | \$4,552,319 | 4.1\% | 1,268 | 3 |
| T. ROWE PRICE RETIREMENT I 2040 FUND I CLASS | \$4,493,950 | 4.1\% | 164 | 84 |
| T. ROWE PRICE RETIREMENT BALANCED I FUND I CLASS | \$2,381,475 | 2.2\% | 174 | 37 |
| T. ROWE PRICE RETIREMENT I 2010 FUND I CLASS | \$2,273,890 | 2.1\% | 61 | 25 |
| CALVERT EQUITY FUND CLASSI | \$2,144,337 | 1.9\% | 148 | 2 |
| LORD ABBETT SHORT DURATION INCOME FUND CLASSI | \$2,019,769 | 1.8\% | 339 | 23 |
| T. ROWE PRICE RETIREMENT I 2050 FUND I CLASS | \$372,975 | 0.3\% | 29 | 12 |
| SELF DIRECTED BROKERAGEACCOUNT | \$158,154 | 0.1\% | 3 | 0 |
| PAX GLOBAL ENVIRONMENTAL MARKETS FUND INSTTTUTIONAL CLASS | \$144,145 | 0.1\% | 45 | 0 |
| T. ROWE PRICE RETIREMENT I 2060 FUND I CLASS | \$53,077 | 0.0\% | 16 | 1 |
| Total | \$110,413,096 | 100.0\% |  |  |

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GoalMaker ${ }^{\circledR}$ Participation as of 3/31/2019

|  | $6 / 30 / 2018$ | $9 / 30 / 2018$ | $12 / 31 / 2018$ | $3 / 31 / 2019$ |
| :--- | ---: | ---: | ---: | ---: |
| Plan Assets for Participants in GoalMaker | $\$ 2,629,667$ | $\$ 3,552,923$ | $\$ 5,018,186$ | $\$ 6,202,342$ |
| \# of Participants in GoalMaker | 100 | 170 | 267 | 313 |
| Participation Rate in GoalMaker | $3.9 \%$ | $6.6 \%$ | $10.2 \%$ | $11.8 \%$ |
| \% of Plan Assets for GoalMaker Participants | $2.5 \%$ | $3.3 \%$ | $5.1 \%$ | $5.6 \%$ |

## Percentage of Assets by GoalMaker ${ }^{\circledR}$ Participation Portfolio As of 3/31/2019

Prudential Book of Business For Plans Offering GoalMaker - As of 12/31/2018
The participation rate in GoalMaker is 50.8\%.
The percentage of plan assets for GoalMaker participants is $20.7 \%$.

| Participant Age Range | Conservative |  | Moderate |  | Aggressive |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Active/Suspended | Terminated | Active/Suspended | Terminated | Active/Suspended | Terminated |  |
| Less than 25 | 1 | 0 | 7 | 0 | 3 | 0 | 11 |
| 25-34 | 8 | 0 | 28 | 1 | 25 | 0 | 62 |
| 35-44 | 5 | 0 | 54 | 0 | 27 | 0 | 86 |
| 45-54 | 14 | 0 | 46 | 1 | 15 | 0 | 76 |
| 55-64 | 14 | 2 | 38 | 2 | 12 | 0 | 68 |
| $65+$ | 4 | 0 | 5 | 0 | 1 | 0 | 10 |
| Total | 46 | 2 | 178 | 4 | 83 | 0 | 313 |


| Participant Age Range | Conservative |  | Moderate |  | Aggressive |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Active/Suspended | Terminated | Active/Suspended | Terminated | Active/Suspended | Terminated |  |
| Less than 25 | \$862 | \$0 | \$12,068 | \$0 | \$3,438 | \$0 | \$16,368 |
| 25-34 | \$7,173 | \$0 | \$132,119 | \$25,646 | \$179,465 | \$0 | \$344,403 |
| 35-44 | \$100,583 | \$0 | \$776,701 | \$0 | \$371,432 | \$0 | \$1,248,716 |
| 45-54 | \$187,881 | \$0 | \$1,224,002 | \$7,808 | \$395,002 | \$0 | \$1,814,693 |
| 55-64 | \$1,115,000 | \$339,643 | \$607,208 | \$37,252 | \$299,380 | \$0 | \$2,398,482 |
| $65+$ | \$194,428 | \$0 | \$122,655 | \$0 | \$62,597 | \$0 | \$379,680 |
| Total | \$1,605,926 | \$339,643 | \$2,874,754 | \$70,706 | \$1,311,314 | \$0 | \$6,202,342 |

## 9.6\%

average contribution rate (\%) for active GoalMaker participants
Due to rounding, pie chart may not equal 100\%

### 0.6 Years

average length of time GoalMaker participants have been enrolled in GoalMaker
11.8\%

GoalMaker participation rate for those who actively elected GoalMaker

## GoalMaker® Participation - Default vs Non-Default Investor

## Default Investor

|  | $6 / 30 / 2018$ | $9 / 30 / 2018$ |  | $12 / 31 / 2018$ |
| :--- | ---: | ---: | ---: | ---: |
| Plan Assets for Participants in GoalMaker | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ |
| \# of Participants in GoalMaker | 0 | 0 | 0 | 0 |
| Participation Rate in GoalMaker | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ |
| $\%$ of Plan Assets for GoalMaker Participants | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ |

## Non-Default Investor

|  | 6/30/2018 | 9/30/2018 | 12/31/2018 | 3/31/2019 |
| :---: | :---: | :---: | :---: | :---: |
| Plan Assets for Participants In GoalMaker | \$2,629,667 | \$3,552,923 | \$5,018,186 | \$6,202,342 |
| \# of Participants in GoalMaker | 100 | 170 | 267 | 313 |
| Participation Rate in GoalMaker | 3.9\% | 6.6\% | 10.2\% | 11.8\% |
| \% of Plan Assets for GoalMaker Participants | 2.5\% | 3.3\% | 5.1\% | 5.6\% |

Percentage of Assets by GoalMaker® Investor As of 3/31/2019


Total

|  | 6/30/2018 | 9/30/2018 | 12/31/2018 | 3/31/2019 |
| :---: | :---: | :---: | :---: | :---: |
| Plan Assets for Participants In GoalMaker | \$2,629,667 | \$3,552,923 | \$5,018,186 | \$6,202,342 |
| \# of Participants in GoalMaker | 100 | 170 | 267 | 313 |
| Participation Rate in GoalMaker | 3.9\% | 6.6\% | 10.2\% | 11.8\% |
| \% of Plan Assets for GoalMaker Participants | 2.5\% | 3.3\% | 5.1\% | 5.6\% |

[^1]
## Rep Stats

|  | $4 / 1 / 2018-$ <br> $6 / 30 / 2018$ | $7 / 1 / 2018-$ <br> $9 / 30 / 2018$ | $10 / 1 / 2018-$ <br> $12 / 31 / 2018$ | $1 / 1 / 2019-$ <br> $3 / 31 / 2019$ | Total |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Group Presentations | 2 | 4 | 5 | 0 | 11 |
| Individual Participant Meetings | 95 | 93 | 238 | 118 | 544 |
| New Enrollments as a result of Group/Individual Meeting* | 21 | 47 | 43 | 33 | 144 |
| GoalMaker as a result of Group/Individual Meeting* | 36 | 48 | 75 | 35 | 194 |
| Contribution Rate Increases | 0 | 16 | 67 | 26 | 109 |
| Number of Rollovers | 4 | 1 | 11 | 9 | 25 |
| Rollover Dollars | $\$ 24,631$ | $\$ 151$ | $\$ 130,782$ | $\$ 229,252$ | 384,816 |
| *Enrollments above obtained by TDA Education Representatives |  |  |  |  |  |

*Enrollments above obtained by TDA Education Representatives

## School Districts / Supervisory Unions 403b Plan Balance

| Mt. Abraham Unified School Distr (006502) | \$180,269.38 | Windham Southwest SU (006555) | \$127,960.71 |
| :---: | :---: | :---: | :---: |
|  |  | Winooski SD (006560) | \$1,080,137.04 |
| Burlington SD (006509) | \$478,177.57 |  |  |
| Kingdom East SD District (006511) | \$1,660,006.70 | Patricia A Hannaford Career Cen. (006561) | \$160,533.07 |
| Chittenden East SU (006513) | \$1,257,481.86 | Two Rivers Supervisory Union (006562) | \$338,767.88 |
| Franklin Northeast SU (006520) | \$3,806,493.63 | Burke Town School PK-8 (016511) |  |
| Lamoille North SU (006525) | \$553,471.38 | Huntington School District (016513) | \$134,125.15 |
| Milton Town SD (006527) | \$75,205.19 |  |  |
| North Country SU (006529) | \$3,814.95 | Lamoille North Mod Unif Union SD (016525) | \$629,769.63 |
|  | \$204,963.23 | Town of Lowell SD (016529) | \$12,068.40 |
| Orleans Central SU (006534) | \$104,381.54 | Brattleboro Union HS District (016554) | \$1,197,815.65 |
| Washington West SU (006551) | \$2,299,863.83 | Twin Valley Unified Union SD (016555) | \$324,174.27 |
| Windham Southeast SU (006554) | \$1,812,454.41 | Green Mtn USD (016562) | \$317,239.10 |
| Windham Southwest SU (006555) | \$127,960.71 | Lyndon Town School PK-8 (026511) |  |

## School Districts / Supervisory Unions 403b Plan Balance

| Mt. Mansfield Mod. Union SD (026513) | \$3,331,863.41 | Mt. Abraham Unified School Distr (006502) | \$180,269.38 |
| :---: | :---: | :---: | :---: |
| Cambridge School District (026525) | \$23,847.94 | Burlington SD (006509) | \$478,177.57 |
| Jay Westfield Joint Elem School (026529) | \$18,758.21 | Kingdom East SD District (006511) | \$1,660,006.70 |
|  |  | Chittenden East SU (006513) | \$1,257,481.86 |
| Town of Brattleboro SD (026554) | \$330,914.21 |  |  |
|  |  | Franklin Northeast SU (006520) | \$3,806,493.63 |
| Southern Valley Unified Union SD (026555) | \$97,272.46 | Lamoille North SU (006525) | \$553,471.38 |
| Ludlow Mt Holly Union USD (026562) | \$252,148.35 | Milton Town SD (006527) | \$75,205.19 |
|  |  | North Country SU (006529) | \$3,814.95 |
| Newark School District (036511) |  |  |  |
|  |  | Orleans Central SU (006534) | \$204,963.23 |
| Dummerston School District (036554) | \$194,303.33 | Orleans Southwest SU (006535) | \$104,381.54 |
| Sutton Village School K-8 (046511) |  | Washington West SU (006551) | \$2,299,863.83 |
| Town of Guilford SD (046554) | \$104,989.06 | Windham Southeast SU (006554) | \$1,812,454.41 |
| Unified School District \#37 (056511) |  | Windham Southwest SU (006555) | \$127,960.71 |
|  | \$122,040.51 | Winooski SD (006560) | \$1,080,137.04 |
| Putney Town School District (056554) |  | Patricia A Hannaford Career Cen. (006561) | \$160,533.07 |

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School Districts / Supervisory Unions 403b Plan Balance

| Two Rivers Supervisory Union (006562) | \$338,767.88 |
| :---: | :---: |
| Burke Town School PK-8 (016511) |  |
| Huntington School District (016513) | \$134,125.15 |
| Lamoille North Mod Unif Union SD (016525) | \$629,769.63 |
| Town of Lowell SD (016529) | \$12,068.40 |
| Brattleboro Union HS District (016554) | \$1,197,815.65 |
| Twin Valley Unified Union SD (016555) | \$324,174.27 |
| Green Mtn USD (016562) | \$317,239.10 |
| Lyndon Town School PK-8 (026511) |  |
| Mt. Mansfield Mod. Union SD (026513) | \$3,331,863.41 |
| Cambridge School District (026525) | \$23,847.94 |
| Jay Westfield Joint Elem School (026529) | \$18,758.21 |
| Town of Brattleboro SD (026554) | \$330,914.21 |


| Southern Valley Unified Union SD <br> (026555) |
| :--- |
| Ludlow Mt Holly Union USD <br> (026562) |
| Newark School District (036511) | \$97,272.46

Assets and contributions reflect actual participant account balances and do not include outstanding loan balances, forfeitures, and / or expense account assets.
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[^0]:    *Includes all participant statuses with balance > $\$ 0$.

[^1]:    Due to rounding, pie chart may not equal 100\%

