

**VERMONT MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM**

Actuarial Meeting of the Boards

**October 27, 2016 – 11:00 a.m.**

**DRAFT COPY – NOT YET APPROVED BY BOARD**

**VMERS Members present:**

PETER AMONS, Chairperson, Employer Representative (term expiring July 1, 2020)

MEL HAWLEY, Employee Representative (term expiring July 1, 2018) – via telephone

ELIZABETH PEARCE, Vermont State Treasurer

**Board members absent:**

DAVID ROWLEE, Employee Representative (term expiring July 1, 2018)

VACANT, Vice-Chairperson, Employer Representative (term expiring July 1, 2020)

**Also attending:**

Laurie Lanphear, Director of Retirement Operations

Joshua McCormick, Administrative Coordinator

David Driscoll, Buck Consultants

The Chairperson, Peter Amons, called the October 27th, 2016, In-House meeting to order at 11:10 a.m., which was held in the Treasurer's Conference Room, fourth floor, 109 State Street, Montpelier, VT.

**ITEM 1:      **Approve the minutes of:****

- **August 24, 2016**

**On motion by Ms. Pearce, seconded by Mr. Hawley, the Board unanimously voted to approve the minutes of August 24, 2016, as submitted.**

**ITEM 2:      **Review of Experience Study with FY '15 Actuarial Data****

A revised version of the experience study was presented to the Board with updated information about Blue Collar vs White Collar workers and the mortality rates. It was found that in Groups A, B, and C, 60 percent of the work force is Blue Collar. In Group D, 100% of the workforce is Blue Collar. A discussion was had about the procedure of how this information was collected and calculated.

**On motion by Ms. Pearce, seconded by Mr. Hawley, the Board unanimously voted to approve the experience study as of 6/30/15 as amended with the updated mortality data.**

**ITEM 3:      **FY'16 Actuarial Valuation and Assumptions****

Mr. Driscoll reviewed with the Board members the Actuarial Valuation Report as of June 30, 2016. As of June 30, 2016, Retirees are up 7 percent, adjusted assets are at 581 million. There was a discussion about the Employer normal contribution rates for each group. Mr. Driscoll

reviewed and discussed with the board Assets, the unfunded liability, breakdown of gains and losses and contributions payable under the system.

**On motion by Ms. Pearce, seconded by Mr. Hawley, the Board unanimously voted to approve the Actuarial report based on the current funding policy, and to direct the Actuary to research alternatives within other methodology's including EAN, PUC, and Adjustments to the normal cost to see what rates are developed before employer rates are recommended.**

There was a discussion about the \$25 retiree health stipend for municipal retirees.

**On motion by Ms. Pearce, seconded by Mr. Hawley, the Board unanimously voted to approve the continuance of the \$25 retiree health stipend.**

**ITEM 4: Any other business to come before the board**

Ms. Pearce gave an update to the board about the Actuary RFP process.

Ms. Pearce stated that the next step with the GASB process is researching health benefits for Teachers in FY '19.

**ITEM 5: Adjournment**

**On motion by Ms. Pearce, seconded by Mr. Hawley, the Board unanimously voted by roll call to adjourn at 12:29 p.m.**

**Next Meeting Date:**

None at this time.

Respectfully submitted,



Joshua McCormick  
Administrative Coordinator IV