

## VERMONT STATE EMPLOYEES' RETIREMENT SYSTEM

Meeting of the Board of Trustees

March 9, 2006

### **Members present:**

JEB SPAULDING, Vice-Chairperson, VT State Treasurer

DAVID HERLIHY representing LINDA McINTIRE, Commissioner of Human Resources

JAMES REARDON, Commissioner of Finance & Management

JOE HEALY, Retired Vermont State Employees' Association

DICK JOHANNESSEN, Governor's Delegate

### **Members absent:**

WARREN WHITNEY, Chairperson, VSEA member (term expiring September, 2006)

WILLIAM HARKNESS, VSEA member (term expiring September 2007)

ROBERT HOOPER, VSEA member (term expiring September 2006)

### **Also attending:**

ELIZABETH PEARCE representing JEB SPAULDING, Vice-Chairperson, VT State Treasurer

Donna Holden, Board Coordinator

The Acting Vice-Chairperson, Elizabeth Pearce, called the Thursday, March 9, 2006, meeting to order at 8:10 a.m., which was held in the 4<sup>th</sup> Floor Conference Room, 109 State Street, Montpelier, VT.

### **ITEM 1: Approval of minutes**

- A. February 9, 2006
- B. February 15, 2006
- C. February 15, 2006 Joint Meeting with VSTRS

**On a motion by Mr. Healy seconded by Mr. Johannesen, the Board unanimously voted to approve the minutes of February 9, 2006, and February 15, 2006, as submitted, and February 15, 2006 Joint meeting, as corrected.**

### **ITEM 2: Discuss/Act on Disability Retirements for:**

- James Dowers
- Michele Guyette

**At 8:13 am on a motion by Mr. Johannesen seconded by Mr. Reardon, the Board unanimously voted to enter into executive session pursuant to Title 1 §313, to discuss medical records.**

Ms. Holden was invited into the executive session.

**At 8:37 a.m. the Board exited executive session.**

**On a motion by Mr. Herlihy seconded by Mr. Healy, the Board unanimously voted to approve the disability retirement for James Dowers, as recommended by the Medical Review Board.**

The Board noted they would have voted to add a one-year annual review; however, due to the applicant's age and proximity to normal retirement age, such action was suspended.

**On a motion by Mr. Reardon seconded by Mr. Johannesen, the Board unanimously voted to approve the continued disability retirement for Michele Guyette, as recommended by the Medical Review Board.**

*Mr. Spaulding arrived during the next item. Ms. Pearce stepped down and Mr. Spaulding chaired the meeting.*

**ITEM 3:      Disability Process Discussion**

The Board briefly reviewed the hypothetical situation and held a short discussion. It was agreed that since not all Board members were present options and possible solutions could not be determined. Mr. Herlihy agreed to work with Mr. McShane, Treasurer's Office staff, and other appropriate parties to prepare a summary and suggested proposals for the Board's consideration at the April meeting.

**ITEM 4:      Legislative Update**

Mr. Spaulding advised the Board a Retirement bill, which passed the House, had become very controversial and would likely not move forward in its current form. He said included in the bill were plans to revise the State Group C plan by creating a new Group G plan for most law enforcement positions, revisions to post-employment state funded healthcare with an incremental or tier system for the subsidy, and proposed recapture of healthcare for Group C and some Group F members.

Mr. Spaulding also invited the Board to attend a GASB 45 workshop being held on March 14, 2006, 8:00 a.m. to 10:00 a.m. with the systems' actuary and other stakeholders. The meeting will be held in the 4<sup>th</sup> Floor Conference Room at 109 State Street, Montpelier.

**ITEM 5:      Any Other Business to Be Brought Before the Board**

None

**Next Meeting Dates:**

The next scheduled monthly *conference call* meeting of the Board is April 13, 2006.

**Adjournment:**

**On a motion by Mr. Healy seconded by Mr. Johannesen, the Board unanimously voted to adjourn at 9:25 a.m.**

Respectfully submitted,

Donna Holden, Board Coordinator  
for Cynthia Webster, Secretary to the Board