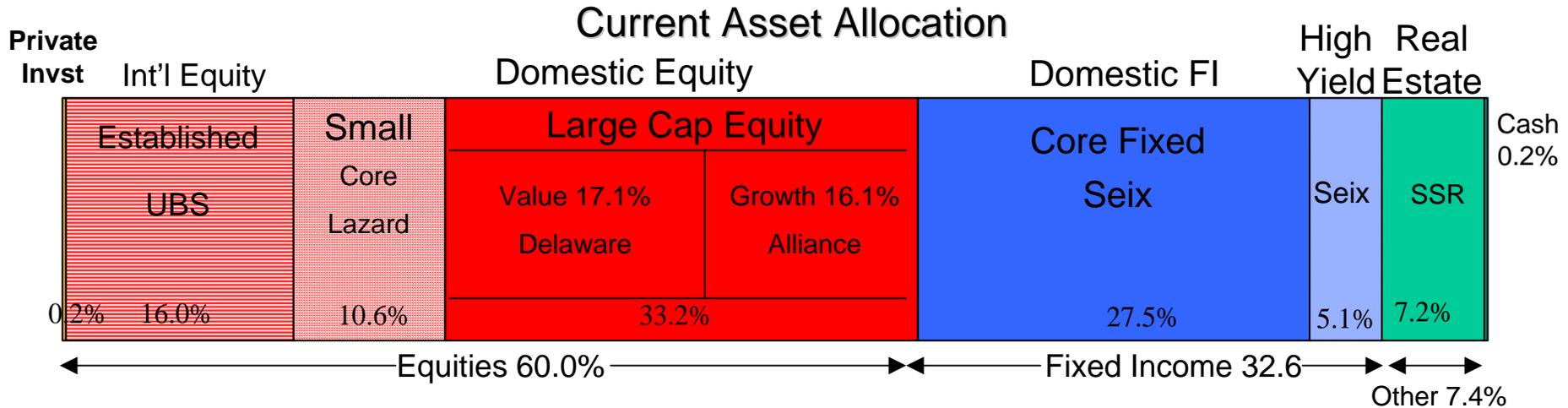
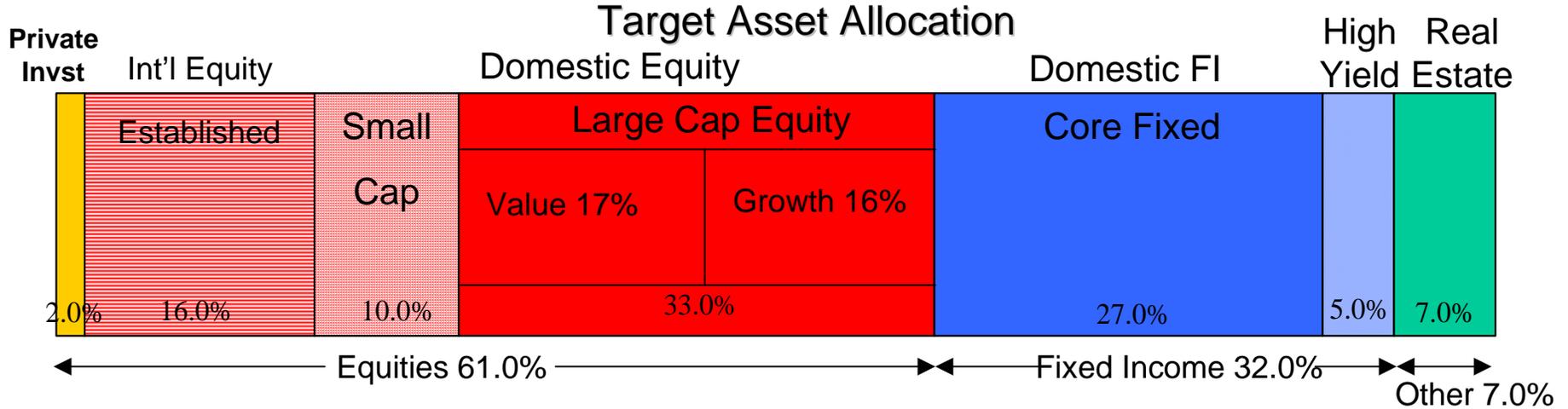


Plan Asset Allocation

As of June 30, 2005



Asset Breakdown

| | Domestic Large Value | Domestic Large Growth | Domestic Small Core | Core Fixed | High Yield | Int'l Equity | Real Estate | Private Investment | Cash | Total |
|--------------------------------|-------------------------|--------------------------|------------------------|---------------|---------------|-----------------|----------------|-----------------------|-------|-----------|
| Composite | \$41,663 | \$39,505 | \$26,098 | \$67,784 | \$12,598 | \$39,340 | \$17,668 | \$472 | \$611 | \$245,739 |
| Delaware | 41,663 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 317 | \$41,980 |
| Alliance | 0 | 39,505 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$39,505 |
| Lazard | 0 | 0 | 26,098 | 0 | 0 | 0 | 0 | 0 | 0 | \$26,098 |
| Seix Core | 0 | 0 | 0 | 67,472 | 0 | 0 | 0 | 0 | 0 | \$67,472 |
| Seix High Yield | 0 | 0 | 0 | 0 | 12,598 | 0 | 0 | 0 | 0 | \$12,598 |
| UBS | 0 | 0 | 0 | 0 | 0 | 39,340 | 0 | 0 | 8 | \$39,348 |
| SSR | 0 | 0 | 0 | 0 | 0 | 0 | 17,668 | 0 | 0 | \$17,668 |
| Alternative Investments | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 472 | 160 | \$632 |
| Cash | 0 | 0 | 0 | 312 | 0 | 0 | 0 | 0 | 126 | \$438 |
| (Dollars in 000's) | | | | | | | | | | |

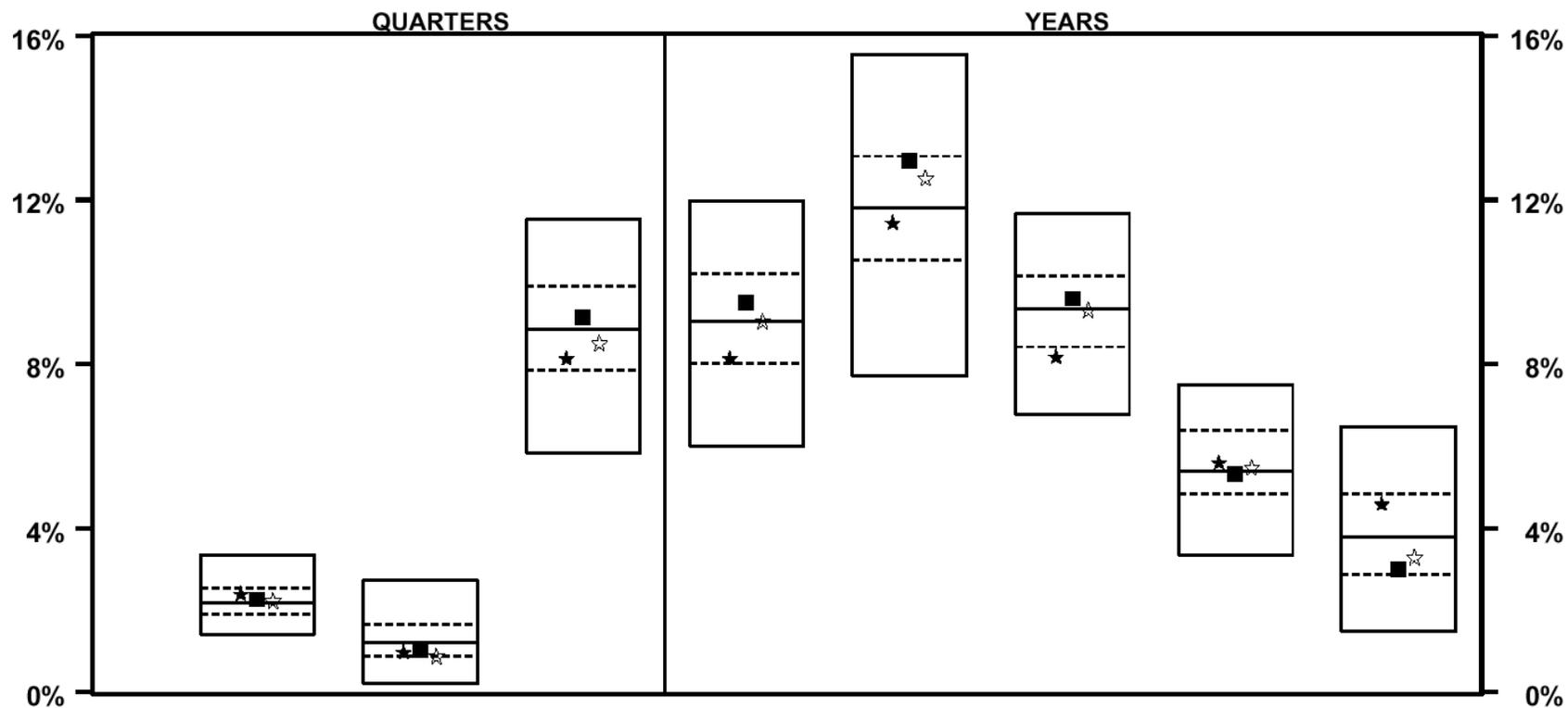
Total Fund Asset Growth Summary

As of June 30, 2005

| | <u>LAST QUARTER</u> | <u>YEAR TO DATE</u> | <u>LAST 12 MONTHS</u> | <u>SINCE INCEPTION 3/01</u> |
|------------------------|-------------------------|-------------------------|---------------------------|-------------------------------------|
| BEGINNING MARKET VALUE | 238,815 | 239,747 | 220,726 | 163,148 |
| NET EXTERNAL GROWTH | 1,153 | 3,547 | 6,728 | 29,513 |
| RETURN ON INVESTMENT | 5,770 | 2,445 | 18,284 | 53,077 |
| INCOME RECEIVED | 484 | 1,321 | 7,938 | 18,399 |
| GAIN/LOSS | 5,286 | 1,123 | 10,346 | 34,678 |
| ENDING MARKET VALUES | 245,739 | 245,739 | 245,739 | 245,739 |
| Return | +2.4% | +1.0% | +8.1% | |

Total Public Funds – Total Rates of Return

As of June 30, 2005



| | LAST QTR | | LAST 2 QTRS | | LAST 3 QTRS | | LAST YEAR | | LAST 2 YEARS | | LAST 3 YEARS | | LAST 4 YEARS | | LAST 5 YEARS | |
|------------------|------------|----|-------------|----|-------------|----|------------|----|--------------|----|--------------|----|--------------|----|--------------|----|
| ★ MUNI COMPOSITE | 2.4 | 33 | 1.0 | 71 | 8.1 | 71 | 8.1 | 71 | 11.4 | 58 | 8.2 | 79 | 5.6 | 41 | 4.6 | 31 |
| ■ ALLOC INDEX | 2.3 | 43 | 1.0 | 67 | 9.1 | 42 | 9.5 | 39 | 13.0 | 27 | 9.6 | 39 | 5.3 | 51 | 3.0 | 70 |
| ☆ POLICY INDEX | 2.2 | 44 | 0.9 | 74 | 8.5 | 62 | 9.1 | 48 | 12.5 | 33 | 9.3 | 50 | 5.5 | 46 | 3.3 | 63 |
| MEDIAN | 2.2 | | 1.2 | | 8.8 | | 9.0 | | 11.8 | | 9.3 | | 5.4 | | 3.8 | |

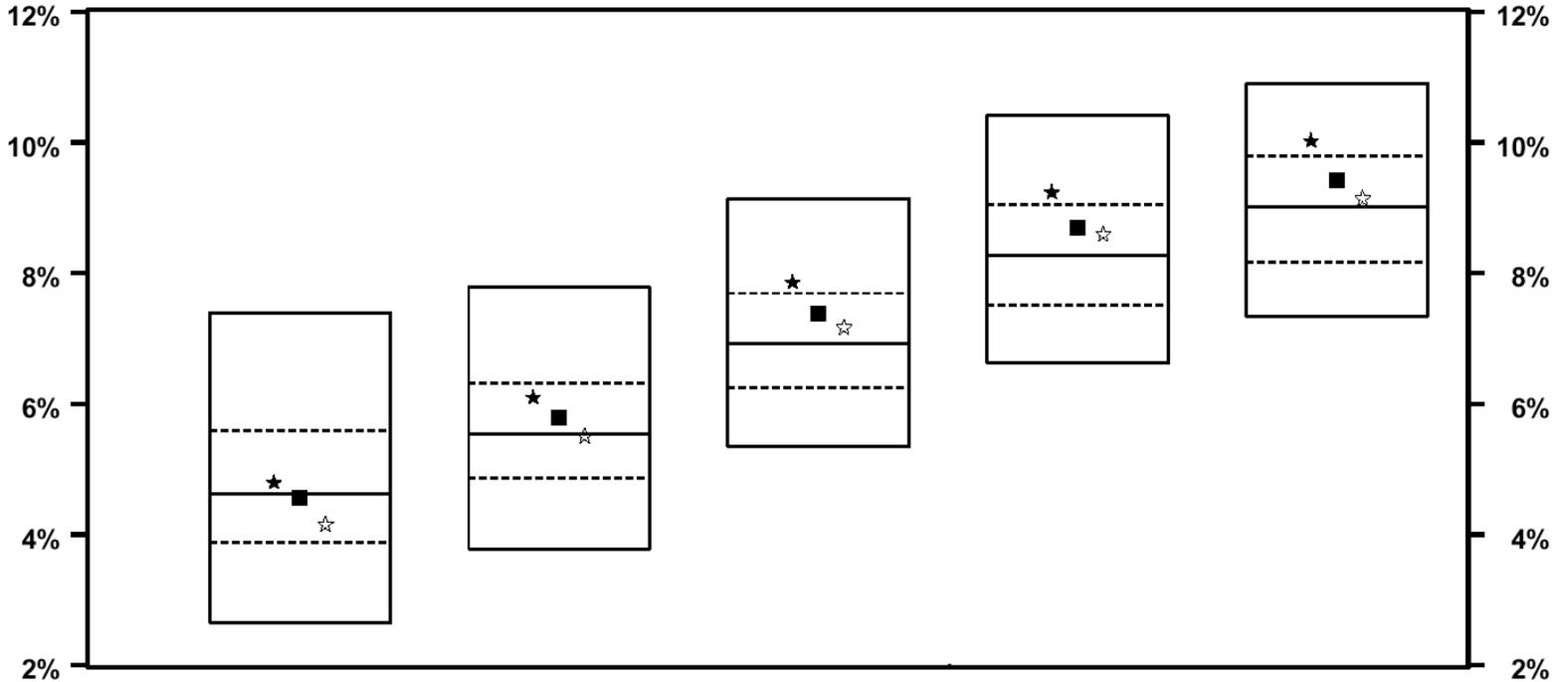
•Policy Index: Measures the effectiveness of Plan Structure. (Target asset class weights X Return of the respective passive benchmark)

•Allocation Index: Measures the effectiveness of deviating from the target policy weights. (Policy Index - Allocation Index) Allocation Index = weighted average return of the actual asset class weights and the return of the respective passive benchmark.

•Composite: Actual composite return = actual asset class weights times the actual manager return. Measures the effectiveness of the managers. (Actual composite return - Allocation Index)

Total Public Funds – Total Rates of Return

As of June 30, 2005



| | LAST 6 YEARS | | LAST 7 YEARS | | LAST 8 YEARS | | LAST 9 YEARS | | LAST 10 YEARS | |
|------------------|-----------------|----|-----------------|----|-----------------|----|-----------------|----|------------------|----|
| ★ MUNI COMPOSITE | 4.8 | 46 | 6.1 | 33 | 7.9 | 21 | 9.2 | 19 | 10.0 | 15 |
| ■ ALLOC INDEX | 4.6 | 51 | 5.8 | 41 | 7.4 | 35 | 8.7 | 33 | 9.4 | 39 |
| ☆ POLICY INDEX | 4.2 | 68 | 5.5 | 50 | 7.2 | 42 | 8.6 | 38 | 9.2 | 46 |
| MEDIAN | 4.6 | | 5.5 | | 6.9 | | 8.3 | | 9.0 | |

•*Policy Index*: Measures the effectiveness of *Plan Structure*. (Target asset class weights X Return of the respective passive benchmark)

•*Allocation Index*: Measures the effectiveness of *deviating from the target policy weights*. (*Policy Index* - *Allocation Index*) Allocation Index = weighted average return of the actual asset class weights and the return of the respective passive benchmark.

•*Composite*: Actual composite return = actual asset class weights times the actual manager return. Measures the *effectiveness of the managers*. (Actual composite return - *Allocation Index*)

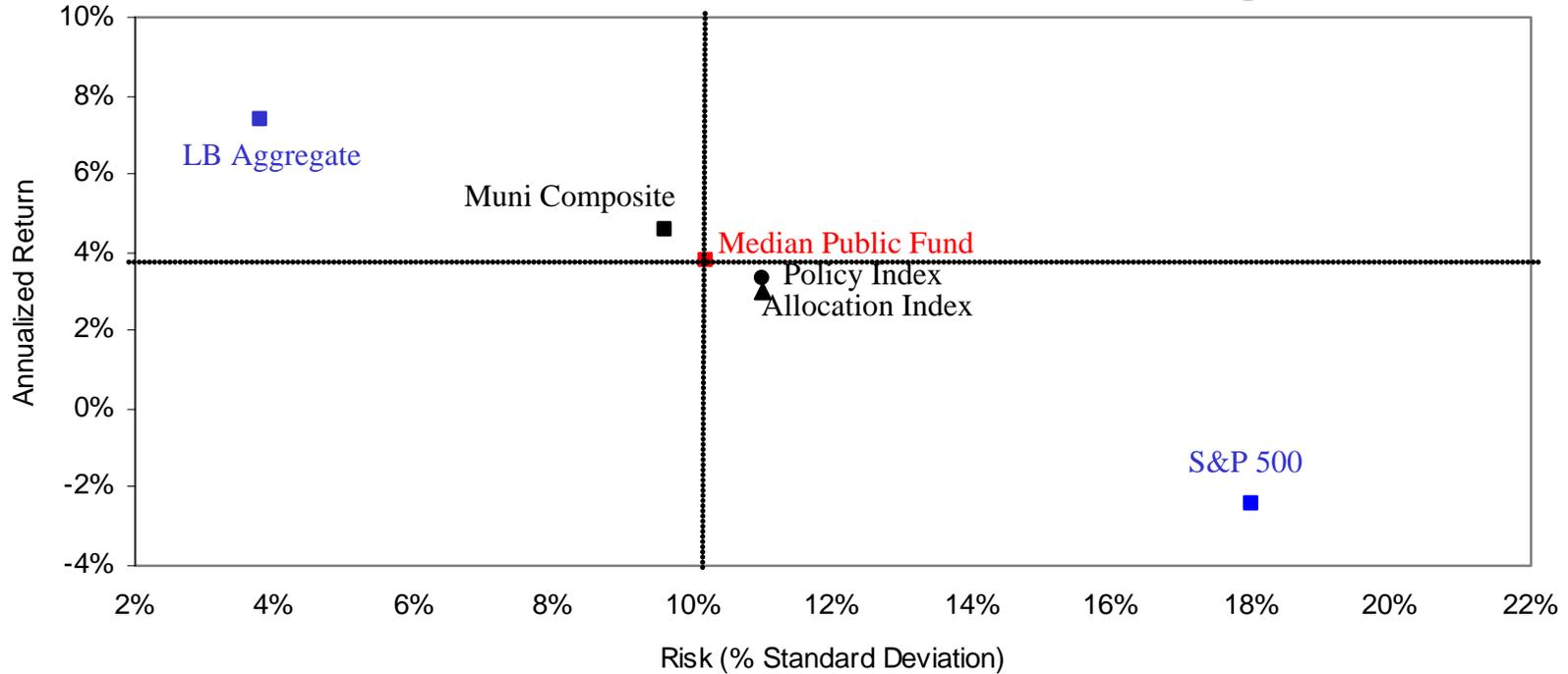
Performance Detail (as of 6/30/05)

| | 2Q05 | Public Rank | YTD | Public Rank | Last 1 Year | Public Rank | Last 3 Years | Public Rank | Last 5 Years | Public Rank | Fiscal YTD | Market Value | % of Portfolio | Annual Fee |
|--|---------|-------------|---------|-------------|-------------|-------------|--------------|-------------|--------------|-------------|------------|---------------|----------------|------------|
| Municipal Composite (GROSS) | 2.4% | 33 | 1.0% | 71 | 8.1% | 71 | 8.2% | 79 | 4.6% | 31 | 8.1% | \$245,738,518 | 100.0% | 0.57% |
| Municipal Composite (NET) | 2.3% | | 0.9% | | 7.9% | | 8.0% | | N/A | | 7.9% | | | |
| Median Public Fund | 2.2% | | 1.2% | | 9.0% | | 9.3% | | 3.8% | | 9.0% | | | |
| Allocation Index | 2.3% | | 1.0% | | 9.5% | | 9.6% | | 3.0% | | 9.5% | | | |
| Policy Index | 2.2% | | 0.9% | | 9.1% | | 9.3% | | 3.3% | | 9.1% | | | |
| Large Cap Equity | | | | | | | | | | | | | | |
| Total Large Cap Equity | | | | | | | | | | | | \$81,484,212 | 33.2% | |
| Delaware | 1.3% | 62 | 0.0% | 35 | 7.5% | 81 | 8.2% | 82 | 7.3% | 56 | 7.5% | \$41,979,641 | 17.1% | 0.55% |
| Russell 1000 Value | 1.7% | | 1.8% | | 14.1% | | 11.0% | | 6.6% | | 14.1% | | | |
| Alliance | 6.4% | 7 | (0.2%) | 43 | 2.8% | 66 | 5.1% | 84 | (8.4%) | 83 | 2.8% | \$39,504,571 | 16.1% | 0.60% |
| Russell 1000 Growth | 2.5% | | (1.7%) | | 1.7% | | 7.3% | | (10.4%) | | 1.7% | | | |
| Standard & Poors 500 | 1.4% | | (0.8%) | | 6.3% | | 8.3% | | (2.4%) | | 6.3% | | | |
| Small Cap Equity | | | | | | | | | | | | | | |
| Total Small Cap Equity | | | | | | | | | | | | \$26,097,550 | 10.6% | |
| Lazard | 2.0% | 60 | 0.1% | 71 | 9.0% | 73 | 11.4% | 83 | 12.3% | 73 | 9.0% | \$26,097,550 | 10.6% | 0.75% |
| Russell 2000 | 4.3% | | (1.3%) | | 9.4% | | 12.8% | | 5.7% | | 9.4% | | | |
| Core Fixed | | | | | | | | | | | | | | |
| Total Core Fixed Income | | | | | | | | | | | | \$67,471,617 | 27.5% | |
| Seix | 2.7% | 72 | 2.4% | 66 | 7.0% | 50 | 5.9% | 66 | 7.2% | 80 | 7.0% | \$67,471,617 | 27.5% | 0.29% |
| Lehman Aggregate Bond | 3.0% | | 2.5% | | 6.8% | | 5.8% | | 7.4% | | 6.8% | | | |
| High Yield Fixed | | | | | | | | | | | | | | |
| Total High Yield Fixed Income | | | | | | | | | | | | \$12,598,449 | 5.1% | |
| Seix | 2.8% | 41 | 1.3% | 35 | 9.5% | 43 | N/A | | N/A | | 9.5% | \$12,598,449 | 5.1% | 0.53% |
| Merrill Lynch High Yield Master II | 2.6% | | 1.1% | | 10.6% | | 14.2% | | 7.1% | | 10.6% | | | |
| Int'l Equity | | | | | | | | | | | | | | |
| Total Int'l Equity | | | | | | | | | | | | \$39,348,285 | 16.0% | |
| UBS | (1.0%) | 70 | (1.3%) | 77 | 14.6% | 54 | 11.3% | 69 | 3.0% | 49 | 14.6% | \$39,348,285 | 16.0% | 0.70% |
| CITI EPAC | (0.6%) | | (0.7%) | | 14.7% | | 12.5% | | 0.0% | | 14.7% | | | |
| EAFE (After Taxes) | (1.0%) | | (1.2%) | | 13.7% | | 12.1% | | (0.5%) | | 13.7% | | | |
| Real Estate | | | | | | | | | | | | | | |
| Total Real Estate | | | | | | | | | | | | \$17,667,544 | 7.2% | |
| SSR | 4.2% | 44 | 8.8% | 33 | 11.6% | 70 | 7.8% | 71 | 7.3% | 69 | 11.6% | \$17,667,544 | 7.2% | 1.14% |
| NCREIF Property Index | 3.5% | | 7.1% | | 14.9% | | 10.0% | | 9.2% | | 14.9% | | | |
| Private Investment | | | | | | | | | | | | | | |
| Total Private Investment | | | | | | | | | | | | \$632,414 | 0.3% | |
| All. Investments | (14.6%) | | (14.5%) | | (30.5%) | | (13.4%) | | (11.1%) | | (30.5%) | \$632,414 | 0.3% | |
| Cash | | | | | | | | | | | | | | |
| Vermont Cash | | | | | | | | | | | | \$438,447 | 0.2% | |
| 90 Day U.S. T-Bills | 0.5% | | 2.3% | | 4.3% | | 2.5% | | 3.7% | | 4.3% | | | |
| | 0.7% | | 1.3% | | 2.2% | | 1.6% | | 2.6% | | 2.2% | | | |
| <p>Note: Results for periods longer than one year are annualized There may be a slight or no dispersion between Gross-of-fee and Net-of-fee returns, which is due to management fee's being paid from an account not included in the plan.</p> | | | | | | | | | | | | | | |



Total Fund Risk / Return Analysis

Total Public Funds – Total Return vs. Risk - 5 Years Ending 6/30/05



| | Annualized Return | | Standard Deviation | |
|---------------------------|-------------------|------|--------------------|------|
| | Value | Rank | Value | Rank |
| Composite | 4.6 | 31 | 9.6 | 67 |
| Allocation Index | 3.0 | 70 | 11.0 | 29 |
| Policy Index | 3.3 | 63 | 11.0 | 29 |
| S&P 500 | -2.4 | | 18.0 | |
| LB Aggregate | 7.4 | | 3.8 | |
| Median Public Fund | 3.8 | | 10.2 | |