### **Plan Service Report**

VERMONT MUNICIPAL EMPLOYEES RET SYSTEM For Period Ended March 31, 2013

1st Quarter 2013

Platinum Services Plan Service Report

#### ICMA-RC's Mission and Values Statement

We help public employees build retirement security.

We put clients first and serve them with excellence, integrity and leadership.

#### ICMA-RC's Service Commitment

At ICMA-RC, we recognize that our success is based on the quality of our relationships with employers and retirement plan participants. We know that the trust employers and their participants have in us is not to be taken lightly. Our customer-focused relationships are built on providing exceptional education, in good times and in bad, along with investment, retirement and plan administration solutions. We seek to maximize this experience by providing the best possible service, quality and value to plan sponsors and their employees as they build retirement security. We call this commitment Platinum Services.



## **Table of Contents**

- I. Investment Due Diligence Review
- II. Plan Activity
- III. Fee Disclosure



IMPORTANT NOTICE: Your plan does NOT invest directly in Vantagepoint or third party mutual funds. Section 401 or 457 plans invest in these "underlying" funds through the funds of the VantageTrust ("VT Funds"). An additional VantageTrust plan administration fee may be applied to the VT Funds and will reduce performance compared to that of the underlying funds shown in this report. Reference to such underlying mutual fund ticker symbols or other non-performance data by VT Funds is for reference only and NOT reflective of the returns of the corresponding VT Funds. Fund performance reduced by the additional VantageTrust plan administration fee is provided just prior to disclosures at the end of this section of the brochure.

## I. Investment Due Diligence Review

1st Quarter 2013

Platinum Services Plan Service Report

The performance data quoted represents past performance. Past performance is no guarantee of future results. Investment returns and principal value will fluctuate, so that an investor's shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance data illustrated. For performance data current to the most recent month end, contact ICMA-RC by calling 1-800-669-7400. Performance data current to the most recent quarter end is available by visiting www.icmarc.org. Please read the fund's prospectus carefully for a complete summary of all fees, expenses, financial highlights, investment objectives and strategies, risks and performance information. The prospectus contains this and other information about the investment company. Investing involves risk, including possible loss of the amount invested. Investors should carefully consider the information contained in the prospectus before investing. You can obtain a prospectus, statement of additional information and other information about the Vantagepoint Funds online at www.icmarc.org/vpprospectus, by calling 800-669-7400 or emailing investorservices@icmarc.org.

Investment statistics, including fund performance, does not include any administration fees assessed to the plan. The investment statistics and performance illustrated reflect financial information of the mutual funds that serve as the underlying investments of the associated VantageTrust Fund. Please read Making Sound Investment Decisions, A Retirement Investment Guide and the underlying mutual fund prospectus for further information.

Platinum Services Plan Service Report

#### **Economic Commentary**

While major budget and economic issues remain, the U.S. economy continued to grow at a moderate but steady pace in the first quarter. Real GDP growth for Fourth Quarter 2012 was revised to an annualized rate of 0.4%, up from prior estimates which ranged from a 0.1% increase to a 0.1% decline, but still reflected a slow-down from the 3.1% growth rate reported for the third quarter. Nonfarm payrolls increased by 504,000 new jobs in the first quarter, a significant increase but lower than the upwardly revised 626,000 new jobs added in the fourth quarter. The unemployment rate dropped from 7.8% at year-end to 7.6% at the end of the first quarter. Sales of existing homes rose to 4.98 million annualized units in February, which was the fastest pace since the homebuyer tax credits in 2009.

- The Federal Open Market Committee (FOMC) announced on March 20, that it will continue purchasing \$40 billion per month of mortgage-backed securities and \$45 billion per month of longer-term Treasury securities. In addition the FOMC anticipates keeping the target for the federal funds rate at 0 to ¼ percent as long as unemployment remains above 6.5% and inflation is below 2.5%.
- Real GDP for the fourth quarter grew by 0.4% on an annualized basis, down from the 3.1% growth reported for the third quarter. The slower growth reflected a sharp drop in inventory accumulation, lower defense spending, and a decline in exports.
- U.S. manufacturing conditions strengthened in the first quarter with the ISM manufacturing index averaging 52.9 for the quarter versus 50.6 for the fourth quarter of 2012. The ISM nonmanufacturing index averaged 55.2 in the first quarter, little changed from the fourth quarter average of 55.1. For both indices a reading above 50 percent generally indicates expansion; below 50 percent generally indicates contraction.
- The Case-Schiller Home Price Index of national home prices increased at an annualized rate of 8.4% in the fourth quarter, an increase from the 4.5% annualized rise in the third quarter. On a year-over-year basis, the index increased 7.4%, the strongest rate of growth since mid-2006. Despite the continuing improvement, the index remains almost 30% below its 2006 peak.



Platinum Services Plan Service Report

### **Domestic Equity Markets**

U.S. equity markets performed well in the first quarter and included a new closing high for the S&P 500. Continued economic recovery, an accommodative monetary policy, and higher corporate profit margins all helped buoy domestic equity market returns.

- U.S. mid-cap stocks generally outperformed small- and large-cap stocks; the Russell Midcap index increased 12.96%, while the small-cap Russell 2000 index was up 12.39% and the large-cap S&P 500 index rose 10.61%.
- U.S. mid- and large-cap value stocks outperformed growth stocks as the Russell Mid-Cap Value index rose 14.21% while the Russell Mid-Cap Growth index rose 11.51%; and the large-cap Russell 1000 Value index increased 12.31% versus a 9.54% rise in the Russell 1000 Growth index. In contrast, for small-cap stocks, growth outperformed value stocks as shown by the 13.21% increase in the Russell 2000 Growth index versus an 11.63% increase in the Russell 2000 Value index
- All ten S&P 500 sectors rose in the first quarter, with seven of the sectors producing double digit returns. The Healthcare and Consumer Staples sectors performed best, rising 15.81% and 14.58% respectively in the quarter. The Information Technology and Materials sectors exhibited the slowest growth with returns of 4.59% and 4.79% respectively.

Past performance is no guarantee of future results For Plan Sponsor Use Only

#### Morningstar Returns for Domestic Equity Funds--1st Quarter 2013\*

	Value	Blend	Growth
Large-Cap	11.23%	10.40%	8.79%
Mid-Cap	12.89%	12.34%	10.74%
Small-Cap	12.29%	12.43%	12.07%

## Morningstar Returns for Equity Funds--1 Year Ending 3/31/2013\*

	Value	Blend	Growth
Large-Cap	14.92%	12.98%	8.43%
Mid-Cap	17.18%	15.79%	10.40%
Small-Cap	16.34%	15.68%	11.57%

\*See disclosure at end of chapter



Platinum Services Plan Service Report

#### **Fixed Income Markets**

The Federal Open Market Committee (FOMC) maintained its accommodative monetary policy in the first quarter, which included a continuation of its bond buying program. The FOMC purchased \$40 billion per month in agency mortgage-backed securities and \$45 billion per month of longer-term Treasury bonds. The FOMC anticipates keeping the target for the federal funds rate at 0 to ¼ percent as long as the unemployment range remains above 6.5% and inflation is below 2.5%. With the promise of continuing low interest rates, investor demand for U.S. corporate bonds remained strong as investors sought higher yields. Despite FOMC actions, returns for shorter-term bonds generally outperformed longer-term bonds reflecting a rise in longer-term interest rates in the quarter.

- The yield on the 10-year Treasury note ended the first quarter at 1.87%, up 11 basis points from the 1.76% yield at the end of the fourth quarter.
- Barclays U.S. Treasury Long Index lost 2.38% in the quarter, which reflected the rise in long-term interest rates.
- The Barclays U.S. Aggregate Bond Index, a broad measure of the U.S. investment grade fixed income market, which includes Treasuries, returned a negative 0.12% for the first quarter, which reflected a rise in longer term interest rates.
- Barclays U.S. Treasury Inflation-Protected Securities ("TIPS") index lost 0.36% in the first quarter. Inflation protected securities are influenced by inflation expectations as well as interest rate changes.
- High yield bonds generally led the fixed income market in the first quarter as shown by the Barclays U.S. Corporate High Yield index, which returned 2.89%.

## Morningstar Returns for Domestic Fixed Income Funds--1 Year Ending 3/31/2013\*

Category	Quarter	Year
Ultrashort Bond	0.23%	1.35%
Short Government Short-Term Bond	0.02% 0.35%	0.90% 2.67%
Inflation-Protected Bond	-0.32%	4.78%
Intermediate Government Intermediate-Term Bond	-0.05% 0.32%	2.58% 5.67%
Long Government Long-Term Bond	-2.36% 0.65%	8.45% 10.71%
High Yield Bond	2.79%	11.80%



Past performance is no guarantee of future results

<sup>\*</sup>See disclosure at end of chapter

Platinum Services Plan Service Report

#### **International Equity Markets**

Developed foreign country equity markets generally rose in the guarter, but were hampered by renewed concerns regarding European sovereign debt and Eurozone stability, with a particular focus on Italy and Cyprus. Emerging market returns generally fell in the guarter. China led the emerging markets down as the government implemented restrictions on second-home purchases to slow soaring house prices, while Russian returns suffered from a drop in commodity prices.

- The U.S. dollar gained 2.82% against the Euro and 6.93% against the U.K. Pound, and 8.82% against the Japanese Yen. The U.S. dollar index, which measures the dollar against a basket of currencies, strengthened by 4.06% in the first quarter. A stronger U.S. dollar generally detracts from returns for dollarbased investors holding non-U.S. dollar denominated securities.
- For U.S. dollar based investors, developed foreign markets as measured by the MSCI EAFE NR index rose by 5.13% for the quarter, while emerging markets as measured by MSCI EM NR fell 1.62%.
- Major European stock markets, as measured by the MSCI NR country indexes rose in the first quarter. Performance was led by the United Kingdom's 2.48% return, followed by France's return of 0.55% return and a rise of 0.18% in Germany.
- Performance in the emerging markets, as represented by the MSCI NR country indexes fell in the first quarter. Brazil had the strongest performance with a loss of 0.80%, followed by India with a negative 2.55% return, Russia with a 3.18% decline, and China with a negative 4.54% return.

#### **Morningstar Returns for International Equity Funds--1 Year Ending 3/31/2013\***

Category	Quarter	Year
Foreign Large Value Foreign Large Blend Foreign Large Growth	3.28% 3.66% 3.71%	8.90% 9.60% 8.24%
Foreign Small/Mid Value Foreign Small/Mid Growth	6.52% 7.62%	11.84% 14.63%
Diversified Emerging Mkts	-0.27%	3.65%
World Allocation	3.20%	6.99%

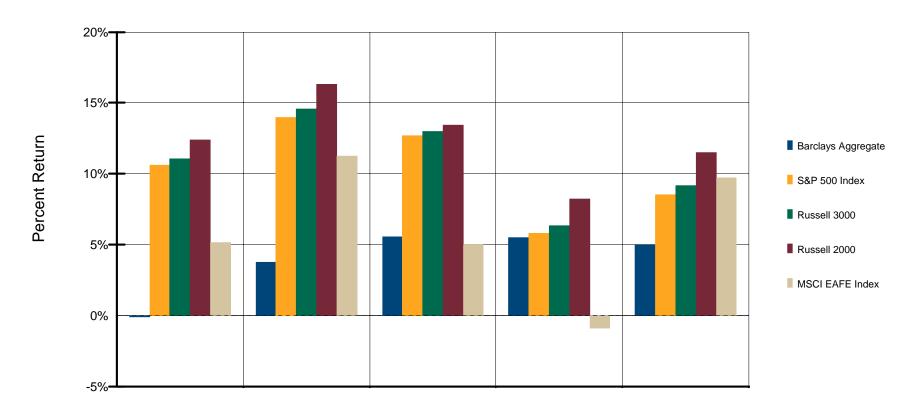
Past performance is no guarantee of future results

\*See disclosure at end of chapter

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## **Capital Markets Returns**

Platinum Services Plan Service Report



	Q1 '13	1 Year	3 Years	5 Years	10 Years
Barclays Aggregate	-0.12%	3.77%	5.52%	5.47%	5.02%
S&P 500 Index	10.61%	13.96%	12.67%	5.81%	8.53%
Russell 3000	11.07%	14.56%	12.97%	6.32%	9.15%
Russell 2000	12.39%	16.30%	13.45%	8.24%	11.52%
MSCI EAFE Index	5.13%	11.25%	5.00%	-0.89%	9.69%

Periods greater than one year represent annualized performance.



### Retirement Focused Investing – RHS Plans

	U.S. STOCK									
	Value	Blend	Growth							
Large										
Mid										
Small										

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10 funds in asset category. See Fund Summary pages for names of all funds in asset category.

#### **GUARANTEED LIFETIME INCOME**

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#### **BALANCED**

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STABLE VALUE/CASH MANAGEMENT	BOND	INTERNATIONAL/GLOBAL STOCK



#### All data on page is as of March 31, 2013

See disclosure at end of chapter. Performance shown above is of underlying funds, not VantageTrust Funds, and does not include any additional VantageTrust Plan Administration Fees. See performance prior to compliance disclosures for returns of VantageTrust Funds inclusive of all fees. Lists funds available for all RHS plans with more than five participants.

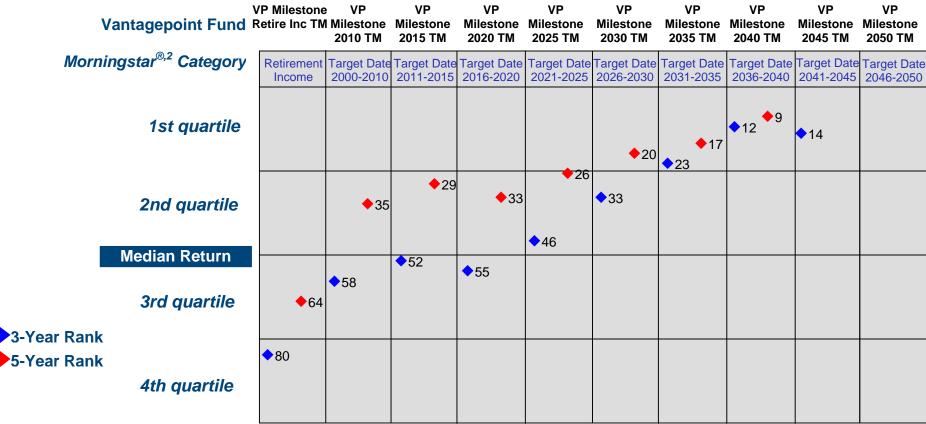


## Vantagepoint Milestone Funds 1,5,13

Platinum Services Plan Service Report

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#### Morningstar®,2 Three- and Five-Year Rankings as of 3/31/2013

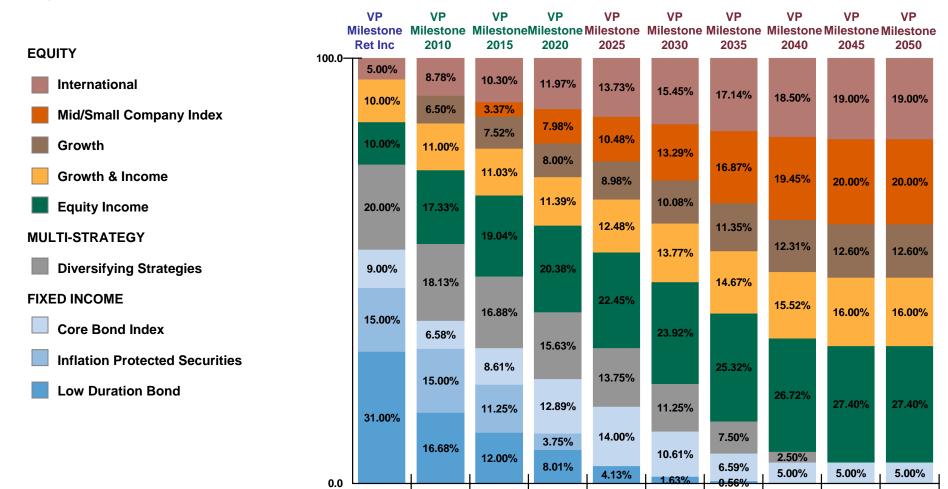


Number next to each diamond represents a percentile rank within the appropriate Morningstar style category universe of funds. The percentile ranking is based on Total Return relative to funds in the same Morningstar category. The highest (or most favorable) percentile rank is 1 and the lowest (or least favorable) percentile rank is 100. The top-performing fund in a category will always receive a rank of 1. With respect to the Retirement Income category, 259 and 205 funds were ranked for the three- and five-year periods, respectively. With respect to the Target Date 2000-2010 category, 139 and 122 funds were ranked for the three- and five-year periods, respectively. With respect to the Target Date 2011-2015 category, 135 and 96 funds were ranked for the three- and five-year periods, respectively. With respect to the Target Date 2021-2025 category, 122 and 91 funds were ranked for the three- and five-year periods, respectively. With respect to the Target Date 2021-2035 category, 122 and 91 funds were ranked for the three- and five-year periods, respectively. With respect to the Target Date 2041-2045 category, 121 and 89 funds were ranked for the three- and five-year periods, respectively. With respect to the Target Date 2041-2045 category, 121 and 89 funds were ranked for the three- and five-year periods, respectively. With respect to the Target Date 2046-2050 category, 140 and 91 funds were ranked for the three- and five-year periods, respectively. Past performance is no guarantee of future results. Please be advised that with "Fund of Funds" arrangements such as the Vantagepoint Milestone Funds, additional underlying fees may apply. Please read Making Sound Investment Decisions: A Retirement Investment Guide ("Guide") carefully for a complete summary of all fees, expenses, investment objectives and strategies, and risks. Investors should carefully consider this information before investing.

## Vantagepoint Milestone Funds<sup>1,5,13</sup>

Platinum Services Plan Service Report

### Target Allocations as of 3/31/2013



#### All data on page is as of March 31, 2013



## Fund Performance vs. Morningstar Peers<sup>1,2</sup>

Platinum Services Plan Service Report

**Building Retirement Security** 

Fund	Overall Morningstar Rating <sup>2</sup>	Asset Allocation (All Plans)	Participant Usage (All Plans)	
Vantagepoint Milestone Ret Inc	***	14.10%	15.10%	75
Vantagepoint Milestone 2010	* * * *	12.79%	11.64%	64
Vantagepoint Milestone 2015	***	18.41%	16.52%	52 53
Vantagepoint Milestone 2020	***	21.38%	18.92%	55 40
Vantagepoint Milestone 2025	* * * *	16.18%	16.72%	42
Vantagepoint Milestone 2030	* * * *	9.60%	10.71%	31 36 20
Vantagepoint Milestone 2035	* * * *	4.95%	6.15%	21 23 17
Vantagepoint Milestone 2040	* * * *	1.96%	3.01%	13 12 9
Vantagepoint Milestone 2045	* * * *	0.59%	1.18%	12
1 Year	3 Year	5 Year		Percentile Rank vs. Peers

All data on page is as of March 31, 2013

Page includes data for actively managed registered funds in plans with more than five participants as provided by Morningstar®. See disclosure at end of chapter. Performance shown above is of underlying funds, not VantageTrust Funds, and does not include any additional VantageTrust Plan Administration Fees. See performance prior to compliance disclosures for returns of VantageTrust Funds inclusive of all fees.

## Fund Focus List<sup>1,2</sup>

Platinum Services Plan Service Report

**Building Retirement Security** 

March 31, 2013

Criteria	Criterion Benchmark*	Vantagepoint Milestone Ret Inc	Vantagepoint Milestone 2010	Vantagepoint Milestone 2015	Vantagepoint Milestone 2020	Vantagepoint Milestone 2025
% of Assets		14.10%	12.79%	18.41%	21.38%	16.18%
% of Participants		15.10%	11.64%	16.52%	18.92%	16.72%
Overall Morningstar Star Rating <sup>2</sup>	3 or higher	3	4	4	4	4
3-Year Morningstar Star Rating <sup>2</sup>	3 or higher	3	3	3	3	3
3-Year Performance Pct. Rank in Category <sup>2</sup>	75 <sup>th</sup> percentile or better	80%	58%	53%	55%	48%
1-Year Performance Pct. Rank in Category <sup>2</sup>	75 th percentile or better	75%	49%	52%	40%	42%
3-Month Performance Pct. Rank in Category <sup>2</sup>	75 th percentile or better for 5 of last 8 quarters	7	8	7	7	8
Manager Change	None in last 12 months	No	No	No	No	No
Morningstar Category Change	None in last 12 months	No	No	No	No	No
Metrics Met		6 of 7	7 of 7	7 of 7	7 of 7	7 of 7

Data above are some metrics a plan sponsor may consider in reviewing funds in their retirement plans. Additional data as deemed appropriate by the plan sponsor should be considered when conducting a comprehensive review of funds. Page includes data for actively managed registered funds in plans with more than five participants as provided by Morningstar®. See disclosure at end of chapter. Performance shown above is of underlying funds, not VantageTrust Funds, and does not include any additional VantageTrust Plan Administration Fees. See performance prior to compliance disclosures for returns of VantageTrust Funds inclusive of all fees.

## Fund Focus List<sup>1,2</sup>

Platinum Services Plan Service Report

**Building Retirement Security** 

#### March 31, 2013

Criteria	Criterion Benchmark*	Vantagepoint Milestone 2030	Vantagepoint Milestone 2035	Vantagepoint Milestone 2040	Vantagepoint Milestone 2045
% of Assets		9.60%	4.95%	1.96%	0.59%
% of Participants		10.71%	6.15%	3.01%	1.18%
Overall Morningstar Star Rating <sup>2</sup>	3 or higher	4	4	4	4
3-Year Morningstar Star Rating <sup>2</sup>	3 or higher	3	4	4	4
3-Year Performance Pct. Rank in Category <sup>2</sup>	75 <sup>th</sup> percentile or better	36%	23%	12%	14%
1-Year Performance Pct. Rank in Category <sup>2</sup>	75 <sup>th</sup> percentile or better	31%	21%	13%	12%
3-Month Performance Pct. Rank in Category <sup>2</sup>	75 <sup>th</sup> percentile or better for 5 of last 8 quarters	8	8	7	8
Manager Change	None in last 12 months	No	No	No	No
Morningstar Category Change	None in last 12 months	No	No	No	No
Metrics Met		7 of 7	7 of 7	7 of 7	7 of 7

Data above are some metrics a plan sponsor may consider in reviewing funds in their retirement plans. Additional data as deemed appropriate by the plan sponsor should be considered when conducting a comprehensive review of funds. Page includes data for actively managed registered funds in plans with more than five participants as provided by Morningstar®. See disclosure at end of chapter. Performance shown above is of underlying funds, not VantageTrust Funds, and does not include any additional VantageTrust Plan Administration Fees. See performance prior to compliance disclosures for returns of VantageTrust Funds inclusive of all fees.

### **Fund Data**

1st Quarter 2013

Platinum Services Plan Service Report

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## Fund Performance<sup>1,2</sup>

Platinum Services Plan Service Report

### Target-Risk/Target-Date Fund Returns

The expense ratio for a 'fund of funds' includes acquired fund fees and expenses, which are expenses incurred indirectly by the fund through its ownership in other mutual funds.

Fund Name	Mo Overall	rningstar <sup>©</sup> 3 Year		ting 10 Year	1 Yr Return	3 Yr Return	5 Yr Return	10 Yr Return	Rtrn Since Inception	Inception Date
Vantagepoint Milestone Ret Inc <sup>5,12</sup>	3	3	3		5.56	5.61	4.21		4.39	1/3/2005
Barclays U.S. Intermediate Aggregate Bond Index					3.04	4.64	4.94	4.69		
Milestone Ret Income Custom Benchmar	k				5.78	6.84	5.30			
Morningstar Retirement Income					6.83	6.86	4.48	5.29		
<b>Vantagepoint Milestone 2010</b> <sup>5,12</sup> Barclays U.S. Intermediate	4	3	4		7.26	6.98	4.70		4.88	1/3/2005
Aggregate Bond Index					3.04	4.64	4.94	4.69		
Milestone 2010 Custom Benchmark					7.80	8.43	5.92			
Morningstar Target Date 2000-2010					6.97	7.06	4.17	6.07		
Vantagepoint Milestone 2015 <sup>5,12</sup>	4	3	4		7.97	7.58	4.63		5.05	1/3/2005
Standard & Poors 500 Index	•	•	•		13.96	12.67	5.81	8.53	0.00	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Milestone 2015 Custom Benchmark					8.62	9.07	5.72			
Morningstar Target Date 2011-2015					7.88	7.43	3.99	5.40		
Vantagepoint Milestone 2020 <sup>5,12</sup>	4	3	4		8.81	8.01	4.58		5.09	1/3/2005
Standard & Poors 500 Index		-			13.96	12.67	5.81	8.53		
Milestone 2020 Custom Benchmark					9.55	9.73	5.74			
Morningstar Target Date 2016-2020					8.36	8.09	4.18	6.88		

#### All data on page is as of March 31, 2013



## Fund Performance<sup>1,2</sup>

Platinum Services Plan Service Report

### Target-Risk/Target-Date Fund Returns

The expense ratio for a 'fund of funds' includes acquired fund fees and expenses, which are expenses incurred indirectly by the fund through its ownership in other mutual funds.

Fund Name	Mo Overall	rningstar <sup>©</sup> 3 Year		ting 10 Year	1 Yr Return	3 Yr Return	5 Yr Return	10 Yr Return	Rtrn Since Inception	Inception Date
Vantagepoint Milestone 2025 <sup>5,12</sup> Standard & Poors 500 Index Milestone 2025 Custom Benchmark Morningstar Target Date 2021-2025	4	3	4		<b>9.65</b> 13.96 10.46 9.31	<b>8.56</b> 12.67 10.38 8.44	<b>4.61</b> 5.81 5.77 4.05	 8.53  	5.17	1/3/2005
Vantagepoint Milestone 2030 <sup>5,12</sup> Standard & Poors 500 Index Milestone 2030 Custom Benchmark Morningstar Target Date 2026-2030	4	3	4		<b>10.43</b> 13.96 11.37 9.64	<b>9.11</b> 12.67 11.00 8.71	<b>4.68</b> 5.81 5.81 3.94	8.53  7.49	5.25	1/3/2005
Vantagepoint Milestone 2035 <sup>5,12</sup> Standard & Poors 500 Index Milestone 2035 Custom Benchmark Morningstar Target Date 2031-2035	4	4	4		<b>11.41</b> 13.96 12.33 10.33	<b>9.74</b> 12.67 11.68 8.95	<b>4.85</b> 5.81 5.90 3.91	8.53  	5.38	1/3/2005
Vantagepoint Milestone 2040 <sup>5,12</sup> Standard & Poors 500 Index Milestone 2040 Custom Benchmark Morningstar Target Date 2036-2040	4	4	4		<b>12.23</b> 13.96 13.52 10.34	<b>10.24</b> 12.67 11.26 9.06	<b>5.08</b> 5.81 4.60 3.84	8.53  7.83	5.49	1/3/2005

#### All data on page is as of March 31, 2013



## Fund Performance<sup>1,2</sup>

Platinum Services Plan Service Report

#### Target-Risk/Target-Date Fund Returns

The expense ratio for a 'fund of funds' includes acquired fund fees and expenses, which are expenses incurred indirectly by the fund through its ownership in other mutual funds.

Fund Name	Mo Overall	rningstar 3 Year	ting 10 Year	1 Yr Return	3 Yr Return	5 Yr Return	10 Yr Return	Rtrn Since Inception	Inception Date
Vantagepoint Milestone 2045 <sup>5,12</sup> Standard & Poors 500 Index Milestone 2045 Custom Benchmark Morningstar Target Date 2041-2045	4	4	 	<b>12.44</b> 13.96 13.51 10.77	<b>10.12</b> 12.67 11.24 9.13	5.81  3.83	8.53  	11.02	1/4/2010
Vantagepoint Milestone 2050 <sup>5,12</sup> Standard & Poors 500 Index Milestone 2050 Custom Benchmark Morningstar Target Date 2046-2050			 	13.96  10.69	 12.67  9.16	5.81  3.98	8.53  7.91	12.08	9/11/2012

Vantagepoint Milestone 2045, 12.44%, Vantagepoint Milestone 2040, 12.23%, and Vantagepoint Milestone 2035, 11.41%, were the top performing funds (absolute returns, not relative to peers) of the plan's target-risk/target-date funds during the last 12 months. Vantagepoint Milestone Ret Inc, Vantagepoint Milestone 2010 and Vantagepoint Milestone 2015 were the lower performing funds with returns of 5.56%, 7.26% and 7.97% respectively in the quarter.

#### All data on page is as of March 31, 2013



# Fund Summary 1,2

Platinum Services Plan Service Report

### Summary Table

Plan Option	Morningstar® Category	Peer Ranking over last year (Percentile)	Peer Ranking over last 3 years (Percentile)	Peer Ranking over last 5 years (Percentile)	Peer Ranking over last 10 years (Percentile)	Comparative Risk Relative to Funds in Category over last 3 years
Vantagepoint Milestone Ret Inc <sup>5,12</sup>	Retirement Income	213/281 (75%)	209/259 (80%)	132/205 (64%)		Below Average
Vantagepoint Milestone 2010 <sup>5,12</sup>	Target Date 2000-2010	72/146 (49%)	81/139 (58%)	43/122 (35%)		Average
Vantagepoint Milestone 2015 <sup>5,12</sup>	Target Date 2011-2015	80/153 (52%)	72/135 (53%)	30/96 (31%)		Average
Vantagepoint Milestone 2020 <sup>5,12</sup>	Target Date 2016-2020	84/209 (40%)	100/180 (55%)	47/141 (33%)		Average
Vantagepoint Milestone 2025 <sup>5,12</sup>	Target Date 2021-2025	65/155 (42%)	59/122 (48%)	24/91 (26%)		Average
Vantagepoint Milestone 2030 <sup>5,12</sup>	Target Date 2026-2030	66/209 (31%)	65/180 (36%)	29/141 (20%)		Average
Vantagepoint Milestone 2035 <sup>5,12</sup>	Target Date 2031-2035	33/155 (21%)	29/122 (23%)	16/91 (17%)		Average
Vantagepoint Milestone 2040 <sup>5,12</sup>	Target Date 2036-2040	27/205 (13%)	22/176 (12%)	13/134 (9%)		Above Average
Vantagepoint Milestone 2045 <sup>5,12</sup>	Target Date 2041-2045	19/154 (12%)	17/121 (14%)	` <del></del>		Above Average
Vantagepoint Milestone 2050 <sup>5,12</sup>	Target Date 2046-2050					

#### All data on page is as of March 31, 2013



Platinum Services Plan Service Report

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ICMA-RC's proposed fund line-up is a commitment to administer these funds for the plan, not advice to the plan sponsor on the composition of the plan's fund line-up. ICMA-RC provides plan sponsors fund information to assist them in meeting their fiduciary responsibility in managing the plan. The plan sponsor retains the obligation to prudently select and monitor the investment funds it offers to plan participants. ICMA-RC may adjust fees commensurate with changes in revenue from alternative funds selected by the plan sponsor from ICMA-RC's mutual fund platform.

Morningstar places registered mutual funds in certain categories based on the fund's historical portfolio holdings. Placement of a registered mutual in a particular Morningstar category does not mean that a fund will remain in that category or that it will invest primarily in securities consistent with its Morningstar category. A fund's investment strategy and portfolio holdings are governed by its prospectus, not its Morningstar category. ICMA-RC does not independently verify Morningstar data.

VantageTrust funds are not assigned Morningstar categories and, therefore a Morningstar category listed for a VantageTrust fund has been assigned to the underlying registered mutual fund in which the VantageTrust fund invests.

For each fund with at least a three-year history, Morningstar calculates a Morningstar Rating™ based on a Morningstar Risk-Adjusted Return measure that accounts for variation in a fund's monthly performance (including the effects of sales charges, loads, and redemption fees), placing more emphasis on downward variations and rewarding consistent performance. The top 10% of funds in each category receive 5 stars, the next 22.5% receive 4 stars, the next 35% receive 3 stars, the next 22.5% receive 2 stars and the bottom 10% receive 1 star. The Overall Morningstar Rating for a fund is derived from a weighted average of the performance figures associated with its three-, five- and ten-year (if applicable) Morningstar Rating metrics. For funds with loads, the Morningstar rating on a load-waived basis is provided, when available. Load-waived ratings do not include any front- or back-end sales loads and are intended for investors that have access to such purchase terms. Funds with loads are waived for plans administered by ICMA-RC. Past performance is no guarantee of future results.



Platinum Services Plan Service Report

<sup>2 Cont.</sup> The number of funds in Morningstar® categories as of 03/31/2013, is provided below:

Morningstar® Category	3-Year	5-Year	10-Year	Morningstar® Category	3-Year	5-Year	10-Year
Aggressive Allocation	332	303	132	Natural Resources	118	100	42
Communications	44	37	27	Precious Metals	71	66	48
Conservative Allocation	582	498	208	Real Estate	220	204	130
Diversified Emerging Markets	356	257	144	Retirement Income	259	205	21
Financial	92	82	66	Short Government	139	123	109
Foreign Large Blend	708	599	323	Short-Term Bond	355	319	204
Foreign Large Growth	228	183	105	Small Blend	604	535	329
Foreign Large Value	318	261	144	Small Growth	645	568	376
Foreign Small/Mid Growth	116	100	59	Small Value	286	249	143
Foreign Small/Mid Value	36	29	20	Target Date 2000 – 2010	139	122	14
Health	129	119	98	Target Date 2011 – 2015	135	96	5
High Yield Bond	518	462	324	Target Date 2016 – 2020	180	141	21
Inflation-Protected Bond	179	147	40	Target Date 2021 – 2025	122	91	N/A
Intermediate Government	320	291	252	Target Date 2026 - 2030	180	141	16
Intermediate-Term Bond	1,004	877	605	Target Date 2031 – 2035	122	91	N/A
Large Blend	1,474	1,325	820	Target Date 2036 – 2040	176	134	16
Large Growth	1,482	1,278	856	Target Date 2041 – 2045	121	89	N/A
Large Value	1,045	927	589	Target Date 2046 – 2050	140	91	6
Long Government	31	27	19	Target Date 2051 +	43	17	N/A
Long-Term Bond	54	37	17	Technology	192	168	139
Mid-Cap Blend	348	312	199	Utilities	74	73	54
Mid-Cap Growth	645	564	417	World Allocation	291	200	92
Mid-Cap Value	362	314	176	World Bond	251	201	129
Moderate Allocation	802	697	414	World Stock	743	571	294
Multisector Bond	222	183	105				

<sup>&</sup>lt;sup>3</sup> American Century is a registered trademark of American Century Services Corporation.

The fund is not a complete solution for all of your retirement savings needs. An investment in the fund includes the risk of loss, including near, at or after the target date of the fund. There is no guarantee that the fund will provide adequate income at and through an investor's retirement. Selecting the fund does not guarantee that you will have adequate savings for retirement.



<sup>&</sup>lt;sup>4</sup> T. Rowe Price is a registered trademark of T. Rowe Price Group, Inc. – all rights reserved.

- Funds that invest primarily in small-capitalization companies involve greater risk than is customarily associated with investments in larger, more established companies. Equity securities of small-capitalization companies are generally subject to greater price volatility than those of larger companies due to less certain growth prospects, the lower degree of liquidity in the markets for their securities, and the greater sensitivity of smaller companies to changing economic conditions. Also, small-capitalization companies may have more limited product lines, fewer capital resources and less experienced management than larger companies.
- Because there is no trading market for investment contracts, PLUS Fund returns consist of yield only. Returns are annualized for each of the periods shown.
- <sup>8</sup> CD Accounts are issued by Bank of America, N.A. ("Bank"), a member of the FDIC, and are available as VantageTrust investment options. CD Account deposits of up to \$250,000 are insured by the FDIC, subject to certain limitations. Amounts to be invested in CD Accounts are initially held in the Bank's Money Market Deposit Account ("MMDA") and earn the Bank's MMDA rate. At the end of the open investment window, assets are transferred to the CD Account where interest is credited daily and compounded monthly.
  - Certificate of Deposit Accounts (CD Accounts) Annual Percentage Rates (APRs) and Annual Percentage Yields (APYs) are valid for the purchases made within the related open investment window and assume principal and interest remain in the account until maturity. Withdrawals and penalties will reduce earnings on the account. Please be advised, there may be associated penalties for withdrawing from a CD Account prior to the maturity date. For more information regarding CD Accounts, please contact Investor Services at 800-669-7400.
- The Cash Management Fund is invested in a single registered mutual fund, the Dreyfus Cash Management Fund. Investments in the VantageTrust Cash Management Fund are not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although the Dreyfus Cash Management Fund seeks to preserve its value at \$1.00 per share, it is possible to lose money by investing in the Fund. The 7-Day Yield more closely reflects the Fund's current earnings than the quotation of total return.
- A fixed income fund is subject to credit risk and interest rate risk. Credit risk is when an issuer of a fixed income security may be unable or unwilling to make payments of principal or interest to the holders of these securities or may declare bankruptcy. Fixed income securities fluctuate in value as interest rates change. When interest rates rise, the market prices of fixed income securities will usually decrease; when interest rates fall, the market prices of fixed income securities usually will increase.
- Funds that Invests in foreign securities are exposed to the risk of loss due to political, economic, legal, regulatory, and operational uncertainties; differing accounting and financial reporting standards; limited availability of information; currency fluctuations; and higher transaction costs. Investments in foreign currencies or securities denominated in foreign currencies (including derivative instruments that provide exposure to foreign currencies) may experience gains or losses solely based on changes in the exchange rate between foreign currencies and the U.S. dollar. The risk of investing in foreign securities may be greater with respect to securities of companies located in emerging market countries. The value of developing or emerging market currencies may fluctuate more than the currencies of companies with more mature markets).



- The expense ratio for a "fund of funds" includes acquired fund fees and expenses, which are expenses incurred indirectly by the fund through its ownership in other mutual funds.
- Sector funds tend to be riskier and more volatile than the broad market because they are generally less diversified and more volatile than other mutual funds.
- Investments in the fund are not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although the Fund seeks to preserve the value of your investment at \$1.00 per share, it is possible to lose money by investing in the Fund. The 7-Day Yield more closely reflects the Fund's current earnings than the quotation of total return.
- Return is the VantageTrust PLUS Fund gross of ICMA-RC fees and net of subadviser, wrap and custodial fees. ICMA-RC fees will reduce returns received by investors.
- The Hueler Analytics Stable Value Pooled Fund Comparative Universe represents the performance returns of actual stable value pooled funds and is the stable value industry benchmark used by many institutional investors, consultants, advisors and plan sponsors for monitoring the stable value pooled fund universe. Gross returns used in the Universe do not include plan administration fees or adviser expenses actual performance experienced by participants would be commensurately lower. Rankings are based on data from Hueler Analytics, Inc. that is a technology and research firm covering stable value products not affiliated with ICMA-RC. ICMA-RC does not independently verify Hueler Analytics, Inc. data.
- Prudential Retirement Insurance and Annuity Company (Prudential), CA COA #08003, Hartford, CT. Neither Prudential nor ICMA-RC guarantees the investment performance or return on contributions to Prudential's Separate Account. You should carefully consider the objectives, risks, charges, expenses and underlying guarantee features before purchasing this product. Prudential may increase the Guarantee Fee in the future, from 1.00% up to a maximum of 1.50%. Like all variable investments, this Fund may lose value. Availability and terms may vary by jurisdiction; subject to regulatory approvals. Annuity contracts contain exclusions, limitations, reductions of benefits and terms for keeping them in force. Guarantees are based on Prudential's claims-paying ability. This annuity is issued under Contract form # GA-2020-TGWB4-0805-RC. ICMA-RC provides recordkeeping services to your Plan and is the investment manager of the underlying Prudential Separate Account. Prudential or its affiliates may compensate ICMARC for providing these and related administrative services in connection with the Fund. Before electing the Spousal Benefit (if available) on behalf of any beneficiary not recognized as your spouse under Federal law, be aware that provisions of your plan or the Internal Revenue Code might prevent, limit or otherwise affect the ability of the beneficiary to receive the Spousal Benefit. Variable annuities are suitable for long-term investing, particularly retirement savings. Prudential, the Prudential logo, and the Rock symbol are service marks of the Prudential Insurance Company of America, Newark, NJ, and its related entities, registered in many jurisdictions worldwide. Note: Participants who are interested in the VantageTrust Retirement IncomeAdvantage Fund Important Considerations document before investing.
- Funds that invest primarily in mid-capitalization companies involve greater risk than is customarily associated with investments in larger, more established companies. Equity securities of mid-capitalization companies generally trade in lower volume and are generally subject to greater and less predictable price changes than the securities of larger companies.



## **II. Plan Activity**

1st Quarter 2013

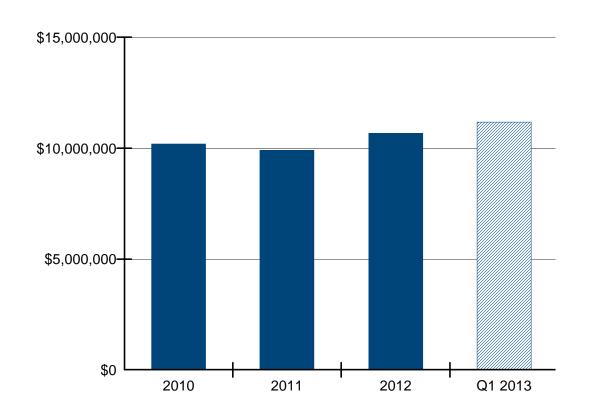
## Plan Snapshot

Plan Type	Plan Number	Plan Name	Assets	Participants
RHS	801712	VMERS	\$11,180,820	4424
Total			\$11,180,820	4424



## RHS Plan Asset Trends (as of March 31, 2013)

Platinum Services Plan Service Report



Assets	\$10,193,771	\$9,894,531	\$10,666,695	\$11,180,820
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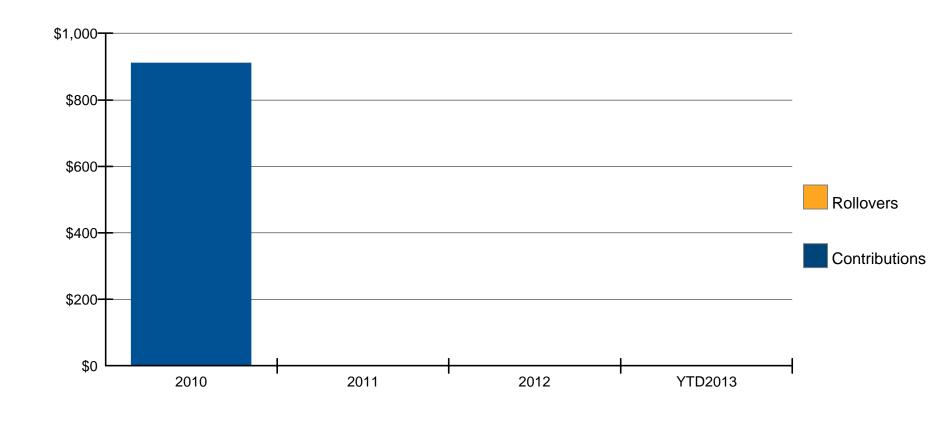
The RHS plan for the VERMONT MUNICIPAL EMPLOYEES RET SYSTEM saw its total value grow 4.8% from \$10,666,695 to \$11,180,820 since December 2012. Assets have risen 9.7% when compared with December 31, 2010.



## RHS Plan Contributions (as of March 31, 2013)

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**Building Retirement Security** 



Contributions	\$910	\$0	\$0	\$0
Rollovers	\$0	\$0	\$0	\$0
Loan Repayments	\$0	\$0	\$0	\$0
Total*	\$910	\$0	\$0	\$0
Active Participants	1	NA	NA	NA
Average Contribution*	\$910	NA	NA	NA

<sup>\*</sup>Please note that Rollovers are excluded from this calculation.

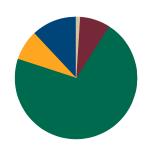
## RHS Plan Asset Allocation (as of March 31, 2013)

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#### Your RHS Plan Total ICMA-RC RHS Clients

March 31, 2012

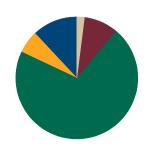




Stable Value/Cash Management	0.00%	12.00%
Bond	0.00%	8.00%
Guaranteed Lifetime Income	0.00%	0.00%
■ Balanced/Asset Allocation	100.00%	71.00%
U.S. Stock	0.00%	8.00%
International/Global Stock	0.00%	1.00%
Specialty	0.00%	0.00%

March 31, 2013





Stable Value/Cash Management	0.00%	12.00%
Bond	0.00%	6.00%
Guaranteed Lifetime Income	0.00%	0.00%
■ Balanced/Asset Allocation	100.00%	71.00%
U.S. Stock	0.00%	9.00%
International/Global Stock	0.00%	2.00%
Specialty	0.00%	0.00%

Note: Asset allocation for all clients except Washington State.



## RHS Plan Asset Allocation by Age (as of March 31, 2013)

Platinum Services Plan Service Report



Bond

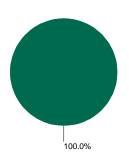
Guaranteed Lifetime Income

Balanced/Asset Allocation

U.S. Stock

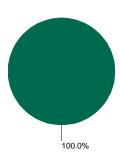
International/Global Stock

#### **Under 35**



59 Inactive 59 Participants \$76,344 Total Assets \$1,294 Average Balance 3 Invested in One Fund

### 35 - 45



404 Inactive 404 Participants \$771,807 Total Assets \$1,910 Average Balance

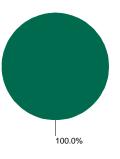
46 - 55

56 - 65

100.0%

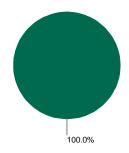
\$4,439,100 Total Assets \$2,829 Average Balance

1569 Inactive 1569 Participants



1224 Inactive 1224 Participants \$2,926,589 Total Assets \$2,391 Average Balance

#### <u>Over 65</u>

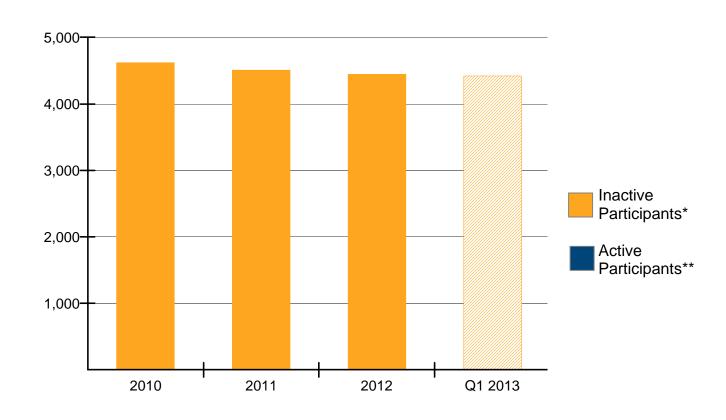


1167 Inactive 1167 Participants \$2,961,671 Total Assets \$2,538 Average Balance

Data for participants invested in one fund excludes funds in the Target Risk and Target Date category.



## RHS Plan Participation Trends (as of March 31, 2013)



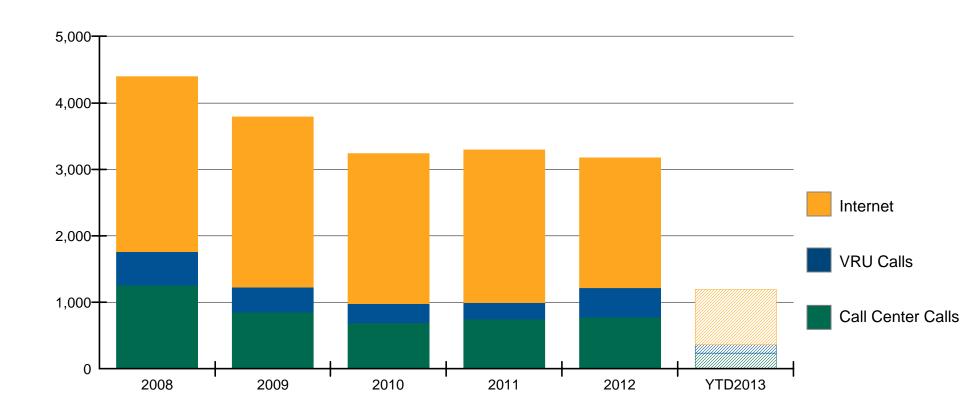
Inactive	4615	4510	4441	4424
Active	1	0	0	0
Total	4616	4510	4441	4424



<sup>\*</sup>Inactive Participants--participants who have a balance and did not make a contribution to the plan within the last 12 months.

<sup>\*\*</sup>Active Participants--participants who have a balance and made a contribution to the plan within the last 12 months.

Platinum Services Plan Service Report

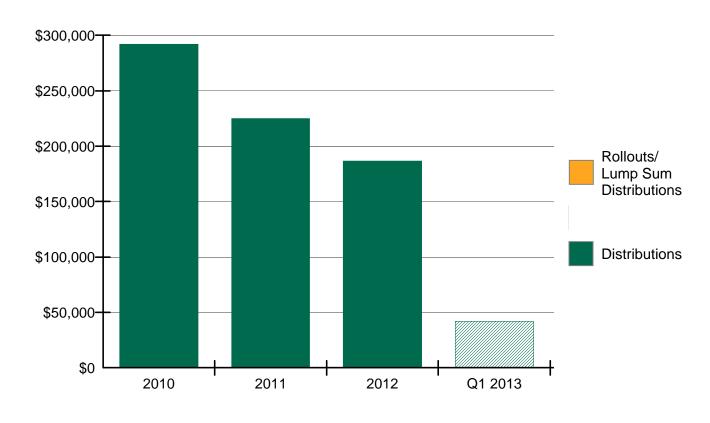


Internet	2639	2562	2265	2296	1954	830
VRU	502	378	286	254	440	127
Call Center	1255	847	690	741	780	234
Total	4396	3787	3241	3291	3174	1191

The chart above provides the number of contacts made by your RHS plan participants to ICMA-RC using several media — online using our Account Access participant Web site, VantageLine voice response unit, or call center representatives.



## RHS Plan Withdrawal Trends (as of March 31, 2013)



Rollouts/Lump Sum	\$0	\$0	\$0	\$0
Loans	\$0	\$0	\$0	\$0
Distributions	\$292,029	\$225,079	\$186,474	\$41,653
Total	\$292,029	\$225,079	\$186,474	\$41,653
# of Rollouts	0	0	0	0
# of Distributions	1079	752	534	131
Total	1079	752	534	131



## **RHS Plan Activity**

Platinum Services Plan Service Report

#### **Plan Summary**

VERMONT MUNICIPAL EMPLOYEES RET SYSTEM's RHS plan includes ten balanced funds for investment options. Over the last quarter, the plan's 4,424 participants contributed a total of \$8,847 with the largest amount, \$8,847 to its balanced funds. Overall, the plan has 100% in its balanced funds.

Over the last quarter with regard to market value, balanced funds increased \$579,690. On a net cash flow basis (contribution, plus net transfers less withdrawals), balanced funds dropped \$51,041. Since December 2012, there was a rise of 4.8% in the overall value of VERMONT MUNICIPAL EMPLOYEES RET SYSTEM's RHS plan assets to \$11,180,820 from \$10,666,695.

	Quarter Start Assets	Quarter Contributions	Quarter Withdrawals	Quarter Net Fund Transfers	Quarter Earnings	Quarter End Assets	Quarter End % of Assets	Quarter End Participants with Balance
Vantagepoint Milestone Ret Inc	\$1,547,541	\$8,847	-\$23,629	\$10,202	\$39,354	\$1,577,054	14.10%	668
Vantagepoint Milestone 2010	1,397,499	NA	-15,070	-6,890	57,321	1,430,281	12.79%	515
Vantagepoint Milestone 2015	1,984,884	NA	-19,744	-3,311	98,187	2,057,845	18.41%	731
Vantagepoint Milestone 2020	2,261,608	NA	-984	NA	132,206	2,390,946	21.38%	837
Vantagepoint Milestone 2025	1,698,858	NA	-462	NA	112,142	1,809,249	16.18%	740
Vantagepoint Milestone 2030	999,807	NA	NA	NA	74,285	1,073,335	9.60%	474
Vantagepoint Milestone 2035	511,785	NA	NA	NA	42,353	553,754	4.95%	272
Vantagepoint Milestone 2040	201,361	NA	NA	NA	18,033	219,243	1.96%	133
Vantagepoint Milestone 2045	60,896	NA	NA	NA	5,584	66,434	0.59%	52
Vantagepoint Milestone 2050	2,454	NA	NA	NA	225	2,678	0.02%	3
Total	\$10,666,695	\$8,847	-\$59,889	NA	\$579,690	\$11,180,820	100.00%	4424



## **III. Fee Disclosure**

1st Quarter 2013

### **ICMA-RC's Services**

Platinum Services Plan Service Report

#### **Overview of Services Provided by ICMA-RC**

ICMA-RC provides your RHS plan the following administration, record keeping and education services:

- Participant enrollment services
- Establishment/maintenance of participant accounts reflecting amounts contributed, income, gains/losses credited and amounts disbursed
- Maintenance of Website, electronic data transfer (from employers) media, as well as toll-free Call Center and VRU for the receipt of participant and employer instructions
- Allocation of plan contributions received in good order by 4:00pm ET according to participant instructions or to the default option selected by the employer for the plan
- Implementation of participant fund transfer instructions received in good order by 4:00 p.m. ET at the price as of the close of business
- Distribution of assets to participants and beneficiaries in accordance with Internal Revenue Code and plan document
- Implementation of daily net transactions with underlying and outside fund companies on an omnibus basis
- Maintenance of fund holdings and transaction activity on our system on an allocated basis
- Delivery of quarterly plan sponsor and participant statements by mail or online at the recipient's direction
- Online access to an extensive range of reports as well as transaction capabilities for plan sponsors and participants
- Provision of extensive online and hard copy educational materials
- Access to educational seminars and individual consultations by professional and knowledgeable representatives
- Administration of a fund lineup selected by the plan sponsor from the fund platform made available by ICMA-RC



Platinum Services Plan Service Report

### **Statement Regarding Fiduciary/Investment Advisory Services**

ICMA-RC generally acts in a non-fiduciary capacity as record keeper and administrator for the plans. The following are the only circumstances in which we act as a fiduciary:

ICMA-RC Advisory Services under Guided Pathways Program

ICMA-RC acts as investment adviser under the Guided Pathways®<sup>2</sup> program, a platform for the delivery of a suite of advisory services available to Participants in retirement plans administered by ICMA-RC. These services include:

**Managed Accounts** – discretionary, on-going allocation of assets among mutual funds and other pooled investment vehicles available within a Participant's Retirement Plan;

**Fund Advice** – nondiscretionary, point-in-time, individualized recommendations to Participants looking for help in selecting specific mutual fund investments for their accounts from among the investment options made available through their Retirement Plan; and

**Asset Class Guidance** – nondiscretionary, point-in-time, individualized asset allocation recommendations for Participants looking for assistance in selecting Retirement Plan investments at the asset category level.

As part of Guided Pathways®<sup>2</sup>, ICMA-RC has entered into a contract with Ibbotson Associates, Inc. ("Ibbotson"), an SEC registered investment adviser and wholly owned subsidiary of Morningstar Associates, under which Ibbotson serves as the Independent Financial Expert ("IFE"). In its role as IFE, Ibbotson develops asset class allocation models. Furthermore, for each Plan, Ibbotson develops a fund-specific allocation model for each of the asset class allocation models.

For Participants who select Managed Accounts discretionary management, ICMA-RC, based on the recommendation of Ibbotson, determines which fund-specific asset allocation model is most appropriate given the Participant's financial situation, investment time horizon, and other relevant factors. For those opting for nondiscretionary Fund Advice, the service recommends the appropriate fund-specific asset allocation model, and Participants choose whether to implement the recommendation. For Asset Class Guidance, the service suggests the appropriate asset-class level allocation model, and Participants choose: (1) whether to implement the recommended asset-class level allocation; and (2) the specific funds to use to populate the recommended asset classes.



Platinum Services Plan Service Report

Building Retirement Security

#### Retirement Readiness Reports

At the request of a Plan Sponsor, ICMA-RC may provide Retirement Readiness Reports ("Reports") to all full-time employees of the plan sponsor (both existing plan participants and non-participants). These Reports include: 1) a forecast of an employee's income at retirement in relation to a retirement income objective provided by the plan sponsor; 2) a set of recommendations (including potential changes in savings rate) to help the employee reach this retirement income objective; and 3) an asset allocation recommendation based on certain employee specific data. For existing plan participants, the Report will also include a fund specific investment recommendation based on the available investment options in the plan. ICMA-RC has engaged Ibbotson<sup>2</sup> to generate the investment recommendations in the Report. Ibbotson uses the same investment methodologies and software to generate the Report that it uses for the Guided Pathways® program, described above.

#### ICMA-RC Advisory Services to EIP Advisor Client

ICMA-RC offers non-discretionary investment advisory services to public employers who pre-fund their Other Post-Employment Benefits (OPEB) such as post-employment healthcare. The advice is provided by ICMA-RC associates in our Investment Division who hold the Chartered Financial Analyst® designation and is limited to unaffiliated, third-party, registered mutual funds and exchange-traded funds. It includes assistance in drafting investment policy statements; recommendations regarding asset allocation; assistance in selecting investments in mutual funds; identification of investment benchmarks; portfolio performance analysis and reporting; and reviews of the performance of the investment manager(s) selected. The advice is tailored to the individual needs of each OPEB client as outlined in its investment policy statement. Each OPEB client is ultimately responsible for the selection of investments held in its portfolio and can impose restrictions on investing in these vehicles.

#### ICMA-RC Advisory Services to Vantage Trust Company, LLC

ICMA-RC, in its capacity as an investment adviser registered with the SEC, provides investment advisory, management, and administrative services to Vantage Trust Company, LLC ("VTC") in respect to the collective investment funds and other investment options it makes available to participants through VantageTrust. VTC is a New Hampshire non-depository trust company and a wholly-owned subsidiary of ICMA-RC. VTC is the sole trustee of VantageTrust, a trust established and maintained for the purpose of commingling assets of state and local government qualified retirement and deferred compensation plans.

#### Vantagepoint Investment Advisers, LLC ("VIA")

VIA, a wholly-owned subsidiary of ICMA-RC and also an SEC-registered investment adviser, serves as the investment adviser to The Vantagepoint Funds, the underlying funds of the VantageTrust Vantagepoint Funds available as investment options to qualified and deferred compensation plan participants through VantageTrust. The Vantagepoint Funds is an SEC-registered series investment company with each fund in the series having a different investment objective and strategy. Pursuant to its written advisory agreement with The Vantagepoint Funds, VIA, with the consent and approval of The Vantagepoint Funds' Board of Directors, enters into agreements with subadvisers for the performance of some or all of VIA's duties and responsibilities to the Funds. VIA retains the responsibility and authority to monitor and review the performance of each subadviser.

Platinum Services Plan Service Report

#### **Group Annuity Contract Separate Account**

ICMA-RC provides investment advisory and management services with respect to the insurance company separate account that is the underlying investment of the group annuity contract issued to VantageTrust Company, LLC in connection with the VantageTrust Retirement IncomeAdvantage Fund. ICMA-RC is responsible, among other things, for investing and reinvesting assets of the separate account in accordance with the investment guidelines; maintaining the separate account asset allocation within the specified target percentages and tolerances; voting all proxies and taking all other investor actions with respect to the securities in the separate account; and meeting with the independent insurance company to review the performance of the separate account and the underlying investments.



Platinum Services Plan Service Report

### Compensation Received by ICMA-RC

ICMA-RC receives compensation for the services it provides in the following manner:

**Record keeping Fees Deducted from Participant Accounts:** ICMA-RC may be compensated for record keeping services with the following explicit fees deducted from participant accounts:

- Participant fees A flat fee charged to each participant account with a balance in the plan for administration or record keeping services. Has a greater impact, as a fraction of account balance, on participants with smaller assets.
- Asset-based Fee An asset-based fee for record keeping services that may be deducted directly from participant accounts in certain plans administered by ICMA-RC.
- Ancillary service fees Fees deducted from plan participant accounts to pay for services chosen by participants, including financial plans, loans, online investment advice, Managed Accounts<sup>2</sup> and self-directed brokerage accounts made available by ICMA-RC and the plan.

**Compensation Received from Funds Made Available by the Plan:** ICMA-RC and its affiliates may be compensated for record keeping and investment advisory services from the mutual funds it administers:

- Record keeping fees Deducted from the assets of some mutual funds or collective investment funds, these 12b-1, shareholder servicing, transfer agency and/or administration fees are paid by VantageTrust Company, LLC, the fund or fund company to ICMA-RC for services rendered by ICMA-RC to the Fund and to the plans and participants that invest in the fund directly or through the VantageTrust Funds. The amounts listed for Vantagepoint and VantageTrust Funds, including the VantageTrust PLUS Fund, include all non-advisory compensation paid by a fund to ICMA-RC and/or its affiliates.
- Investment advisory fees Consists of compensation paid to Vantagepoint Investment Advisers, LLC ("VIA"), a wholly-owned subsidiary of ICMA-RC and an SEC-registered investment adviser, which serves as the investment adviser to The Vantagepoint Funds, for which ICMA-RC is the sponsor, as well as compensation paid to Vantagepoint Transfer Agents, LLC ("VTA") for other fund services. In addition, this includes compensation paid to ICMA-RC for investment advisory services provided to VantageTrust Company in respect to the collective investment funds and other investment options it makes available to participants through VantageTrust. Investment fees are deducted from fund assets and reflected in the Net Asset Values of the Vantagepoint Funds and the VantageTrust Funds.



# RHS Fee and Revenue Summary

Platinum Services Plan Service Report

Your RHS Plans incur costs for services they receive, including revenue retained by ICMA-RC for record keeping and investment advisory services. As of March 31, 2013, the estimated annual cost to your plan is \$135,458 consisting of \$92,433 from fund fees and expenses (0.87% of plan assets) and \$43,025 of participant account fees.

Out of total estimated plan costs, ICMA-RC received the following estimated annual revenue:

Revenue Source	Record Keeping	Investment Advisory	Total		
Funds	\$46,025 (0.43%)	\$10,586 (0.10%)	\$56,610 (0.53%)		
Participant Account Fees	\$43,025	\$0	\$43,025		
Total	\$89,050	\$10,586	\$99,635		

### **Methodology**

ICMA-RC estimated its annual compensation as follows:

- Dollar values of record keeping and investment advisory revenue were estimated by multiplying the average month end balance for the past 12 months and the annualized percentage of assets each fund company has stated it intends to pay as compensation as of the date of the report. Results of this calculation for each fund were aggregated to derive a total estimated revenue in dollars for the past 12 months.
- Estimated revenue as a percent of plan assets was calculated by dividing the total estimated dollar value by the average monthend balance for the plan for the past 12 months.

Participant usage fees were actual fees charged to participant accounts for the current quarter-ending period.

All data on page is as of March 31, 2013



# RHS Fees/Fund Expenses & ICMA-RC Revenue

Platinum Services Plan Service Report

			Fees & Expe	nses to Plan		ICMA-RC G	Gross Revenue	
Fund <sup>1</sup> M	orningstar Category <sup>17</sup>	Average Month-End Assets	Fees & Net Expense Ratio	Estimated Expense Cost	Non-Investment Advisory	Estimated Annual Revenue	Investment Advisory	Estimated Annual Revenue
Target-Risk/Target-Date Vantagepoint Milestone Ret Inc <sup>9,12</sup> Vantagepoint Milestone 2010 <sup>9,12</sup> Vantagepoint Milestone 2020 <sup>9,12</sup> Vantagepoint Milestone 2025 <sup>9,12</sup> Vantagepoint Milestone 2030 <sup>9,12</sup> Vantagepoint Milestone 2035 <sup>9,12</sup> Vantagepoint Milestone 2040 <sup>9,12</sup> Vantagepoint Milestone 2045 <sup>9,12</sup> Vantagepoint Milestone 2050 <sup>9,12</sup> Vantagepoint Milestone 2050 <sup>9,12</sup> Total Average Month-End Assets: Total Fees and Expenses to Plan: Total Shareholder Servicing Revenue Ret		\$1,551,035 \$1,403,105 \$1,971,012 \$2,233,973 \$1,676,755 \$985,789 \$504,402 \$198,124 \$61,483 \$2,576 \$10,588,254	0.85% 0.91% 0.88% 0.84% 0.87% 0.89% 0.90% 1.07% 1.10%	\$13,184 \$12,768 \$17,345 \$18,765 \$14,588 \$8,774 \$4,540 \$1,783 \$658 \$28 \$92,433	0.44% 0.44% 0.43% 0.43% 0.43% 0.43% 0.43% 0.53% 0.43%	\$6,825 \$6,174 \$8,672 \$9,606 \$7,210 \$4,239 \$2,169 \$852 \$264 \$14	0.10% 0.10% 0.10% 0.10% 0.10% 0.10% 0.10% 0.00%	\$1,551 \$1,403 \$1,971 \$2,234 \$1,677 \$986 \$504 \$198 \$61 \$0

#### All data on page is as of March 31, 2013

Dollar values of fees and expenses by fund are estimates derived by multiplying the average month end balance for the past 12 months and the annualized percentage of assets each fund company has stated it intends to pay as compensation as of the date of the report. This calculation is based on aggregate data for plans with more than five participants that have the lowest administration fee. Disclosure of gross expenses, net expenses and waivers for each fund immediately follows this table.



# RHS Fee & Fund Expense Detail

Platinum Services Plan Service Report

Fund¹         Morningstar Category¹¹         Ratio         Amount         Type         Date         Ratio         Fee         Expenses         Fee¹         Res           Target-Risk/Target-Date           Vantagepoint Milestone Ret Inc9,¹²         Retirement Income         0.85%         0.00%          NA         0.85%         0.00%         0.85%         None           Vantagepoint Milestone 20109,¹²         Target Date 2000-2010         0.91%         0.00%          NA         0.91%         0.00%         0.91%         None           Vantagepoint Milestone 20159,¹²         Target Date 2011-2015         0.88%         0.00%          NA         0.88%         0.00%         0.88%         None										
Vantagepoint Milestone Ret Inc <sup>9,12</sup> Retirement Income         0.85%         0.00%          NA         0.85%         0.00%         0.85%         None           Vantagepoint Milestone 2010 <sup>9,12</sup> Target Date 2000-2010         0.91%         0.00%          NA         0.91%         0.00%         0.91%           Vantagepoint Milestone 2015 <sup>9,12</sup> Target Date 2011-2015         0.88%         0.00%          NA         0.88%         0.00%         0.88%	Fund <sup>1</sup>	Morningstar Category <sup>17</sup>	Expense	Waiver	Expiration	Expense +	Admin	= Fees &		Trade Restriction <sup>1</sup>
Vantagepoint Milestone 2025 <sup>12</sup> Target Date 2021-2025	Vantagepoint Milestone Ret Inc <sup>9,12</sup> Vantagepoint Milestone 2010 <sup>9,12</sup> Vantagepoint Milestone 2015 <sup>9,12</sup> Vantagepoint Milestone 2020 <sup>9,12</sup> Vantagepoint Milestone 2025 <sup>9,12</sup> Vantagepoint Milestone 2030 <sup>9,12</sup> Vantagepoint Milestone 2035 <sup>9,12</sup> Vantagepoint Milestone 2040 <sup>9,12</sup> Vantagepoint Milestone 2040 <sup>9,12</sup> Vantagepoint Milestone 2045 <sup>9,12</sup> Vantagepoint Milestone 2045 <sup>9,12</sup>	Retirement Income Target Date 2000-2010 Target Date 2011-2015 Target Date 2016-2020 Target Date 2021-2025 Target Date 2026-2030 Target Date 2031-2035 Target Date 2036-2040 Target Date 2041-2045	0.85% 0.91% 0.88% 0.84% 0.87% 0.89% 0.90% 0.90% 1.07%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	      NA NA NA NA NA NA NA	0.85% 0.91% 0.88% 0.84% 0.87% 0.89% 0.90% 0.90%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.85% 0.91% 0.88% 0.84% 0.87% 0.89% 0.90% 0.90%	None None None None None None None None	None None None None None None None None

All data on page is as of March 31, 2013

See disclosure at end of chapter.



# **RHS ICMA-RC Gross Revenue Detail**

Platinum Services Plan Service Report

Fund <sup>1</sup>	Morningstar Category <sup>17</sup>	Plan Admin Fee	-	-1 from unds	Other + Non-Investment Advisory from Funds	Non-Investme = Advisory Subtotal	nt +	ICMA-RC Investment Advisory	_	Total ICMA-RC Revenue <sup>3</sup>
Target-Risk/Target-Date										
Vantagepoint Milestone Ret Inc9,12	Retirement Income	0.00%	0	.00%	0.44%	0.44%		0.10%		0.54%
Vantagepoint Milestone 20109,12	Target Date 2000-2010	0.00%	0	.00%	0.44%	0.44%		0.10%		0.54%
Vantagepoint Milestone 20159,12	Target Date 2011-2015	0.00%	0	.00%	0.44%	0.44%		0.10%		0.54%
Vantagepoint Milestone 20209,12	Target Date 2016-2020	0.00%	0	.00%	0.43%	0.43%		0.10%		0.53%
Vantagepoint Milestone 20259,12	Target Date 2021-2025	0.00%	0	.00%	0.43%	0.43%		0.10%		0.53%
Vantagepoint Milestone 20309,12	Target Date 2026-2030	0.00%	0	.00%	0.43%	0.43%		0.10%		0.53%
Vantagepoint Milestone 20359,12	Target Date 2031-2035	0.00%	0	.00%	0.43%	0.43%		0.10%		0.53%
Vantagepoint Milestone 20409,12	Target Date 2036-2040	0.00%	0	.00%	0.43%	0.43%		0.10%		0.53%
Vantagepoint Milestone 20459,12	Target Date 2041-2045	0.00%	0	.00%	0.43%	0.43%		0.10%		0.53%
Vantagepoint Milestone 2050 <sup>9,12</sup>	Target Date 2046-2050	0.00%	0	.00%	0.53%	0.53%		0.00%		0.53%

### All data on page is as of March 31, 2013

Section includes data for funds with the lowest administration fee available to the plan with more than five participants. See disclosure at end of chapter.



# **RHS ICMA-RC Participant Account Fees**

Platinum Services Plan Service Report

#### Assessments from Participant Accounts in 9 months ending March 31, 2013

Service	Fee	Number of Assessments	Annual Cost
Administration Fees (Benefits & N	on-Benefits Eligible)		
Per Participant Fee	\$30 annual fee	2590	\$19,393
Administration	0.300% (annualized) on assets	13348	\$23,632
Total Fees from Particinant Accou	nte		\$43,025

#### **Statement Regarding Termination Provisions**

ICMA-RC imposes no Contingent Deferred Sales Charges of any kind or Market Value Adjustments on the stable value VantageTrust PLUS Fund. Costs may be assessed for termination without cause prior to the conclusion of a term contract. Mutual funds administered for the plan may assess redemption fees for assets that have been invested for less than the period of time defined in the fund prospectus.

ICMA-RC retains full discretion to fund Employer withdrawals from the VantageTrust PLUS Fund in an orderly manner over a period of up to 12 months in order to lessen the negative impact that a substantial withdrawal may have on investors remaining in the fund.

All data on page is as of March 31, 2013



# **Glossary**

Platinum Services Plan Service Report

Ancillary Service Fee – Fees deducted from plan participant accounts to pay for services chosen by participants that are made available by ICMA-RC and the plan

Average Month-End Assets – Average month-end assets in plans for the 12 month period ending on the date of this report.

Asset-based Fee – An asset-based fee for record keeping services that may be deducted directly from participant accounts in certain plans administered by ICMA-RC.

Contingent Deferred Sales Charges (CDSCs): Some mutual funds may charge investors for marketing costs of up to 8% of assets either at the time an investment is made or when assets are redeemed. In the public sector retirement plan community, these "contingent deferred sales charges" can be charged when participants move to another plan administrator or when the plan sponsor terminates the plan administrator.

**Estimated Expense Cost** – This simulation is designed to provide an estimate of the cost of fund expenses to your plan, not a calculation of actual expenses incurred. Annualized costs to your plan from fund expenses have been estimated by multiplying the average month-end balance in each fund with the net fund expense ratio as of the date of this report. Actual experience of the plan will vary based on assets in each fund over an annual period and changes that may occur in expense ratios over that period.

Estimated Record Keeping Revenue – This simulation is designed to provide an estimate of revenue received by ICMA-RC for plan and participant services, not a calculation of such revenue received. Annualized record keeping revenue received by ICMA-RC has been estimated by multiplying the average month-end balance in each fund with the annualized record keeping revenue anticipated to be received by ICMA-RC from fund companies based on current contracts with those companies as of the date of this report. Record keeping revenue is paid by fund companies based on calculation methodologies of each fund company. Actual fees and revenue of the plan will vary based on those differing methodologies.

Estimated Investment Advisory Revenue – This simulation is designed to provide an estimate of the investment advisory revenue received by ICMA-RC, not a calculation of actual revenue received. Annualized investment advisory revenue received by ICMA-RC has been estimated by multiplying the average month-end balance in each fund with the annualized investment advisory revenue anticipated to be received by ICMA-RC as of the date of this report. Actual experience of the plan will vary based on those differing methodologies, as well as on the assets in each fund over an annual period.

**Expense Waiver Amount** – The amount that a service provider or a mutual fund has agreed to waive in order to reduce or limit operating expenses for the fund. Fee waivers may not be available in the future.



# **Glossary**

Platinum Services Plan Service Report

Financial Plan Fee - Flat-dollar fee assessed after delivery of an in-depth financial plan requested by a participant.

Gross Expense Ratio – The annualized amount, expressed as a percentage of their total investment that investors will pay annually for the mutual fund's operating expenses and management fees before any waivers.

Investment Advice Fee – Annual dollar-based fee for access to independent online investment advice. Some vendors charge the plan a fee for each eligible participant, while other vendors charge a fee only when a participant uses the service.

Investment Advisory Fees – Consists of compensation paid to Vantagepoint Investment Advisers, LLC ("VIA"), a wholly-owned subsidiary of ICMA-RC and an SEC-registered investment adviser, which serves as the investment adviser to The Vantagepoint Funds, for which ICMA-RC is the sponsor, as well as compensation paid to Vantagepoint Transfer Agents, LLC ("VTA") for other fund services. In addition, this includes compensation paid to ICMA-RC for investment advisory services provided to VantageTrust Company, LLC in respect to the collective investment funds and other investment options it makes available to participants through VantageTrust. Investment fees are deducted from fund assets and reflected in the Net Asset Values of the Vantagepoint Funds and the VantageTrust Funds.

Loan Fees – Fees assessed when a participant voluntarily takes a loan from his or her plan account. Vendors typically charge for establishing/reamortizing loans and for maintaining loans. Fees are usually assessed on a flat dollar basis, with start-up fees assessed at the initiation or reamortization of a loan and maintenance fees charged annually.

**Managed Accounts Fee** – An asset-based fee paid by participants who receive independent managed account services. Fee reductions may be provided when participant accounts reach certain asset levels. Fee is assessed on participant accounts and reported on participant statements.

Morningstar Category – Categories are from Morningstar® as of the date of this report for underlying funds where available. Category for the PLUS Fund was determined by ICMA-RC based on fund characteristics. Morningstar®, Inc. is a global investment research firm that is not affiliated with ICMA-RC. Morningstar® used as a source for some data.



# **Glossary**

Platinum Services Plan Service Report

Net Expense Ratio – The amount shown is the gross expense ratio less any expense waivers. The daily portion of this expense is deducted from the fund prior to the fund company's calculation of the daily price reported to the public.

Participant Fee – An explicit flat fee charged to each participant account with a balance in the plan for administration or record keeping services. Has a greater impact, as a fraction of account balance, on participants with smaller assets.

Record keeping fees – Deducted from the assets of some mutual funds or collective investment trusts, these 12b-1, shareholder servicing, transfer agency and/or administration fees are paid by VantageTrust Company, LLC, the fund or fund company to ICMA-RC for services rendered by ICMA-RC to the Fund and to the plans and participants that invest in the fund directly or through the VantageTrust Funds. The amounts listed for VantagePoint and VantageTrust Funds, including the VantageTrust PLUS Fund, include all non-advisory compensation paid by a fund to ICMA-RC and/or its affiliates.

Redemption Fee – To discourage frequent trading and reduce the cost of such activity to the fund and its investors, a fund may assess a redemption fee when fund shares, held for less than a minimum period of time, are sold or "redeemed."

**Self-Directed Brokerage Fee** – Fee assessed when a participant voluntarily uses self-directed brokerage account services that provide access to a wide range of mutual funds and individual securities (if offered by plan). A fee for establishing the account or for maintaining the account may be assessed. The brokerage services vendor will assess additional fees.

**Total ICMA-RC Revenue** – Summation of all revenue received by ICMA-RC, including record keeping fees and investment advisory fees from proprietary funds managed by ICMA-RC.

**Trade Restrictions** – As an alternative to assessing redemption fees to discourage frequent trading, funds may require participants to wait a defined period after redeeming shares to transfer assets back into the fund.

Waiver Expiration Date – The date upon which the contractual obligation to provide the waiver lapses.

Waiver Type - Indicates whether the reduction in fund expense ratio is voluntary or contractual.



Platinum Services Plan Service Report

Please read Making Sound Investment Decisions: A Retirement Investment Guide ("Guide") carefully for more information on fees, expenses, investment objectives and strategies, and risks. Investors should carefully consider this information before investing. For a current Guide, contact ICMA-RC by calling 800-669-7400 or visiting <a href="https://www.icmarc.org">www.icmarc.org</a>.

Please read the fund's prospectus carefully for a complete summary of all fees, expenses, investment objectives and strategies, risks, financial highlights, and performance information. Investing involves risk, including possible loss of the amount invested. Investors should carefully consider the information contained in the prospectus before investing. You may contact us to obtain a prospectus or to answer questions by calling 800-669-7400, emailing investorservices@icmarc.org, or visiting www.icmarc.org

Please read the fund's prospectus carefully for a complete summary of all fees, expenses, investment objectives and strategies, risks, financial highlights, and performance information. The prospectus contains this and other information about the investment company. Investing involves risk, including possible loss of the amount invested. Investors should carefully consider the information contained in the prospectus before investing. Investing involves risk, including possible loss of the amount invested. Investors should carefully consider the information contained in the prospectus before investing. You may contact us to obtain a prospectus or to answer questions by calling 800-669-7400, emailing investorservices@icmarc.org, or visiting www.icmarc.org. You can obtain a prospectus, statement of additional information and other information about the Vantagepoint Funds online at www.icmarc.org/vpprospectus, by calling 800-669-7400 or emailing investorservices@icmarc.org. The Vantagepoint Funds are distributed by ICMA-RC Services LLC, a wholly owned broker-dealer subsidiary of ICMA-RC and member FINRA/SIPC.

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Frequent trading rules are designed to detect and discourage trading activities that may increase costs to all investors. All funds or underlying funds are monitored for frequent trading. Certain funds or underlying funds may impose fees or restrictions to deter frequent trading. Current information about these fees or restrictions can be found in a fund's or underlying fund's prospectus. You may contact us to obtain a prospectus or to answer questions by calling 800-669-7400, emailing <a href="mailto:investorservices@icmarc.org">investorservices@icmarc.org</a>, or visiting <a href="mailto:www.icmarc.org">www.icmarc.org</a>. You can obtain information about ICMA-RC's Frequent Trading Policy at <a href="mailto:www.icmarc.org/frequenttrading">www.icmarc.org/frequenttrading</a>.

Certain funds or underlying funds may charge a redemption fee. Current information about redemption fee, if any, will be contained in the fund's or underlying fund's prospectus. You may contact us to obtain a prospectus or to answer questions by calling 800-669-7400, emailing <a href="mailto:investorservices@icmarc.org">investorservices@icmarc.org</a>, or visiting <a href="mailto:www.icmarc.org">www.icmarc.org</a>.



Platinum Services Plan Service Report

- Investment advice and analysis tools are offered to participants through ICMA-RC, a federally registered investment adviser. Investment advice is the result of methodologies developed, maintained and overseen by the Independent Financial Expert Ibbotson Associates, Inc. Ibbotson is a federally registered investment adviser and wholly owned subsidiary of Morningstar, Inc. Both Ibbotson and Morningstar are not affiliated with ICMA-RC. All rights reserved. Ibbotson and the Ibbotson logo are trademarks or service marks of Ibbotson Associates, Inc.
- <sup>3</sup> ICMA-RC receives compensation from outside funds that are available for investment in your retirement plan. Compensation is received for services rendered by ICMA-RC to plans and participants that mutual funds would normally provide. This compensation is received in several ways from various sources and may include compensation for the following services:
  - Advertising and marketing costs (12b-1 fees)
  - Additional distribution support
  - Educational seminars and training
  - Shareholder record-keeping and/or transfer agency services

The amounts listed for Vantagepoint and VantageTrust Funds, including the VantageTrust PLUS Fund, include all compensation paid by the fund to ICMA-RC and/or its affiliates. This amount includes ICMA-RC's asset-based shareholder servicing compensation that is included in the daily NAV calculation. Shareholder servicing expenses are included in the gross and net fund expenses disclosed.

The asset based revenue disclosed above is anticipated annual asset-based and/or per-participant revenue on assets administered as of 03/31/2013. This revenue is subject to change at the discretion of the fund company and is received at various times through the course of a year based on the policies of the individual fund companies.

PLUS Fund return is annualized for all periods.

Direct transfers from a stable value fund to competing funds are restricted. Competing funds may include, but are not limited to money market mutual funds, certificates of deposit, stable value funds, investment options that offer guarantees of principal or income, certain short-term bond funds and self-directed brokerage accounts. Certain restrictions may apply when you want to transfer money from a stable value fund to a competing fund. These restrictions generally include waiting periods before transfers can be made back into a stable value fund.

Investments in the fund are not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although the Fund seeks to preserve the value of your investment at \$1.00 per share, it is possible to lose money by investing in the Fund. The 7-Day Yield more closely reflects the Fund's current earnings than the quotation of total return.



Platinum Services Plan Service Report

- The Cash Management Fund is invested in a single registered mutual fund, the Dreyfus Cash Management Fund. Investments in the VantageTrust Cash Management Fund are not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although the Dreyfus Cash Management Fund seeks to preserve its value at \$1.00 per share, it is possible to lose money by investing in the Fund. The 7-Day Yield more closely reflects the Fund's current earnings than the quotation of total return.
- <sup>7</sup> CD Accounts are issued by Bank of America, N.A. ("Bank"), a member of the FDIC, and are available as VantageTrust investment options. CD Account deposits of up to \$250,000 are insured by the FDIC, subject to certain limitations. Amounts to be invested in CD Accounts are initially held in the Bank's Money Market Deposit Account ("MMDA") and earn the Bank's MMDA rate. At the end of the open investment window, assets are transferred to the CD Account where interest is credited daily and compounded monthly.
  - Certificate of Deposit Accounts (CD Accounts) Annual Percentage Rates (APRs) and Annual Percentage Yields (APYs) are valid for the purchases made within the related open investment window and assume principal and interest remain in the account until maturity. Withdrawals and penalties will reduce earnings on the account. Please be advised, there may be associated penalties for withdrawing from a CD Account prior to the maturity date. For more information regarding CD Accounts, please contact Investor Services at 800-669-7400.
- A fixed income fund is subject to credit risk and interest rate risk. Credit risk is when an issuer of a fixed income security may be unable or unwilling to make payments of principal or interest to the holders of these securities or may declare bankruptcy. Fixed income securities fluctuate in value as interest rates change. When interest rates rise, the market prices of fixed income securities will usually decrease; when interest rates fall, the market prices of fixed income securities usually will increase.
- The expense ratio for a "fund of funds" includes acquired fund fees and expenses, which are expenses incurred indirectly by the fund through its ownership in other mutual funds.
- <sup>10</sup> American Century is a registered trademark of American Century Services Corporation.
- T. Rowe Price is a registered trademark of T. Rowe Price Group, Inc. all rights reserved.
- The fund is not a complete solution for all of your retirement savings needs. An investment in the fund includes the risk of loss, including near, at or after the target date of the fund. There is no guarantee that the fund will provide adequate income at and through an investor's retirement. Selecting the fund does not guarantee that you will have adequate savings for retirement.
- Funds that invest primarily in small-capitalization companies involve greater risk than is customarily associated with investments in larger, more established companies. Equity securities of small-capitalization companies are generally subject to greater price volatility than those of larger companies due to less certain growth prospects, the lower degree of liquidity in the markets for their securities, and the greater sensitivity of smaller companies to changing economic conditions. Also, small-capitalization companies may have more limited product lines, fewer capital resources and less experienced management than larger companies.



- Funds that Invests in foreign securities are exposed to the risk of loss due to political, economic, legal, regulatory, and operational uncertainties; differing accounting and financial reporting standards; limited availability of information; currency fluctuations; and higher transaction costs. Investments in foreign currencies or securities denominated in foreign currencies (including derivative instruments that provide exposure to foreign currencies) may experience gains or losses solely based on changes in the exchange rate between foreign currencies and the U.S. dollar. The risk of investing in foreign securities may be greater with respect to securities of companies located in emerging market countries. The value of developing or emerging market currencies may fluctuate more than the currencies of companies with more mature markets).
- Sector funds tend to be riskier and more volatile than the broad market because they are generally less diversified and more volatile than other mutual funds.
- Morningstar places registered mutual funds in certain categories based on the mutual fund's historical portfolio holdings. Placement of a registered mutual fund in a particular Morningstar category does not mean that the mutual fund will remain in that category or that it will invest primarily in securities consistent with its Morningstar category. A registered mutual fund's investment strategy and portfolio holdings are governed by its prospectus, not its Morningstar category.
  - VantageTrust funds are not assigned Morningstar categories and, therefore a Morningstar category listed for a VantageTrust fund has been assigned to the underlying registered mutual fund in which the VantageTrust fund invests.
- Prudential Retirement Insurance and Annuity Company (Prudential), CA COA #08003, Hartford, CT. Neither Prudential nor ICMA-RC guarantees the investment performance or return on contributions to Prudential's Separate Account. You should carefully consider the objectives, risks, charges, expenses and underlying guarantee features before purchasing this product. Prudential may increase the Guarantee Fee in the future, from 1.00% up to a maximum of 1.50%. Like all variable investments, this Fund may lose value. Availability and terms may vary by jurisdiction; subject to regulatory approvals. Annuity contracts contain exclusions, limitations, reductions of benefits and terms for keeping them in force. Guarantees are based on Prudential's claims-paying ability. This annuity is issued under Contract form # GA-2020-TGWB4-0805-RC. ICMA-RC provides recordkeeping services to your Plan and is the investment manager of the underlying Prudential Separate Account. Prudential or its affiliates may compensate ICMARC for providing these and related administrative services in connection with the Fund. Before electing the Spousal Benefit (if available) on behalf of any beneficiary not recognized as your spouse under Federal law, be aware that provisions of your plan or the Internal Revenue Code might prevent, limit or otherwise affect the ability of the beneficiary to receive the Spousal Benefit. Variable annuities are suitable for long-term investing, particularly retirement savings. Prudential, the Prudential logo, and the Rock symbol are service marks of the Prudential Insurance Company of America, Newark, NJ, and its related entities, registered in many jurisdictions worldwide. Note: Participants who are interested in the VantageTrust Retirement IncomeAdvantage Fund Important Considerations document before investing.



Platinum Services Plan Service Report

- Participants can withdraw assets from a CD Account at any time, but withdrawals prior to the maturity date are subject to an early withdrawal penalty equal to 180 days of interest on the amount withdrawn, unless one of the exceptions identified below applies. The interest penalty is calculated as the gross rate of the CD Account (i.e., the net rate plus the Annual CD Administrative Fee).
  - Transfers from the VantageTrust PLUS Fund to CD Accounts are prohibited. Assets must be invested outside of the VantageTrust PLUS Fund in a non-competing fund for a period of at least 90 days before being transferred to CD Accounts. ICMA-RC will limit each participant's aggregate investment in CD Accounts to an amount less than \$250,000. This limit includes principal, accrued interest, future interest, and any previously purchased VantageTrust CD Accounts issued by Countrywide Bank or MBNA. If an individual's total investment in CD Accounts exceeds the \$250,000 limit, ICMA-RC will transfer the excess amounts to the Plan's designated maturity fund. Note that ICMA-RC can only limit a participant's aggregate investment in CD Accounts through Plans administered by ICMA-RC.
- Investment advice and analysis tools are offered to participants through ICMA-RC, a federally registered investment adviser. Investment advice is the result of methodologies developed, maintained and overseen by the Independent Financial Expert Ibbotson Associates, Inc. Ibbotson is a federally registered investment adviser and wholly owned subsidiary of Morningstar, Inc. Both Ibbotson and Morningstar are not affiliated with ICMA-RC. All rights reserved. Ibbotson and the Ibbotson logo are trademarks or service marks of Ibbotson Associates, Inc.
- Underlying mutual fund expenses and plan administration fees still apply. Please consult the current applicable prospectus and Making Sound Investment Decisions: A Retirement Investment Guide for a description of these fees and expenses.
- <sup>21</sup> ICMA-RC and TD Ameritrade are separate, unaffiliated companies and not responsible for each other's services or policies. Brokerage services are provided by TD Ameritrade, Inc. a registered broker-dealer and member of FINRA/SIPC/NFA TD Ameritrade is a trademark jointly owned by TD Ameritrade IP Company, Inc. and the Toronto-Dominion Bank. Used with permission.
- Funds that invest primarily in mid-capitalization companies involve greater risk than is customarily associated with investments in larger, more established companies. Equity securities of mid-capitalization companies generally trade in lower volume and are generally subject to greater and less predictable price changes than the securities of larger companies.

