SECOND FISCAL QUARTER 2019 INVESTMENT PERFORMANCE REPORT

VERMONT TEACHERS RETIREMENT PLAN



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TABLE OF CONTENTS

	<u>Page</u>
Market Environment	3
Total Fund Performance	9
Manager Pages	50
Appendix	163



MARKET ENVIRONMENT

NEPC, LLC -

PERFORMANCE OVERVIEW

Q4 Market Summary

	Macro			Equity			Credit			Real Assets	
US Dollar	VIX	US 10-Yr	S&P 500	MSCI EAFE	MSCI EM	US Agg.	High Yield	Dollar EMD	Oil	Gold	REITS
	1										
1.1%	13.3	-38 bps	-13.5%	-12.5%	-7.5%	1.6%	-4.5%	-1.2%	-38.0%	7.7%	-6.0%

- Global equities sold-off during the quarter due to concerns related to fed funds rate increases, fears of a global slowdown, and trade uncertainties
- The sharp decline in crude oil prices weighed on commodities overall and US high-yield bonds, which have meaningful portion to the energy sector
- The Federal Reserve hiked rates for the fourth time in 2018 with one to two additional rate increases expected for 2019

Market segment (index representation) as follows: US Dollar (DXY Index), VIX (CBOE Volatility Index), US 10-Year (US 10-Year Treasury Yield), S&P 500 (US Equity), MSCI EAFE Index (International Developed Equity), MSCI Emerging Markets (Emerging Markets Equity), US Agg (Barclays US Aggregate Bond Index), High Yield (Barclays US High Yield Index), Dollar EMD (JPM Emerging Market Bond Index), Crude Oil (WTI Crude Oil Spot), Gold (Gold Price Spot), and REITs (NAREIT Composite Index).



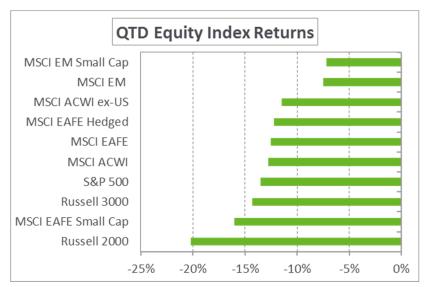
EQUITY PERFORMANCE OVERVIEW

Q4 Equity Market Summary

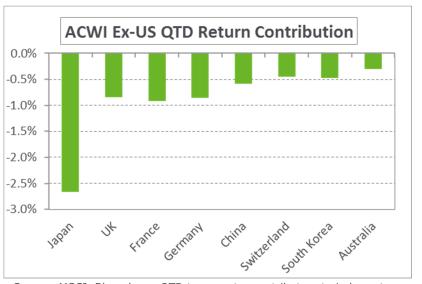
- US equities led the global equity sell-off and developed market indices moved into a bear market
- Equities markets were volatile as ongoing trade concerns and fears of global growth slowdown weighed on investor sentiment

Russell 3000 QTD Sector Ret	urn Contribution
Information Technology	-3.35%
Consumer Discretionary	-1.80%
Financials	-1.80%
Industrials	-1.82%
Consumer Staples	-0.35%
Energy	-1.42%
Materials	-0.43%
Health Care	-1.52%
Real Estate	-0.22%
Communication Services	-1.64%
Utilities	0.02%





Source: MSCI, Russell, S&P, Bloomberg



Source: MSCI, Bloomberg. QTD top country contributors to index return

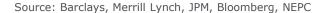


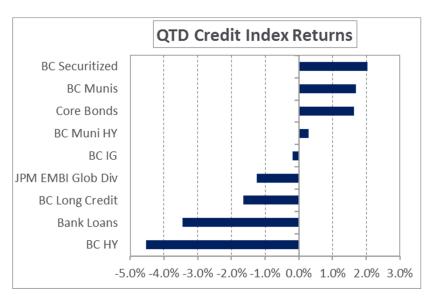
CREDIT PERFORMANCE OVERVIEW

Q4 Credit Market Summary

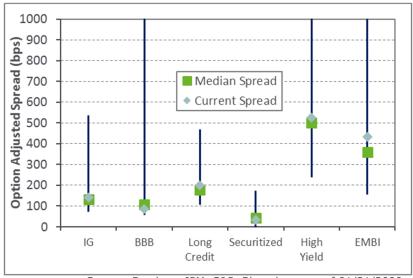
- Credit spreads broadly increased across most areas of the market
- Riskier assets underperformed as demand for high quality and safehaven assets increased
- Bank loans declined by 3.4% as market outflows weighed on asset prices

Credit Spread (Basis Points)	09/30/18	12/31/18	Δ
BC IG Credit	100	143	43
BC Long Credit	153	200	47
BC Securitized	28	35	7
BC High Yield	316	526	210
Muni HY	184	236	52
ЈРМ ЕМВІ	362	435	73
Bank Loans - Libor	281	414	133





Source: Barclays, JPM, S&P, Bloomberg



Source: Barclays, JPM, S&P, Bloomberg; as of 01/31/2000



CALENDAR YEAR INDEX PERFORMANCE

	2010	2011	2012	2013	2014	2015	2016	2017	Q1	Q2	Q3	Oct	Nov	Dec	Q4	YTD
US Large Cap	15.1%	2.1%	16.0%	32.4%	13.7%	1.4%	12.0%	21.8%	-0.8%	3.4%	7.7%	-6.8%	2.0%	-9.0%	-13.5%	-4.4%
US Small/Mid Cap	26.7%	-2.5%	17.9%	36.8%	7.1%	-2.9%	17.6%	16.8%	-0.2%	5.7%	4.7%	-10.2%	1.9%	-11.0%	-18.5%	-10.0%
Int'l Developed Equity	7.8%	-12.1%	17.3%	22.8%	-4.9%	-0.8%	1.0%	25.0%	-1.5%	-1.2%	1.4%	-8.0%	-0.1%	-4.9%	-12.5%	-13.8%
Emerging Market Equity	18.9%	-18.4%	18.2%	-2.6%	-2.2%	-14.9%	11.2%	37.3%	1.4%	-8.0%	-1.1%	-8.7%	4.1%	-2.7%	-7.5%	-14.6%
US Aggregate	6.5%	7.8%	4.2%	-2.0%	6.0%	0.5%	2.6%	3.5%	-1.5%	-0.2%	0.0%	-0.8%	0.6%	1.8%	1.6%	0.0%
US High Yield	15.1%	5.0%	15.8%	7.4%	2.5%	-4.5%	17.1%	7.5%	-0.9%	1.0%	2.4%	-1.6%	-0.9%	-2.1%	-4.5%	-2.1%
US Long Treasuries	9.4%	29.9%	3.6%	-12.7%	25.1%	-1.2%	1.3%	8.5%	-3.3%	0.3%	-2.9%	-3.0%	1.9%	5.5%	4.2%	-1.8%
EM Local Credit	15.7%	-1.8%	16.8%	-9.0%	-5.7%	-14.9%	9.9%	15.2%	4.4%	-10.4%	-1.8%	-2.0%	2.8%	1.3%	2.1%	-6.2%
Global Credit	-5.3%	-5.3%	-4.1%	2.7%	-0.6%	3.3%	2.1%	7.4%	1.4%	-2.8%	-0.9%	-1.1%	0.3%	2.0%	1.2%	-1.2%
Commodities	16.8%	-13.3%	-1.1%	-9.5%	-17.0%	-24.7%	11.8%	1.7%	-0.4%	0.4%	-2.0%	-2.2%	-0.6%	-6.9%	-9.4%	-11.2%

Source: Bloomberg, Barclays, S&P, Russell, MSCI, JP Morgan, Credit Suisse

S&P 500 = US Large Cap
Russell 2500 = US Small/Mid Cap
MSCI EAFE = International Developed Equity
MSCI EM = Emerging Market Equity
Bloomberg Barclays Aggregate = US Aggregate
Bloomberg Barclays High Yield = US HY
Bloomberg Barclays Long Treasury = US Long Treasuries
GBI-EM Global Diversified = EM Local Credit
Barclays Global Aggregate = Global Credit
Bloomberg Commodity = Commodities



RETURNS FOR KEY INDICES RANKED IN ORDER OF PERFORMANCE

2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
MSCI EMERGING MARKETS 32.17	MSCI EMERGING MARKETS 39.39	BC AGGREGATE 5.24	MSCI EMERGING MARKETS 78.51	RUSSELL 2000 GROWTH 29.09	BC AGGREGATE 7.84	MSCI EMERGING MARKETS 18.22	RUSSELL 2000 GROWTH 43.30	S&P 500 13.69	RUSSELL 1000 GROWTH 5.67	RUSSELL 2000 VALUE 31.74	MSCI EMERGING MARKETS 37.28	BC AGGREGATE 0.01
MSCI EAFE 26.34	RUSSELL 1000 GROWTH 11.81	RUSSELL 2000 VALUE -28.92	RUSSELL 1000 GROWTH 37.21	RUSSELL 2000 26.85	RUSSELL 1000 GROWTH 2.64	RUSSELL 2000 VALUE 18.05	RUSSELL 2000 38.82	RUSSELL 1000 VALUE 13.45	S&P 500 1.38	RUSSELL 2000 21.31	RUSSELL 1000 GROWTH 30.21	RUSSELL 1000 GROWTH -1.51
RUSSELL 1000 VALUE 22.25	MSCI EAFE 11.17	RUSSELL 2000 -33.79	RUSSELL 2000 GROWTH 34.47	RUSSELL 2000 VALUE 24.5	S&P 500 2.11	RUSSELL 1000 VALUE 17.51	RUSSELL 2000 VALUE 34.52	RUSSELL 1000 13.24	RUSSELL 1000 0.92	RUSSELL 1000 VALUE 17.34	MSCI EAFE 25.03	S&P 500 -4.38
RUSSELL 2000 VALUE 23.48	RUSSELL 2000 GROWTH 7.06	RUSSELL 1000 VALUE -36.85	MSCI EAFE 31.78	MSCI EMERGING MARKETS 18.88	RUSSELL 1000 1.50	MSCI EAFE 17.32	RUSSELL 1000 GROWTH 33.48	RUSSELL 1000 GROWTH 13.05	BC AGGREGATE 0.55	RUSSELL 1000 12.05	RUSSELL 2000 GROWTH 22.17	RUSSELL 1000 -4.78
RUSSELL 2000 18.37	BC AGGREGATE 6.97	S&P 500 -37.0	RUSSELL 1000 28.43	RUSSELL 1000 GROWTH 16.71	RUSSELL 1000 VALUE 0.39	RUSSELL 1000 16.42	RUSSELL 1000 33.11	BC AGGREGATE 5.97	MSCI EAFE -0.81	S&P 500 11.96	S&P 500 21.83	RUSSELL 1000 VALUE -8.27
S&P 500 15.8	RUSSELL 1000 5.77	RUSSELL 1000 -37.6	RUSSELL 2000 27.16	RUSSELL 1000 16.10	RUSSELL 2000 GROWTH -2.91	RUSSELL 2000 16.35	RUSSELL 1000 VALUE 32.53	RUSSELL 2000 GROWTH 5.60	RUSSELL 2000 GROWTH -1.38	RUSSELL 2000 GROWTH 11.32	RUSSELL 1000 21.69	RUSSELL 2000 GROWTH -9.31
RUSSELL 1000 15.46	S&P 500 5.49	RUSSELL 1000 GROWTH -38.44	S&P 500 26.46	RUSSELL 1000 VALUE 15.51	RUSSELL 2000 -4.18	S&P 500 16.00	S&P 500 32.39	RUSSELL 2000 4.89	RUSSELL 1000 VALUE -3.83	MSCI EMERGING MARKETS 11.19	RUSSELL 2000 14.65	RUSSELL 2000 -11.01
RUSSELL 2000 GROWTH 13.35	RUSSELL 1000 VALUE -0.17	RUSSELL 2000 GROWTH -38.54	RUSSELL 2000 VALUE 20.58	S&P 500 15.06	RUSSELL 2000 VALUE -5.50	RUSSELL 1000 GROWTH 15.26	MSCI EAFE 22.78	RUSSELL 2000 VALUE 4.22	RUSSELL 2000 -4.41	RUSSELL 1000 GROWTH 7.08	RUSSELL 1000 VALUE 13.66	RUSSELL 2000 VALUE -12.86
RUSSELL 1000 GROWTH 9.07	RUSSELL 2000 -1.56	MSCI EAFE -43.38	RUSSELL 1000 VALUE 19.69	MSCI EAFE 7.75	MSCI EAFE -12.14	RUSSELL 2000 GROWTH 14.59	BC AGGREGATE -2.02	MSCI EMERGING MARKETS -2.19	RUSSELL 2000 VALUE -7.46	BC AGGREGATE 2.65	RUSSELL 2000 VALUE 7.84	MSCI EAFE -13.79
BC AGGREGATE 4.33	RUSSELL 2000 VALUE -9.78	MSCI EMERGING MARKETS -53.33	BC AGGREGATE 5.93	BC AGGREGATE 6.54	MSCI EMERGING MARKETS -18.42	BC AGGREGATE 4.21	MSCI EMERGING MARKETS -2.60	MSCI EAFE -4.90	MSCI EMERGING MARKETS -14.93	MSCI EAFE 1.00	BC AGGREGATE 3.54	MSCI EMERGING MARKETS -14.58

QTD	3 year	5 Year	10 Year
BC AGGREGATE 1.64	RUSSELL 1000 GROWTH 11.15	RUSSELL 1000 GROWTH 10.40	RUSSELL 1000 GROWTH 15.29
MSCI EMERGING MARKETS -7.47	S&P 500 9.26	S&P 500 8.49	RUSSELL 2000 GROWTH 13.52
RUSSELL 1000 VALUE -11.72	MSCI EMERGING MARKETS 9.25	RUSSELL 1000 8.21	RUSSELL 1000 13.28
MSCI EAFE -12.54	RUSSELL 1000 9.09	RUSSELL 1000 VALUE 5.95	S&P 500 13.12
S&P 500 -13.52	RUSSELL 2000 VALUE 7.37	RUSSELL 2000 GROWTH 5.13	RUSSELL 2000 11.97
RUSSELL 1000 -13.82	RUSSELL 2000 7.36	RUSSELL 2000 4.41	RUSSELL 1000 VALUE 11.18
RUSSELL 1000 GROWTH -15.89	RUSSELL 2000 GROWTH 7.24	RUSSELL 2000 VALUE 3.61	RUSSELL 2000 VALUE 10.40
RUSSELL 2000 VALUE -18.67	RUSSELL 1000 VALUE 6.95	BC AGGREGATE 2.52	MSCI EMERGING MARKETS 8.02
RUSSELL 2000 -20.2	MSCI EAFE 2.87	MSCI EMERGING MARKETS 1.65	MSCI EAFE 6.32
RUSSELL 2000 GROWTH -21.65	BC AGGREGATE 2.06	MSCI EAFE 0.53	BC AGGREGATE 3.48

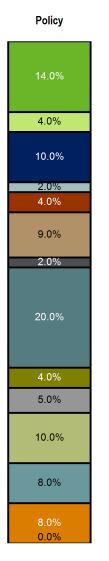


TOTAL FUND PERFORMANCE

NEPC, LLC —

VPIC Composite

TOTAL FUND ASSET ALLOCATION VS. POLICY TARGETS



Current	
19.2%	
3.7%	
311.10	
12.9%	
1.9%	
3.6%	
7.7%	
1.9%	
26.8%	
3.9%	
1.8%	
2.7%	
7.3%	
6.5%	
0.0%	

	Asset Allocation vs. Target			
	Current Balance	Policy	Current Allocation	Difference*
Large Cap Equity	\$793,849,355	14.0%	19.2%	5.2%
Small/Mid Cap Equity	\$152,379,331	4.0%	3.7%	-0.3%
Non-US Equity	\$531,476,136	10.0%	12.9%	2.9%
International Small Cap	\$78,983,703	2.0%	1.9%	-0.1%
Emerging Markets Equity	\$149,881,523	4.0%	3.6%	-0.4%
Global Equity	\$317,089,065	9.0%	7.7%	-1.3%
High Yield	\$79,111,308	2.0%	1.9%	-0.1%
Diversified Fixed Income	\$1,107,891,586	20.0%	26.8%	6.8%
Emerging Market Debt	\$162,654,381	4.0%	3.9%	-0.1%
Private Debt	\$73,693,992	5.0%	1.8%	-3.2%
Private Equity	\$110,146,481	10.0%	2.7%	-7.3%
Absolute Return	\$301,478,624	8.0%	7.3%	-0.7%
Real Estate	\$266,503,681	8.0%	6.5%	-1.5%
Cash	\$1,636,379	0.0%	0.0%	0.0%
Total	\$4,126,775,543	100.0%	100.0%	

^{*}Difference between Policy and Current Allocation

Absolute Return includes Grosvenor, Pinnacle Natural Resources, L.P., and Allianz Structured Alpha



ACTIVE MANAGER RELATIVE PERFORMANCE

	Positive	Negative
QUARTER	 U.S. Equity Champlain Small/Mid Cap (+360) Non U.S. Equity Mondrian International (+270) Aberdeen Emerging Markets (+410) Fixed Income GAM Unconstrained (+80) Absolute Return Pinnacle Nat'l Resources (+500) Grosvenor Fund of Hedge Funds (+10) 	Non U.S. Equity Acadian International (-200) Hosking Global (-170) Artisan Global (-270) Fixed Income PIMCO Core Plus (-40) PIMCO Unconstrained (-90) PIMCO High Yield (-20) Wellington EM Debt (-110) Absolute Return Allianz Structured Alpha (-460)
	Positive	Negative
1 YEAR	 Domestic Equity Champlain Small/Mid Cap (+1,100) Non U.S. Equity Mondrian International (+210) Aberdeen Emerging Markets (+30) Absolute Return Pinnacle Nat'l Resources (+1,520) 	Non U.S. Equity • Acadian International (-210) Fixed Income • GAM Unconstrained (-120) • PIMCO Unconstrained (-350) • Wellington EM Debt (-120) Absolute Return



Reflects public markets and active management only and net of fees

GREEN indicates the managers had outperformed their respective benchmarks

RED indicates the managers had underperformed their respective benchmarks

(+-) is the over/under performance relative to respective benchmarks in basis points

INVESTMENT MANAGER - Q2 FISCAL 2019 COMMENTARY POSITIVE CONTRIBUTORS

	Commentary	Due Diligence Rating
	Returned -15.7%, outperforming the custom benchmark, 50% R2000/50% R2500, by 360 bps	
	<u>Contributors</u> : For the quarter, the portfolio benefited from strong stock selection and overweight in consumer staples as investors sought out stable and predictable business models amid this quarter's market volatility. Outperformance also came from their insurance holdings within financials. Technology holdings outperformed with Red Hat as their largest contributor to overall performance after it agreed to be acquired by IBM. Additionally, avoiding cyclical sectors (i.e. energy and utilities) also benefited the portfolio.	
Champlain Small/Mid Cap Equity	<u>Detractors</u> : Healthcare saw significant declines during the quarter. While the strategy's overweight position detracted, positive stock selection partially offset the negative contribution. Healthcare company, Intergra Life Sciences, was one of the largest detractors for the portfolio. Stock selection in industrial holdings slightly underperformed the benchmark coming from two food equipment manufacturing companies as both reported weaker than expected results.	1
	<u>Positioning</u> : Champlain seized upon the widespread selling and attractive discounts to their estimated Fair Values by becoming fully invested in the final weeks of December. If we are headed for a recession, they have an opportunity to shift more capital away from the most economically resilient holdings into their favorite industrial and software holdings that could potentially trade at steeper discounts than today and present greater relative value as compared to the more defensive holdings.	
	Returned -9.8%, outperforming the MSCI EAFE by 270 bps	
Mondrian International	<u>Contributors</u> : Allocations to both Asia and Europe added to relative returns. In Asia, the portfolio benefited from the overweight positions in Hong Kong and Singapore, which were relatively defensive as expectations for US interest rate increases moderated in response to capital market volatility and signs of weaker economic growth. Strong stock selection in Spain, Italy, and Japan. Enel, the Italian utility, rose strongly after publishing an updated strategic plan to grow their dividends. Sector allocation added to performance by the overweight positions in utilities and communication sectors.	1
International Equity	<u>Detractors</u> : In the context of Brexit-related uncertainty, the portfolio's positions in domestically-oriented UK stocks detracted. Economically sensitive sectors produced the weakest returns, with the energy sector performing the worst as oil prices fell precipitously.	1
	<u>Positioning</u> : Increased holdings in selected companies in response to recent share price weakness, including Lloyds Banking Group and SSE in the UK, as well as Takeda, Mitsubishi Electric, WH Group, Evonik and Saint Gobain. To fund these, they have reduced positions in certain stronger performing securities, including Enel, Telefonica, Ahold, Delhaize, and Novartis.	



Returns presented are net of investment management fees

INVESTMENT MANAGER - Q1 FISCAL 2019 COMMENTARY POSITIVE CONTRIBUTORS

	Commentary	NEPC Rating
	Returned -3.4%, outperforming the MSCI Emerging Markets by 410 bps	
Aberdeen <i>Emerging Market Equity</i>	Contributors: In the 2 nd half of the year, the strategy benefited from the underweight to China as Chinese equities underperform on continued worries over the U.S./China trade tensions. In a turnaround to the first half of the year, Brazil contributed positively to the relative performance of the fund on the back of the rally in the Brazilian equity market, following the Brazilian Presidential election win by market-friendly right wing candidate Jair Bolsonaro. In addition, strong stock selection came from Indonesia, Taiwan and Mexico. From a sector perspective, stock selection was very strong particularly in consumer discretionary, materials, and real estate. **Detractors:** Detractors in the period included Wuxi Biologics. Its business model appears threatened by trade worries, which could impede the transfer of biological data and knowhow. Similarly, major players in the global tech hardware supply chain, such as Sunny Optical and Samsung Electronics, also suffered. Their outlooks were further clouded by expectations of a slowing equipment-replacement and upgrade cycle. Elsewhere, Cancun airport operator Asur sold off on the cancellation of the new Mexico airport. Overweights in materials and consumer staples were also detractors for the quarter. **Positioning:** They are holding onto their high conviction positions. As a result, they retained their significant exposure to India, Brazil, Indonesia and Mexico. These positions contributed to performance in 2018. They retain a focused, quality portfolio – as risks have risen across equity markets, momentum styles have begun to lag and other styles such as quality have begun to outperform. Their quality strategy, especially from the second half of	Rating Changed from "1" to "2" in January 2018
	2018, has fared better. Returned -4.4%, outperforming the Bloomberg Commodity Index by 500 bps	
Pinnacle Natural Resources	<u>Contributors</u> : PNR's agriculturals within directional trading and relative value trading strategies contributed the most to performance. The combination of gas, power, carbon, coal trading and positioning in both the U.S. and Europe were the drivers of performance for the quarter. Physical strategies in metals and livestock also contributed marginally to gains. For the 2018 calendar year, all sectors, except for FX Rates, contributed to the Fund's performance.	
Resources (PNR) Absolute Return	<u>Detractors</u> : Losses in directional and relative value trading strategies in the energy complex and directional trading strategies in the metals sector detracted from performance. Small losses also came from base metals. Additionally, petroleum strategies detracted marginally from performance.	1
	<u>Positioning</u> : As of end of the quarter, gross and net exposure were 6.8X and 0.75X, respectively. As of December 31, 2018, PNR had a total of 17 active underlying investments. The strategy held 29% Grains, 23% Natural Gas, 13% Livestock, 8% Crude Oil/products, 8% Precious Metals, 7% Electricity, 7% Base Metals, 4% Softs, 1% FX/Rates/Index.	



Returns presented are net of investment management fees

INVESTMENT MANAGER - Q2 FISCAL 2019 COMMENTARY POSITIVE CONTRIBUTORS

	Commentary	Due Diligence Rating
	Returned -4.9%, outperforming the HFRI Fund of Funds Composite Index by 10 bps	
	<u>Contributors</u> : The Fund's conservative positioning, specifically its limited directional exposure to broader equity and fixed income markets, was beneficial in mitigating losses amid the market declines during the fourth quarter. Most risk assets declined for the year, and many equity indices incurred peak-to-trough drawdowns in excess of -20%, compared to the Fund's peak-to-trough of -5.0% in 2018. Within the relative value strategy, the Fund's dedicated fixed income and currency volatility investments were noteworthy contributors to returns as volatility across asset classes rose sharply during the quarter.	
Grosvenor Absolute Return	<u>Detractors</u> : The equity strategy allocation was the portfolio's largest detractor, with longer-biased investments particularly susceptible to the broader equity market drawdown. Modest losses were also incurred in the multistrategy, macro, credit, and relative value allocations. The Fund's quantitative strategy allocation was flat. Underperformance within the multi-strategy allocation was attributable to GCM Grosvenor's Special Opportunities Fund (which pursues direct trading and co-investment activities) and an energy-focused multistrategy specialist.	1
	<u>Positioning</u> : GCM's view is that in today's late cycle economic environment, these types of actively managed strategies are particularly important, as they are capable of generating attractive absolute and relative returns in periods during which traditional asset classes may struggle. Many of these strategies generate lesser correlated return streams, which can provide prudent diversification to global investment portfolios. They are currently researching specific areas of dislocation to determine if and where value opportunities exist. Specifically, they are investigating hedged strategies in Emerging Markets and Asia, as well as a number of sector focused strategies which have fallen out of favor and may provide outsized opportunities in the coming year.	



	Commentary	Due Diligence Rating
	Returned -14.5%, underperforming the MSCI EAFE by 200bps	
Acadian International Equity	Detractors: Growth factors such as earnings surprise predictor, which had worked previously, struggled, causing headwinds for momentum stocks. Q4 represented a capitulation in some of the best performing growth stocks that had become expensive. Key sources of negative active return included stock selection in the U.K., France, Australia, and Denmark. From a sector attribution standpoint, portfolio stock selection in healthcare, utilities, materials, and consumer discretionary detracted. Key negative holdings for the quarter were Aristocrat Leisure, an Australian slot machine maker reporting annual profits that trailed estimates; Peugeot, a French automaker that reported a decline in sales; Lundbeck, a Danish drug maker's treatment that failed in late-stage trail, Ubisoft, a French video game developer after it had fallen victim to a series of distributed denial-of-service attacks. Lastly, their small-cap tilt was a headwind to performance as larger companies tended to hold up better in Q4 and 2018 overall. Contributors: More successful investments included stock selection and country positions in Germany, Japan, Brazil, S. Africa, along with stock selection in Switzerland. Key positive holdings for the quarter were Daito Trust Construction, a Japanese property developer; Swiss Life; Lufthansa; and Roche. Positioning: Their top-down views show they have positive forecasts on telecom, banking, utilities, and food staples; negative forecasts on energy, semi-conductor, tech, pharma, and auto. From a country view, Portugal tops their forecasts supported by attractive valuations with an additional boost from quality and improved risk scores. Other top scorers include Israel and Japan. Hong Kong scores have also improved slightly but has a weak macro headwind such as trade competitiveness. Lastly, the US is their second weakest forecast since last quarter due to stretched valuations and increased equity volatility.	1



	Commentary	Due Diligence Rating
	Returned -14.5%, underperforming the MSCI ACWI Index by 170 bps.	
	<u>Detractors</u> : Stock selection was negative with financials and communications being the largest detractors. The overweight to financials was the largest detractor on an individual sector basis and the portfolio's underweight to defensive areas (utilities, healthcare and staples) acted as a drag. From a country perspective, stock selection in North America detracted the most while Europe, Japan, and Asia Pacific ex. Japan marginally detracted. Top 2 holdings detracting from performance were AIG and Citigroup.	
Hosking Global Equity	<u>Contributors</u> : Allocation to emerging markets proved a relative positive, as did the underweight to information technology. At the stock level, the top contribution to relative performance came from not holding Apple, followed by holdings in Belmond Ltd., and Jardine Matheson Holdings.	1
	<u>Positioning</u> : The portfolio saw historically low turnover, at 8%, with purchases reflecting a continuation towards areas of the market that remain out of favor. The Amazon position continued to be trimmed. The case for financials remain as banks have expanding net interest margins and have been cost cutting, helping book value per share growth exceed the US stock market. With US shares looking relatively expensive, Emerging Markets continues to remain a better place as inflation rates, current account deficits, and debt coverage ratios are well-contained and most currencies are floating.	



	Commentary	Due Diligence Rating
	Returned -15.5%, underperforming the MSCI EAFE by 270 bps	
	<u>Detractors</u> : Some of their holdings whose fundamentals were among the strongest for the year detracted from performance. The worst performing sectors were those most exposed to the potential fall-out of ongoing global trade tensions, this was particularly true in the industrials and consumer sectors. Communication holdings also detracted. Fevertree, Temenos and Activision Blizzard were among biggest detractors from a holding standpoint.	
Artisan Global Equites	<u>Contributors</u> : The portfolio's health care holdings—though negative on an absolute basis—held up better than index peers. HDFC, Cree and Agilent—a new purchase in the quarter were some of the top performing holdings for the quarter. Underweights to materials and financials were also beneficial to the portfolio's performance.	1
	<u>Positioning:</u> The year's relative volatility allowed them to be more active in the portfolio than in prior years. Their exposure to or exiting of campaigns which have become relatively less attractive, in favor of introducing new or adding to high-quality franchises trading at what they find to be compelling valuations. They remain positive on healthcare, energy, and software, driven by positive momentum; whereas automobiles, real estate, and utilities are viewed negatively. As part of their process, they continue to allocate assets to companies with the ability to compound profits in a reasonably wide range of economic scenarios.	
	Returned 1.2%, trailing the Barclays US Aggregate Index by 40bps	
	<u>Detractors</u> : The strategy underperformed its benchmark as detractions from interest rate strategies more than offset contributions from currency and spread sectors. Specific detractors were the Non-U.S. duration strategies, including country selection in the eurozone and short duration exposure in select markets, positions in Agency and non-Agency MBS and Positions in high-yield corporates.	
PIMCO Core Plus	<u>Contributors</u> : The portfolio benefited from U.S. rate strategies, including duration, curve positioning, and instrument selection, underweight investment-grade corporate credit and tactical positions in select high-carry emerging market currencies.	1
	<u>Positioning</u> : PIMCO remains tactical with currency positioning, particularly given less conviction in the overall direction of the dollar. They continue to underweight duration overall and maintain a preference for U.S. duration against rate exposure in other developed regions, including the U.K. and Japan. They also prefer intermediate portion of the curve against the long-end. Lastly, they are opportunistic in corporate credit, favoring housing-related credits and financials.	



Returns presented are net of investment management fees

	Commentary	Due Diligence Rating
	Returned 0.3%, trailing the Custom Index (25% High Yield/25% EMD/50% Barclays Aggregate) by bps 90 bps	
PIMCO Unconstrained	Detractors: Short exposure to interest rates in select developed market countries, specifically Japan, Italy and the UK, detracted from performance as global yields rallied amid bouts of equity volatility and growth concerns. Exposure to investment grade and high yield corporate credits detracted from performance as both sectors sold off alongside weakness in equity markets. Holdings of Agency and non-Agency mortgage-backed securities also hampered performance as excess supply from the Fed unwind weighed on the sector. Exposure to U.S. TIPS detracted as breakeven inflation rates came under heavy pressure in concert with lower oil prices. Holdings of US dollar-denominated EM debt, specifically sovereigns, weighed on performance as the sector posted negative returns. Contributors: Exposure to U.S. interest rates and curve positioning contributed to performance as yields fell across much of the curve in Q4, with the 10-year rate down 38 bps to end the year at 2.68%. Holdings of select high carry emerging market currencies, such as the Argentine peso and Turkish lira, contributed to performance as both currencies rallied, helped in part by favorable policy measures.	1
	<u>Positioning</u> : Retain a defensive position on duration with a focus on relative value. Looking to selectively invest in corporate credit with a focus on high quality positions. Continue to diversify spread exposures, seeing value in Agency and non-Agency MBS and select relative value positions in EM debt. Favor long positions in higher yield EM currencies, such as the Russian ruble, Argentine peso, and Turkish lira, versus a basket of lower yielding Asian currencies, such as the Taiwanese and Singapore dollars. Favor the US dollar versus developed market currencies as well.	



	Commentary	Due Diligence Rating
Wellington Opportunistic Emerging Market Debt	Returned -2.3%, underperforming the JP Morgan EMBI Global Index by 110 bps Detractors: An underweight to China detracted from performance. An underweight to Brazil, given concerns about President Bolsonaro's ability to pass fiscal reforms needed to stabilize debt. Negative security selection, specifically a lack of exposure to external sovereign debt, also detracted. Positioning within external quasi-sovereign debt, in Venezuela, negatively impacted performance. An overweight to the Ivory Coast hurt performance. Negative security selection in Kazakhstan, specifically an allocation to external corporate debt of Nostrum Oil & Gas, detracted from results. Contributors: An out-of-index allocation to Qatar and Oman contributed to performance. Positive security selection in Croatia, specifically an allocation to EUR denominated sovereign debt, helped results. An overweight country allocation to Morocco enhanced results. Valuations remain fair to slightly cheap with a positive fundamental trend. Positioning: Balancing stable emerging market fundamentals and attractive valuations against risks around US Federal Reserve policies, trade protectionism and China growth. They favor select frontier markets with IMF support and strong reform stories. They favor Gulf Cooperation Council (GCC) countries with reform momentum and attractive valuations relative to credit quality. Favor Central and Eastern European countries with improving fundamentals not recognized by markets. Underweight investment grade countries in Latin America where valuations are not attractive. Underweight much of Asia also due to lack of attractive valuations. Favor issuers in Eastern Europe and the Middle East over Asia and Latin America. Cautious on Mexico given the risks around new President AMLO's policies.	1
Allianz Structured Alpha	Returned -4.1%, underperforming the 91 Day T-Bills by 460 bps Detractors: Range-bound positions could not fully withstand the move of the VIX as the path of the S&P 500 in October and December were volatile. They had to restructure the entire book over several days in the second half of the quarter. To keep the cost contained they had to extend duration. Therefore, the range-bound spreads were extended diagonally with expirations into February and March. The cost appears to be manageable, but the tradeoff is that the book is longer-dated. Positioning: 2018 was a difficult year for Allianz. They fell short of their alpha targets and delivered negative excess returns for the year. They believe they have kept the strategy in position for a profitable 2019.	1



NEPC'S DUE DILIGENCE MONITOR

Investment Options	Manager Changes/ Announcements (Recent Quarter)	NEPC Due Diligence Committee Recommendations
PIMCO Core Plus Unconstrained High Yield	NEPC's Unfavorable News Committee recommended upgrading PIMCO from Watch to No Action.	No Action
Champlain Non-U.S. Small Cap Equity	NEPC Research was notified that health care analyst, Erik Giard-Chase has given his notice.	No Action
Strategic Global Advisors International Small Cap	NEPC Research was notified that Brett Gallagher has joined Strategic Global Advisors as President. Founder and CEO, Cynthia Tusan, will assume the role of Chairwoman of the Board of Directors for the firm. Elyse Waldinger also joined the firm as Chief Operating Officer.	No Action

NEPC Due Diligence Status Key										
No Action	Informational items have surfaced; no action is recommended.									
Watch	Issues have surfaced to be concerned over; manager can participate in future searches, but current and prospective clients must be made aware of the issues.									
Hold	Serious issues have surfaced to be concerned over; manager cannot be in future searches unless a client specifically requests, but current and prospective clients must be made aware of the issues.									
Client Review	Very serious issues have surfaced with a manager; manager cannot be in future searches unless a client specifically requests. Current clients must be advised to review the manager.									
Terminate	We have lost all confidence in the product; manager would not be recommended for searches and clients would be discouraged from using. The manager cannot be in future searches unless a client specifically requests. Current clients must be advised to replace the manager.									



NEPC'S QUARTERLY DUE DILIGENCE DETAIL

Manager	Summary	Action
PIMCO High Yield Core Plus Unconstrained	The Unfavorable News Committee recommended upgrading PIMCO from Watch to No Action. The committee agreed. This recommendation was made after Stacy Schaus and PIMCO settled their litigation out of court. As a reminder, Ms. Schaus filed a lawsuit against PIMO in 21018 for age and sex discrimination.	No Action
Champlain Non-U.S. Small Cap Equity	NEPC Research was notified that health care analyst, Erik Giard-Chase has given his notice. He wants to go back to school full-time to study in the field of neuroscience and has given the firm a one-year notice, as he won't likely start school until 2020. Mr. Giard-Chase is one of two analysts covering health care. Robert Hallisey is the other health care analyst at the firm. The firm has contacted a recruiter to find a replacement. As a reminder, Scott Brayman leads the small and mid-cap team at the firm. While NEPC does not like seeing team turnover, we feel that there is enough notice for Champlain to find a suitable replacement that there should be no material impact and are recommending No Action.	No Action
Strategic Global Advisors International Small Cap	NEPC Research was notified that Brett Gallagher has joined Strategic Global Advisors as President. Founder and CEO, Cynthia Tusan, will assume the role of Chairwoman of the Board of Directors for the firm. Elyse Waldinger also joined the firm as Chief Operating Officer. Brett has more than 35 years of investment industry experience and comes to SGA from Nile Capital. He spent 14 years with Artio Global Investors, including six years as Deputy CIO. Cynthia will remain a Portfolio Manager alongside Chief Investment Officer Gary Baierl, and three other portfolio managers. Cynthia will be running the newly formed SGA Board of Directors in addition to her portfolio management responsibilities. Elyse joins SGA with over 18 years of institutional investment operations experience and is responsible for oversight of the Operations and IT teams. As a reminder Joel Reynolds joined as Chief Compliance Officer in July of 2018. In September of 2018 John Whittaker left the firm. This decision was made by SGA as a strategic initiative to divide up his duel role of CCO/COO at the time which as now been filled by Elyse and Joel. NEPC Research is comfortable with the changes put in place by SGA. The investment team is led by Cynthia Tusan, CEO and Portfolio Manager, as well as Gary Baierl, CIO. They are supported by portfolio managers and research staff. SGA uses a team based approach throughout the investment process where a consensus is reached for all decisions. As a reminder SGA runs a quantitative process with PM override for risk controls. CIO Gary Baierl and the marketing team will report into Brett Gallagher. Nile Capital has served in an advisory role to SGA for marketing, operations and hiring since taking a minority stake in the firm in late 2015. NEPC Research recommends No Action	No Action



CORRELATION MATRIX

	VPIC Investment Managers								Indices							
Manager/ Index	Acadian	Aberdeen	Artisan	Hoskings	Champlain	Mondrian	SGA Int'l SCC	S&P 500	Russell 3000	Russell 1000	60% S&P500 40% BCAgg	Russell 2000	LIBOR 3Mos	Russell 2500		GSCI Commodity
Acadian	1.000															
Aberdeen	0.738	1.000														
Artisan	0.867	0.652	1.000													
Hoskings	0.903	0.676	0.879	1.000												
Champlain	0.740	0.565	0.812	0.822	1.000											
Mondrian	0.887	0.736	0.761	0.835	0.647	1.000										
SGA Int'l SCC	0.939	0.649	0.880	0.874	0.731	0.806	1.000									
S&P 500	0.786	0.574	0.835	0.892	0.903	0.742	0.747	1.000								
Russell 3000	0.782	0.551	0.841	0.888	0.927	0.719	0.752	0.995	1.000							
Russell 1000	0.790	0.569	0.843	0.894	0.917	0.736	0.754	0.999	0.998	1.000						
60% S&P 500 40% BCAgg	0.800	0.622	0.839	0.879	0.885	0.749	0.750	0.985	0.980	0.985	1.000					
Russell 2000	0.594	0.314	0.697	0.712	0.875	0.463	0.618	0.816	0.868	0.838	0.793	1.000				
LIBOR 3Mos	-0.108	-0.019	-0.118	-0.154	-0.041	-0.061	-0.207	-0.094	-0.094	-0.094	-0.096	-0.088	1.000			
Russell 2500	0.675	0.402	0.762	0.778	0.919	0.551	0.681	0.878	0.922	0.899	0.865	0.985	-0.097	1.000		
BCAgg Index	0.034	0.244	-0.025	-0.131	-0.162	-0.005	-0.027	-0.145	-0.142	-0.136	0.027	-0.180	-0.006	-0.130	1.000	
GSCI Commodity	0.409	0.255	0.308	0.331	0.413	0.397	0.395	0.318	0.326	0.324	0.276	0.297	0.138	0.321	-0.260	1.000

Time Period: 5.17 Years (Most Common Period as of 12/31/18)



Correlation data provided by eVestment and is not independently verified by NEPC Correlation data is based on fund composite and not VPIC specific

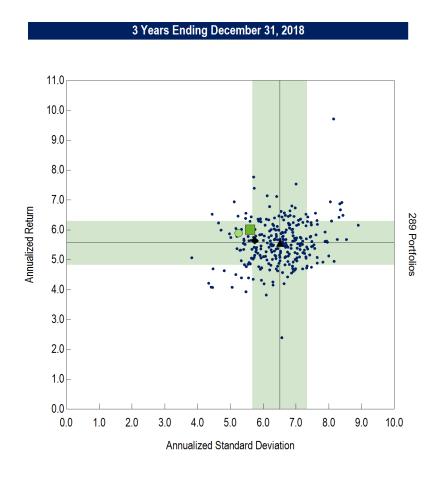
INDEX CORRELATION MATRIX

One Year Correlation													
Index	Bloomberg Barclays Global Aggregate	_	Bloomberg Barclays US TIPS	Bloomberg Commodity	JPM EMBI Global	MSCI ACWI	MSCI ACWI ex-US	MSCI EAFE EME	MSCI EAFE Small Cap	MSCI Frontier Emerging Markets	Russell 3000	S&P 500	S&P/LSTA Leveraged Loan
Bloomberg Barclays Global Aggregate	1.00	0.59	0.45	-0.46	0.47	0.00	0.16	0.18	0.08	0.44	-0.12	-0.12	-0.50
Bloomberg Barclays US Aggregate	0.59	1.00	0.79	-0.57	0.31	-0.27	-0.24	-0.24	-0.25	-0.20	-0.23	-0.26	-0.72
Bloomberg Barclays US TIPS	0.45	0.79	1.00	-0.24	0.06	0.05	0.02	0.02	0.13	-0.12	0.13	0.07	-0.37
Bloomberg Commodity	-0.46	-0.57	-0.24	1.00	-0.14	0.62	0.55	0.55	0.65	0.12	0.62	0.62	0.71
JPM EMBI Global	0.47	0.31	0.06	-0.14	1.00	0.21	0.41	0.42	0.21	0.50	0.03	0.05	-0.16
MSCI ACWI (Price)	0.00	-0.27	0.05	0.62	0.21	1.00	0.93	0.92	0.95	0.55	0.95	0.96	0.61
MSCI ACWI ex-US (Price)	0.16	-0.24	0.02	0.55	0.41	0.93	1.00	1.00	0.94	0.75	0.78	0.80	0.44
MSCI EAFE + EM-ND	0.18	-0.24	0.02	0.55	0.42	0.92	1.00	1.00	0.94	0.75	0.77	0.79	0.42
MSCI EAFE Small Cap-ND	0.08	-0.25	0.13	0.65	0.21	0.95	0.94	0.94	1.00	0.56	0.87	0.87	0.57
MSCI Frontier Emerging Markets-ND	0.44	-0.20	-0.12	0.12	0.50	0.55	0.75	0.75	0.56	1.00	0.33	0.36	0.15
Russell 3000	-0.12	-0.23	0.13	0.62	0.03	0.95	0.78	0.77	0.87	0.33	1.00	1.00	0.66
S&P 500	-0.12	-0.26	0.07	0.62	0.05	0.96	0.80	0.79	0.87	0.36	1.00	1.00	0.67
S&P/LSTA Leveraged Loan	-0.50	-0.72	-0.37	0.71	-0.16	0.61	0.44	0.42	0.57	0.15	0.66	0.67	1.00

Three Year Correlation													
Index	Bloomberg Barclays Global Aggregate	Bloomberg Barclays US Aggregate		Bloomberg Commodity	JPM EMBI Global	MSCI ACWI	MSCI ACWI ex-US	MSCIEAFE EME	MSCI EAFE Small Cap	MSCI Frontier Emerging Markets	Russell 3000	S&P 500	S&P/LSTA Leveraged Loan
Bloomberg Barclays Global Aggregate	1.00	0.77	0.75	0.06	0.74	0.18	0.32	0.33	0.27	0.56	0.01	0.03	-0.04
Bloomberg Barclays US Aggregate	0.77	1.00	0.84	-0.12	0.66	-0.09	0.01	0.03	-0.01	0.21	-0.18	-0.17	-0.25
Bloomberg Barclays US TIPS	0.75	0.84	1.00	0.10	0.59	0.12	0.18	0.18	0.17	0.31	0.04	0.04	-0.01
Bloomberg Commodity	0.06	-0.12	0.10	1.00	0.17	0.40	0.36	0.34	0.31	0.25	0.39	0.39	0.57
JPM EMBI Global	0.74	0.66	0.59	0.17	1.00	0.34	0.49	0.50	0.38	0.65	0.14	0.16	0.21
MSCI ACWI (Price)	0.18	-0.09	0.12	0.40	0.34	1.00	0.94	0.93	0.91	0.66	0.93	0.94	0.68
MSCI ACWI ex-US (Price)	0.32	0.01	0.18	0.36	0.49	0.94	1.00	1.00	0.94	0.81	0.75	0.76	0.62
MSCI EAFE + EM-ND	0.33	0.03	0.18	0.34	0.50	0.93	1.00	1.00	0.94	0.81	0.74	0.75	0.62
MSCI EAFE Small Cap-ND	0.27	-0.01	0.17	0.31	0.38	0.91	0.94	0.94	1.00	0.72	0.77	0.77	0.65
MSCI Frontier Emerging Markets-ND	0.56	0.21	0.31	0.25	0.65	0.66	0.81	0.81	0.72	1.00	0.42	0.44	0.42
Russell 3000	0.01	-0.18	0.04	0.39	0.14	0.93	0.75	0.74	0.77	0.42	1.00	1.00	0.64
S&P 500	0.03	-0.17	0.04	0.39	0.16	0.94	0.76	0.75	0.77	0.44	1.00	1.00	0.64
S&P/LSTA Leveraged Loan	-0.04	-0.25	-0.01	0.57	0.21	0.68	0.62	0.62	0.65	0.42	0.64	0.64	1.00



TOTAL FUND RISK/RETURN - NET

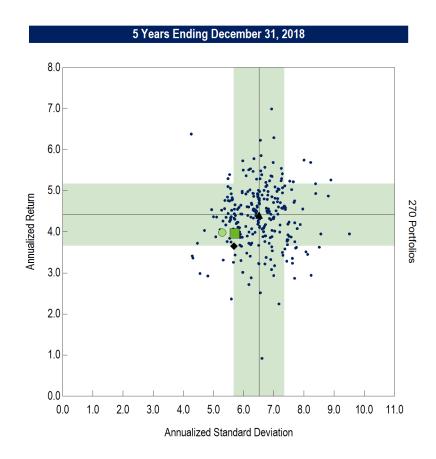


	3 Years	Ending Dec	ember 31, 20	18		
	Anlzd Return	Anlzd Return Rank	Anlzd Standard Deviation	Anlzd Standard Deviation Rank	Sharpe Ratio	Sharpe Ratio Rank
Total Teachers Composite	6.0%	25	5.6%	15	0.9	9
Allocation Index	5.6%	46	5.7%	21	0.8	22
S&P 500	9.3%	1	11.0%	99	0.8	32
FTSE WGBI TR	2.7%	99	5.9%	25	0.3	99
MSCI ACWI	6.6%	6	10.6%	99	0.5	95
MSCI ACWI ex USA	4.5%	95	11.5%	99	0.3	99
InvestorForce Public DB < \$5 Billion Net Median	5.6%		6.5%		0.7	

- Total Teachers Composite
- Allocation Index
- Policy Index
- ▲ Universe Median
- 68% Confidence Interval
- InvestorForce Public DB < \$5 Billion Net



TOTAL FUND RISK/RETURN - NET



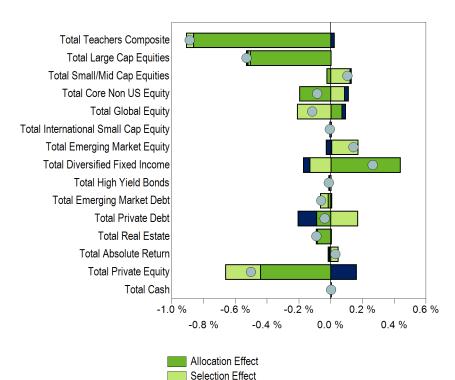
	5 Years I	Ending Dec	ember 31, 20)18		
	Anlzd Return	Anlzd Return Rank	Anlzd Standard Deviation	Anlzd Standard Deviation Rank	Sharpe Ratio	Sharpe Ratio Rank
Total Teachers Composite	4.0%	72	5.7%	18	0.6	52
Allocation Index	3.7%	86	5.7%	17	0.5	69
S&P 500	8.5%	1	10.9%	99	0.7	14
FTSE WGBI TR	0.8%	99	5.3%	5	0.0	99
MSCI ACWI	4.3%	59	10.9%	99	0.3	98
MSCI ACWI ex USA	0.7%	99	11.9%	99	0.0	99
InvestorForce Public DB < \$5 Billion Net Median	4.4%		6.5%		0.6	

- Total Teachers Composite
- ◆ Allocation Index
- Policy Index
- Universe Median
- 68% Confidence Interval
- InvestorForce Public DB < \$5 Billion Net



TOTAL FUND ATTRIBUTION ANALYSIS - NET

Attribution Effects Relative to Allocation Index 3 Months Ending December 31, 2018



Interaction Effects

Total Effect



Note: Plan attribution calculations are returns based and the results shown reflect the composites shown. As a result, the total returns shown may vary from the calculated returns shown on the performance report

The target return shown for each composite is a custom index, based on aggregated policy indices. This policyindex asset weights the underlying policy indices of each option in the plan and the respective benchmark

The allocation, selection, and interaction effects are calculated using the custom index described above alongwith the policy or target weight of each composite

May not add up due to rounding

Absolute Return's Wtd. index Return is calculated using a weighting of the respective
benchmarks for each underlying strategy part of the composite



ANALYTICS DEFINITIONS

Asset Allocation Effect - Measures VPIC's ability to effectively allocate their portfolio's assets to various asset classes. The allocation effect determines whether the overweighting or underweighting of asset classes relative to a benchmark contributes positively or negatively to the overall portfolio return. Positive allocation occurs when the portfolio is overweighted in an asset class that outperforms the benchmark. Negative allocation occurs when the portfolio is overweighted in an asset class that underperforms the benchmark and underweighted in an asset class that outperforms the benchmark.

Selection Effect - Measures VPIC's ability to select managers within a given asset class relative to a benchmark. The over or underperformance of the portfolio is weighted by the benchmark weight, therefore, selection is not affected by VPIC's allocation to the asset class. The weight of the manager in the portfolio determines the size of the effect -- the larger the manager, the larger the effect is, positive or negative.

Interaction Effect - The interaction effect measures the combined impact of VPIC's manager selection and manager allocation decisions within an asset class. For example, if VPIC had superior manager selection and overweighted that particular asset class, the interaction effect is positive. If VPIC had superior manager selection, but underweighted that asset class, the interaction effect is negative. In this case, VPIC did not take advantage of the superior manager selection by allocating more assets to that asset class.



TOTAL FUND RISK STATISTICS VS. PEER UNIVERSE - NET

Teachers Composite vs. InvestorForce Public DB < \$5 Billion Net 3 Years Anizd Alpha **Sharpe Ratio** Anizd Return **AnIzd Standard Deviation** 1.3 4.2 2.4 7.9 1.2 4.7 1.9 7.4 5.2 1.1 1.4 6.9 5.7 1.0 0.9 × 6.4 0.9 6.2 0.4 5.9 6.7 8.0 -0.15.4 7.2 0.7 -0.6 7.7 4.9 0.6 -1.1 8.2 4.4 0.5 -1.6 8.7 3.9 0.4 -2.1 92 0.3 3.4 -2.6 Total Teachers Composite Total Teachers Composite Total Teachers Composite Total Teachers Composite Value 6.01 Value Value 0.89 Value 5.60 0.54 Rank 9 Rank 25 Rank 15 Rank 13 ▲ Allocation Index ▲ Allocation Index ▲ Allocation Index ▲ Allocation Index Value 0.80 Value 5.64 Value 5.74 Value 0.00 Rank 22 Rank 46 Rank 21 Rank 43 × Policy Index × Policy Index × Policy Index × Policy Index Value 0.92 0.76 Value 5.89 Value 5.25 Value Rank 8 Rank 31 Rank 7 Rank 8 Universe Universe Universe Universe 5th %tile 0.95 5th %tile 6.63 5th %tile 5.18 5th %tile 1.03 25th %tile 0.79 25th %tile 6.01 25th %tile 0.25 25th %tile 5.90 0.70 Median Median 5.56 Median -0.08 Median 6.51 75th %tile 0.62 75th %tile 5.10 75th %tile 6.99 75th %tile -0.48 95th %tile 0.51 95th %tile 4.41 95th %tile 95th %tile -1.56 7.91



TOTAL FUND RISK STATISTICS VS. PEER UNIVERSE - NET

Teachers Composite vs. InvestorForce Public DB < \$5 Billion Net 5 Years

Anizd Standard Deviation Anizd Return Anizd Alpha **Sharpe Ratio** 4.3 1.1 6.7 4.8 1.0 1.7 6.2 5.3 0.9 1.2 5.7 5.8 0.7 8.0 5.2 6.3 0.2 0.7 4.7 6.8 -0.3 0.6 4.2 7.3 -0.8 0.5 3.7 7.8 -1.3 0.4 3.2 8.3 -1.8 0.3 2.7 8.8 -2.3 93 -28 0.2 Total Teachers Composite Total Teachers Composite Total Teachers Composite Total Teachers Composite Value 3.97 Value 5.70 Value 0.32 Value 0.58 72 18 18 52 Rank Rank Rank Rank ▲ Allocation Index ▲ Allocation Index ▲ Allocation Index ▲ Allocation Index Value Value 3.65 5.68 Value 0.00 Value 0.53 35 Rank 86 Rank 17 Rank Rank 69 × Policy Index × Policy Index × Policy Index × Policy Index Value Value 5.29 Value 0.59 Value 3.98 0.63 Rank 72 Rank 5 Rank 8 Rank 36 Universe Universe Universe Universe 5th %tile 5th %tile 5.32 5th %tile 0.91 5th %tile 5.51 0.79 25th %tile 4.84 25th %tile 5.91 25th %tile 0.19 25th %tile 0.66 6.51 Median 4 41 Median Median -0.18 Median 0.59 75th %tile 3.91 75th %tile 7.03 75th %tile -0.68 75th %tile 0.50 95th %tile 7.83 95th %tile 0.36 95th %tile 3 19 -1.77 95th %tile



TOTAL FUND PERFORMANCE DETAIL - NET

	Market Value (\$)	% of Portfolio	Policy %	3 Mo (%)	Rank	Fiscal YTD I (%)	Rank	1 Yr (%)	Rank	3 Yrs (%)	Rank	5 Yrs (%)	Rank	10 Yrs (%)	Rank	Inception Date
Total Teachers Composite	1,773,000,285	100.0	100.0	-6.8	21	-4.4	26	-4.2	41	6.0	25	4.0	72	8.0	47	Mar-92
Allocation Index				-7.0	24	-4.6	33	-4.6	53	5.6	46	3.7	86	7.2	80	Mar-92
Policy Index				-6.0	9	-3.6	8	-3.4	22	5.9	31	4.0	72	7.0	83	Mar-92
InvestorForce Public DB < \$5 Billion Net Median				-8.1		-5.2		-4.5		5.6		4.4		7.9		Mar-92
Total Domestic Equity	410,334,496	23.1	18.0	-14.0	29	-7.7	25	-4.3	29	9.2	26	7.8	24			Jul-13
Russell 3000				-14.3	32	-8.2	29	-5.2	36	9.0	28	7.9	23	13.2	40	Jul-13
eV All US Equity Net Median				-16.2		-11.2		-7.6		7.3		5.9		12.6		Jul-13
Total Large Cap Equities	343,205,997	19.4	14.0	-13.6	42	-7.4	40	-5.0	44	9.1	29	8.1	31	14.4	19	Apr-01
S&P 500				-13.5	41	-6.9	34	-4.4	38	9.3	26	8.5	24	13.1	33	Apr-01
eV US Large Cap Equity Net Median				-14.2		-8.3		-5.8		7.8		7.1		12.3		Apr-01
SSgA S&P 500 Cap-Wgt	276,157,354	15.6	10.0	-13.6	41	-6.9	34	-4.4	38	9.3	26	8.5	24			Sep-10
SSgA S&P 500 Equal-Wgt	67,047,253	3.8	4.0	-14.0	48	-9.3	65	-7.6	63	8.2	43	7.1	51	14.9	12	Dec-05
S&P 500 Equal Weighted				-13.9	47	-9.2	64	-7.6	63	8.0	45	7.1	50	15.0	12	Dec-05
Total Small/Mid Cap Equities	67,128,500	3.8	4.0	-15.7	18	-9.6	9	0.5	8	9.9	18	7.5	10	14.3	21	Apr-01
Russell 2500				-18.5	47	-14.7	51	-10.0	46	7.3	42	5.1	36	13.2	39	Apr-01
eV US Small-Mid Cap Equity Net Median				-18.6		-14.6		-10.6		6.5		4.5		12.7		Apr-01
Champlain	67,128,500	3.8	4.0	-15.7	18	-9.6	9	0.5	8	12.0	4	9.1	3			Oct-09
Custom SMID Cap Equity Index				-19.3	60	-16.0	63	-10.5	49	8.0	31	5.1	36	13.1	39	Oct-09

Custom SMID Cap Equity Index is 50% Russell 2500 and 50% Russell 2000 starting 10/1/2017, and 100% Russell 2500 prior, corresponding to the change in strategy

Returns are net of manager fees

Management fees for SSqA S&P 500 Cap-Wgt and SSqA S&P 500 Equal-Wgt are preliminary as of 12/31/2018, and subject to change when finalized

Long term policy consists of: 14% S&P 500 / 4% Russell 2500 / 10% MSCI EAFE / 4% MSCI Emerging Markets / 9% MSCI ACWI / 2% BBgBarc US High Yield TR / 2% MSCI EAFE Small Cap / 20% BBgBarc US Aggregate TR / 4% JP Morgan EMBI Global Index / 5% S&P/LSTA Leveraged Loan TR / 10 % Cambridge Associates US All PE / 8% HFRI Fund of Funds Composite Index / 8% NCREIF Property Index



TOTAL FUND PERFORMANCE DETAIL - NET

	Market Value (\$)	% of Portfolio	Policy %	3 Mo (%)	Rank	Fiscal YTD (%)	Rank	1 Yr (%)	Rank	3 Yrs (%)	Rank	5 Yrs (%)	Rank	10 Yrs (%)	Rank	Inception Date
Total Non US Equity	454,774,464	25.6	25.0	-11.9	24	-10.7	19	-14.8	40	5.9	19	1.7	43			Apr-01
MSCI ACWI ex USA				-11.5	19	-10.8	20	-14.2	34	4.5	37	0.7	61	6.6	73	Apr-01
eV All ACWI ex-US Equity Net Median				-13.8		-13.7		-15.9		3.6		1.1		8.1		Apr-01
Total Core Non US Equity	223,355,592	12.6	10.0	-11.8	21	-10.8	23	-14.0	39	5.4	16	2.3	27	6.8	67	Apr-01
MSCI EAFE				-12.5	27	-11.4	30	-13.8	38	2.9	50	0.5	68	6.3	78	Apr-01
eV All EAFE Equity Net Median				-14.0		-13.5		-15.7		2.9		1.2		7.2		Apr-01
SSgA ACWI Ex US	116,976,370	6.6	3.0	-11.4	15	-10.8	20	-14.0	37	4.7	42	0.9	62			Sep-10
MSCI ACWI ex USA				-11.5	15	-10.8	20	-14.2	39	4.5	44	0.7	64	6.6	74	Sep-10
eV ACWI ex-US All Cap Equity Net Median				-14.0		-13.4		-15.4		3.7		1.7		8.3		Sep-10
Acadian	49,056,747	2.8	3.5	-14.5	57	-13.6	52	-15.9	52	7.3	3	4.2	9	8.5	34	Nov-05
Mondrian	57,322,475	3.2	3.5	-9.8	7	-8.0	7	-11.7	19	4.0	27	1.3	47	5.9	86	Jan-93
MSCI EAFE				-12.5	27	-11.4	30	-13.8	38	2.9	50	0.5	68	6.3	78	Jan-93
Total Global Equity	134,269,590	7.6	9.0	-14.9	67	-12.7	72									Feb-18
MSCI ACWI				-12.8	44	-9.0	39	-9.4	51	6.6	33	4.3	52	9.5	54	Feb-18
eV All Global Equity Net Median				-13.5		-10.3		-9.4		5.8		4.4		9.7		Feb-18
Artisan Global Opportunities	70,112,322	4.0	4.5	-15.4	72	-12.4	69									Jul-18
Hosking Global Equity	64,157,269	3.6	4.5	-14.5	62	-13.0	75	-								Feb-18
MSCI ACWI				-12.8	44	-9.0	39	-9.4	51	6.6	33	4.3	52	9.5	54	Feb-18
Total International Small Cap Equity	34,215,175	1.9	2.0													Oct-18
MSCI EAFE Small Cap				-16.0	32	-16.8	35	-17.9	27	3.7	44	3.1	45	10.5	69	Oct-18
eV EAFE Small Cap Equity Net Median				-17.2		-18.1		-20.2		3.1		2.9		11.5		Oct-18
SGA International Small Cap Equity	34,215,175	1.9	2.0					-								Nov-18
MSCI EAFE Small Cap				-16.0	32	-16.8	35	-17.9	27	3.7	44	3.1	45	10.5	69	Nov-18
Total Emerging Market Equity	62,934,107	3.5	4.0	-3.4	7	-3.8	8	-14.3	28	7.9	49	1.3	53	9.9	22	Feb-08
MSCI Emerging Markets				-7.5	46	-8.5	32	-14.6	29	9.2	25	1.6	43	8.0	63	Feb-08
eV Emg Mkts Equity Net Median				-7.7		-10.7		-16.2		7.8		1.4		8.8		Feb-08
Aberdeen	62,934,107	3.5	4.0	-3.4	7	-3.8	8	-14.3	28	7.9	49	1.2	54	9.8	22	Feb-08
MSCI Emerging Markets				-7.5	46	-8.5	32	-14.6	29	9.2	25	1.6	43	8.0	63	Feb-08

SGA International Small Cap Equity was funded on 10/15/2018 therefore 3 month performance is unavailable

Management fees for SSgA ACWI Ex US are preliminary as of 12/31/2018, and subject to change when finalized



TOTAL FUND PERFORMANCE DETAIL - NET

	Market Value (\$)	% of Portfolio	Policy %	3 Mo (%)	Rank	Fiscal YTD F (%)	Rank	1 Yr (%)	Rank	3 Yrs (%)	Rank	5 Yrs (%)	Rank	10 Yrs (%)	Rank	Inception Date
Total Fixed Income	565,629,900	31.9	26.0	0.3	62	0.4	68	-0.9	70	4.0	26	3.4	26			Jul-13
BBgBarc US Aggregate TR				1.6	11	1.7	14	0.0	55	2.1	59	2.5	52	3.5	64	Jul-13
eV All US Fixed Inc Net Median				0.6		1.0		0.3		2.4		2.5		4.2		Jul-13
Total Diversified Fixed Income	471,039,831	26.6	20.0	1.0	38	0.7	61	0.0	55	2.9	41	3.1	33	5.5	37	Jul-03
BBgBarc US Aggregate TR				1.6	11	1.7	14	0.0	55	2.1	59	2.5	52	3.5	64	Jul-03
eV All US Fixed Inc Net Median				0.6		1.0		0.3		2.4		2.5		4.2		Jul-03
SSgA Barclays Aggregate Index	203,948,308	11.5	8.0	1.7	15	1.7	20	0.0	40	2.0	65					Feb-15
PIMCO Core Plus	111,084,906	6.3	4.0	1.2	18	1.4	17	0.0	20	2.4	81	2.6	67			Nov-09
BBgBarc US Aggregate TR				1.6	7	1.7	8	0.0	21	2.1	88	2.5	73	3.5	99	Nov-09
eV US Core Plus Fixed Inc Net Median				0.5		0.9		-0.6		2.9		2.9		5.4		Nov-09
GAM Unconstrained Bond	12,423,277	0.7	0.0	1.5	5	0.6	24	1.2	18	4.5	29					Jun-15
PIMCO Unconstrained	35,916,089	2.0	2.0	0.3	11	1.1	6	1.8	7	3.9	47	2.3	56			Jul-11
PIMCO Unconstrained Custom Index				-0.6	28	0.5	25	-1.6	54	4.0	42					Jul-11
3-Month Libor Total Return USD				0.7	7	1.3	5	2.4	3	1.5	88	1.0	88	0.7	99	Jul-11
eV Global Unconstrained Fixed Inc Net Median				-0.9		-0.6		-1.1		3.9		2.5		5.8		Jul-11
BlackRock TIPS	107,667,250	6.1	6.0	-0.5	39	-1.3	49	-1.4	44	2.1	46	1.6	33			Dec-09
BBgBarc US TIPS TR				-0.4	31	-1.2	35	-1.3	39	2.1	38	1.7	28	3.6	43	Dec-09
Total High Yield Bonds	26,549,769	1.5	2.0	-4.7	62	-4.2	94	-4.1	90	5.5	64	3.1	62	9.2	69	May-06
BBgBarc US High Yield TR				-4.5	59	-2.2	57	-2.1	47	7.2	13	3.8	25	11.1	11	May-06
eV US High Yield Fixed Inc Net Median				-4.1		-2.1		-2.2		6.0		3.3		9.6		May-06
PIMCO High Yield	26,549,769	1.5	2.0	-4.7	62											Aug-18
BBgBarc US High Yield TR				-4.5	59	-2.2	57	-2.1	47	7.2	13	3.8	25	11.1	11	Aug-18

PIMCO Unconstrained Custom Index is 25% HY, 25% EMD, 50% BC Agg

BlackRock TIPS Universe - eV US TIPS / Inflation Fixed Inc Net

Management fees for Blackrock TIPS and SSgA Barclays Aggregate Index are preliminary as of 12/31/2018, and subject to change when finalized



TOTAL FUND PERFORMANCE DETAIL - NET

	Market Value (\$)	% of Portfolio	Policy %	3 Mo (%)	Rank	Fiscal YTD (%)	Rank	1 Yr (%)	Rank	3 Yrs (%)	Rank	5 Yrs (%)	Rank	10 Yrs (%)	Rank	Inception Date
Total Emerging Market Debt	68,040,300	3.8	4.0	-2.3	92	-0.5	69	-5.8	48	5.5	41	4.3	13	-		Nov-09
JP Morgan EMBI Global Index				-1.2	68	0.7	31	-4.6	32	4.7	72	4.2	16	7.8	45	Nov-09
eV All Emg Mkts Fixed Inc Net Median				-0.5		0.0		-5.9		5.2		2.5		7.5		Nov-09
Wellington Opportunistic EMD	68,040,300	3.8	4.0	-2.3	92	-0.5	69	-5.8	48	5.5	41	4.3	13			Jan-10
JP Morgan EMBI Global Index				-1.2	68	0.7	31	-4.6	32	4.7	72	4.2	16	7.8	45	Jan-10
Total Private Debt	31,420,339	1.8	5.0	0.0		1.8		6.0								Jan-18
S&P/LSTA Leveraged Loan TR				-3.5		-1.7		0.4		4.8		3.1		8.6		Jan-18
BlueBay Direct Lending Fund III	6,103,424	0.3	2.5	0.0		0.9										Jul-18
Benefit Street Partners	25,316,915	1.4	2.5	0.0		2.0		6.3								Jan-18
S&P/LSTA Leveraged Loan TR				-3.5		-1.7		0.4		4.8		3.1		8.6		Jan-18
Total Real Estate	129,360,969	7.3	8.0	1.3		2.7		6.7		7.3		9.8				May-12
NCREIF Property Index				1.4		3.1		6.7		7.2		9.3		7.5		May-12
Total Real Estate Core	110,786,702	6.2	4.5	1.5		2.8		6.2		6.3		9.4				May-12
UBS Trumbull	110,658,255	6.2	4.5	1.5		2.8		6.2		5.9		8.3		6.0		Oct-96
Total Real Estate Non-Core	18,574,267	1.0	3.5	0.0		2.2		9.0		13.3						May-12
Siguler Guff DREOF II	12,544,584	0.7	1.0	0.0		2.1		10.7		14.7						Jun-14
Siguler Guff DREOF II Co-Investment	6,029,683	0.3	0.5	0.0		2.5		4.7								Nov-16
Brookfield Strategic Real Estate Partners III	0	0.0	2.0	0.0		0.0										Jun-18
NCREIF Property Index				1.4		3.1		6.7		7.2		9.3		7.5		Jun-18

Market values are final as of Q3 2018 capital statements for Benefit Street Partners, BlueBay Direct Lending Fund III, Siguler Guff DREOF II, and Siguler Guff DREOF II Co-Investment

Market value is final as of Q4 2018 capital statement for UBS Trumbull

Transwestern/Aslan III residual market value of \$128,447 is included in the Total Real Estate composite



TOTAL FUND PERFORMANCE DETAIL - NET

	Market Value (\$)	% of Portfolio	Policy %	3 Mo (%)	Rank	Fiscal YTD F (%)	Rank	1 Yr (%)	Rank	3 Yrs (%)	Rank	5 Yrs (%)	Rank	10 Yrs (%)	Rank	Inception Date
Total Absolute Return	131,989,708	7.4	8.0	-4.4	44	-3.3	42	0.8	25	2.1	59	1.6	66			Dec-10
HFRI Fund of Funds Composite Index				-5.0	51	-4.8	52	-4.1	64	1.3	70	1.4	71	3.1	88	Dec-10
eV Alt Fund of Funds - Multi-Strategy Median				-4.9		-4.2		-2.3		2.9		2.5		5.6		Dec-10
Pinnacle Natural Resources, L.P.	45,754,949	2.6	3.0	-4.4	31	-3.3	31	4.0	17							Jul-16
Bloomberg Commodity Index				-9.4	58	-11.2	60	-11.2	64	0.3	90	-8.8	70	-3.8	99	Jul-16
Grosvenor	53,662,445	3.0	3.0	-4.9	51	-4.3	51	-1.2	41	2.5	52	2.2	56			Dec-10
Allianz Structured Alpha	32,572,315	1.8	2.0	-3.7	35	-1.4	21	-0.2	35	4.8	19	6.9	11	8.4	20	Apr-08
91 Day T-Bills				0.5	5	1.0	5	1.9	13	1.0	74	0.6	83	0.4	99	Apr-08
eV Alt Fund of Funds - Multi-Strategy Median				-4.9		-4.2		-2.3		2.9		2.5		5.6		Apr-08
Total Private Equity	48,796,820	2.8	10.0	-2.3		2.3		18.3		15.5		16.0		-		Dec-12
Cambridge Associates US All PE				0.0		4.1		13.1		14.6		12.0		14.0		Dec-12
Total Cash	693,589	0.0	0.0													
Vermont Cash	693,589	0.0	0.0													

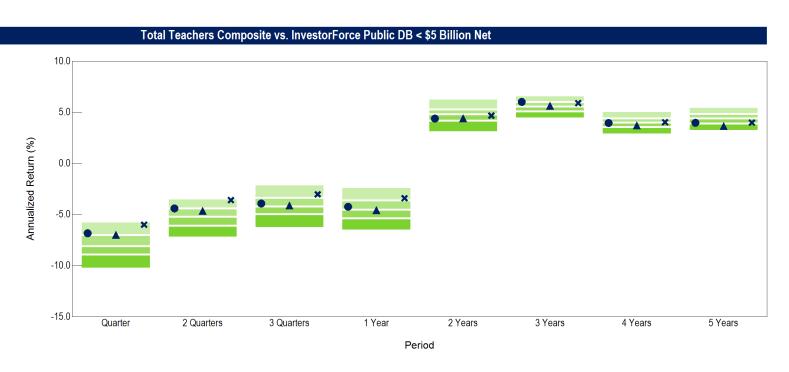
Returns for Pinnacle Natural Resources, L.P. are preliminary as of 12/31/2018, and subject to change when finalized

Harbourvest is based on estimated capital account statements for Q4 2018

As of 04/01/2016, Absolute Return includes Allianz Structured Alpha and was formerly included in the Diversified Fixed Income composite



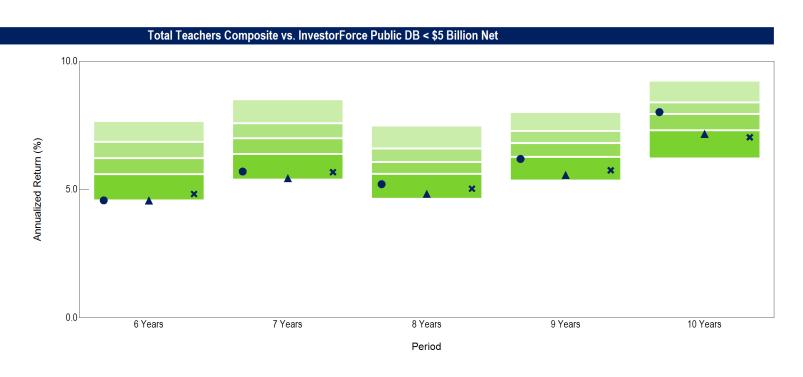
TOTAL FUND RETURN SUMMARY VS. PEER UNIVERSE - NET



	Return (Rank)								
5th Percentile	-5.7	-3.4	-2.1	-2.3	6.3	6.6	5.1	5.5	
25th Percentile	-7.0	-4.4	-3.3	-3.6	5.3	6.0	4.4	4.8	
Median	-8.1	-5.2	-4.2	-4.5	4.8	5.6	4.0	4.4	
75th Percentile	-8.9	-6.1	-5.0	-5.4	4.2	5.1	3.6	3.9	
95th Percentile	-10.3	-7.2	-6.3	-6.5	3.1	4.4	2.8	3.2	
# of Portfolios	302	302	301	301	294	289	277	270	
Total Teachers Composite	-6.8 (2	21) -4.4	(26) -3.9	(43) -4.2	(41) 4.4	(66) 6.0	(25) 3.9	(54) 4.0	(72)
▲ Allocation Index	-7.0 (2	24) -4.6	(33) -4.1	(48) -4.6	(53) 4.4	(65) 5.6	(46) 3.7	(67) 3.7	(86)
× Policy Index	-6.0	(9) -3.6	(8) -3.0	(16) -3.4	(22) 4.7	(56) 5.9	(31) 4.0	(50) 4.0	(72)



TOTAL FUND RETURN SUMMARY VS. PEER UNIVERSE - NET

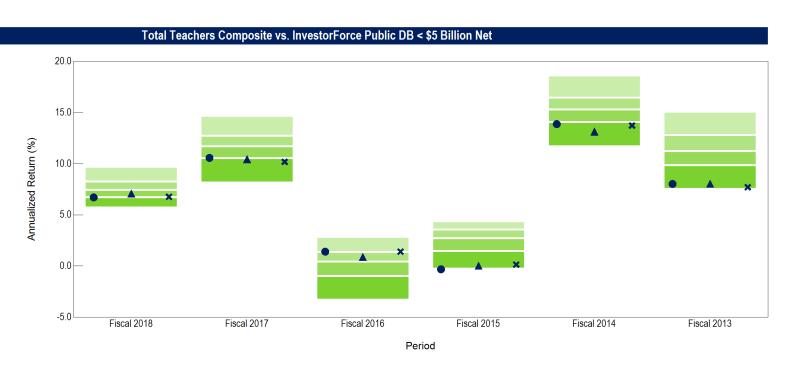


		Return (Rank)								
5th	Percentile	7.7		8.5		7.5	8.0		9.2	
25tl	h Percentile	6.9		7.6		6.6	7.3		8.4	
Med	dian	6.2		7.0		6.1	6.8		7.9	
75tl	h Percentile	5.6		6.4		5.6	6.3		7.3	
95tl	h Percentile	4.6		5.4		4.6	5.4		6.2	
# of	f Portfolios	259		249		229	217		208	
• T	otal Teachers Composite	4.6	(95)	5.7	(92)	5.2 (8	7) 6.2	(79)	8.0	(47)
A	Illocation Index	4.6	(96)	5.4	(95)	4.8 (9-	4) 5.6	(94)	7.2	(80)
× P	olicy Index	4.8	(93)	5.7	(93)	5.0 (9	1) 5.7	(92)	7.0	(83)



Vermont State Teachers

TOTAL FUND RETURN SUMMARY VS. PEER UNIVERSE - NET



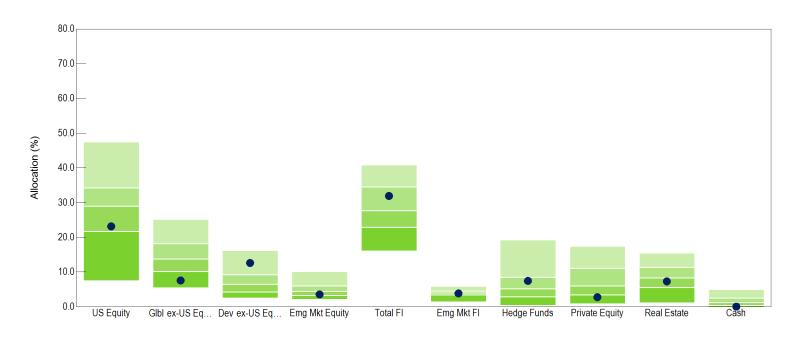
	Return (Rank)									
5th Percentile	9.7	14.7		2.8		4.4	18.6		15.1	
25th Percentile	8.3	12.8		1.4		3.6	16.5		12.8	
Median	7.5	11.7		0.5		2.7	15.3		11.2	
75th Percentile	6.7	10.6		-0.9		1.5	14.1		9.9	
95th Percentile	5.7	8.2		-3.3		-0.2	11.7		7.5	
# of Portfolios	186	259		239		212	156		139	
Total Teachers Composite	6.7	(77) 10.6	(75)	1.4	(26)	-0.3	96) 13.9	(82)	8.0	(95)
▲ Allocation Index	7.1	(66) 10.4	(78)	0.9	(38)	0.0	95) 13.1	(91)	8.0	(95)
× Policy Index	6.8	(75) 10.2	(81)	1.4	(25)	0.1	94) 13.7	(83)	7.7	(95)



Vermont State Teachers

TOTAL FUND ALLOCATION VS. PEER UNIVERSE - NET

Total Teachers Composite vs. InvestorForce Public DB < \$5 Billion Net As of December 31, 2018



	Allocation	(Rank)									
5th Percentile	47.5	25.2	16.2	10.1	40.9	5.9	19.3	17.4	15.5	5.0	-
25th Percentile	34.3	18.2	9.3	6.1	34.6	4.6	8.6	11.2	11.4	2.6	-
Median	29.0	13.8	6.6	4.5	27.8	4.1	5.3	6.1	8.4	1.3	-
75th Percentile	21.7	10.2	4.3	3.3	22.9	3.5	3.0	3.5	5.7	0.4	-
95th Percentile	7.5	5.5	2.5	2.2	16.2	1.4	0.4	0.9	1.2	0.0	-
# of Portfolios	122	157	79	90	188	20	59	87	122	177	-
Total Teachers Composite	23.1	(71) 7.6	(91) 12.6	(16) 3.5	(68) 31.9	(38) 3.8	(74) 7.4	(31) 2.8	(79) 7.3	(61) 0.0	(94) -



REAL ESTATE PERFORMANCE ANALYSIS AS OF 9/30/2018

Investment Name	Vintage Year	Commitment Amount	QTD	YTD	1 Year	3 Year	5 Year Inception
Brookfield Strategic Real Estate Partners III, L.P.	2017	100,000,000					
Siguler Guff Distressed Real Estate Opportunities II	2014	40,000,000	2.08	7.84	17.57	14.13	11.40
Siguler Guff DREOF II Co-Investment	2016	15,000,000	2.49	3.56	15.19		12.55
Total: State of Vermont	_	155,000,000	0.65	5.04	15.22	13.25	11.07



REAL ESTATE PERFORMANCE ANALYSIS IRR

Investment Name	Fund Type	Vintage Year	Commitment Amount	Paid in Capital	Capital to be Funded	Cumulative Distributions	Valuation	Total Value	Net Benefit	Call Ratio	DPI Ratio	TVPI Ratio	IRR
 Siguler Guff Distressed Real Estate Opportunities II 	RE Opportunistic	2014	40,000,000	33,420,000	6,580,000	12,985,278	33,139,144	46,124,422	12,704,422	84%	0.39	1.38	11.40%
 Siguler Guff DREOF II Co- Investment 	RE Opportunistic	2016	15,000,000	11,910,217	3,089,783	0	14,337,915	14,337,915	2,427,698	79%	0.00	1.20	12.55%
 Brookfield Strategic Real Estate Partners III, L.P. 	RE Opportunistic	2017	100,000,000	0	100,000,000	0	-729,000	-729,000	-729,000	0%	0.00	0.00	N/A
Total: State of Vermont			155,000,000	45,330,217	109,669,783	12,985,278	46,748,059	59,733,337	14,403,120	29%	0.29	1.32	11.07%

INDEX COMPARISON METHOD ICM

Investment	Index Set Name	Cumulative Contributions	Cumulative Distributions	Adjusted Valuation	Valuation ICM	Valuation Spread	IRR	IRR ICM	IRR Spread
Brookfield Strategic Real Estate Partners III, L.P.	FTSE NAREIT		0	-729,000	729,000	-1,458,000	N/A	N/A	N/A
Siguler Guff Distressed Real Estate Opportunities II	FTSE NAREIT	33,420,000	12,985,278	33,139,144	28,210,111	4,929,033	11.40	7.38	4.02
Siguler Guff DREOF II Co- Investment	FTSE NAREIT	11,910,217	0	14,337,915	13,579,693	758,222	12.55	8.75	3.80
Total: State of Vermont		45,330,217	12,985,278	46,748,059	42,518,804	4,229,255	11.07	8.11	2.96





PRIVATE DEBT PERFORMANCE ANALYSIS AS OF 9/30/2018

Investment Name	Vintage Year	Commitment Amount	QTD	YTD	1 Year	3 Year	5 Year	Inception
Beneift Street Partners Senior Secured Opportunites Fund, LP	2017	70,000,000	2.02	4.87				6.54
BlueBay Direct Lending Fund III	2017	70,000,000	1.03					0.68
Total: State of Vermont	-	140,000,000	1.86	4.65				6.21

- BlueBay Direct Lending Fund III (the "Fund") has completed its Final Close as of 2/8/19 at over €6 billion



PRIVATE DEBT PERFORMANCE ANALYSIS IRR

Investment Name	Vintage Year	Commitment Amount	Paid in Capital	Capital to be Funded	Additional Fees	Cumulative Distributions	Valuation	Total Value	Net Benefit	Call Ratio	DPI Ratio	TVPI Ratio	IRR
 Beneift Street Partners Senior Secured Opportunites Fund, LP 	2017	70,000,000	54,533,364	15,466,636	1,333,567	3,186,838	55,563,538	58,750,376	2,883,445	78%	0.06	1.05	6.54%
2 BlueBay Direct Lending Fund III	2017	70,000,000	11,878,892	58,121,108	0	196,136	11,749,828	11,945,964	67,072	17%	0.02	1.01	0.68%
Total: State of Vermont		140,000,000	66,412,256	73,587,744	1,333,567	3,382,974	67,313,366	70,696,340	2,950,517	47%	0.05	1.04	6.21%

INDEX COMPARISON METHOD ICM

Investment	Index Set Name	Cumulative Contributions	Cumulative Distributions	Adjusted Valuation	Valuation ICM	Valuation Spread	IRR	IRR ICM	IRR Spread
Beneift Street Partners Senior Secured Opportunites Fund, LP	BC US Agg Total Return Unhedged	55,866,931	3,186,838	55,563,538	52,443,732	3,119,806	6.54	-0.53	7.07
BlueBay Direct Lending Fund III	BC US Agg Total Return Unhedged	11,878,892	196,136	11,749,828	11,707,967	41,861	0.68	0.26	0.42
Total: State of Vermont		67,745,823	3,382,974	67,313,366	64,151,699	3,161,667	6.21	-0.44	6.65



PRIVATE EQUITY PERFORMANCE ANALYSIS AS OF 9/30/2018

Investment Name	Vintage Year	Commitment Amount	QTD	YTD	1 Year	3 Year	5 Year	Inception
HarbourVest Partners Dover Street VIII	2012	25,000,000	3.58	13.66	18.45	13.65	18.16	21.94
HarbourVest Partners IX-Buyout	2012	24,000,000	4.73	15.12	22.66	19.67	18.29	17.71
HarbourVest Partners IX-Credit Opportunities	2012	4,000,000	2.54	8.65	14.13	13.63	13.17	14.73
HarbourVest Partners IX-Venture	2012	12,000,000	6.20	18.63	25.69	13.02	17.16	16.97
HarbourVest HIPEP VII	2014	15,000,000	3.54	14.04	20.21	17.36		16.64
HarbourVest Partners X Buyout Fund	2015	45,500,000	4.07	16.73	22.07			29.94
HarbourVest Partners X Venture Fund	2015	19,500,000	6.77	18.38	25.36			27.86
HarbourVest Partners Dover Street IX	2016	40,000,000	5.82	26.40	36.88			55.29
HarbourVest HIPEP VIII	2017	60,000,000	0.96					31.76
HarbourVest Partners Co-Investment Fund V	2018	25,000,000						
HarbourVest Partners XI Buyout Fund	2018	75,000,000						
HarbourVest Partners XI Micro Buyout	2018	12,500,000						
HarbourVest Partners XI Venture Fund	2018	37,500,000						
Total: State of Vermont	=	395,000,000	4.66	18.50	25.26	19.89	20.51	21.31



PRIVATE EQUITY PERFORMANCE ANALYSIS IRR

Investment Name	Vintage Year	Commitment Amount	Paid in Capital	Capital to be Funded	Additional Fees	Cumulative Distributions	Valuation	Total Value	Net Benefit	Call Ratio	DPI Ratio	TVPI Ratio	IRR
1 HarbourVest Partners Dover Street VIII	2012	25,000,000	22,500,000	2,500,000	0	23,839,502	11,329,305	35,168,807	12,668,807	90%	1.06	1.56	21.94%
2 HarbourVest Partners IX-Buyout	2012	24,000,000	18,060,000	5,940,000	47,188	11,103,274	17,477,258	28,580,532	10,473,344	75%	0.61	1.58	17.71%
3 HarbourVest Partners IX-Credit Opportunities	2012	4,000,000	2,700,000	1,300,000	10,265	1,478,215	2,470,178	3,948,393	1,238,128	68%	0.55	1.46	14.73%
4 HarbourVest Partners IX-Venture	2012	12,000,000	11,400,000	600,000	37,671	4,839,817	13,955,093	18,794,910	7,357,239	95%	0.42	1.64	16.97%
5 HarbourVest HIPEP VII	2014	15,000,000	8,587,500	6,412,500	0	1,209,028	10,004,298	11,213,326	2,625,826	57%	0.14	1.31	16.64%
6 HarbourVest Partners X Buyout Fund	2015	45,500,000	10,465,000	35,035,000	2,787	1,459,736	13,265,355	14,725,091	4,257,304	23%	0.14	1.41	29.94%
7 HarbourVest Partners X Venture Fund	2015	19,500,000	8,628,750	10,871,250	1,672	498,967	10,819,191	11,318,158	2,687,736	44%	0.06	1.31	27.86%
8 HarbourVest Partners Dover Street IX	2016	40,000,000	16,800,000	23,200,000	0	4,352,270	18,399,751	22,752,021	5,952,021	42%	0.26	1.35	55.29%
9 HarbourVest HIPEP VIII	2017	60,000,000	5,100,000	54,900,000	0	0	6,719,702	6,719,702	1,619,702	9%	0.00	1.32	31.76%
10 HarbourVest Partners Co-Investment Fund	2018	25,000,000	0	25,000,000	0	0		0	0	0%	0.00	0.00	N/A
11 HarbourVest Partners XI Buyout Fund	2018	75,000,000	0	75,000,000	0	0		0	0	0%	0.00	0.00	N/A
12 HarbourVest Partners XI Micro Buyout	2018	12,500,000	0	12,500,000	0	0		0	0	0%	0.00	0.00	N/A
13 HarbourVest Partners XI Venture Fund	2018	37,500,000	0	37,500,000	0	0		0	0	0%	0.00	0.00	N/A
Total: State of Vermont		395,000,000	104,241,250	290,758,750	99,583	48,780,809	104,440,131	153,220,940	48,880,107	26%	0.47	1.47	21.31%



PRIVATE EQUITY PERFORMANCE ANALYSIS ICM – S&P 500 INDEX

Investment	Index Set Name	Cumulative Contributions	Cumulative Distributions	Adjusted Valuation	Valuation ICM	Valuation Spread	IRR	IRR ICM	IRR Spread
HarbourVest HIPEP VII	S&P 500 Total Return	8,587,500	1,209,028	10,004,298	9,861,572	142,726	16.64	15.83	0.81
HarbourVest HIPEP VIII	S&P 500 Total Return	5,100,000	0	6,719,702	5,677,128	1,042,574	31.76	11.32	20.44
HarbourVest Partners Co- Investment Fund V	S&P 500 Total Return		0				0.00	0.00	0.00
HarbourVest Partners Dover Street IX	S&P 500 Total Return	16,800,000	4,352,270	18,399,751	14,317,318	4,082,433	55.29	18.14	37.15
HarbourVest Partners Dover Street VIII	S&P 500 Total Return	22,500,000	23,839,502	11,329,305	5,366,113	5,963,192	21.94	13.81	8.13
HarbourVest Partners IX-Buyout	S&P 500 Total Return	18,107,188	11,103,274	17,477,258	14,862,412	2,614,846	17.71	14.22	3.49
HarbourVest Partners IX-Credit Opportunities	S&P 500 Total Return	2,710,265	1,478,215	2,470,178	2,428,806	41,372	14.73	14.35	0.38
HarbourVest Partners IX-Venture	S&P 500 Total Return	11,437,671	4,839,817	13,955,093	12,338,228	1,616,865	16.97	14.00	2.97
HarbourVest Partners X Buyout Fund	S&P 500 Total Return	10,467,787	1,459,736	13,265,355	11,477,061	1,788,294	29.94	18.26	11.68
HarbourVest Partners X Venture Fund	S&P 500 Total Return	8,630,422	498,967	10,819,191	9,832,058	987,133	27.86	18.18	9.68
HarbourVest Partners XI Buyout Fund	S&P 500 Total Return		0				0.00	0.00	0.00
HarbourVest Partners XI Micro Buyout	S&P 500 Total Return		0				0.00	0.00	0.00
HarbourVest Partners XI Venture Fund	S&P 500 Total Return		0				0.00	0.00	0.00
Total: State of Vermont		104,340,833	48,780,809	104,440,131	86,160,695	18,279,436	21.31	14.81	6.50

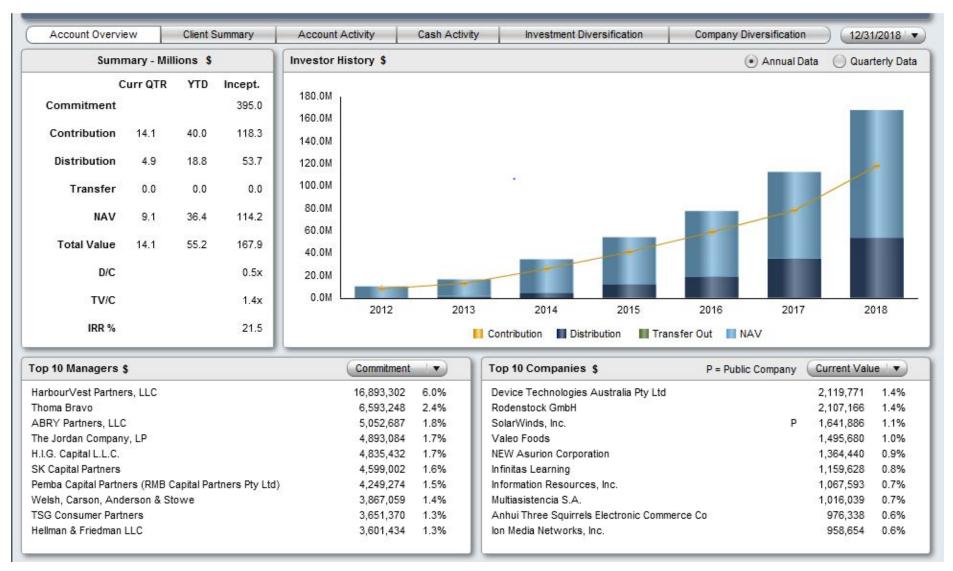


PRIVATE EQUITY PERFORMANCE ANALYSIS ICM – MSCI ACWI INDEX

Investment	Index Set Name	Cumulative Contributions	Cumulative Distributions	Adjusted Valuation	Valuation ICM	Valuation Spread	IRR	IRR ICM	IRR Spread
HarbourVest HIPEP VII	MSCI ACWI	8,587,500	1,209,028	10,004,298	8,779,461	1,224,837	16.64	9.38	7.26
HarbourVest HIPEP VIII	MSCI ACWI	5,100,000	0	6,719,702	5,258,171	1,461,531	31.76	3.10	28.66
HarbourVest Partners Co- Investment Fund V	MSCI ACWI		0				0.00	0.00	0.00
HarbourVest Partners Dover Street IX	MSCI ACWI	16,800,000	4,352,270	18,399,751	13,453,620	4,946,131	55.29	9.86	45.43
HarbourVest Partners Dover Street VIII	MSCI ACWI	22,500,000	23,839,502	11,329,305	1,697,629	9,631,676	21.94	7.23	14.71
HarbourVest Partners IX-Buyout	MSCI ACWI	18,107,188	11,103,274	17,477,258	10,460,556	7,016,702	17.71	7.17	10.54
HarbourVest Partners IX-Credit Opportunities	MSCI ACWI	2,710,265	1,478,215	2,470,178	1,789,337	680,841	14.73	7.60	7.13
HarbourVest Partners IX-Venture	MSCI ACWI	11,437,671	4,839,817	13,955,093	9,097,056	4,858,037	16.97	6.96	10.01
HarbourVest Partners X Buyout Fund	MSCI ACWI	10,467,787	1,459,736	13,265,355	10,522,922	2,742,433	29.94	11.54	18.40
HarbourVest Partners X Venture Fund	MSCI ACWI	8,630,422	498,967	10,819,191	9,039,096	1,780,095	27.86	9.96	17.90
HarbourVest Partners XI Buyout Fund	MSCI ACWI		0				0.00	0.00	0.00
HarbourVest Partners XI Micro Buyout	MSCI ACWI		0				0.00	0.00	0.00
HarbourVest Partners XI Venture Fund	MSCI ACWI		0				0.00	0.00	0.00
Total: State of Vermont		104,340,833	48,780,809	104,440,131	70,097,847	34,342,284	21.31	7.86	13.45



PRIVATE EQUITY INVESTMENT PORTFOLIO SUMMARY AS OF 12/31/2018

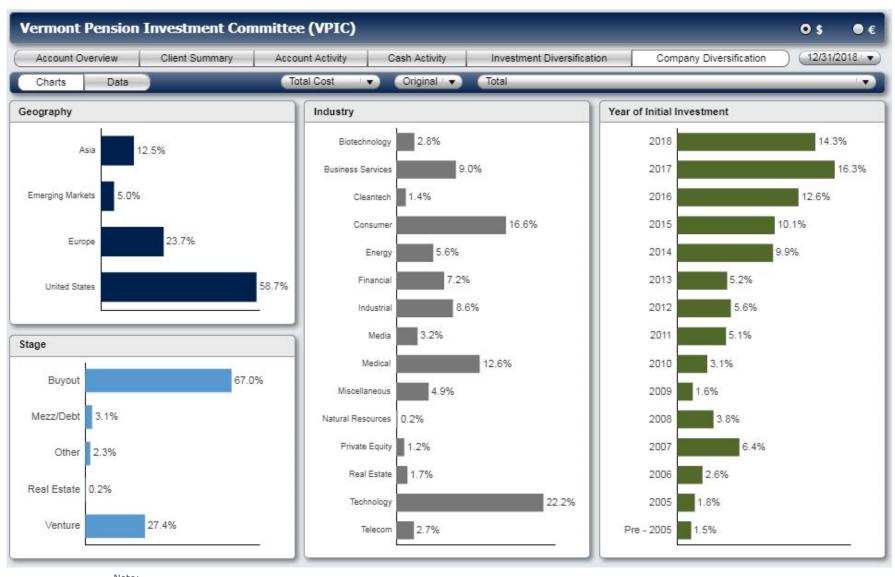




Note:

Data provided by HarbourVest and has not been independently verified by NEPC

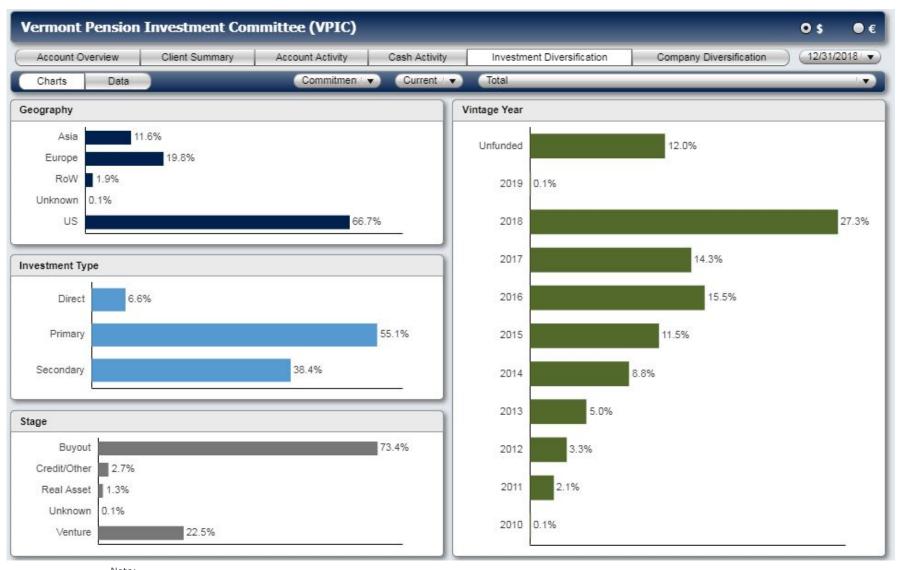
PRIVATE EQUITY INVESTMENT DIVERSIFICATION AS OF 12/31/2018





Data provided by HarbourVest and has not been independently verified by NEPC

PRIVATE EQUITY COMPANY DIVERSIFICATION AS OF 12/31/2018



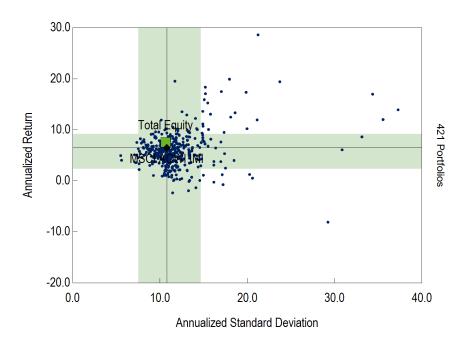


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MANAGER PAGES

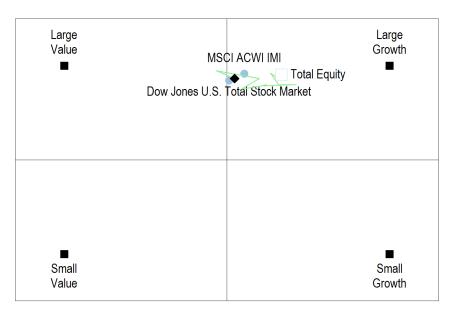
NEPC, LLC —

Annualized Return vs. Annualized Standard Deviation 3 Years Ending December 31, 2018



- Total Equity
- ◆ MSCI ACWI IMI
- 68% Confidence Interval
- eV All Global Equity Net

U.S. Effective Style Map 3 Years Ending December 31, 2018



First Rolling Period

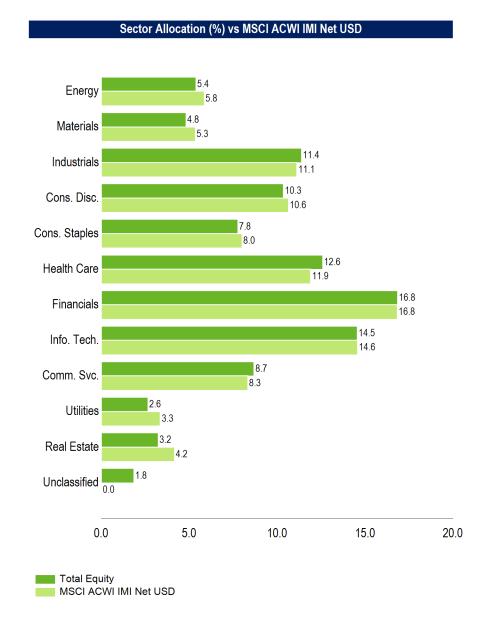
♦ Last Rolling Period



	Characteristics				
		Portfolio	MSCI ACWI IMI Net USD		
Number of Holdings		3,482	8,725		
Weighted Avg. Market Cap. (\$B)		92.23	105.66		
Median Market Cap. (\$B)		8.32	1.58		
Price To Earnings		19.52	18.26		
Price To Book		4.39	3.11		
Price To Sales		3.69	3.22		
Return on Equity (%)		19.90	17.92		
Yield (%)		2.53	2.70		
	Portfolio		Index		
	Q4-18		Q4-18		
Region Weighting					
North America ex U.S.	1.91		3.04		
United States	56.33		53.82		
Europe Ex U.K.	12.59		14.32		
United Kingdom	5.27		5.14		
Pacific Basin Ex Japan	5.49		5.28		
Japan	6.57		8.04		
Emerging Markets	11.36		9.99		



0.47





Other

0.37

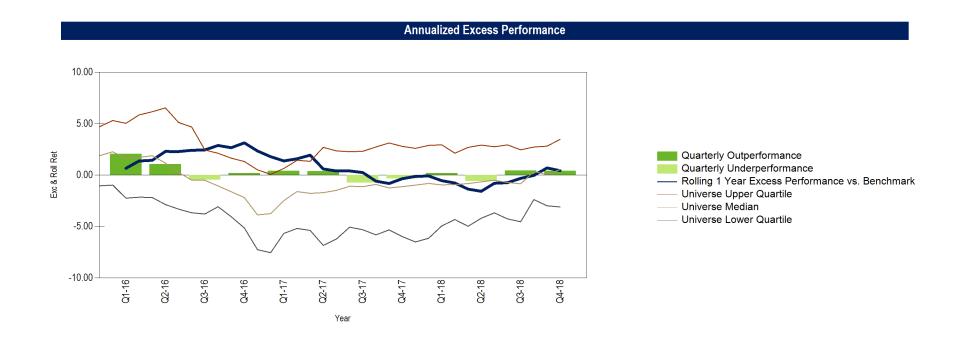
Top Ten Holdings	
CASH - USD	1.3%
MICROSOFT	1.2%
AMAZON.COM	1.2%
APPLE	1.1%
VISA 'A'	0.8%
BANK OF AMERICA	0.8%
ALPHABET A	0.7%
BERKSHIRE HATHAWAY 'B'	0.7%
TENCENT HOLDINGS	0.6%
IHS MARKIT	0.6%

Top Positive Contributors					
	Relative				
	Contribution %	Return %			
APPLE	0.2%	-29.9%			
BNC.BRADESCO PF.SPN.ADR 1:1	0.1%	42.7%			
AMAZON.COM	0.0%	-25.0%			
FACEBOOK CLASS A	0.0%	-20.3%			
BRITISH AMERICAN TOBACCO	0.0%	-29.6%			
SAMSUNG ELECTRONICS	0.0%	-17.2%			
MICROSOFT	0.0%	-10.8%			
RED HAT	0.0%	28.9%			
EXXON MOBIL	0.0%	-19.0%			
ALIBABA GROUP HLDG.SPN. ADR 1:1	0.0%	-16.8%			

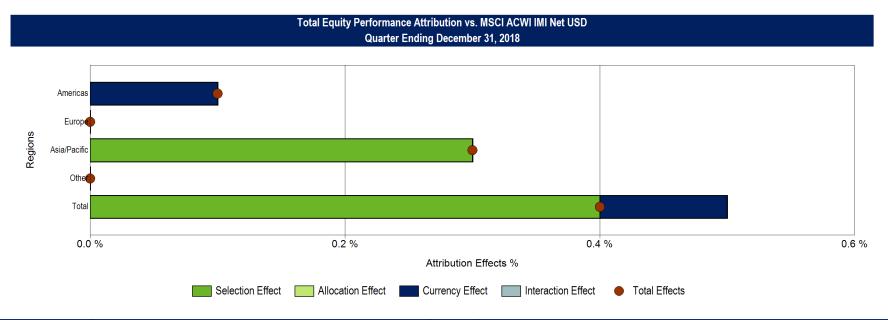
Top Negative Contributors				
	Relative			
	Contribution %	Return %		
NOBLE ENERGY	-0.1%	-39.6%		
INTEGRA LFSC.HDG.	-0.1%	-31.5%		
FEVERTREE DRINKS	-0.1%	-40.5%		
SAMSUNG ELTN.PREF.	-0.1%	-16.6%		
BLACKBAUD	-0.1%	-37.9%		
IHS MARKIT	-0.1%	-11.1%		
TEMENOS N	-0.1%	-26.6%		
PIONEER NTRL.RES.	-0.1%	-24.5%		
LONZA GROUP	-0.1%	-24.7%		
PURE STORAGE CL.A	-0.1%	-38.0%		

Equity Sector Attribution								
			Attribution Effects		Returns		Sector Wei	ghts
	Total	Selection	Allocation	Interaction				
	Effects	Effect	Effect	Effects	Portfolio	Benchmark	Portfolio	Benchmark
Energy	0.1%	0.1%	0.0%	0.0%	-20.0%	-21.6%	6.1%	6.4%
Materials	0.0%	0.0%	0.0%	0.0%	-13.9%	-14.4%	4.8%	5.3%
Industrials	0.0%	0.0%	0.0%	0.0%	-15.9%	-16.2%	11.1%	11.6%
Consumer Discretionary	0.1%	0.1%	0.0%	0.0%	-14.4%	-15.2%	11.0%	10.9%
Consumer Staples	0.0%	-0.1%	0.0%	0.0%	-7.4%	-6.7%	7.7%	7.4%
Health Care	-0.2%	-0.2%	0.0%	0.0%	-12.5%	-11.1%	12.3%	11.6%
Financials	0.2%	0.2%	0.0%	0.0%	-10.9%	-12.3%	17.1%	16.8%
Information Technology	0.1%	0.1%	0.0%	0.0%	-16.7%	-17.2%	15.5%	15.3%
Communication Services	0.0%	0.0%	0.0%	0.0%	-11.5%	-11.6%	8.6%	8.2%
Utilities	0.0%	0.0%	-0.1%	0.0%	2.0%	0.6%	2.5%	2.8%
Real Estate	0.0%	0.1%	-0.1%	0.0%	-2.2%	-5.1%	2.9%	3.7%
Cash	0.0%	0.0%	0.0%	0.0%	0.5%		0.3%	0.0%
Portfolio	0.4% =	0.4% +	0.0% +	0.1%	-12.8%	-13.3%	99.7%	100.0%









Returns and Weights						Attribution Effects			
	Manager	Index	Manager	Index	Selection	Allocation	Currency	Interaction	Total
	Return	Return	Weight	Weight	Effect	Effect	Effect	Effect	Effects
Totals									
Americas	-13.9%	-14.1%	60.4%	58.8%	0.0%	0.0%	0.1%	0.0%	0.1%
Europe	-13.4%	-13.3%	19.0%	20.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Asia/Pacific	-9.5%	-11.1%	19.3%	19.8%	0.3%	0.0%	0.0%	0.0%	0.3%
Other	0.3%	-4.5%	1.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Cash	0.5%		0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	-12.8%	-13.3%	100.0%	100.0%	0.4%	0.0%	0.1%	0.0%	0.4%
Totals									
Developed	-13.8%	-14.0%	88.8%	89.1%	0.1%	0.0%	0.1%	0.0%	0.1%
Emerging*	-4.8%	-7.5%	10.9%	10.9%	0.2%	0.0%	0.1%	0.0%	0.3%
Frontier**	-14.9%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Cash	0.5%		0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

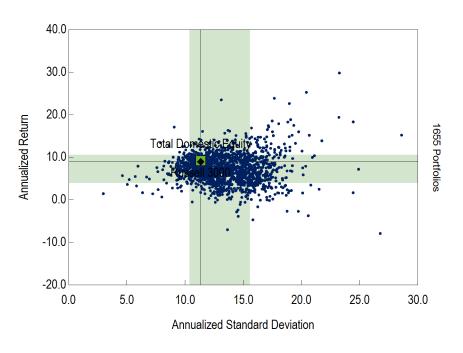


Country Allocation					
	Manager	Index	Manager	Index	
	Allocation (USD)	Allocation (USD)	Return (USD)	Return (USD)	
Americas					
Brazil*	1.1%	0.7%	15.9%	14.5%	
Canada	1.8%	3.0%	-14.6%	-15.4%	
Chile*	0.2%	0.1%	-8.0%	-8.0%	
Colombia*	0.0%	0.0%	-15.3%	-19.6%	
Mexico*	0.6%	0.3%	-22.0%	-19.0%	
Peru*	0.0%	0.0%	2.4%	-3.1%	
United States	56.7%	54.6%	-14.4%	-14.4%	
Total-Americas	60.4%	58.8%	-13.9%	-14.1%	
Europe					
Austria	0.2%	0.1%	-18.8%	-19.5%	
Belgium	0.3%	0.3%	-20.2%	-16.5%	
Czech Republic*	0.0%	0.0%	-8.6%	-9.0%	
Denmark	0.7%	0.5%	-12.2%	-11.4%	
Finland	0.3%	0.4%	-16.0%	-14.6%	
France	2.4%	3.2%	-15.2%	-15.3%	
Germany	2.2%	2.8%	-14.7%	-16.3%	
Greece*	0.1%	0.0%	-9.5%	-14.1%	
Hungary*	0.1%	0.0%	5.7%	5.7%	
Ireland	0.2%	0.2%	-16.8%	-16.3%	
Italy	1.0%	0.8%	-10.3%	-12.8%	
Luxembourg	0.1%	0.0%	-23.9%	-13.3%	
Netherlands	1.7%	1.0%	-11.2%	-11.7%	
Norway	0.2%	0.3%	-18.8%	-20.1%	
Poland*	0.1%	0.1%	-1.0%	-2.8%	
Portugal	0.0%	0.1%	-14.7%	-13.4%	
Russia*	0.4%	0.4%	-9.0%	-9.3%	
Spain	1.2%	0.9%	-8.0%	-9.8%	
Sweden	0.7%	1.0%	-10.0%	-14.1%	
Switzerland	2.1%	2.4%	-12.0%	-10.0%	
United Kingdom	5.1%	5.5%	-15.5%	-12.7%	
Total-Europe	19.0%	20.2%	-13.4%	-13.3%	

Country Allocation				
	Manager	Index	Manager	Index
	Allocation (USD)	Allocation (USD)	Return (USD)	Return (USD)
AsiaPacific				
Australia	1.5%	2.1%	-9.0%	-10.5%
China*	1.6%	3.1%	-11.0%	-10.6%
Hong Kong	3.3%	1.0%	-3.7%	-4.9%
India*	1.5%	1.0%	6.7%	3.3%
Indonesia*	0.4%	0.2%	11.9%	8.3%
Japan	6.2%	7.9%	-8.9%	-14.3%
Korea*	1.6%	1.7%	-15.8%	-14.2%
Malaysia*	0.4%	0.3%	-4.1%	-6.9%
New Zealand	0.0%	0.1%	-8.9%	-4.1%
Pakistan*	0.0%	0.0%	-6.9%	-20.9%
Philippines*	0.3%	0.1%	8.7%	5.4%
Singapore	0.8%	0.4%	-8.3%	-6.2%
Sri Lanka**	0.0%	0.0%	-4.3%	5.7%
Taiwan*	1.1%	1.4%	-15.2%	-12.9%
Thailand*	0.4%	0.3%	-3.2%	-11.9%
Total-AsiaPacific	19.2%	19.7%	-3.8%	-11.2%
Other				
Egypt*	0.0%	0.0%	-5.1%	-9.1%
Israel	0.1%	0.2%	-5.8%	-13.1%
Qatar*	0.0%	0.1%	7.4%	7.4%
South Africa*	0.7%	0.7%	1.4%	-3.7%
Turkey*	0.2%	0.1%	19.8%	3.5%
United Arab Emirates*	0.0%	0.1%	-0.3%	-6.0%
Total-Other	1.0%	1.2%	6.1%	-4.3%
Totals				
Developed	88.9%	89.2%	-0.4%	-13.9%
Emerging*	10.9%	10.8%	-3.1%	-7.5%
Frontier**	0.0%	0.0%	-4.3%	
Cash	0.3%		0.2%	



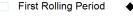
Annualized Return vs. Annualized Standard Deviation 3 Years Ending December 31, 2018



- Total Domestic Equity
- Russell 3000
- 68% Confidence Interval
- eV All US Equity Net

U.S. Effective Style Map 3 Years Ending December 31, 2018

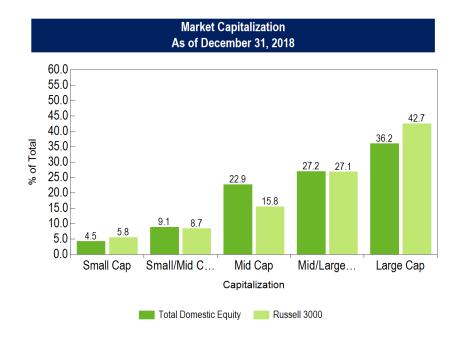


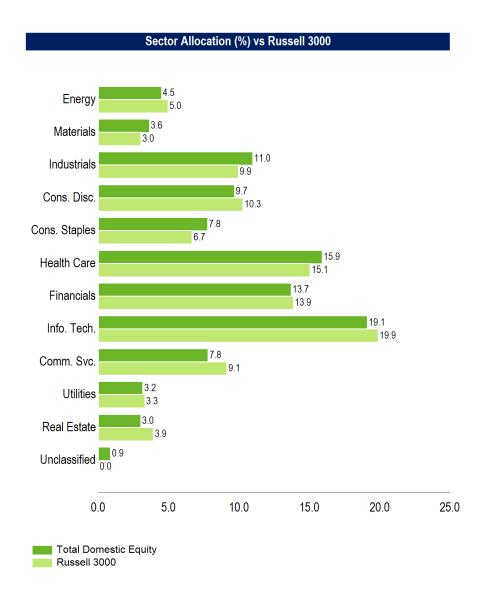


[♦] Last Rolling Period



Characteristics						
	Portfolio	Russell 3000				
Number of Holdings	612	3,015				
Weighted Avg. Market Cap. (\$B)	131.99	154.67				
Median Market Cap. (\$B)	16.19	1.38				
Price To Earnings	21.79	22.28				
Price To Book	5.63	4.21				
Price To Sales	4.20	4.07				
Return on Equity (%)	21.83	21.02				
Yield (%)	2.03	2.09				
Beta	1.00	1.00				
R-Squared	0.99	1.00				







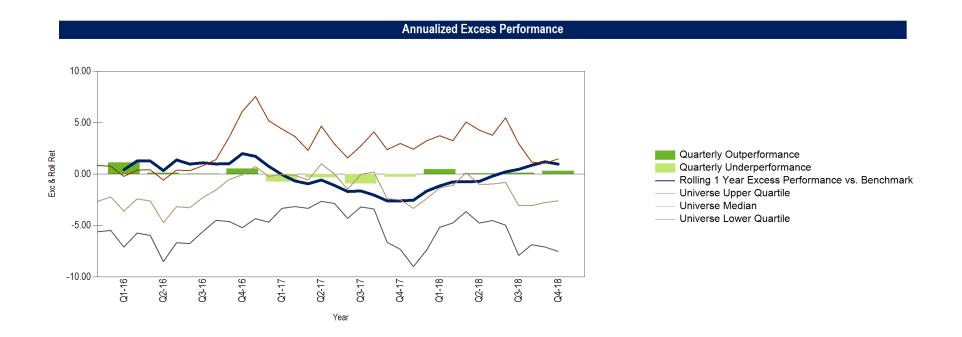
Top Ten Holdings	
MICROSOFT	2.5%
APPLE	2.3%
AMAZON.COM	2.0%
BERKSHIRE HATHAWAY 'B'	1.3%
JOHNSON & JOHNSON	1.1%
JP MORGAN CHASE & CO.	1.1%
FACEBOOK CLASS A	1.0%
ALPHABET 'C'	1.0%
ALPHABET A	1.0%
EXXON MOBIL	0.9%
EXXON MOBIL	0.9%

Top Positive Contributors				
	Relative			
	Contribution %	Return %		
APPLE	0.2%	-29.9%		
AMAZON.COM	0.1%	-25.0%		
RED HAT	0.1%	28.9%		
MICROSOFT	0.1%	-10.8%		
FACEBOOK CLASS A	0.0%	-20.3%		
EXXON MOBIL	0.0%	-19.0%		
ALPHABET A	0.0%	-13.4%		
ALPHABET 'C'	0.0%	-13.2%		
NVIDIA	0.0%	-52.4%		
JP MORGAN CHASE & CO.	0.0%	-12.9%		

Top Negative Contributors					
	Relative				
	Contribution %	Return %			
INTEGRA LFSC.HDG.	-0.2%	-31.5%			
BLACKBAUD	-0.1%	-37.9%			
PURE STORAGE CL.A	-0.1%	-38.0%			
WELBILT	-0.1%	-46.8%			
NUVASIVE	-0.1%	-30.2%			
JOHN BEAN TECHNOLOGIES	-0.1%	-39.7%			
CATALENT	-0.1%	-31.5%			
WILEY JOHN & SONS 'A'	-0.1%	-21.5%			
AVANOS MEDICAL	-0.1%	-34.6%			
SENSIENT TECHS.	-0.1%	-26.6%			

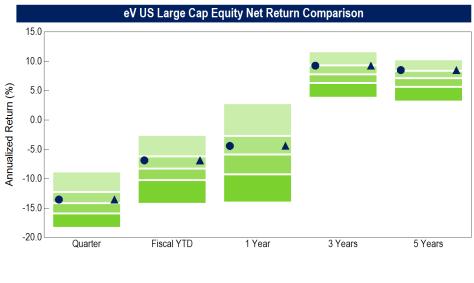
Equity Sector Attribution								
			Attribution Effects		Returns		Sector Wei	ghts
	Total	Selection	Allocation	Interaction				
	Effects	Effect	Effect	Effects	Portfolio	Benchmark	Portfolio	Benchmark
Energy	0.2%	0.1%	0.1%	0.0%	-24.6%	-25.9%	4.9%	5.7%
Materials	0.1%	0.1%	0.0%	0.0%	-13.8%	-15.6%	3.4%	2.7%
Industrials	-0.1%	-0.1%	0.0%	0.0%	-18.8%	-18.2%	11.6%	10.4%
Consumer Discretionary	0.1%	0.1%	0.0%	0.0%	-15.1%	-16.4%	10.1%	10.6%
Consumer Staples	0.2%	0.1%	0.1%	0.0%	-4.7%	-5.5%	7.2%	6.1%
Health Care	-0.3%	-0.3%	0.1%	0.0%	-13.1%	-11.1%	16.2%	14.4%
Financials	0.1%	0.1%	0.0%	0.0%	-12.6%	-13.5%	13.5%	13.9%
Information Technology	0.2%	0.1%	0.0%	0.0%	-16.8%	-17.4%	19.6%	20.9%
Communication Services	0.0%	0.0%	0.0%	0.0%	-13.7%	-13.3%	7.9%	9.0%
Utilities	0.0%	0.0%	0.0%	0.0%	1.5%	0.8%	2.8%	2.8%
Real Estate	0.0%	0.1%	-0.1%	0.0%	-4.2%	-6.4%	2.8%	3.6%
Cash	0.0%	0.0%	0.0%	0.0%	0.5%		0.0%	0.0%
Portfolio	0.4% =	0.3% +	0.2% +	-0.1%	-14.0%	-14.4%	100.0%	100.0%





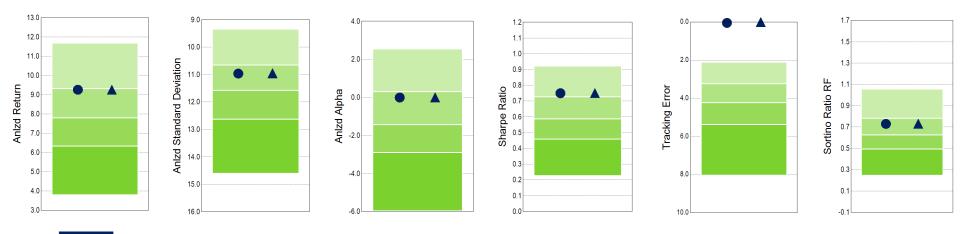


Using a replication process, we purchase each security for the Strategy in the same capitalization weight as it appears in the S&P 500 Index. Replication results in low turnover, accurate tracking, and low costs. SSgA's internal liquidity has allowed the firm to acquire many of the benchmark constituents for free. These free trading opportunities have allowed SSgA to gradually reduce security-level misweights while avoiding the open market. This process has resulted in portfolios that look and behave like the benchmark, and do so at a very low cost. SSgA's passive equity process objective is to remain fully invested in the equity market at all times. To accomplish this, it holds a small amount of unleveraged exchange-traded S&P 500® futures contracts to maintain full exposure. SSgA tends to hold approximately 1-3% of the strategy's value in suitable CFTC approved index futures contracts. This position in futures also allows the firm to accommodate cash flows into and out of the portfolio on a daily basis and to equitize dividend receivables to achieve closer tracking.



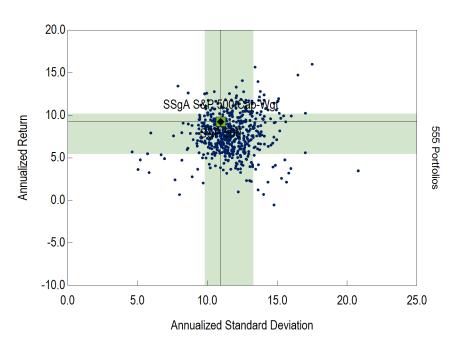
SSgA S&P 500 Cap-Wgt ▲ S&P 500

3 Year Risk Statistics



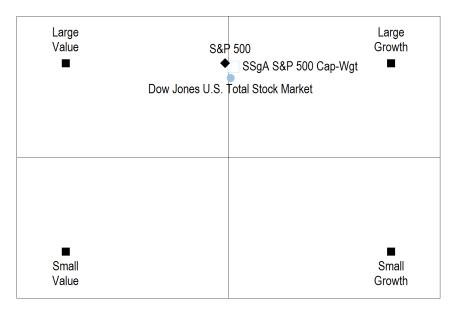


Annualized Return vs. Annualized Standard Deviation 3 Years Ending December 31, 2018



- SSgA S&P 500 Cap-Wgt
- ◆ S&P 500
- 68% Confidence Interval
- eV US Large Cap Equity Net

U.S. Effective Style Map 3 Years Ending December 31, 2018

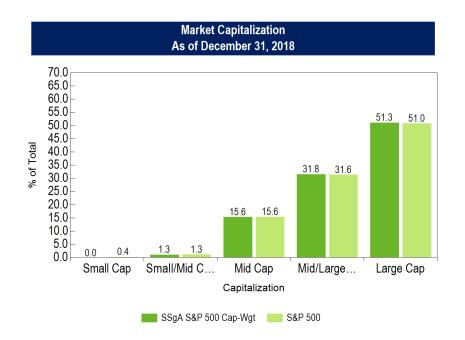


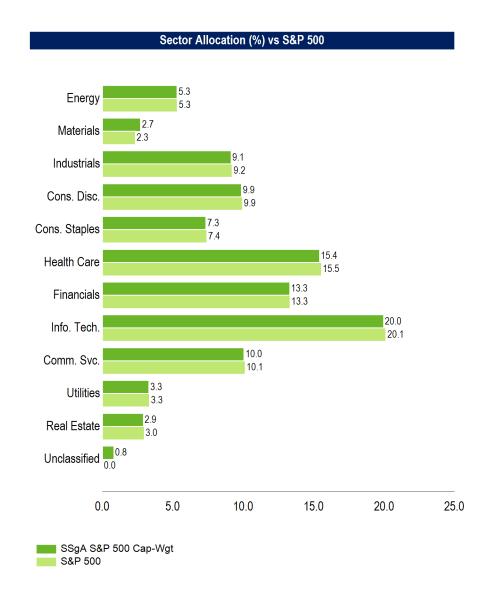
First Rolling Period

◆ Last Rolling Period



Characteristics						
	Portfolio	S&P 500				
Number of Holdings	507	505				
Weighted Avg. Market Cap. (\$B)	183.69	183.23				
Median Market Cap. (\$B)	18.40	18.46				
Price To Earnings	23.38	20.68				
Price To Book	5.87	4.63				
Price To Sales	4.29	4.14				
Return on Equity (%)	26.19	23.82				
Yield (%)	2.22	2.21				
Beta	1.00	1.00				
R-Squared	1.00	1.00				







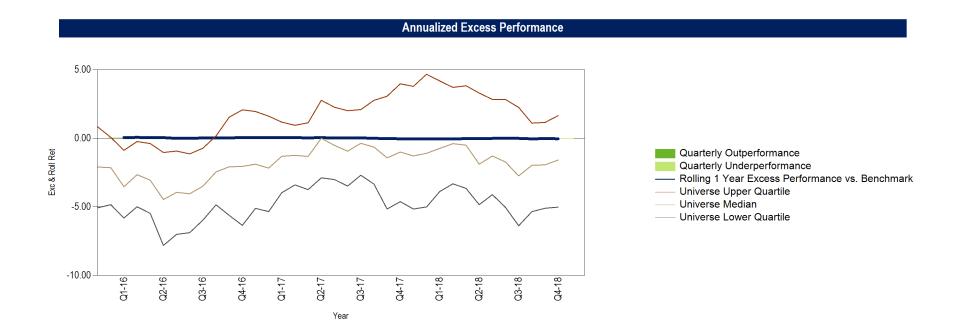
Characteristics		
	Portfolio	S&P 500
Number of Holdings	507	505
Weighted Avg. Market Cap. (\$B)	183.7	183.2
Median Market Cap. (\$B)	18.4	18.5
Price To Earnings	23.4	20.7
Price To Book	5.9	4.6
Price To Sales	4.3	4.1
Return on Equity (%)	26.2	23.8
Yield (%)	2.2	2.2
Beta	1.0	1.0
R-Squared	1.0	1.0

Top Positive Contributors					
	Relative				
	Contribution %	Return %			
NEKTAR THERAPEUTICS (NKTR)	0.0%	-46.1%			
TIFFANY & CO (TIF)	0.0%	-37.1%			
BRIGHTHOUSE FINANCIAL (BHF)	0.0%	-31.1%			
KRAFT HEINZ (KHC)	0.0%	-21.0%			
FREEPORT-MCMORAN (FCX)	0.0%	-25.6%			
DISCOVERY SERIES C (DISCK)	0.0%	-22.0%			
ARISTA NETWORKS (ANET)	0.0%	-20.7%			
NEWFIELD EXPLORATION (NFX)	0.0%	-49.2%			
ADVANCED MICRO DEVICES (AMD)	0.0%	-40.2%			
ABIOMED (ABMD)	0.0%	-27.7%			

Top Negative Contr	ibutors	
	Relative	
	Contribution %	Return %
APPLE (AAPL)	0.0%	-29.9%
AMAZON.COM (AMZN)	0.0%	-25.0%
MICROSOFT (MSFT)	0.0%	-10.8%
NVIDIA (NVDA)	0.0%	-52.4%
FACEBOOK CLASS A (FB)	0.0%	-20.3%
EXXON MOBIL (XOM)	0.0%	-19.0%
ALPHABET A (GOOGL)	0.0%	-13.4%
JP MORGAN CHASE & CO. (JPM)	0.0%	-12.9%
ALPHABET 'C' (GOOG)	0.0%	-13.2%
CITIGROUP (C)	0.0%	-26.9%

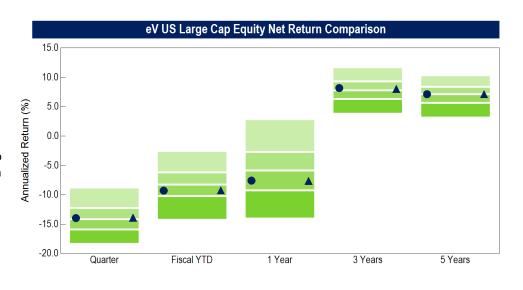
SSgA S&P 500 Cap-Wgt Performance Attribution vs. S&P 500								
	Attribution Effects				Returns		Sector Weights	
	Total	Selection	Allocation	Interaction				
	Effects	Effect	Effect	Effects	Portfolio	Benchmark	Portfolio	Benchmark
Energy	0.0%	0.0%	0.0%	0.0%	-23.6%	-23.6%	6.0%	6.0%
Materials	0.0%	0.0%	0.0%	0.0%	-12.9%	-13.0%	2.2%	2.3%
Industrials	0.0%	0.0%	0.0%	0.0%	-17.4%	-17.4%	9.7%	9.7%
Consumer Discretionary	0.0%	0.0%	0.0%	0.0%	-16.4%	-16.4%	10.4%	10.4%
Consumer Staples	0.0%	0.0%	0.0%	0.0%	-5.1%	-5.2%	6.8%	6.8%
Health Care	0.0%	0.0%	0.0%	0.0%	-8.9%	-8.9%	14.7%	14.7%
Financials	0.0%	0.0%	0.0%	0.0%	-13.1%	-13.1%	13.4%	13.4%
Information Technology	0.0%	0.0%	0.0%	0.0%	-17.4%	-17.4%	21.2%	21.1%
Communication Services	0.0%	0.0%	0.0%	0.0%	-13.2%	-13.2%	10.2%	10.1%
Utilities	0.0%	0.0%	0.0%	0.0%	1.4%	1.4%	2.8%	2.9%
Real Estate	0.0%	0.0%	0.0%	0.0%	-3.9%	-3.8%	2.6%	2.7%
Cash	0.0%		-				0.0%	0.0%
Portfolio	0.0% =	0.0% +	0.0% +	0.0%	-13.6%	-13.6%	100.0%	100.0%



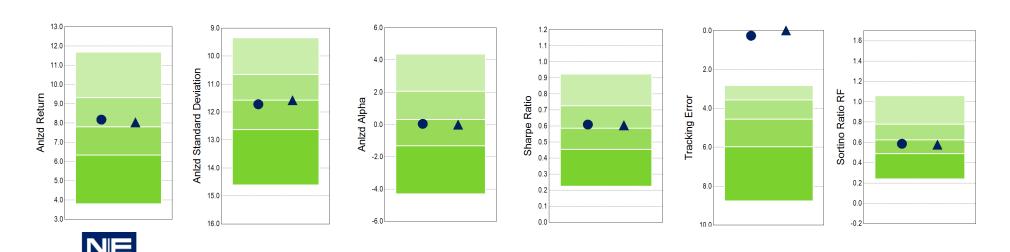




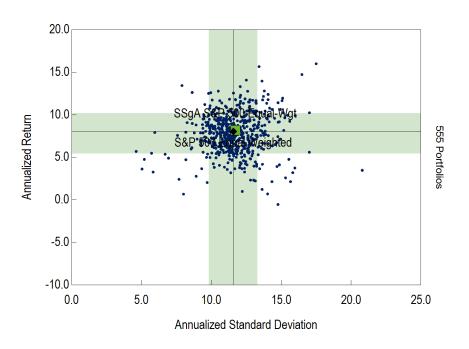
The Strategy is managed using a "passive" or "indexing" investment approach, by which SSqA attempts to match, before expenses, the performance of the Index. SSqA will typically attempt to invest in the securities comprising the Index, in the same proportions as they are represented in the Index. In some cases, it may not be possible or practicable to purchase all of the securities comprising the Index, or to hold them in the same weightings as they represent in the Index. In those circumstances, SSqA may employ a sampling or optimization technique to construct the portfolio in question. From time to time securities are added to or removed from the Index. SSgA may sell securities that are represented in the Index, or purchase securities that are not yet represented in the Index, in anticipation of their removal from or addition to the Index. The Strategy may at times purchase or sell futures contracts on the Index, or options on those futures, or engage in other transactions involving the use of derivatives, in lieu of investment directly in the securities making up the Index or to enhance the Strategy's replication of the Index return. The Strategy's return may not match the return of the Index.



3 Year Risk Statistics



Annualized Return vs. Annualized Standard Deviation 3 Years Ending December 31, 2018



- SSgA S&P 500 Equal-Wgt
- ◆ S&P 500 Equal Weighted
- 68% Confidence Interval
- eV US Large Cap Equity Net

U.S. Effective Style Map 3 Years Ending December 31, 2018

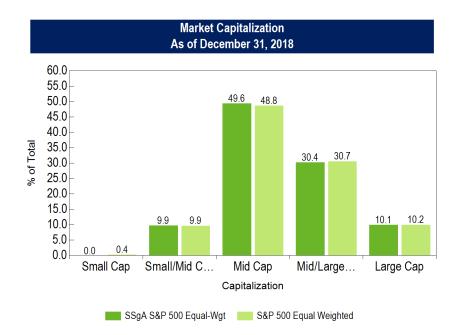


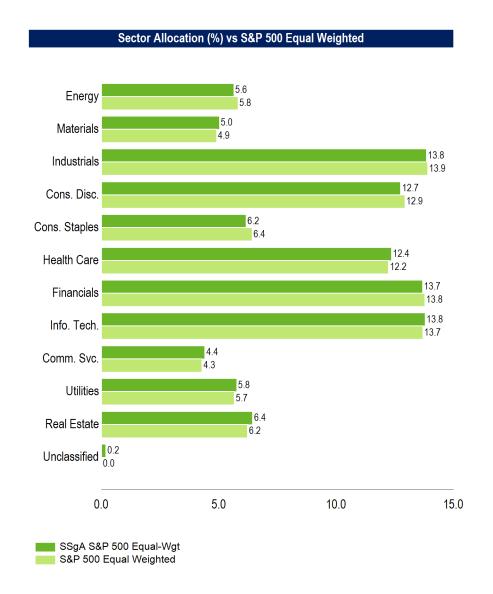
First Rolling Period

◆ Last Rolling Period



Characteristics						
	Portfolio	S&P 500 Equal Weighted				
Number of Holdings	503	505				
Weighted Avg. Market Cap. (\$B)	43.13	43.25				
Median Market Cap. (\$B)	18.12	18.46				
Price To Earnings	20.41	19.66				
Price To Book	4.49	3.78				
Price To Sales	3.65	3.59				
Return on Equity (%)	21.86	19.92				
Yield (%)	2.25	2.25				
Beta	1.01	1.00				
R-Squared	1.00	1.00				







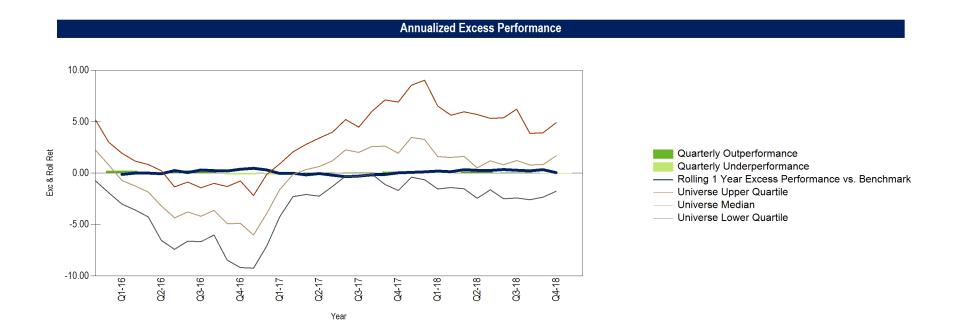
Characteristics		
	Portfolio	S&P 500 Equal Weighted
Number of Holdings	503	505
Weighted Avg. Market Cap. (\$B)	43.1	43.3
Median Market Cap. (\$B)	18.1	18.5
Price To Earnings	20.4	19.7
Price To Book	4.5	3.8
Price To Sales	3.7	3.6
Return on Equity (%)	21.9	19.9
Yield (%)	2.3	2.2
Beta	1.0	1.0
R-Squared	1.0	1.0

Top Positive Contributors					
	Relative				
	Contribution %	Return %			
TECHNIPFMC (FTI)	0.1%	-37.0%			
APTIV (APTV)	0.1%	-26.4%			
MARATHON PETROLEUM (MPC)	0.0%	-25.7%			
JEFFERIES FINANCIAL GROUP (JEF)	0.0%	-20.5%			
L BRANDS (LB)	0.0%	-13.5%			
JOHNSON CONTROLS INTL. (JCI)	0.0%	-14.6%			
S&P GLOBAL (SPGI)	0.0%	-12.8%			
BROWN-FORMAN 'B' (BF.B)	0.0%	-5.5%			
BERKSHIRE HATHAWAY 'B' (BRK.B)	0.0%	-4.6%			
ABIOMED (ABMD)	0.0%	-27.7%			

Top Negative Contr	ibutors	
	Relative	
	Contribution %	Return %
ROLLINS (ROL)	0.0%	-10.4%
GENERAL ELECTRIC (GE)	0.0%	-32.9%
EVERGY (EVRG)	0.0%	4.2%
FEDEX (FDX)	0.0%	-32.8%
CAPRI HOLDINGS (CPRI)	0.0%	-44.7%
UNITED RENTALS (URI)	0.0%	-37.3%
ALLIANCE DATA SYSTEMS (ADS)	0.0%	-36.3%
NVIDIA (NVDA)	0.0%	-52.4%
PERRIGO (PRGO)	0.0%	-45.1%
ROYAL CARIBBEAN CRUISES (RCL)	0.0%	-24.2%

SSgA S&P 500 Equal-Wgt Performance Attribution vs. S&P 500 Equal Weighted									
		,	Attribution Effects		Returns			Sector Weights	
	Total	Selection	Allocation	Interaction					
	Effects	Effect	Effect	Effects	Portfolio	Benchmark	Portfolio	Benchmark	
Energy	0.2%	0.0%	0.2%	0.0%	-29.0%	-29.6%	5.7%	6.3%	
Materials	0.0%	0.0%	0.0%	0.0%	-12.7%	-12.7%	4.8%	4.6%	
Industrials	-0.1%	0.0%	-0.1%	0.0%	-17.7%	-17.8%	14.4%	13.8%	
Consumer Discretionary	0.0%	0.0%	0.0%	0.0%	-14.8%	-14.9%	12.9%	13.0%	
Consumer Staples	0.1%	0.0%	0.0%	0.0%	-8.0%	-8.7%	6.0%	6.4%	
Health Care	0.0%	0.0%	0.0%	0.0%	-13.8%	-13.9%	12.9%	12.8%	
Financials	0.1%	0.0%	0.1%	0.0%	-15.0%	-14.8%	12.8%	13.4%	
Information Technology	-0.1%	0.0%	-0.1%	0.0%	-16.3%	-16.3%	13.4%	13.0%	
Communication Services	0.0%	0.0%	0.0%	0.0%	-14.9%	-14.9%	4.6%	4.5%	
Utilities	0.0%	0.0%	0.0%	0.0%	1.6%	1.8%	5.9%	5.8%	
Real Estate	0.0%	0.0%	0.0%	0.0%	-4.9%	-4.9%	6.5%	6.4%	
Cash	0.0%	0.0%	0.0%	0.0%	0.5%		0.1%	0.0%	
Portfolio	0.2% =	0.1% +	0.1%	+ 0.0%	-14.0%	-14.2%	100.0%	100.0%	

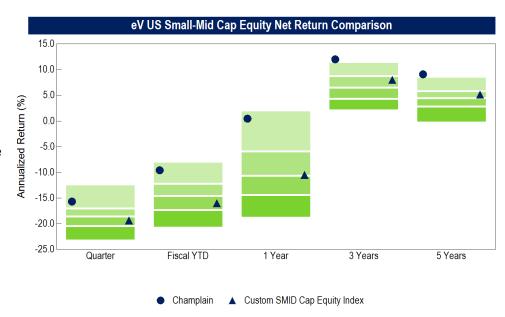


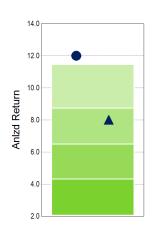


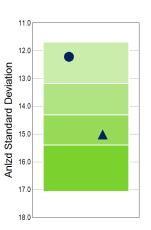


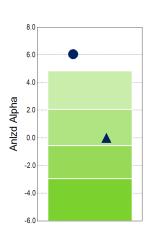
CHAMPLAIN

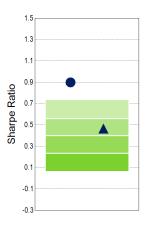
Champlain employs a fundamental, bottom-up approach to investing in equity assets. They believe that superior companies purchased at attractive valuations have the highest probability to wealth creation. Champlain seeks strong businesses with credible and sincere management and aims to buy shares of their stock at discounts to fair or intrinsic value. Portfolio construction applies sector weight quidelines and position size rules to manage risk. The portfolio will have some exposure to at least seven out of the eight largest sectors of the S&P 400, with a maximum weighting on 25% in any one sector. Individual positions will not represent more than 2% of the respective companies' outstanding shares and are limited to no more than 5% of assets under management. The portfolio typically holds 50-75 securities with average position sizes of 2%. The strategy's minimum market cap is \$1.5 billion at purchase and a maximum market cap of \$15 billion. In general, no more than 10% of portfolio in stocks with a market cap below \$2B and no more than 5% of portfolio in companies with market cap above \$20B.

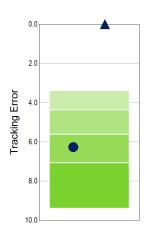


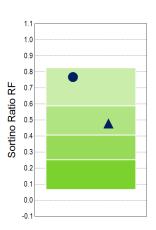








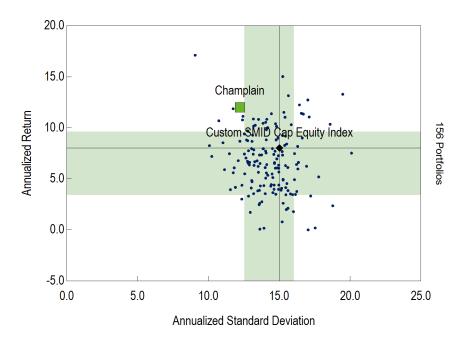






CHAMPLAIN

Annualized Return vs. Annualized Standard Deviation 3 Years Ending December 31, 2018



- Champlain
- ◆ Custom SMID Cap Equity Index
- 68% Confidence Interval
- eV US Small-Mid Cap Equity Net

U.S. Effective Style Map 3 Years Ending December 31, 2018



First Rolling Period

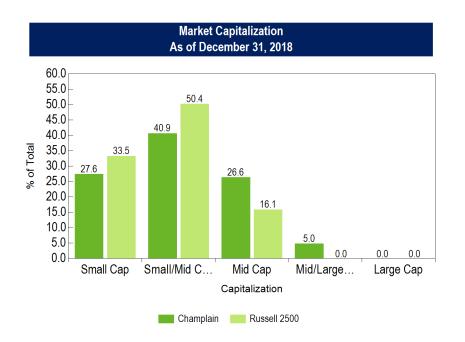
Lag

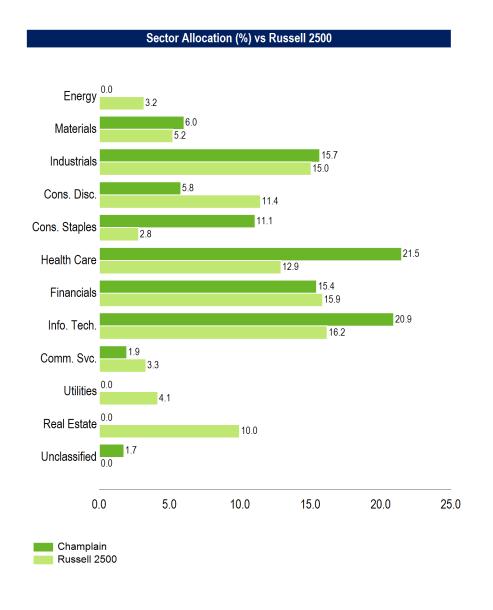
◆ Last Rolling Period



CHAMPLAIN

Characteristics							
	Portfolio	Russell 2500					
Number of Holdings	117	2,513					
Weighted Avg. Market Cap. (\$B)	7.19	4.43					
Median Market Cap. (\$B)	3.84	0.99					
Price To Earnings	16.40	17.42					
Price To Book	5.75	2.95					
Price To Sales	4.39	3.39					
Return on Equity (%)	4.26	12.11					
Yield (%)	1.01	1.61					
Beta	0.80	1.00					
R-Squared	0.87	1.00					







CHAMPLAIN

Characteristics		
	Portfolio	Russell 2500
Number of Holdings	117	2,513
Weighted Avg. Market Cap. (\$B)	7.2	4.4
Median Market Cap. (\$B)	3.8	1.0
Price To Earnings	16.4	17.4
Price To Book	5.8	2.9
Price To Sales	4.4	3.4
Return on Equity (%)	4.3	12.1
Yield (%)	1.0	1.6
Beta	0.8	1.0
R-Squared	0.9	1.0

Top Positive Cont		
	Contributio n %	Return %
RED HAT (RHT)	0.4%	28.9%
HORMEL FOODS (HRL)	0.1%	8.8%
WORKDAY CLASS A (WDAY)	0.1%	9.4%
TREEHOUSE FOODS (THS)	0.1%	6.0%
ARGO GP.INTL.HOLDINGS (ARGO)	0.1%	7.1%
B & G FOODS (BGS)	0.1%	7.0%
MCCORMICK & COMPANY NV. (MKC)	0.1%	6.5%
TABLEAU SOFTWARE CL.A (DATA)	0.0%	7.4%
EL POLLO LOCO HDG. (LOCO)	0.0%	20.9%
BARNES GROUP (B)	0.0%	-24.3%

Top Negative Contributors							
Top Negative Cont	Relative Contribution %	Return %					
INTEGRA LFSC.HDG. (IART)	-1.0%	-31.5%					
BLACKBAUD (BLKB)	-0.8%	-37.9%					
PURE STORAGE CL.A (PSTG)	-0.7%	-38.0%					
WELBILT (WBT)	-0.6%	-46.8%					
NUVASIVE (NUVA)	-0.6%	-30.2%					
JOHN BEAN TECHNOLOGIES (JBT)	-0.5%	-39.7%					
CATALENT (CTLT)	-0.5%	-31.5%					
WILEY JOHN & SONS 'A' (JW.A)	-0.5%	-21.5%					
AVANOS MEDICAL (AVNS)	-0.4%	-34.6%					
SENSIENT TECHS. (SXT)	-0.4%	-26.6%					

Champlain Performance Attribution vs. Russell 2500									
	Attribution Effects				Retu	rns	Sector	Sector Weights	
	Total Effects	Selection Effect	Allocation Effect	Interaction Effects	Portfolio	Benchmark	Portfolio	Benchmark	
Energy	1.9%		1.9%			-42.0%	0.0%	4.5%	
Materials	0.1%	0.3%	-0.2%	0.1%	-15.6%	-21.1%	6.5%	5.4%	
Industrials	-0.6%	-0.4%	-0.2%	0.0%	-23.0%	-20.5%	16.3%	15.5%	
Consumer Discretionary	1.8%	1.4%	1.0%	-0.6%	-7.7%	-19.6%	6.4%	11.7%	
Consumer Staples	0.1%	0.2%	-0.7%	0.6%	-1.7%	-10.0%	9.9%	2.5%	
Health Care	-2.4%	0.1%	-2.6%	0.1%	-22.3%	-23.2%	24.8%	13.5%	
Financials	1.1%	1.0%	0.1%	-0.1%	-9.1%	-15.7%	14.5%	15.4%	
Information Technology	0.0%	0.5%	-0.6%	0.1%	-14.5%	-17.9%	19.4%	15.9%	
Communication Services	0.0%	-0.2%	0.2%	0.1%	-21.5%	-16.2%	2.2%	3.2%	
Utilities	0.0%		0.0%			-0.1%	0.0%	3.4%	
Real Estate	0.9%		0.9%			-10.1%	0.0%	9.0%	
Cash	0.0%					-	0.0%	0.0%	
Portfolio	3.0% =	: 3.0% +	0.3%	+ 0.2%	-15.6%	-18.6%	100.0%	100.0%	

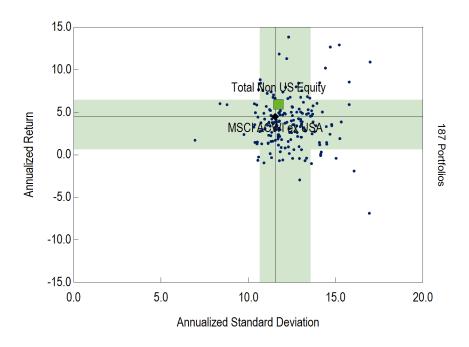


CHAMPLAIN



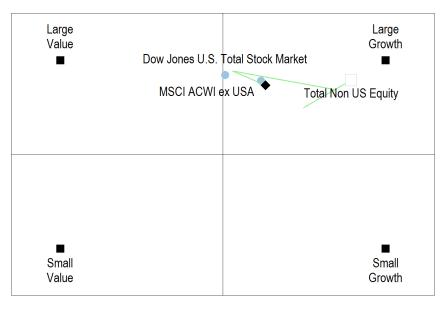


Annualized Return vs. Annualized Standard Deviation 3 Years Ending December 31, 2018



- Total Non US Equity
- ◆ MSCI ACWI ex USA
- 68% Confidence Interval
- eV All ACWI ex-US Equity Net

U.S. Effective Style Map 3 Years Ending December 31, 2018



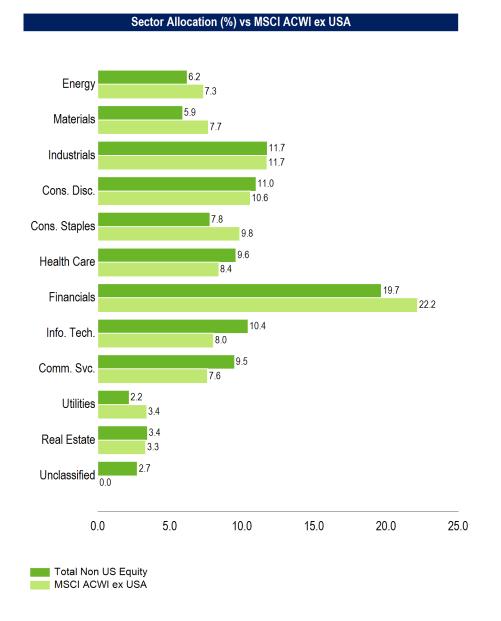
☐ First Rolling Period ◆ Last Rolling Period



Characteristics						
	Portfolio	MSCI ACWI ex USA				
Number of Holdings	2,964	2,136				
Weighted Avg. Market Cap. (\$B)	55.05	56.13				
Median Market Cap. (\$B)	6.03	7.02				
Price To Earnings	17.40	16.43				
Price To Book	3.19	2.36				
Price To Sales	3.20	2.42				
Return on Equity (%)	18.14	15.47				
Yield (%)	3.01	3.44				
	De affelte	L. J.				

	Portfolio	Index
B	Q4-18	Q4-18
Region Weighting		
North America ex U.S.	3.29	6.46
United States	17.55	0.45
Europe Ex U.K.	23.63	31.22
United Kingdom	10.04	10.86
Pacific Basin Ex Japan	10.46	11.62
Japan	12.51	16.58
Emerging Markets	21.62	22.18
Other	0.90	0.62







	Top Ten Holdings
CASH - USD	1.8%
TENCENT HOLDINGS	1.2%
IHS MARKIT	1.1%
SAMSUNG ELTN.PREF.	1.0%
TAIWAN SEMICON.MNFG.	0.9%
VISA 'A'	0.9%
BANK OF AMERICA	0.8%
ROYAL DUTCH SHELL A	0.6%
NOVARTIS 'R'	0.6%
BP	0.6%

Top Positive Contributors						
	Relative					
	Contribution %	Return %				
BNC.BRADESCO PF.SPN.ADR 1:1	0.1%	42.7%				
SAMSUNG ELECTRONICS	0.1%	-17.2%				
BRITISH AMERICAN TOBACCO	0.1%	-29.6%				
ALIBABA GROUP HLDG.SPN. ADR 1:1	0.1%	-16.8%				
TOTAL	0.1%	-17.5%				
SOFTBANK GROUP	0.1%	-34.1%				
ROYAL DUTCH SHELL A(LON)	0.1%	-13.2%				
BNP PARIBAS	0.1%	-26.3%				
AIRBUS	0.1%	-23.6%				
LOJAS RENNER ON	0.1%	41.2%				

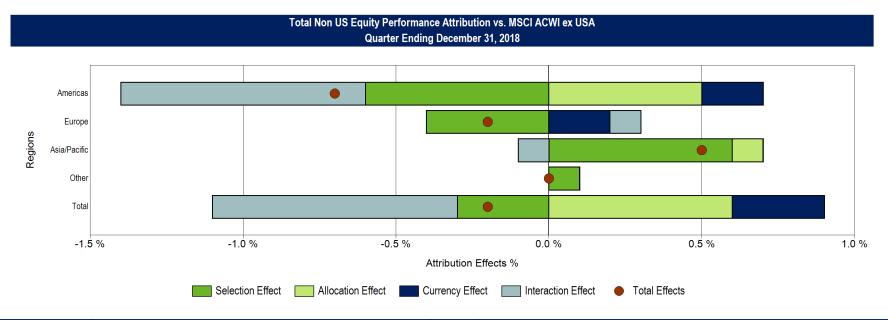
Top Negative Contr	ibutors	
	Relative	
	Contribution %	Return %
FEVERTREE DRINKS	-0.2%	-40.5%
NOBLE ENERGY	-0.2%	-39.6%
SAMSUNG ELTN.PREF.	-0.2%	-16.6%
BANK OF AMERICA	-0.1%	-15.9%
VISA 'A'	-0.1%	-11.9%
IHS MARKIT	-0.1%	-11.1%
AMAZON.COM	-0.1%	-25.0%
ACTIVISION BLIZZARD	-0.1%	-44.0%
TEMENOS N	-0.1%	-26.6%
PIONEER NTRL.RES.	-0.1%	-24.5%

Equity Sector Attribution								
		ı	Attribution Effects		Return	s	Sector Weights	
	Total	Selection	Allocation	Interaction				
	Effects	Effect	Effect	Effects	Portfolio	Benchmark	Portfolio	Benchmark
Energy	0.0%	-0.1%	0.0%	0.1%	-17.1%	-16.2%	7.2%	7.7%
Materials	0.1%	0.0%	0.0%	0.0%	-13.9%	-13.9%	6.1%	7.9%
Industrials	0.1%	0.1%	0.0%	0.0%	-12.8%	-13.5%	10.6%	12.0%
Consumer Discretionary	0.0%	0.0%	0.0%	0.0%	-13.8%	-13.8%	12.0%	10.6%
Consumer Staples	-0.2%	-0.3%	-0.1%	0.1%	-9.7%	-7.3%	8.1%	9.3%
Health Care	-0.1%	-0.1%	0.0%	0.0%	-11.4%	-10.8%	8.5%	8.5%
Financials	0.2%	0.1%	0.0%	0.1%	-9.8%	-10.8%	20.5%	22.2%
Information Technology	-0.2%	-0.1%	-0.2%	0.0%	-16.6%	-16.1%	11.6%	8.5%
Communication Services	-0.1%	-0.1%	0.1%	0.0%	-9.7%	-8.3%	9.3%	7.4%
Utilities	-0.1%	0.1%	-0.1%	0.0%	2.6%	0.5%	2.1%	3.0%
Real Estate	0.1%	0.1%	0.0%	0.0%	-0.3%	-2.8%	2.9%	2.9%
Cash	0.1%	0.0%	0.1%	0.0%	0.5%		0.5%	0.0%
Portfolio	-0.2% =	-0.3% +	-0.2% +	0.3%	-11.7%	-11.5%	99.5%	100.0%









	Returns and Weights					Attri	bution Effects		
	Manager	Index	Manager	Index	Selection	Allocation	Currency	Interaction	Total
	Return	Return	Weight	Weight	Effect	Effect	Effect	Effect	Effects
Totals									
Americas	-13.7%	-10.3%	22.4%	9.5%	-0.6%	0.5%	0.2%	-0.8%	-0.7%
Europe	-13.4%	-12.6%	37.3%	44.9%	-0.4%	0.0%	0.2%	0.1%	-0.2%
Asia/Pacific	-9.5%	-11.0%	37.9%	43.2%	0.6%	0.1%	0.0%	-0.1%	0.5%
Other	0.3%	-3.8%	2.0%	2.5%	0.1%	0.0%	0.0%	0.0%	0.0%
Cash	0.5%	-	0.5%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%
Total	-11.7%	-11.5%	100.0%	100.0%	-0.3%	0.6%	0.3%	-0.8%	-0.2%
Totals									
Developed	-13.6%	-12.8%	78.0%	75.3%	-0.9%	0.0%	0.2%	0.0%	-0.7%
Emerging*	-4.8%	-7.5%	21.5%	24.7%	0.5%	-0.1%	0.1%	-0.1%	0.5%
Frontier**	-14.9%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Cash	0.5%		0.5%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%

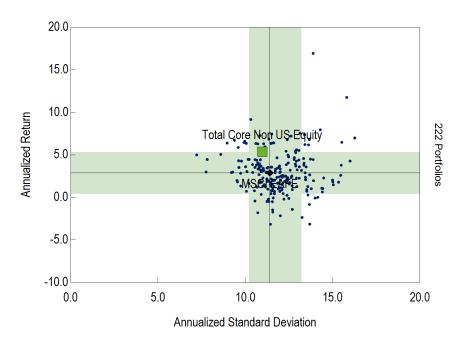


Country Allocation							
	Manager	Index	Manager	Index			
	Allocation (USD) Allo	ocation (USD)	Return (USD)	Return (USD)			
Americas							
Brazil*	2.1%	1.5%	15.9%	13.6%			
Canada	3.2%	6.6%	-15.3%	-14.9%			
Chile*	0.4%	0.3%	-8.0%	-8.3%			
Colombia*	0.1%	0.1%	-15.3%	-18.9%			
Mexico*	1.2%	0.8%	-22.0%	-18.7%			
Peru*	0.0%	0.1%	2.4%	-2.9%			
United States	15.4%	0.0%	-17.0%	-13.8%			
Total-Americas	22.4%	9.5%	-13.7%	-10.3%			
Europe							
Austria	0.3%	0.2%	-18.8%	-21.9%			
Belgium	0.6%	0.7%	-20.2%	-18.3%			
Czech Republic*	0.0%	0.0%	-8.6%	-8.6%			
Denmark	1.4%	1.2%	-12.2%	-9.7%			
Finland	0.6%	0.7%	-16.0%	-14.6%			
France	4.7%	7.7%	-15.0%	-14.9%			
Germany	4.2%	6.3%	-14.7%	-16.0%			
Greece*	0.2%	0.1%	-9.5%	-15.2%			
Hungary*	0.1%	0.1%	5.7%	5.8%			
Ireland	0.4%	0.4%	-16.8%	-18.1%			
Italy	1.9%	1.6%	-10.3%	-11.6%			
Luxembourg	0.1%	0.0%	-23.9%	-11.5%			
Netherlands	3.3%	2.3%	-11.2%	-11.0%			
Norway	0.4%	0.5%	-18.8%	-17.8%			
Poland*	0.2%	0.3%	-1.0%	-2.7%			
Portugal	0.1%	0.1%	-14.7%	-14.2%			
Russia*	0.8%	0.9%	-9.0%	-9.2%			
Spain	2.4%	2.1%	-8.0%	-8.7%			
Sweden	1.3%	1.9%	-10.0%	-14.1%			
Switzerland	4.2%	5.7%	-12.0%	-9.0%			
United Kingdom	10.0%	12.0%	-15.5%	-11.8%			
Total-Europe	37.3%	44.9%	-13.4%	-12.6%			

	Country A	Allocation		
	Manager		Manager	Index
	Allocation (USD)	Allocation (USD)	Return (USD)	Return (USD)
AsiaPacific				
Australia	3.0%	4.6%	-9.0%	-9.8%
China*	3.2%	7.6%	-11.0%	-10.6%
Hong Kong	6.5%	2.4%	-3.7%	-4.5%
India*	3.0%	2.1%	6.7%	2.6%
Indonesia*	0.8%	0.5%	11.9%	9.8%
Japan	12.2%	16.7%	-8.9%	-14.2%
Korea*	3.2%	3.7%	-15.8%	-14.2%
Malaysia*	0.7%	0.6%	-4.1%	-5.8%
New Zealand	0.1%	0.1%	-8.9%	-6.4%
Pakistan*	0.0%	0.0%	-6.9%	-22.9%
Philippines*	0.7%	0.2%	8.7%	5.2%
Singapore	1.5%	0.9%	-8.3%	-6.7%
Sri Lanka**	0.0%	0.0%	-4.3%	5.7%
Taiwan*	2.1%	3.0%	-15.2%	-13.6%
Thailand*	0.9%	0.6%	-3.2%	-10.3%
Total-AsiaPacific	37.8%	43.0%	-3.8%	-11.0%
Other				
Egypt*	0.0%	0.0%	-5.1%	-8.7%
Israel	0.2%	0.4%	-5.8%	-14.7%
Qatar*	0.1%	0.2%	7.4%	8.5%
South Africa*	1.3%	1.5%	1.4%	-3.5%
Turkey*	0.3%	0.2%	19.8%	4.9%
United Arab Emirates*	0.1%	0.2%	-0.3%	-6.0%
Total-Other	2.0%	2.5%	6.1%	-3.7%
Totals				
Developed	78.1%	75.4%	-1.2%	-12.7%
Emerging*	21.4%	24.6%	-3.1%	-7.5%
Frontier**	0.0%	0.0%	-4.3%	
Cash	0.5%		0.2%	



Annualized Return vs. Annualized Standard Deviation 3 Years Ending December 31, 2018



- Total Core Non US Equity
- ◆ MSCI EAFE
- 68% Confidence Interval
- eV All EAFE Equity Net

U.S. Effective Style Map 3 Years Ending December 31, 2018

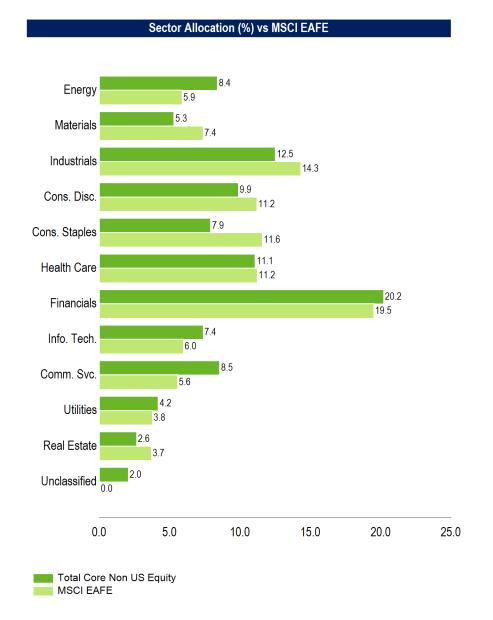


☐ First Rolling Period ◆ Last Rolling Period



C	Characteristics						
		Portfolio	MSCI EAFE				
Number of Holdings		2,493	920				
Weighted Avg. Market Cap. (\$B)		48.61	52.55				
Median Market Cap. (\$B)		6.29	9.12				
Price To Earnings		14.83	16.68				
Price To Book		2.47	2.30				
Price To Sales		2.33	2.36				
Return on Equity (%)		16.05	14.66				
Yield (%)		3.69	3.63				
	Portfolio		Index				
	Q4-18		Q4-18				
Region Weighting							
North America ex U.S.	4.42		-				
United States	1.69		0.49				
Europe Ex U.K.	36.82		46.14				
United Kingdom	12.73		16.01				
Pacific Basin Ex Japan	11.78		12.37				
Japan	18.32		24.56				
Emerging Markets	13.51		-				
Other	0.72		0.43				







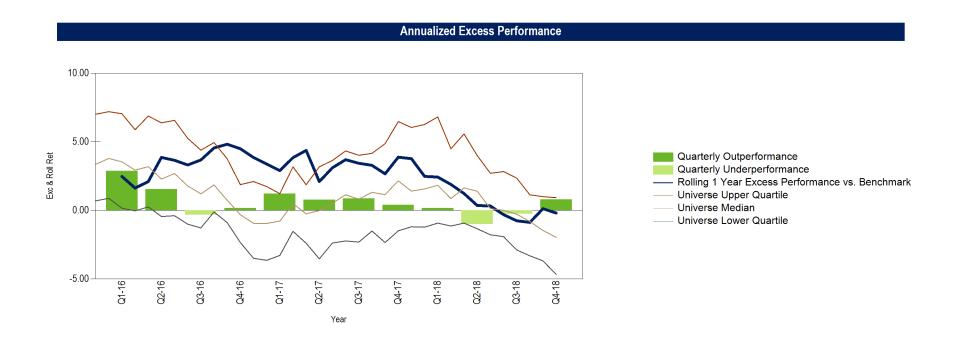
Top Ten Holdings	
ROYAL DUTCH SHELL A	1.3%
BP	1.1%
NOVARTIS 'R'	1.1%
CASH - USD	1.0%
ENEL	1.0%
SANOFI	1.0%
ROCHE HOLDING	1.0%
GLAXOSMITHKLINE	0.9%
IBERDROLA	0.9%
KONINKLIJKE AHOLD DELHAIZE	0.9%

Top Positive Contr	ributors Relative	
	Contribution %	Return %
BRITISH AMERICAN TOBACCO	0.1%	-29.6%
TOTAL	0.1%	-17.5%
SOFTBANK GROUP	0.1%	-34.1%
ROYAL DUTCH SHELL A(LON)	0.1%	-13.2%
BNP PARIBAS	0.1%	-26.3%
AIRBUS	0.1%	-23.6%
LVMH	0.1%	-15.9%
ANHEUSER-BUSCH INBEV	0.1%	-23.9%
MITSUBISHI UFJ FINL.GP.	0.1%	-21.5%
SONY	0.1%	-20.8%

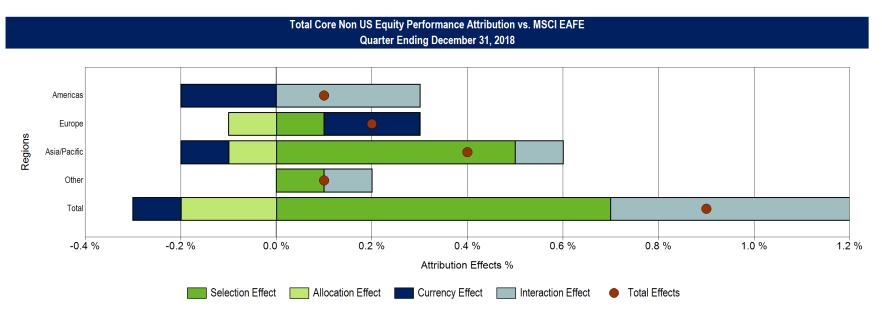
butors	
Relative	
Contribution %	Return %
-0.2%	-13.3%
-0.2%	-35.9%
-0.1%	-17.2%
-0.1%	-15.9%
-0.1%	-13.7%
-0.1%	-17.2%
-0.1%	-22.0%
-0.1%	-29.9%
-0.1%	-16.8%
-0.1%	-9.9%
	Relative Contribution % -0.2% -0.2% -0.1% -0.1% -0.1% -0.1% -0.1% -0.1%

			Equity Se	ector Attribution				
		ı	Attribution Effects		Return	s	Sector Wei	ghts
	Total	Selection	Allocation	Interaction				
	Effects	Effect	Effect	Effects	Portfolio	Benchmark	Portfolio	Benchmark
Energy	-0.1%	0.0%	-0.1%	0.0%	-16.5%	-17.3%	9.1%	6.2%
Materials	0.0%	0.0%	0.0%	0.0%	-16.2%	-16.0%	6.1%	7.8%
Industrials	0.2%	0.2%	0.1%	-0.1%	-13.4%	-14.6%	12.0%	14.6%
Consumer Discretionary	0.0%	-0.1%	0.0%	0.0%	-15.2%	-14.6%	10.7%	11.3%
Consumer Staples	0.0%	0.2%	-0.2%	0.0%	-6.6%	-8.2%	7.6%	10.9%
Health Care	-0.2%	-0.3%	0.0%	0.0%	-12.2%	-10.1%	10.8%	11.2%
Financials	0.5%	0.6%	0.0%	0.0%	-11.1%	-13.7%	20.4%	20.0%
Information Technology	-0.1%	0.0%	-0.1%	0.0%	-16.7%	-16.6%	8.1%	6.2%
Communication Services	0.3%	0.2%	0.1%	0.1%	-6.3%	-9.7%	7.9%	5.4%
Utilities	0.1%	0.1%	0.0%	0.0%	2.9%	0.0%	3.6%	3.3%
Real Estate	0.0%	0.1%	0.0%	0.0%	-1.4%	-4.2%	2.7%	3.2%
Cash	0.0%	0.0%	0.0%	0.0%	0.5%		0.1%	0.0%
Portfolio	0.9% =	1.1% +	-0.1% +	-0.1%	-11.7%	-12.5%	99.1%	100.0%









		Returns and W	eights		Attribution Effects				
	Manager	Index	Manager	Index	Selection	Allocation	Currency	Interaction	Total
	Return	Return	Weight	Weight	Effect	Effect	Effect	Effect	Effects
Totals									
Americas	-11.2%		7.2%	0.0%	0.0%	0.0%	-0.2%	0.3%	0.1%
Europe	-12.5%	-12.8%	50.9%	63.3%	0.1%	-0.1%	0.2%	0.0%	0.2%
Asia/Pacific	-11.1%	-12.1%	40.1%	36.1%	0.5%	-0.1%	-0.1%	0.1%	0.4%
Other	-4.0%	-14.8%	1.7%	0.5%	0.1%	0.0%	0.0%	0.1%	0.1%
Cash	0.5%		0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	-11.7%	-12.5%	100.0%	100.0%	0.7%	-0.2%	-0.1%	0.5%	0.9%
Totals									
Developed	-12.3%	-12.5%	85.7%	100.0%	0.5%	0.0%	-0.2%	-0.1%	0.2%
Emerging*	-7.8%		14.2%	0.0%	0.0%	0.0%	0.0%	0.6%	0.6%
Cash	0.5%		0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

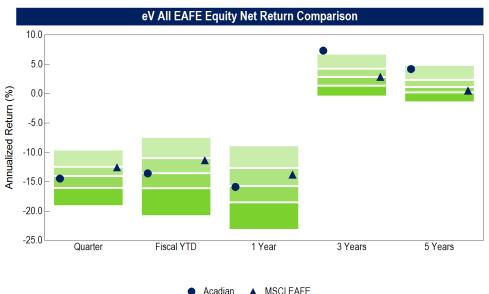


	Country Allocation							
	Manager	Index	Manager	Index				
	Allocation (USD) Alloc	cation (USD)	Return (USD)	Return (USD)				
Americas								
Brazil*	1.0%	0.0%	13.0%	13.4%				
Canada	5.0%	0.0%	-15.3%	-15.3%				
Chile*	0.2%	0.0%	-8.3%	-8.7%				
Colombia*	0.1%	0.0%	-18.9%	-19.0%				
Mexico*	0.6%	0.0%	-17.6%	-18.8%				
Peru*	0.1%	0.0%	2.4%	-2.9%				
United States	0.3%	0.0%	-14.8%	-13.8%				
Total-Americas	7.2%	0.0%	-11.2%					
Europe								
Austria	0.6%	0.2%	-18.7%	-21.9%				
Belgium	0.7%	1.0%	-16.4%	-18.3%				
Czech Republic*	0.0%	0.0%	-8.6%	-8.7%				
Denmark	1.6%	1.7%	-17.4%	-9.7%				
Finland	1.0%	1.1%	-15.5%	-14.6%				
France	7.2%	11.2%	-15.8%	-14.9%				
Germany	6.5%	9.2%	-14.5%	-16.0%				
Greece*	0.1%	0.0%	-10.7%	-16.0%				
Hungary*	0.0%	0.0%	5.9%	5.9%				
Ireland	0.6%	0.5%	-16.3%	-18.1%				
Italy	2.8%	2.4%	-8.1%	-11.6%				
Luxembourg	0.1%	0.0%	-14.2%	-12.5%				
Netherlands	4.7%	3.4%	-10.0%	-11.0%				
Norway	0.5%	0.8%	-16.8%	-17.8%				
Poland*	0.2%	0.0%	-2.6%	-3.0%				
Portugal	0.1%	0.2%	-14.7%	-14.2%				
Russia*	0.1%	0.0%	-6.7%	-9.0%				
Spain	3.2%	3.0%	-3.4%	-8.7%				
Sweden	2.2%	2.8%	-9.7%	-14.1%				
Switzerland	5.7%	8.3%	-8.6%	-9.0%				
United Kingdom	13.2%	17.5%	-14.5%	-11.8%				
Total-Europe	50.9%	63.3%	-12.5%	-12.8%				

	Country	llocation		
	Country A		Managara	la de c
	Manager	Index	Manager	Index
	Allocation (USD)	Allocation (USD)	Return (USD)	Return (USD)
AsiaPacific				
Australia	4.6%	6.7%	-8.0%	-9.8%
China*	2.7%	0.0%	-9.8%	-11.5%
Hong Kong	4.8%	3.5%	-11.0%	-4.5%
India*	1.3%	0.0%	-7.0%	-7.0%
Indonesia*	0.3%	0.0%	-3.1%	-3.1%
Japan	17.9%	24.2%	-7.9%	-14.2%
Korea*	2.8%	0.0%	-13.3%	-14.3%
Malaysia*	0.6%	0.0%	-5.2%	-6.4%
New Zealand	0.1%	0.2%	-8.9%	-6.4%
Pakistan*	0.0%	0.0%	-6.9%	-7.0%
Philippines*	0.1%	0.0%	-1.0%	-1.0%
Singapore	2.2%	1.3%	-8.4%	-6.7%
Taiwan*	2.3%	0.0%	-12.7%	-11.8%
Thailand*	0.4%	0.0%	-6.3%	-7.3%
Total-AsiaPacific	40.0%	35.9%	-8.9%	-12.1%
Other				
Egypt*	0.0%	0.0%	-5.1%	-5.9%
Israel	0.3%	0.5%	-5.8%	-14.7%
Qatar*	0.1%	0.0%	7.4%	7.4%
South Africa*	1.0%	0.0%	-10.8%	-10.9%
Turkey*	0.1%	0.0%	-2.5%	-2.3%
United Arab Emirates*	0.1%	0.0%	-0.3%	-0.4%
Total-Other	1.7%	0.5%	-7.1%	-14.7%
Totals				
Developed	85.8%	100.0%	-7.8%	-12.5%
Emerging*	14.1%	0.0%	-8.1%	
Cash	0.1%		0.2%	

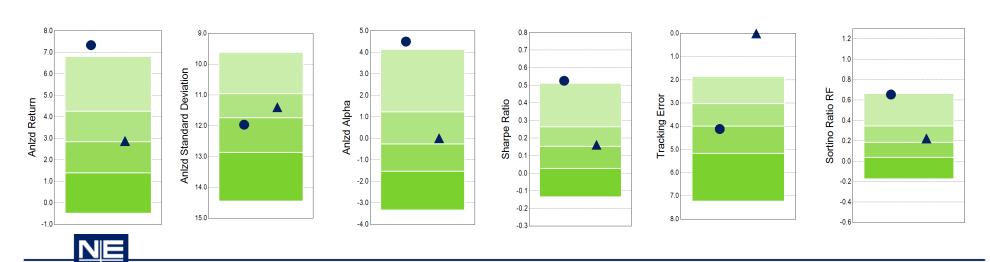


Acadian believes that the larger the pool of potential investments, the greater the potential opportunity an active manager has to add value. They believe that stocks and markets have many attributes that are related to potential outperformance, and that a successful investment approach must be multi-faceted and highly adaptable. They believe that objectivity is crucial to investment success. Acadian's quantitative process and extensive database allows them to apply their valuation techniques to over 40,000 stocks worldwide. They do not limit the universe other than to employ screens based on invest-ability and availability of data. For example, they only evaluate stocks that have sufficient daily trading volume to be appropriate for institutional investment. Other than these practical considerations, they consider our investment universe to encompass all institutionally investable stocks in the world.

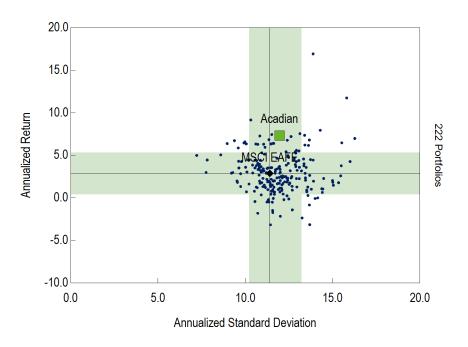


▲ MSCIEAFE Acadian

3 Year Risk Statistics

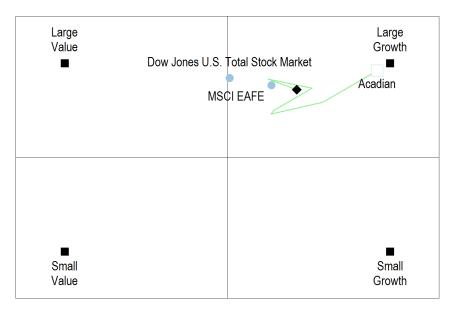


Annualized Return vs. Annualized Standard Deviation 3 Years Ending December 31, 2018



- Acadian
- ◆ MSCI EAFE
- 68% Confidence Interval
- eV All EAFE Equity Net

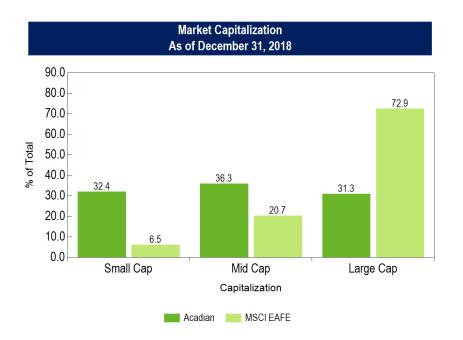
U.S. Effective Style Map 3 Years Ending December 31, 2018

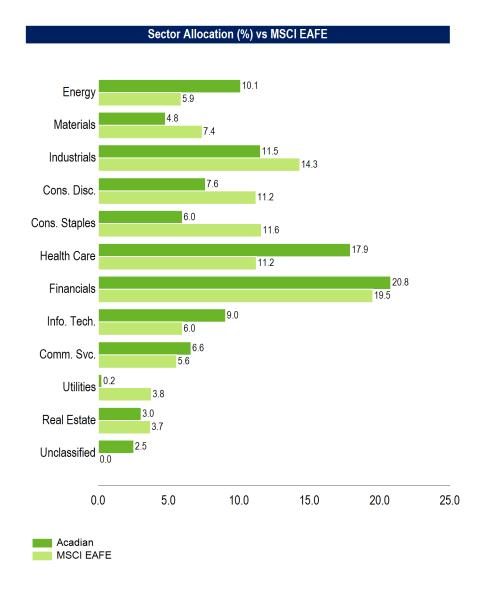


- First Rolling Period
- ◆ Last Rolling Period



Characteristics		
	Portfolio	MSCI EAFE
Number of Holdings	391	920
Weighted Avg. Market Cap. (\$B)	25.53	52.55
Median Market Cap. (\$B)	1.04	9.12
Price To Earnings	12.75	16.68
Price To Book	2.59	2.30
Price To Sales	1.80	2.36
Return on Equity (%)	19.60	14.66
Yield (%)	3.19	3.63
Beta	0.99	1.00
R-Squared	0.88	1.00







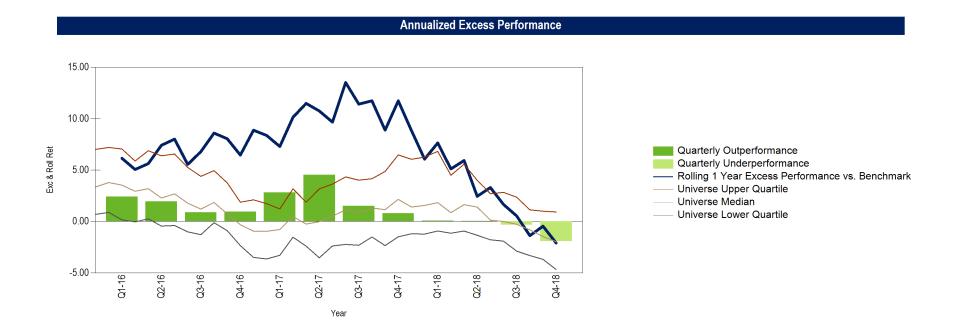
Characteristics		
	Portfolio	MSCI EAFE
Number of Holdings	391	920
Weighted Avg. Market Cap. (\$B)	25.5	52.6
Median Market Cap. (\$B)	1.0	9.1
Price To Earnings	12.8	16.7
Price To Book	2.6	2.3
Price To Sales	1.8	2.4
Return on Equity (%)	19.6	14.7
Yield (%)	3.2	3.6
Beta	1.0	1.0
R-Squared	0.9	1.0

Top Positive Contributors						
		Relative				
		Contribution %	Return %			
	KONINKLIJKE AHOLD DELHAIZE (H:AD)	0.1%	10.0%			
	DAITO TST.CONSTRUCTION (J:DITC)	0.1%	6.4%			
	DAIWA HOUSE INDUSTRY (J:DH@N)	0.1%	7.5%			
	EQUINOR (N:EQNR)	0.0%	-24.0%			
	SUZUKEN (J:SKEN)	0.0%	7.4%			
	KPN KON (H:KPN)	0.0%	10.9%			
	KDDI (J:DDIC)	0.0%	-13.5%			
	PETROLEO BRASILEIRO ADR 1:2 (PBR)	0.0%	8.4%			
	MIZUHO FINL.GP. (J:MIZH)	0.0%	-11.0%			
	ENI (I:ENI)	0.0%	-16.9%			

Top Negative Contributors					
	Contribution %	Return %			
ROYAL DUTCH SHELL A (H:RDSA)	-0.5%	-13.3%			
ARISTOCRAT LEISURE (A:ALLX)	-0.4%	-24.4%			
ICON (ICLR)	-0.4%	-16.0%			
SWEDISH ORPHAN BIOVITRUM (W:SOBI)	-0.3%	-25.5%			
FUJI SOFT (J:FUST)	-0.3%	-24.6%			
PHILIPS ELTN.KONINKLIJKE (H:PHIL)	-0.3%	-22.4%			
CANADIAN IMP.BK.COM. (C:CM)	-0.3%	-19.4%			
PEUGEOT (F:PGT)	-0.3%	-21.0%			
OMV (O:OMV)	-0.3%	-22.2%			
SARTORIUS STEDIM BIOTECH (F:DIM)	-0.3%	-27.5%			

Acadian Performance Attribution vs. MSCI EAFE									
		, i	Attribution Effects			Returns		Sector Weights	
	Total Effects	Selection Effect	Allocation Effect	Interaction Effects	Portfolio	Benchmark	Portfolio	Benchmark	
Energy	-0.5%	0.2%	-0.8%	0.1%	-13.6%	-17.3%	11.6%	6.2%	
Materials	0.0%	-0.4%	0.3%	0.1%	-21.3%	-16.0%	6.0%	7.8%	
Industrials	0.8%	0.5%	0.5%	-0.2%	-12.1%	-14.6%	11.4%	14.6%	
Consumer Discretionary	-0.3%	-0.5%	0.2%	0.0%	-19.5%	-14.6%	10.0%	11.3%	
Consumer Staples	0.9%	1.0%	0.5%	-0.6%	0.2%	-8.2%	4.2%	10.9%	
Health Care	-2.0%	-0.9%	-0.6%	-0.5%	-18.0%	-10.1%	17.1%	11.2%	
Financials	0.0%	0.2%	0.1%	-0.2%	-13.8%	-13.7%	19.5%	20.0%	
Information Technology	-1.1%	-0.2%	-0.8%	-0.1%	-19.4%	-16.6%	10.8%	6.2%	
Communication Services	0.1%	0.0%	0.1%	0.0%	-9.3%	-9.7%	4.8%	5.4%	
Utilities	0.0%	-0.4%	0.0%	0.5%	-13.0%	0.0%	0.0%	3.3%	
Real Estate	0.2%	0.1%	0.0%	0.1%	2.0%	-4.2%	4.0%	3.2%	
Cash	0.0%	0.0%	0.0%	0.0%	0.5%		0.6%	0.0%	
Portfolio	-1.9% =	-0.4% +	-0.7%	-0.8%	-14.4%	-12.5%	100.0%	100.0%	





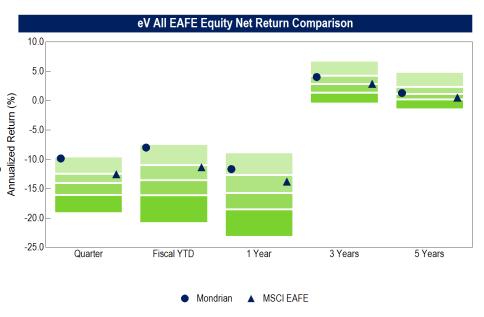


	Country Allocation				
	Manager	Index	Manager	Index	
	Allocation (USD)	Allocation (USD)	Return (USD)	Return (USD)	
Americas					
Brazil*	0.5%	0.0%	8.0%	13.4%	
Canada	5.4%	0.0%	-17.0%	-15.3%	
Mexico*	0.5%	0.0%	-12.3%	-18.8%	
United States	0.5%	0.0%	-11.5%	-13.8%	
Total-Americas	6.9%	0.0%	-14.4%		
Europe					
Austria	2.4%	0.2%	-18.0%	-21.9%	
Belgium	1.2%	1.0%	-12.7%	-18.3%	
Denmark	2.3%	1.7%	-25.9%	-9.7%	
Finland	2.9%	1.1%	-16.3%	-14.6%	
France	7.2%	11.2%	-23.5%	-14.9%	
Germany	4.8%	9.2%	-13.6%	-16.0%	
Greece*	0.2%	0.0%	-6.6%	-16.0%	
Ireland	2.4%	0.5%	-16.0%	-18.1%	
Italy	2.5%	2.4%	-18.7%	-11.6%	
Luxembourg	0.2%	0.0%	-10.5%	-12.5%	
Netherlands	9.9%	3.4%	-11.3%	-11.0%	
Norway	1.1%	0.8%	-15.0%	-17.8%	
Poland*	0.0%	0.0%	2.6%	-3.0%	
Portugal	0.1%	0.2%	-16.0%	-14.2%	
Spain	3.3%	3.0%	-8.0%	-8.7%	
Sweden	2.3%	2.8%	-20.7%	-14.1%	
Switzerland	4.4%	8.3%	-5.3%	-9.0%	
United Kingdom	8.4%	17.5%	-18.0%	-11.8%	
Total-Europe	55.9%	63.3%	-15.6%	-12.8%	

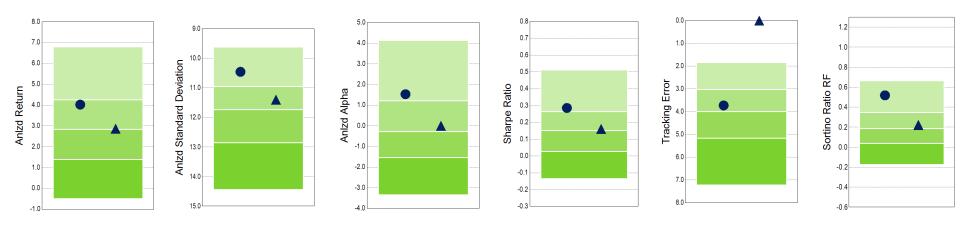
Country Allocation					
	Manager	Index	Manager	Index	
	Allocation (USD) Al	location (USD)	Return (USD)	Return (USD)	
AsiaPacific					
Australia	7.6%	6.7%	-10.5%	-9.8%	
China*	0.7%	0.0%	-1.1%	-11.5%	
Hong Kong	0.8%	3.5%	-10.7%	-4.5%	
Japan	20.0%	24.2%	-7.5%	-14.2%	
Korea*	3.0%	0.0%	-9.2%	-14.3%	
Malaysia*	1.0%	0.0%	-3.1%	-6.4%	
New Zealand	0.2%	0.2%	-10.7%	-6.4%	
Singapore	1.1%	1.3%	-8.8%	-6.7%	
Taiwan*	0.4%	0.0%	-27.1%	-11.8%	
Thailand*	0.4%	0.0%	-8.1%	-7.3%	
Total-AsiaPacific	35.2%	35.9%	-8.4%	-12.1%	
Other					
Israel	0.8%	0.5%	-5.7%	-14.7%	
South Africa*	0.5%	0.0%	-7.4%	-10.9%	
Turkey*	0.0%	0.0%	-7.0%	-2.3%	
Total-Other	1.3%	0.5%	-6.3%	-14.7%	
Totals					
Developed	92.2%	100.0%	-9.1%	-12.5%	
Emerging*	7.2%	0.0%	-6.1%		
Cash	0.6%		0.2%		



The firm is an active value-oriented defensive manager. The firm's value driven investment philosophy is based on the belief that investments need to be evaluated in terms of their fundamental long-term value. The firm believes that the value of a company lies in its future income stream as dividends represent the most direct form of cash flow to a shareholder. The firm uses an inflation adjusted dividend discount model to derive the underlying value of a company. This methodology is applied consistently to individual securities across all markets and industries. The universe spans markets covered in the MSCI Indices and those developing markets with adequate investor protection and good repatriation procedures. The firm will then narrow the universe to a list of more than 1000 securities on the basis of value criteria, and then further reduce this to a shorter list of approximately 250 securities annually, for detailed fundamental analysis. The screens include basic value characteristics such as price to book, price to cash flow ratio, price to earnings ratio, and yield, as well as liquidity considerations. A focus list of approximately 80 securities is then created from that list of approximately 250 through fundamental research and deliberations of the Equity Strategy Committee. It is this list of securities on which more detailed fundamental analysis and financial modeling is carried out utilizing the dividend discount model, which is based on an evaluation of a company's future income stream, which is then discounted in real terms.

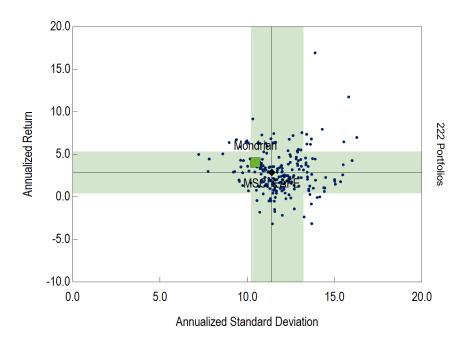


3 Year Risk Statistics





Annualized Return vs. Annualized Standard Deviation 3 Years Ending December 31, 2018



- Mondrian
- ◆ MSCI EAFE
- 68% Confidence Interval
- eV All EAFE Equity Net

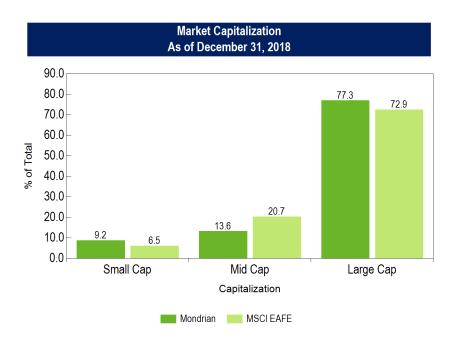
U.S. Effective Style Map 3 Years Ending December 31, 2018

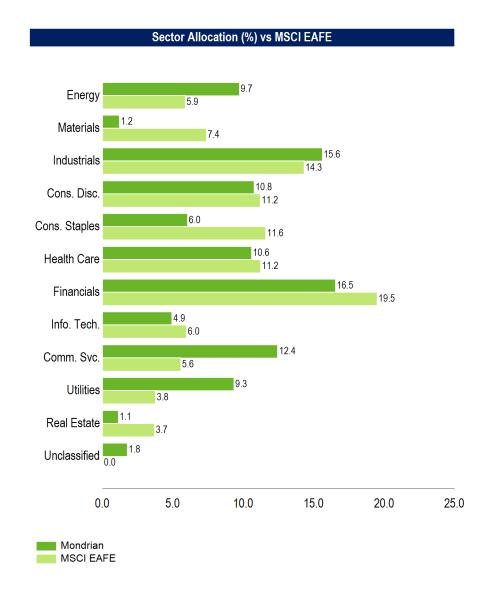


♦ Last Rolling Period



Characteristics		
	Portfolio	MSCI EAFE
Number of Holdings	63	920
Weighted Avg. Market Cap. (\$B)	52.31	52.55
Median Market Cap. (\$B)	30.08	9.12
Price To Earnings	12.35	16.68
Price To Book	1.45	2.30
Price To Sales	1.30	2.36
Return on Equity (%)	11.06	14.66
Yield (%)	4.67	3.63
Beta	0.87	1.00
R-Squared	0.89	1.00







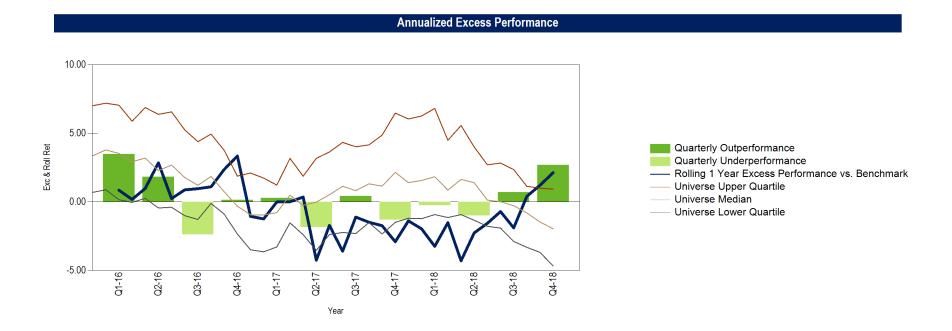
Characteristics					
	Portfolio	MSCI EAFE			
Number of Holdings	63	920			
Weighted Avg. Market Cap. (\$B)	52.3	52.6			
Median Market Cap. (\$B)	30.1	9.1			
Price To Earnings	12.4	16.7			
Price To Book	1.5	2.3			
Price To Sales	1.3	2.4			
Return on Equity (%)	11.1	14.7			
Yield (%)	4.7	3.6			
Beta	0.9	1.0			
R-Squared	0.9	1.0			

Top Positive Contributors					
	Relative				
	Contribution %	Return %			
ENEL (I:ENEL)	0.3%	12.5%			
IBERDROLA (E:IBE)	0.2%	9.0%			
KONINKLIJKE AHOLD DELHAIZE (H:AD)	0.2%	10.0%			
TELIA COMPANY (W:TEL)	0.2%	6.1%			
TELEFONICA (E:TEF)	0.1%	8.2%			
WH GROUP (SZS) (K:HHPLZ)	0.1%	10.6%			
JARDINE MATHESON HDG. (T:JMTS)	0.1%	10.9%			
KYUSHU RAILWAY (J:KRWC)	0.1%	11.2%			
DEUTSCHE TELEKOM (D:DTE)	0.1%	4.7%			
COCA-COLA BOTTLERS JAPAN HOLDINGS (J:KITK)	0.0%	12.7%			

Top Negative Contri	Relative Contributio n %	Return %			
WOOD GROUP (JOHN) (UKIR:WG.)	-0.8%	-35.9%			
TESCO (UKIR:TSCO)	-0.5%	-22.0%			
ENI (I:ENI)	-0.5%	-16.9%			
CK HUTCHISON (HSC) HOLDINGS (K:CHGKS)	-0.5%	-15.9%			
TAKEDA PHARMACEUTICAL (J:TA@N)	-0.5%	-21.1%			
WPP (UKIR:WPP)	-0.4%	-25.0%			
ABB LTD N (S:ABBN)	-0.4%	-20.1%			
EVONIK INDUSTRIES (D:EVK)	-0.4%	-29.9%			
ISS (DK:ISS)	-0.4%	-20.8%			
DAIMLER (D:DAI)	-0.4%	-17.2%			

Mondrian Performance Attribution vs. MSCI EAFE									
			Attribution Effects			Returns		Sector Weights	
	Total	Selection	Allocation	Interaction	Double Co.	Developed	Double	Danaharada	
	Effects	Effect	Effect	Effects	Portfolio	Benchmark	Portfolio	Benchmark	
Energy	-1.1%	-0.1%	-0.8%	-0.2%	-19.3%	-17.3%	11.5%	6.2%	
Materials	0.8%	-1.1%	1.0%	0.9%	-29.9%	-16.0%	1.4%	7.8%	
Industrials	0.4%	0.2%	0.3%	-0.1%	-13.6%	-14.6%	12.5%	14.6%	
Consumer Discretionary	-0.2%	-0.2%	-0.1%	0.1%	-15.4%	-14.6%	11.7%	11.3%	
Consumer Staples	0.5%	0.1%	0.4%	0.0%	-7.8%	-8.2%	5.1%	10.9%	
Health Care	0.3%	0.3%	0.0%	0.0%	-7.4%	-10.1%	11.4%	11.2%	
Financials	1.0%	0.6%	0.4%	-0.1%	-10.5%	-13.7%	16.7%	20.0%	
Information Technology	0.4%	0.0%	0.3%	0.0%	-14.6%	-16.6%	4.5%	6.2%	
Communication Services	0.3%	0.5%	-0.6%	0.5%	-1.8%	-9.7%	11.8%	5.4%	
Utilities	0.4%	0.2%	0.0%	0.2%	5.3%	0.0%	8.4%	3.3%	
Real Estate	0.1%	0.1%	0.1%	0.0%	-2.2%	-4.2%	1.1%	3.2%	
Cash	0.0%						0.0%	0.0%	
Portfolio	2.6% =	0.6%	+ 0.7%	+ 1.3%	-9.9%	-12.5%	95.9%	100.0%	





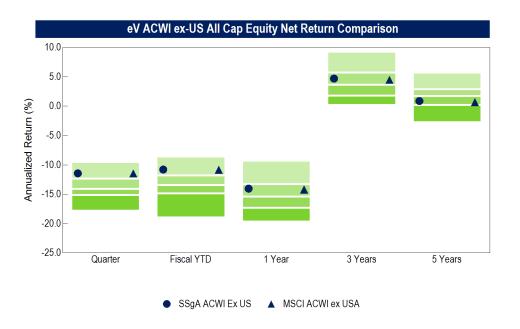


Country Allocation					
	Manager	Index	Manager	Index	
	Allocation (USD)	Allocation (USD)	Return (USD)	Return (USD)	
Europe					
Denmark	2.0%	1.7%	-20.8%	-9.7%	
France	6.4%	11.2%	-12.0%	-14.9%	
Germany	8.8%	9.2%	-11.9%	-16.0%	
Italy	6.2%	2.4%	-2.5%	-11.6%	
Netherlands	4.5%	3.4%	-3.0%	-11.0%	
Spain	6.0%	3.0%	3.6%	-8.7%	
Sweden	2.9%	2.8%	6.1%	-14.1%	
Switzerland	6.6%	8.3%	-9.6%	-9.0%	
United Kingdom	22.3%	17.5%	-17.1%	-11.8%	
Total-Europe	65.7%	63.3%	-10.0%	-12.8%	

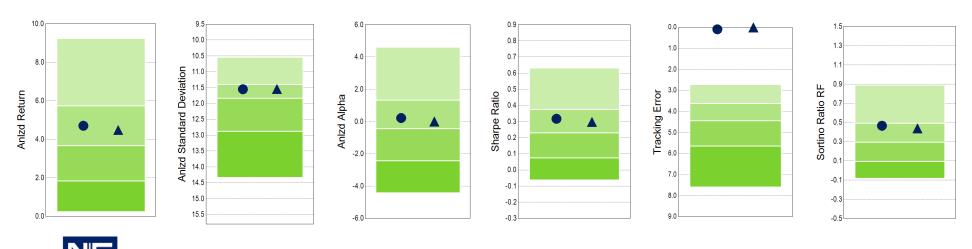
Country Allocation							
	Manager	Index	Manager	Index			
	Allocation (USD)	Allocation (USD)	Return (USD)	Return (USD)			
AsiaPacific							
Australia	1.5%	6.7%	-11.6%	-9.8%			
Hong Kong	6.4%	3.5%	-6.5%	-4.5%			
Japan	18.2%	24.4%	-11.9%	-14.2%			
Singapore	6.3%	1.3%	-4.7%	-6.7%			
Taiwan*	1.8%	0.0%	-16.4%	-13.7%			
Total-AsiaPacific	34.3%	36.1%	-9.8%	-12.1%			
Totals							
Developed	98.2%	100.0%	-9.8%	-12.5%			
Emerging*	1.8%	0.0%	-16.4%	-			



The MSCI ACWI ex US Index Strategy tends to hold each security that is held in the benchmark index, but the strategy will not be perfectly weighted in every index constituent on a daily basis. Holding securities in the perfect weights would require increased trading and therefore would incur costs. Thus, there will be securities in the fund that are either over- or under-weighted relative to the benchmark. The individual security mis-weights are very minimal, usually within 1 basis point. However, in aggregate, these small mis-weights can add up and result in tracking error if the mis-weighted securities' performance is volatile. SSgA seek to replicate the index by attempting to hold every security in the fund in its appropriate index weight. SSgA trade only when there is a change to the Index, when we have participant cash flows, or when we receive significant dividend income into the fund.

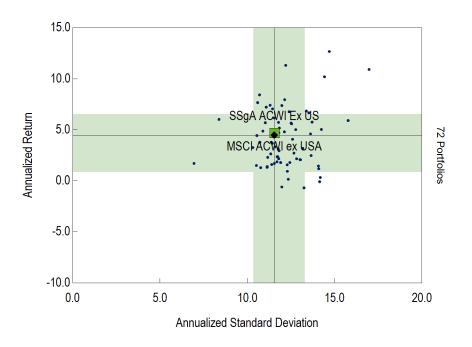


3 Year Risk Statistics



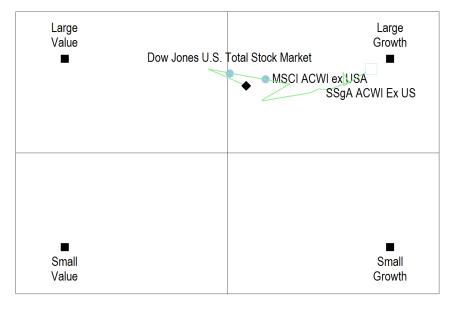


Annualized Return vs. Annualized Standard Deviation 3 Years Ending December 31, 2018



- SSgA ACWI Ex US
- ◆ MSCI ACWI ex USA
- 68% Confidence Interval
- eV ACWI ex-US All Cap Equity Net

U.S. Effective Style Map 3 Years Ending December 31, 2018



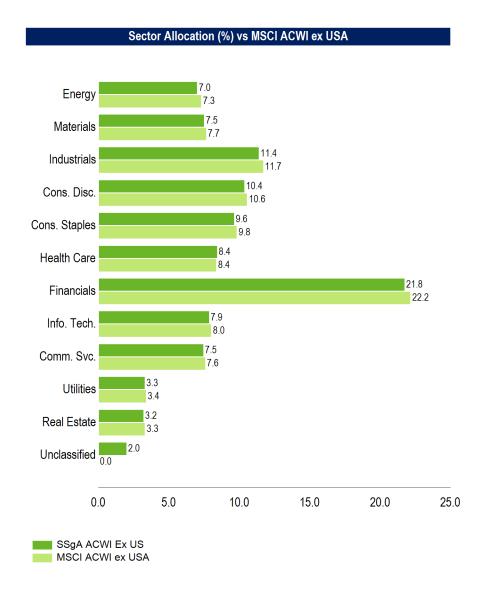
First Rolling Period

◆ Last Rolling Period



Characteristics		
	Portfolio	MSCI ACWI ex USA
Number of Holdings	2,178	2,136
Weighted Avg. Market Cap. (\$B)	56.27	56.13
Median Market Cap. (\$B)	6.87	7.02
Price To Earnings	16.94	16.43
Price To Book	2.83	2.36
Price To Sales	3.02	2.42
Return on Equity (%)	17.01	15.47
Yield (%)	3.41	3.44
Beta	1.00	1.00
R-Squared	1.00	1.00







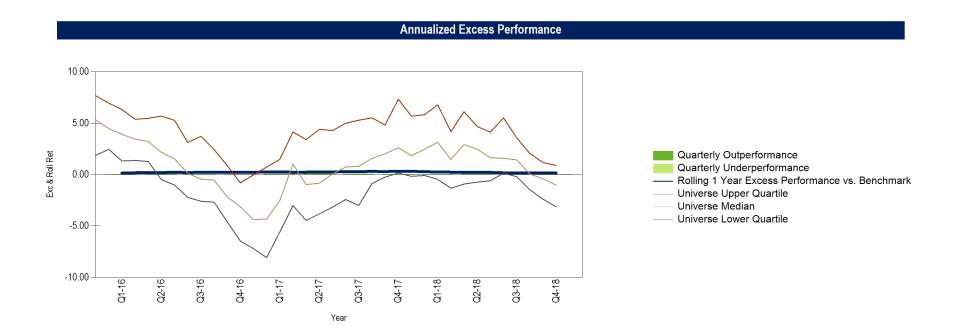
Characteristics		
	Portfolio	MSCI ACWI ex USA
Number of Holdings	2,178	2,136
Weighted Avg. Market Cap. (\$B)	56.3	56.1
Median Market Cap. (\$B)	6.9	7.0
Price To Earnings	16.9	16.4
Price To Book	2.8	2.4
Price To Sales	3.0	2.4
Return on Equity (%)	17.0	15.5
Yield (%)	3.4	3.4
Beta	1.0	1.0
R-Squared	1.0	1.0

Top Positive Contrib	Top Positive Contributors			
	Relative			
	Contribution %	Return %		
BRITISH AMERICAN TOBACCO (UKIR:BATS)	0.0%	-29.6%		
DEUTSCHE TELEKOM (D:DTE)	0.0%	4.7%		
LAFARGEHOLCIM (S:LHN)	0.0%	-17.2%		
BNP PARIBAS (F:BNP)	0.0%	-26.3%		
UNICREDIT (I:UCG)	0.0%	-24.9%		
TUI (LON) (UKIR:TUI)	0.0%	-25.4%		
INTESA SANPAOLO (I:ISP)	0.0%	-13.3%		
BERLI JUCKER FB (Q:BJCF)	0.0%	20.8%		
RELX (UKIR:REL)	0.0%	-2.3%		
OSRAM LICHT (D:OSR)	0.0%	11.1%		

Top Negative Contr		
	Relative	
	Contribution %	Return %
SAP (D:SAP)	-0.1%	-19.1%
BASF (D:BAS)	-0.1%	-22.4%
BAYER (D:BAYN)	-0.1%	-21.5%
SIEMENS (D:SIE)	-0.1%	-12.8%
FRESENIUS (D:FRE)	0.0%	-34.0%
DAIMLER (D:DAI)	0.0%	-17.2%
ALLIANZ (D:ALV)	0.0%	-9.9%
FRESENIUS MED.CARE (D:FME)	0.0%	-37.7%
DEUTSCHE POST (D:DPW)	0.0%	-23.3%
WIRECARD (D:WDI)	0.0%	-30.1%

		SSgA ACWI	Ex US Performan	ce Attribution vs. N	ISCI ACWI ex USA	4		
		Į.	Attribution Effects		Return	ns	Sector We	eights
	Total Effects	Selection Effect	Allocation Effect	Interaction Effects	Portfolio	Benchmark	Portfolio	Benchmark
Energy	0.0%	0.0%	0.0%	0.0%	-16.4%	-16.2%	7.4%	7.7%
Materials	0.0%	0.0%	0.0%	0.0%	-14.1%	-13.9%	7.9%	7.9%
Industrials	0.0%	0.0%	0.0%	0.0%	-13.7%	-13.5%	12.0%	12.0%
Consumer Discretionary	0.0%	0.0%	0.0%	0.0%	-13.8%	-13.8%	10.6%	10.6%
Consumer Staples	0.0%	0.0%	0.0%	0.0%	-7.3%	-7.3%	9.6%	9.3%
Health Care	0.0%	0.0%	0.0%	0.0%	-10.8%	-10.8%	8.5%	8.5%
Financials	0.1%	0.0%	0.0%	0.0%	-10.6%	-10.8%	22.0%	22.2%
Information Technology	0.0%	0.0%	0.0%	0.0%	-16.0%	-16.1%	8.6%	8.5%
Communication Services	0.0%	0.0%	0.0%	0.0%	-8.4%	-8.3%	7.5%	7.4%
Utilities	0.0%	0.0%	0.0%	0.0%	0.5%	0.5%	3.0%	3.0%
Real Estate	0.0%	0.0%	0.0%	0.0%	-2.7%	-2.8%	3.0%	2.9%
Cash	0.0%						0.0%	0.0%
Portfolio	0.0% =	-0.1% +	0.0% +	- 0.1%	-11.4%	-11.5%	100.0%	100.0%







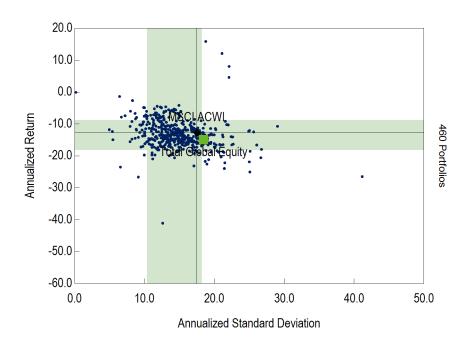
Country Allocation				
	Manager	Index	Manager	Index
	Allocation (USD)	Allocation (USD)	Return (USD)	Return (USD)
Americas				
Brazil*	1.6%	1.5%	13.5%	13.6%
Canada	6.7%	6.6%	-14.9%	-14.9%
Chile*	0.3%	0.3%	-8.3%	-8.3%
Colombia*	0.1%	0.1%	-18.9%	-18.9%
Mexico*	0.8%	0.8%	-18.7%	-18.7%
Peru*	0.1%	0.1%	2.4%	-2.9%
United States	0.4%	0.0%	-16.0%	-13.8%
Total-Americas	10.0%	9.5%	-10.5%	-10.3%
Europe				
Austria	0.2%	0.2%	-22.0%	-21.9%
Belgium	0.7%	0.7%	-18.4%	-18.3%
Czech Republic*	0.0%	0.0%	-8.6%	-8.6%
Denmark	1.2%	1.2%	-9.7%	-9.7%
Finland	0.8%	0.7%	-14.6%	-14.6%
France	7.5%	7.7%	-14.6%	-14.9%
Germany	6.2%	6.3%	-16.1%	-16.0%
Greece*	0.1%	0.1%	-15.0%	-15.2%
Hungary*	0.1%	0.1%	5.9%	5.8%
Ireland	0.2%	0.4%	-17.5%	-18.1%
Italy	1.5%	1.6%	-11.1%	-11.6%
Luxembourg	0.1%	0.0%	-17.0%	-11.5%
Netherlands	3.0%	2.3%	-12.3%	-11.0%
Norway	0.6%	0.5%	-17.9%	-17.8%
Poland*	0.3%	0.3%	-2.7%	-2.7%
Portugal	0.1%	0.1%	-14.3%	-14.2%
Russia*	0.2%	0.9%	-6.7%	-9.2%
Spain	2.0%	2.1%	-8.7%	-8.7%
Sweden	1.9%	1.9%	-14.4%	-14.1%
Switzerland	5.7%	5.7%	-8.9%	-9.0%
United Kingdom	11.3%	12.0%	-11.8%	-11.8%
Total-Europe	43.8%	44.9%	-12.6%	-12.6%

Country	Mocation		
		Managar	laday
			Index
Allocation (USD)	Allocation (USD)	Return (USD)	Return (USD)
4.5%	4.6%	-9.7%	-9.8%
4.3%	7.6%	-12.6%	-10.6%
5.5%	2.4%	-6.4%	-4.5%
2.2%	2.1%	2.5%	2.5%
0.5%	0.5%	9.9%	9.8%
17.2%	16.8%	-14.3%	-14.2%
3.8%	3.7%	-14.2%	-14.2%
0.6%	0.6%	-5.8%	-5.8%
0.2%	0.1%	-6.5%	-6.4%
0.0%	0.0%	-22.9%	-22.8%
0.2%	0.2%	5.3%	5.2%
1.0%	0.9%	-5.1%	-6.7%
3.1%	3.0%	-13.6%	-13.6%
0.6%	0.6%	-7.8%	-10.3%
43.8%	43.2%	-10.9%	-11.0%
0.0%	0.0%	-8.6%	-8.6%
0.3%	0.4%	-15.4%	-14.8%
0.2%	0.2%	8.5%	8.5%
1.5%	1.5%	-3.5%	-3.5%
0.1%	0.2%	4.7%	4.7%
0.2%	0.2%	-6.0%	-6.0%
2.4%	2.5%	-3.5%	-3.8%
78.9%	75.3%	-12.6%	-12.8%
21.1%	24.7%	-7.2%	-7.5%
	Manager Allocation (USD) 4.5% 4.3% 5.5% 2.2% 0.5% 17.2% 3.8% 0.6% 0.2% 1.0% 3.1% 0.6% 43.8% 0.0% 0.2% 1.0% 3.1% 0.6% 43.8%	Allocation (USD) Allocation (USD) 4.5%	Manager Allocation (USD) Index Return (USD) 4.5% 4.6% -9.7% 4.3% 7.6% -12.6% 5.5% 2.4% -6.4% 2.2% 2.1% 2.5% 0.5% 0.5% 9.9% 17.2% 16.8% -14.3% 3.8% 3.7% -14.2% 0.6% 0.6% -5.8% 0.2% 0.1% -6.5% 0.0% 0.0% -22.9% 0.2% 0.2% 5.3% 1.0% 0.9% -5.1% 3.1% 3.0% -13.6% 0.6% 0.6% 7.8% 43.8% 43.2% -10.9% 0.0% 0.0% -8.6% 0.3% 0.4% -15.4% 0.2% 0.2% 8.5% 1.5% 1.5% -3.5% 0.1% 0.2% 4.7% 0.2% 0.2% -6.0% 2.4% 2.5% -3.5% 0.1% 0.2%



TOTAL GLOBAL EQUITY

Annualized Return vs. Annualized Standard Deviation 3 Months Ending December 31, 2018



- Total Global Equity
- ◆ MSCI ACWI
- 68% Confidence Interval
- eV All Global Equity Net

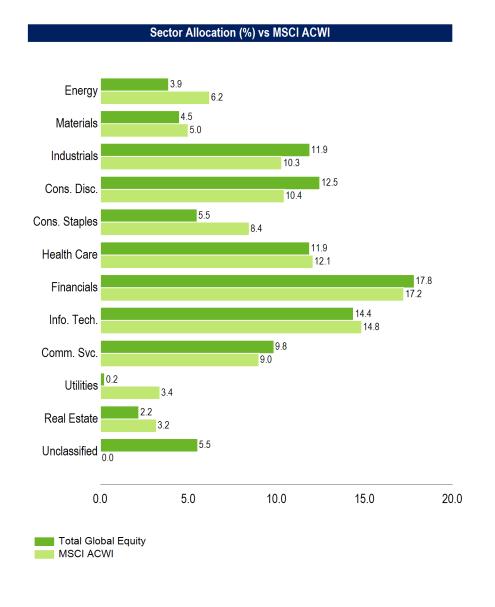


TOTAL GLOBAL EQUITY

Cha	racteristics	
	Portfoli	o MSCI ACWI
Number of Holdings	530	0 2,758
Weighted Avg. Market Cap. (\$B)	74.9	6 120.64
Median Market Cap. (\$B)	7.5	1 8.52
Price To Earnings	20.3	2 18.55
Price To Book	4.1	7 3.40
Price To Sales	4.0	5 3.22
Return on Equity (%)	19.00	0 18.75
Yield (%)	1.9	3 2.76
	Portfolio	Index
	Q4-18	Q4-18

	Portfolio	Index
B. C. Wille	Q4-18	Q4-18
Region Weighting		
North America ex U.S.	1.11	3.00
United States	55.25	54.23
Europe Ex U.K.	10.24	14.50
United Kingdom	8.71	4.96
Pacific Basin Ex Japan	6.47	5.31
Japan	4.68	7.58
Emerging Markets	12.17	10.13
Other	1.37	0.28







TOTAL GLOBAL EQUITY

Top Ten Holdings	
CASH - USD	4.3%
IHS MARKIT	3.6%
VISA 'A'	2.9%
BANK OF AMERICA	2.7%
TECHTRONIC INDS.	1.9%
ANTHEM	1.8%
BOSTON SCIENTIFIC	1.8%
AMAZON.COM	1.8%
ASTRAZENECA SPN.ADR.2:1	1.7%
ALPHABET A	1.5%

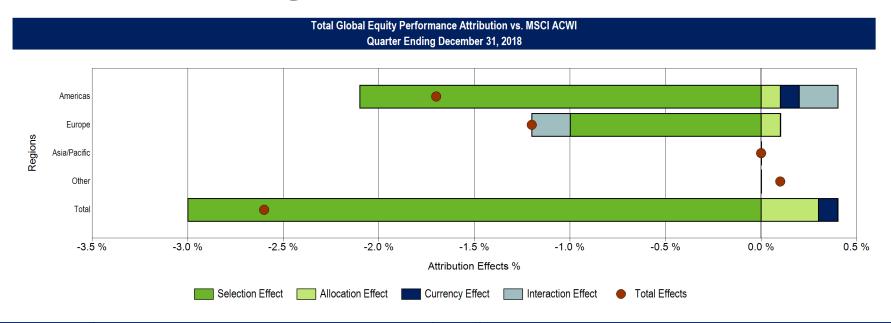
Top Positive Contributors				
	Relative			
	Contribution %	Return %		
MICROSOFT	0.1%	-10.8%		
HDFC BANK ADR 1:3	0.1%	10.1%		
BELMOND 'A'	0.1%	37.2%		
JP MORGAN CHASE & CO.	0.1%	-12.9%		
ALIBABA GROUP HLDG.SPN. ADR 1:1	0.1%	-16.8%		
GENMAB	0.0%	4.0%		
ROYAL DUTCH SHELL A(LON)	0.0%	-13.2%		
JARDINE MATHESON HDG.	0.0%	10.9%		
SIBANYE GOLD	0.0%	15.0%		
CREE	0.0%	13.0%		

Т	op Negative Contributors	
	Relative	
	Contribution %	Return %
FEVERTREE DRINKS	-0.5%	-40.5%
NOBLE ENERGY	-0.5%	-39.6%
TEMENOS N	-0.4%	-26.6%
IHS MARKIT	-0.4%	-11.1%
VISA 'A'	-0.4%	-11.9%
BANK OF AMERICA	-0.4%	-15.9%
PIONEER NTRL.RES.	-0.4%	-24.5%
NINTENDO	-0.4%	-26.9%
APTIV	-0.3%	-26.4%
AMADEUS IT GROUP	-0.3%	-25.2%

Equity Sector Attribution								
	Attribution Effects				Returns		Sector Weights	
	Total	Selection	Allocation	Interaction				
	Effects	Effect	Effect	Effects	Portfolio	Benchmark	Portfolio	Benchmark
Energy	-0.2%	-0.4%	0.1%	0.1%	-25.8%	-19.9%	5.3%	6.7%
Materials	0.0%	0.0%	0.0%	0.0%	-14.3%	-13.9%	4.5%	4.9%
Industrials	0.5%	0.5%	0.0%	0.0%	-10.8%	-15.5%	11.0%	10.7%
Consumer Discretionary	-0.5%	-0.2%	-0.1%	-0.1%	-17.3%	-14.9%	15.4%	10.6%
Consumer Staples	-1.0%	-1.1%	-0.1%	0.2%	-19.5%	-6.3%	6.8%	7.8%
Health Care	-0.1%	0.1%	-0.1%	0.0%	-9.0%	-9.6%	7.3%	11.6%
Financials	-0.5%	-0.5%	0.0%	0.0%	-14.4%	-11.9%	18.8%	17.3%
Information Technology	0.0%	0.0%	0.0%	0.0%	-17.1%	-17.2%	16.7%	15.7%
Communication Services	-0.6%	-0.5%	0.0%	-0.1%	-17.1%	-11.5%	10.2%	8.9%
Utilities	-0.4%	-0.3%	-0.4%	0.3%	-9.1%	0.9%	0.2%	2.9%
Real Estate	-0.1%	-0.1%	0.0%	0.0%	-7.7%	-3.5%	2.3%	2.8%
Cash	0.2%	0.0%	0.2%	0.0%	0.5%		1.4%	0.0%
Portfolio	-2.6% =	-2.5% +	-0.5% +	- 0.3%	-15.4%	-12.7%	100.0%	100.0%



TOTAL GLOBAL EQUITY



		Returns and Weights Attribution Effects							
	Manager	Index	Manager	Index	Selection	Allocation	Currency	Interaction	Total
	Return	Return	Weight	Weight	Effect	Effect	Effect	Effect	Effects
Totals									
Americas	-16.9%	-13.5%	52.0%	59.2%	-2.1%	0.1%	0.1%	0.2%	-1.7%
Europe	-17.5%	-12.6%	24.8%	20.2%	-1.0%	0.1%	0.0%	-0.2%	-1.2%
Asia/Pacific	-11.2%	-11.0%	20.5%	19.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	3.0%	-3.8%	1.4%	1.1%	0.0%	0.0%	0.0%	0.0%	0.1%
Cash	0.5%		1.4%	0.0%	0.0%	0.2%	0.0%	0.0%	0.2%
Total	-15.4%	-12.7%	100.0%	100.0%	-3.0%	0.3%	0.1%	0.0%	-2.6%
Totals									
Developed	-16.8%	-13.4%	88.1%	88.9%	-3.1%	0.0%	0.0%	0.0%	-3.0%
Emerging*	-4.9%	-7.5%	10.4%	11.1%	0.3%	0.0%	0.0%	0.0%	0.2%
Frontier**	-14.9%		0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Cash	0.5%		1.4%	0.0%	0.0%	0.2%	0.0%	0.0%	0.2%



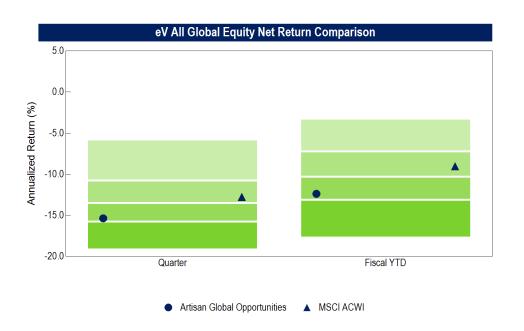
TOTAL GLOBAL EQUITY

	Country Allocation					
	Manager	Index	Manager	Index		
	Allocation (USD)	Allocation (USD)	Return (USD)	Return (USD)		
Americas						
Brazil*	0.6%	0.7%	11.2%	14.5%		
Canada	1.1%	3.0%	-15.2%	-15.4%		
Colombia*	0.1%	0.0%	-7.5%	-19.6%		
Mexico*	0.5%	0.3%	-22.7%	-19.0%		
United States	49.8%	54.6%	-17.2%	-14.4%		
Total-Americas	52.0%	58.8%	-16.9%	-14.1%		
Europe						
Austria	0.1%	0.1%	-20.1%	-19.5%		
Belgium	0.7%	0.3%	-26.6%	-16.5%		
Denmark	1.5%	0.5%	-2.1%	-11.4%		
Finland	0.1%	0.4%	-25.0%	-14.6%		
France	1.8%	3.2%	-9.3%	-15.3%		
Germany	1.6%	2.8%	-16.7%	-16.3%		
Greece*	0.4%	0.0%	-8.9%	-14.1%		
Hungary*	0.1%	0.0%	8.6%	5.7%		
Ireland	0.3%	0.2%	-18.4%	-16.3%		
Italy	1.2%	0.8%	-19.9%	-12.8%		
Luxembourg	0.2%	0.0%	-34.5%	-13.3%		
Netherlands	2.1%	1.0%	-16.6%	-11.7%		
Norway	0.1%	0.3%	-33.6%	-20.1%		
Russia*	1.2%	0.4%	-12.0%	-9.3%		
Spain	2.0%	0.9%	-21.6%	-9.8%		
Sweden	0.3%	1.0%	-14.8%	-14.1%		
Switzerland	3.2%	2.4%	-23.2%	-10.0%		
United Kingdom	7.9%	5.5%	-19.0%	-12.7%		
Total-Europe	24.8%	20.2%	-17.5%	-13.3%		

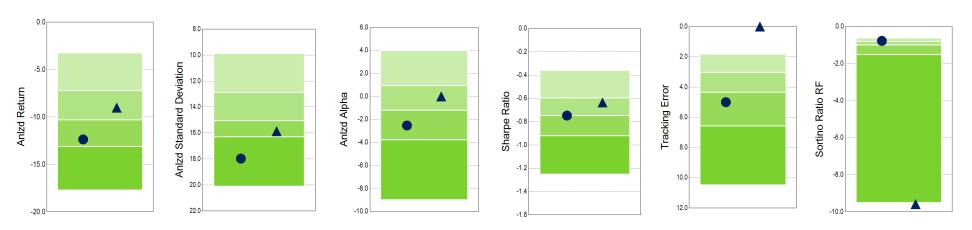
	Country Allocation					
	Manager	Index	Manager	Index		
	Allocation (USD)	Allocation (USD)	Return (USD)	Return (USD)		
AsiaPacific						
Australia	1.4%	2.1%	-15.1%	-10.5%		
China*	0.9%	3.1%	-12.5%	-10.6%		
Hong Kong	5.6%	1.0%	-18.1%	-4.9%		
India*	1.7%	1.0%	-1.7%	3.3%		
Indonesia*	0.0%	0.2%	-22.5%	8.3%		
Japan	6.2%	7.9%	-14.3%	-14.3%		
Korea*	1.2%	1.7%	-9.0%	-14.2%		
Malaysia*	0.7%	0.3%	-9.9%	-6.9%		
Philippines*	0.5%	0.1%	2.6%	5.4%		
Singapore	0.8%	0.4%	-7.8%	-6.2%		
Sri Lanka**	0.1%	0.0%	-4.3%	5.7%		
Taiwan*	0.5%	1.4%	-14.3%	-12.9%		
Thailand*	0.9%	0.3%	-4.0%	-11.9%		
Total-AsiaPacific	20.4%	19.7%	-12.7%	-11.2%		
Other						
South Africa*	1.0%	0.7%	-3.9%	-3.7%		
Turkey*	0.4%	0.1%	2.9%	3.5%		
Total-Other	1.4%	1.2%	-1.9%	-4.3%		
Totals						
Developed	88.1%	89.2%	-10.4%	-13.9%		
Emerging*	10.4%	10.8%	-5.2%	-7.5%		
Frontier**	0.1%	0.0%	-4.3%	-		
Cash	1.4%		0.2%			



Artisan's Global Opportunities strategy employs a fundamental investment process to construct a diversified global equity portfolio of companies across a broad capitalization range. The team attempts to identify companies that possess franchise characteristics that are selling at attractive valuations and benefiting from an accelerating profit cycle. Artisan's Growth investment team attempts to identify companies that possess franchise characteristics that are selling at and benefiting attractive valuations, from accelerating profit cycle. The team believes selecting stocks exhibiting franchise characteristics, attractive valuations and accelerating profit cycles, and allowing stocks to progress through the three stages of capital allocation (Garden, Crop, Harvest® investing), increases the likelihood of delivering upside participation with downside protection.

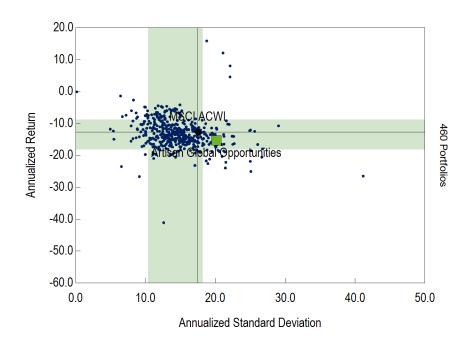


3 Month Risk Statistics





Annualized Return vs. Annualized Standard Deviation 3 Months Ending December 31, 2018

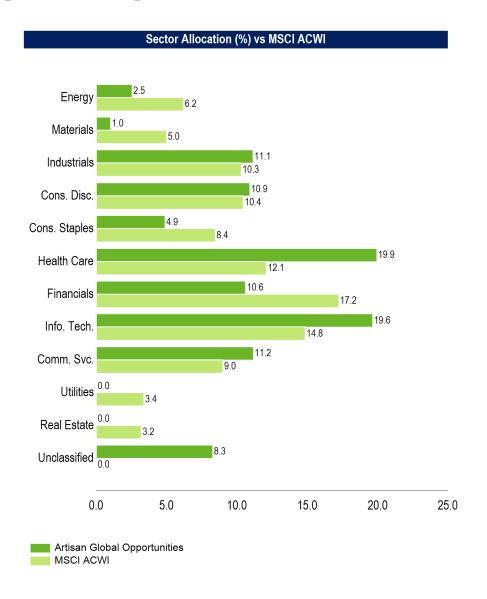


- Artisan Global Opportunities
- ◆ MSCI ACWI
- 68% Confidence Interval
- eV All Global Equity Net



Characteristics		
	Portfolio	MSCI ACWI
Number of Holdings	47	2,758
Weighted Avg. Market Cap. (\$B)	77.93	120.64
Median Market Cap. (\$B)	21.95	8.52
Price To Earnings	23.50	18.55
Price To Book	5.98	3.40
Price To Sales	5.36	3.22
Return on Equity (%)	20.77	18.75
Yield (%)	1.38	2.76
Beta		1.00
R-Squared		1.00







Characteristics		
	Portfolio	MSCI ACWI
Number of Holdings	47	2,758
Weighted Avg. Market Cap. (\$B)	77.9	120.6
Median Market Cap. (\$B)	22.0	8.5
Price To Earnings	23.5	18.6
Price To Book	6.0	3.4
Price To Sales	5.4	3.2
Return on Equity (%)	20.8	18.8
Yield (%)	1.4	2.8
Beta		1.0
R-Squared		1.0

T D ''' O '		
Top Positive Contri	Relative	
	Contribution %	Return %
AMAZON.COM (AMZN)	0.4%	-25.0%
HDFC BANK ADR 1:3 (HDB)	0.2%	10.1%
GENMAB (DK:GEN)	0.1%	4.0%
CREE (CREE)	0.1%	13.0%
ADVANCED MICRO DEVICES (AMD)	0.0%	-40.2%
TIFFANY & CO (TIF)	0.0%	-37.1%
ALLIANCE DATA SYSTEMS (ADS)	0.0%	-36.3%
HARRIS (HRS)	0.0%	-20.0%
VEEVA SYSTEMS CL.A (VEEV)	0.0%	-18.0%
AGILENT TECHS. (A)	0.0%	-3.9%

Top Negative Contr		
	Relative Contribution	Return %
	%	
FEVERTREE DRINKS (UKIR:FEVR)	-1.1%	-40.5%
NOBLE ENERGY (NBL)	-1.0%	-39.6%
VISA 'A' (V)	-0.8%	-11.9%
TEMENOS N (S:TEMN)	-0.8%	-26.6%
IHS MARKIT (INFO)	-0.8%	-11.1%
PIONEER NTRL.RES. (PXD)	-0.7%	-24.5%
NINTENDO (J:NNDO)	-0.7%	-26.9%
AMADEUS IT GROUP (E:AMS)	-0.7%	-25.2%
APTIV (APTV)	-0.7%	-26.4%
TECHTRONIC INDS. (K:TRON)	-0.6%	-16.8%

		Artisan Globa	l Opportunities P	erformance Attribu	ution vs. MSCI AC	WI		
	Total	Selection A	Attribution Effects Allocation	Interaction	Return	าร	Sector We	eights
	Effects	Effect	Effect	Effects	Portfolio	Benchmark	Portfolio	Benchmark
Energy	-0.4%	-0.8%	0.2%	0.2%	-31.4%	-19.9%	5.6%	6.7%
Materials	0.3%	-0.7%	0.5%	0.5%	-28.8%	-13.9%	1.3%	4.9%
Industrials	0.5%	0.3%	0.2%	0.0%	-11.8%	-15.5%	9.7%	10.7%
Consumer Discretionary	-1.2%	-0.3%	-0.8%	-0.2%	-17.7%	-14.9%	15.9%	10.6%
Consumer Staples	-1.5%	-1.6%	0.0%	0.0%	-26.0%	-6.3%	7.7%	7.8%
Health Care	0.1%	0.2%	0.0%	0.0%	-8.5%	-9.6%	11.6%	11.6%
Financials	0.6%	0.1%	0.5%	0.0%	-11.3%	-11.9%	12.9%	17.3%
Information Technology	-1.4%	0.0%	-1.4%	0.0%	-17.2%	-17.2%	24.0%	15.7%
Communication Services	-0.9%	-0.5%	-0.3%	-0.1%	-17.0%	-11.5%	11.3%	8.9%
Utilities	0.0%		0.0%			0.9%	0.0%	2.9%
Real Estate	0.1%		0.1%			-3.5%	0.0%	2.8%
Cash	0.0%	0.0%	0.0%	0.0%	0.5%		0.0%	0.0%
Portfolio	-3.9% =	= -3.3% +	-1.1%	+ 0.5%	-16.6%	-12.7%	100.0%	100.0%





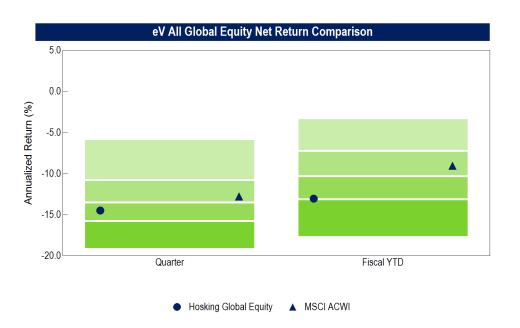


	Country Alloc	ation		
	Manager	Index	Manager	Index
	Allocation (USD) Alloc	ation (USD)	Return (USD)	Return (USD)
Americas				
United States	54.5%	54.9%	-16.7%	-13.8%
Total-Americas	54.5%	59.2%	-16.7%	-13.5%
Europe				
Belgium	1.3%	0.3%	-28.8%	-18.3%
Denmark	2.2%	0.5%	4.0%	-9.7%
France	2.2%	3.5%	-5.5%	-14.9%
Germany	1.8%	2.9%	-14.3%	-16.0%
Netherlands	3.7%	1.0%	-17.2%	-11.0%
Spain	2.8%	0.9%	-25.2%	-8.7%
Switzerland	5.7%	2.6%	-25.7%	-9.0%
United Kingdom	5.3%	5.4%	-27.4%	-11.8%
Total-Europe	24.9%	20.2%	-19.7%	-12.6%

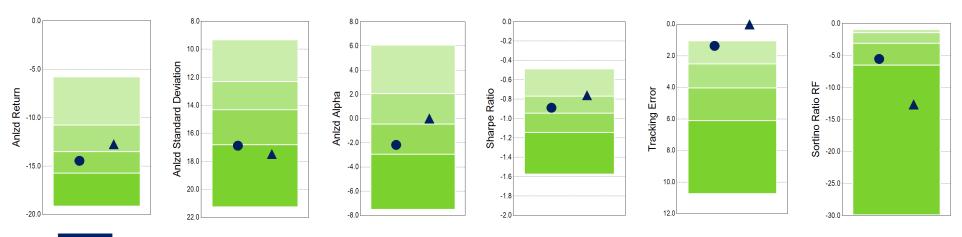
Country Allocation					
	Manager	Index	Manager	Index	
	Allocation (USD)	Allocation (USD)	Return (USD)	Return (USD)	
AsiaPacific					
Australia	2.1%	2.1%	-17.7%	-9.8%	
Hong Kong	7.7%	1.1%	-10.0%	-4.5%	
India*	2.1%	1.0%	10.1%	2.5%	
Japan	8.6%	7.6%	-18.8%	-14.2%	
Total-AsiaPacific	20.5%	19.5%	-12.4%	-11.0%	
Totals					
Developed	97.9%	88.9%	-17.2%	-13.4%	
Emerging*	2.1%	11.1%	10.1%	-7.5%	
Cash	0.0%		0.5%		



Hosking Partners' investment philosophy is an evolved variant of the 'Capital Cycle' approach. Each of portfolio managers constructs their own global portfolio, with the firm's portfolio being the aggregate of these sub-portfolios. Just as the 'Capital Cycle' drew them towards industries which were consolidating and, in consequence, improving profitability, so the more recently adopted 'filters' reinforce the selection of companies with latent profit and valuation improvement potential. For instance in addition to industrial consolidation, they favour firms with inside ownership (and attendant less liquid capital structures), and those that are suppressing profits or which are for whatever reason out of favour. They use the filters alone or in combinations. Many of the picks are contrarian and often impute to the portfolio a value-bias. However growth companies can also qualify for inclusion thus diluting the value orientation.

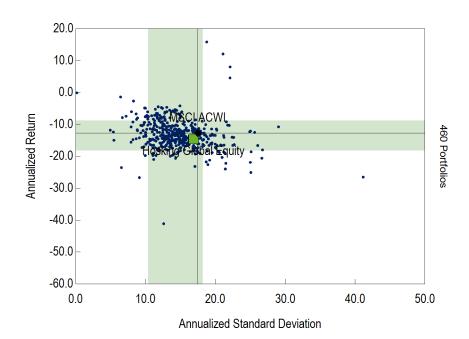


3 Month Risk Statistics





Annualized Return vs. Annualized Standard Deviation 3 Months Ending December 31, 2018

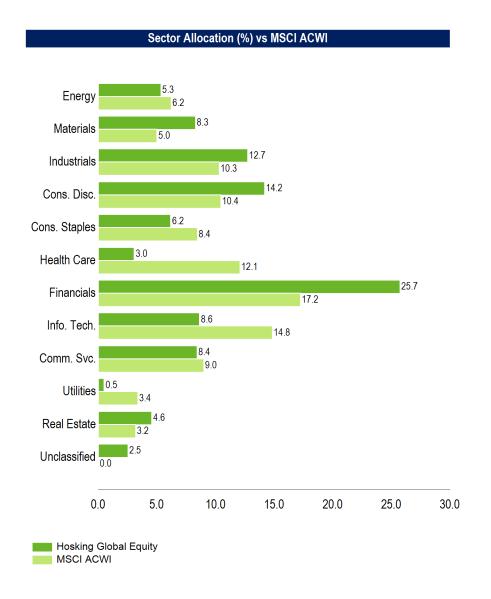


- Hosking Global Equity
- ◆ MSCI ACWI
- 68% Confidence Interval
- eV All Global Equity Net



Characteristics		
	Portfolio	MSCI ACWI
Number of Holdings	490	2,758
Weighted Avg. Market Cap. (\$B)	71.98	120.64
Median Market Cap. (\$B)	6.90	8.52
Price To Earnings	17.00	18.55
Price To Book	2.68	3.40
Price To Sales	2.56	3.22
Return on Equity (%)	17.21	18.75
Yield (%)	2.48	2.76
Beta		1.00







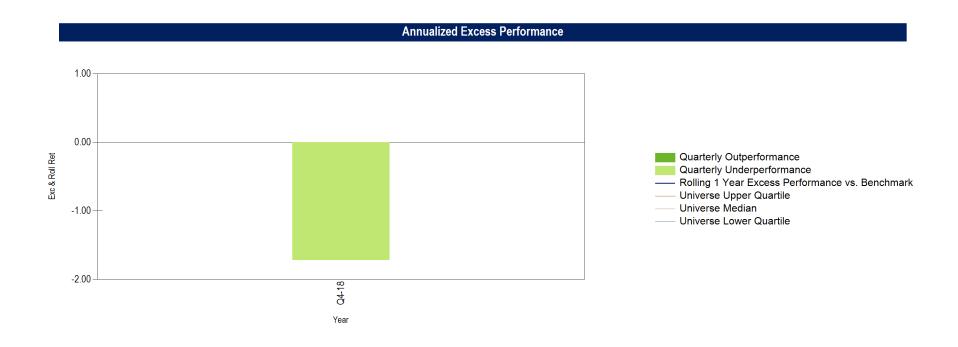
Characteristics		
	Portfolio	MSCI ACWI
Number of Holdings	490	2,758
Weighted Avg. Market Cap. (\$B)	72.0	120.6
Median Market Cap. (\$B)	6.9	8.5
Price To Earnings	17.0	18.6
Price To Book	2.7	3.4
Price To Sales	2.6	3.2
Return on Equity (%)	17.2	18.8
Yield (%)	2.5	2.8
Beta		1.0
R-Squared		1.0

Top Positive Contributors			
	Relative		
	Contribution %	Return %	
BELMOND 'A' (BEL)	0.2%	37.2%	
MICROSOFT (MSFT)	0.1%	-10.8%	
ALPHABET A (GOOGL)	0.1%	-13.4%	
JARDINE MATHESON HDG. (T:JMTS)	0.1%	10.9%	
JP MORGAN CHASE & CO. (JPM)	0.1%	-12.9%	
SIBANYE GOLD (R:SGLJ)	0.1%	15.0%	
ALIBABA GROUP HLDG.SPN. ADR 1:1 (BABA)	0.1%	-16.8%	
LOCALIZA RENT A CAR ON (BR:LOC)	0.1%	35.1%	
BIM BIRLESIK MAGAZALAR (TK:BMI)	0.0%	22.0%	
PUNJAB NATIONAL BANK (IN:PUJ)	0.0%	35.8%	

Top Negative Contributors				
	Relative			
	Contribution %	Return %		
CITIGROUP (C)	-0.4%	-26.9%		
AMAZON.COM (AMZN)	-0.4%	-25.0%		
AMERICAN INTL.GP.WARRANT WNI (AIGWS)	-0.4%	-62.8%		
AMERICAN AIRLINES GROUP (AAL)	-0.2%	-22.1%		
SAMSUNG ELTN.PREF. (KO:SEP)	-0.2%	-16.6%		
BANK OF AMERICA WTS. 16/01/19 (BACWSA)	-0.2%	-27.8%		
AMERICAN INTL.GP. (AIG)	-0.2%	-25.3%		
BANK OF AMERICA (BAC)	-0.2%	-15.9%		
BCA.PICCOLO CDT.VALTELL (I:CVAL)	-0.2%	-33.0%		
DELTA AIR LINES (DAL)	-0.2%	-13.2%		

Hosking Global Equity Performance Attribution vs. MSCI ACWI								
		Attribution Effects			Returns		Sector Weights	
	Total	Selection	Allocation	Interaction				
	Effects	Effect	Effect	Effects	Portfolio	Benchmark	Portfolio	Benchmark
Energy	0.4%	0.1%	0.4%	0.0%	-18.8%	-19.9%	4.9%	6.7%
Materials	-0.3%	0.1%	-0.4%	0.0%	-11.9%	-13.9%	7.9%	4.9%
Industrials	0.4%	0.6%	-0.3%	0.1%	-10.0%	-15.5%	12.4%	10.7%
Consumer Discretionary	-0.9%	-0.2%	-0.6%	-0.1%	-16.9%	-14.9%	14.9%	10.6%
Consumer Staples	-0.1%	-0.4%	0.1%	0.1%	-10.6%	-6.3%	5.9%	7.8%
Health Care	0.8%	-0.2%	0.8%	0.1%	-11.3%	-9.6%	2.9%	11.6%
Financials	-2.0%	-0.8%	-0.9%	-0.3%	-16.1%	-11.9%	25.1%	17.3%
Information Technology	1.2%	0.1%	1.2%	-0.1%	-16.8%	-17.2%	9.0%	15.7%
Communication Services	-0.5%	-0.5%	0.0%	0.0%	-17.1%	-11.5%	9.1%	8.9%
Utilities	-0.1%	-0.3%	0.0%	0.3%	-9.1%	0.9%	0.4%	2.9%
Real Estate	-0.3%	-0.1%	-0.1%	-0.1%	-7.7%	-3.5%	4.7%	2.8%
Cash	0.0%	0.0%	0.0%	0.0%	0.5%		2.8%	0.0%
Portfolio	-1.3% =	-1.5% +	0.2% +	0.0%	-14.1%	-12.7%	100.0%	100.0%







Country Allocation				
	Manager	Index	Manager	Index
	Allocation (USD) Allo	cation (USD)	Return (USD)	Return (USD)
Americas				
Brazil*	1.2%	0.7%	11.2%	13.6%
Canada	2.2%	3.0%	-15.2%	-14.9%
Colombia*	0.1%	0.1%	-7.5%	-18.9%
Mexico*	1.0%	0.4%	-22.7%	-18.7%
United States	44.8%	54.9%	-17.7%	-13.8%
Total-Americas	49.3%	59.2%	-17.0%	-13.5%
Europe				
Austria	0.1%	0.1%	-20.1%	-21.9%
Belgium	0.2%	0.3%	-9.1%	-18.3%
Denmark	0.9%	0.5%	-18.0%	-9.7%
Finland	0.2%	0.3%	-25.0%	-14.6%
France	1.4%	3.5%	-15.3%	-14.9%
Germany	1.4%	2.9%	-19.6%	-16.0%
Greece*	0.8%	0.0%	-8.9%	-15.2%
Hungary*	0.2%	0.0%	8.6%	5.8%
Ireland	0.7%	0.2%	-18.4%	-18.1%
Italy	2.4%	0.7%	-19.9%	-11.6%
Luxembourg	0.4%	0.0%	-34.5%	-12.7%
Netherlands	0.3%	1.0%	-8.8%	-11.0%
Norway	0.3%	0.2%	-33.6%	-17.8%
Russia*	2.4%	0.4%	-12.0%	-9.2%
Spain	1.1%	0.9%	-12.1%	-8.7%
Sweden	0.6%	0.9%	-14.8%	-14.1%
Switzerland	0.7%	2.6%	-0.6%	-9.0%
United Kingdom	10.6%	5.4%	-14.6%	-11.8%
Total-Europe	24.7%	20.2%	-15.1%	-12.6%

Country Allocation				
	Manager	Index	Manager	Index
	Allocation (USD)	Allocation (USD)	Return (USD)	Return (USD)
AsiaPacific				
Australia	0.8%	2.1%	-16.9%	-9.8%
China*	1.9%	3.4%	-15.0%	-10.6%
Hong Kong	3.4%	1.1%	-11.9%	-4.5%
India*	1.2%	1.0%	16.1%	2.5%
Indonesia*	0.0%	0.2%	-42.8%	9.8%
Japan	3.7%	7.6%	-17.6%	-14.2%
Korea*	2.4%	1.7%	-15.5%	-14.2%
Malaysia*	1.4%	0.3%	-12.4%	-5.8%
Philippines*	0.9%	0.1%	0.7%	5.2%
Singapore	1.7%	0.4%	4.0%	-6.7%
Sri Lanka**	0.2%	0.0%	-14.9%	6.8%
Taiwan*	1.0%	1.4%	-17.5%	-13.6%
Thailand*	1.8%	0.3%	-5.0%	-10.3%
Total-AsiaPacific	20.4%	19.5%	-10.0%	-11.0%
Other				
South Africa*	2.0%	0.7%	0.7%	-3.5%
Turkey*	0.8%	0.1%	8.8%	4.7%
Total-Other	2.8%	1.1%	3.0%	-3.8%
Totals				
Developed	77.9%	88.9%	-16.4%	-13.4%
Emerging*	19.1%	11.1%	-6.6%	-7.5%
Frontier**	0.2%	0.0%	-14.9%	
Cash	2.8%		0.5%	

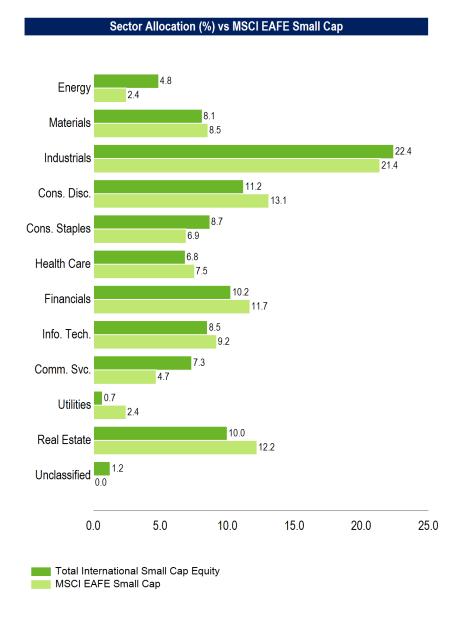


TOTAL INTERNATIONAL SMALL CAP

C	haracteristics		
		Portfolio	MSCI EAFE Small Cap
Number of Holdings		175	2,348
Weighted Avg. Market Cap. (\$B)		2.71	2.28
Median Market Cap. (\$B)		1.75	0.95
Price To Earnings		13.39	16.37
Price To Book		2.53	2.10
Price To Sales		2.52	2.52
Return on Equity (%)		22.09	12.68
Yield (%)		3.55	2.82
	Portfolio		Index
	Q4-18		Q4-18
Region Weighting			

	Portfolio	Index
	Q4-18	Q4-18
Region Weighting		
North America ex U.S.	10.45	0.08
United States	2.15	0.70
Europe Ex U.K.	31.60	36.48
United Kingdom	15.83	17.65
Pacific Basin Ex Japan	7.60	11.98
Japan	28.05	31.47
Emerging Markets	2.46	
Other	1.87	1.65

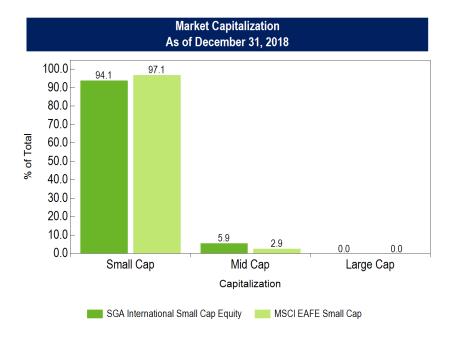


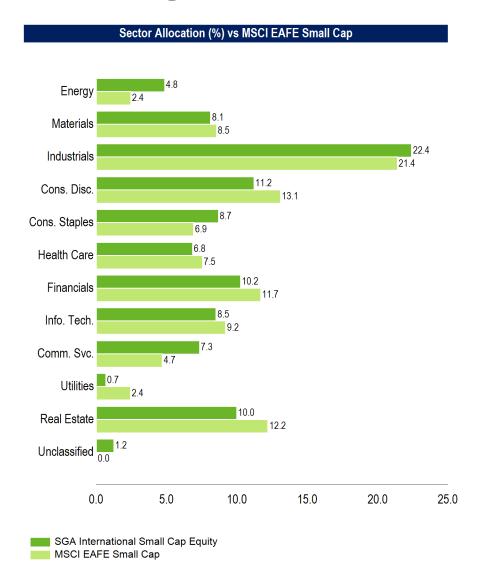




SGA INTERNATIONAL SMALL CAP EQUITY

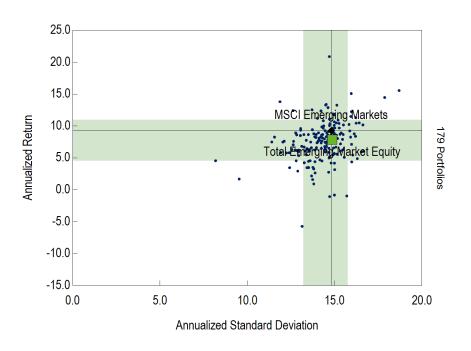
Characteristics		
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Price To Sales	2.52	2.52
Return on Equity (%)	22.09	12.68
Yield (%)	3.55	2.82
Beta		1.00
R-Squared		1.00







Annualized Return vs. Annualized Standard Deviation 3 Years Ending December 31, 2018



- Total Emerging Market Equity
- MSCI Emerging Markets
- 68% Confidence Interval
- eV Emg Mkts Equity Net

U.S. Effective Style Map 3 Years Ending December 31, 2018

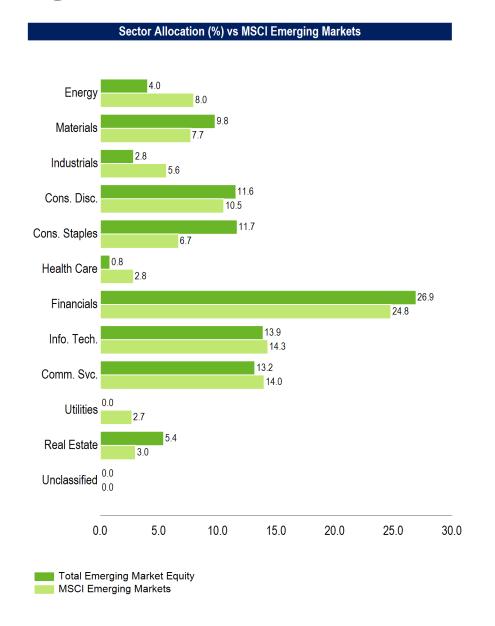


☐ First Rolling Period ◆ Last Rolling Period



Ch	aracteristics		
		Portfolio	MSCI Emerging Markets
Number of Holdings		64	1,125
Weighted Avg. Market Cap. (\$B)		66.68	69.96
Median Market Cap. (\$B)		14.09	4.95
Price To Earnings		23.26	16.63
Price To Book		4.27	2.89
Price To Sales		5.14	2.58
Return on Equity (%)		21.92	17.46
Yield (%)		2.44	2.94
	Portfolio		Index
	Q4-18		Q4-18
Region Weighting			
North America ex U.S.			
United States	1.56		0.48
Europe Ex U.K.	0.73		0.26
United Kingdom			0.20
Pacific Basin Ex Japan	15.90		12.55
Japan			
Emerging Markets	81.81		85.24
Other			1.27







Top Ten Holdings	
TENCENT HOLDINGS	6.6%
SAMSUNG ELTN.PREF.	5.5%
TAIWAN SEMICON.MNFG.	5.1%
HOUSING DEVELOPMENT FINANCE CORPORATION	3.9%
BNC.BRADESCO PF.SPN.ADR 1:1	3.3%
PING AN INSURANCE (GROUP) OF CHINA 'H'	2.9%
VALE ON ADR 1:1	2.7%
AIA GROUP	2.6%
ASTRA INTERNATIONAL	2.4%
BANK CENTRAL ASIA	2.3%

Top Positive Contr		
	Relative	
	Contribution %	Return %
BNC.BRADESCO PF.SPN.ADR 1:1	1.1%	42.7%
LOJAS RENNER ON	0.4%	41.2%
HOUSING DEVELOPMENT FINANCE CORPORATION	0.4%	16.5%
ULTRAPAR PARTICIPOES ON	0.4%	46.8%
ASTRA INTERNATIONAL	0.4%	17.0%
MULTIPLAN EMPE. IMOBS.ON	0.3%	33.9%
BIM BIRLESIK MAGAZALAR	0.2%	22.0%
BANK OF THE PHILP.ISLE.	0.2%	15.9%
KOTAK MAHINDRA BANK	0.2%	14.3%
BANK CENTRAL ASIA	0.2%	11.9%

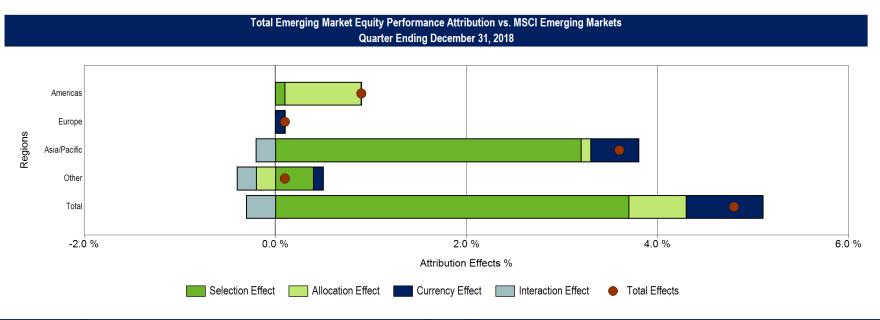
Top Negative Contributors			
		Relative	
		Contribution %	Return %
	SAMSUNG ELTN.PREF.	-1.0%	-16.6%
	GPO FINANCE BANORTE	-0.6%	-32.8%
	KWEICHOW MOUTAI 'A'	-0.4%	-19.0%
	GRUPO AEROPORTUARIO DEL SURESTE 'B'	-0.4%	-26.5%
	VALE ON ADR 1:1	-0.3%	-11.1%
	FOM.ECO.MEXNO.SAB DE CV SPN.ADR 1:10	-0.3%	-12.4%
	PING AN INSURANCE (GROUP) OF CHINA 'H'	-0.2%	-13.1%
	58 COM CL.A ADR 1:2	-0.2%	-26.3%
	SHANGHAI INTL.ARPT.'A'	-0.2%	-13.4%
	AIA GROUP	-0.2%	-7.1%

Equity Sector Attribution								
		Attribution Effects			R	Returns		or Weights
	Total	Selection	Allocation	Interaction				
	Effects	Effect	Effect	Effects	Portfolio	Benchmark	Portfolio	Benchmark
Energy	0.8%	1.6%	0.1%	-0.9%	10.7%	-10.5%	3.2%	8.1%
Materials	0.3%	0.2%	-0.1%	0.2%	-7.0%	-10.9%	9.8%	7.9%
Industrials	-0.7%	-0.8%	-0.1%	0.2%	-20.3%	-3.1%	3.3%	5.5%
Consumer Discretionary	1.9%	2.0%	0.1%	-0.1%	8.0%	-11.6%	9.4%	10.5%
Consumer Staples	0.1%	-0.2%	0.2%	0.1%	-5.5%	-4.7%	13.7%	6.5%
Health Care	0.2%	0.0%	0.2%	0.0%	-16.7%	-16.0%	1.0%	3.1%
Financials	1.3%	0.9%	0.1%	0.3%	3.6%	-1.0%	25.5%	23.1%
Information Technology	0.2%	0.1%	0.1%	0.0%	-14.8%	-15.7%	15.2%	15.9%
Communication Services	0.2%	0.2%	0.0%	0.0%	-5.4%	-7.2%	13.3%	14.0%
Utilities	-0.3%		-0.3%			3.6%	0.0%	2.4%
Real Estate	0.7%	0.2%	0.2%	0.3%	9.9%	1.5%	5.4%	2.9%
Cash	0.0%		-				0.0%	0.0%
Portfolio	4.8%	= 4.2%	+ 0.5%	+ 0.1%	-2.7%	-7.5%	100.0%	100.0%









Returns and Weights				Attribution Effects					
	Manager	Index	Manager	Index	Selection	Allocation	Currency	Interaction	Total
	Return	Return	Weight	Weight	Effect	Effect	Effect	Effect	Effects
Totals									
Americas	1.3%	0.6%	20.5%	11.4%	0.1%	0.8%	0.0%	0.0%	0.9%
Europe	-4.4%	-7.3%	5.0%	5.6%	0.0%	0.0%	0.1%	0.0%	0.1%
Asia/Pacific	-4.3%	-9.4%	69.6%	74.5%	3.2%	0.1%	0.5%	-0.2%	3.6%
Other	5.1%	-1.9%	4.9%	8.5%	0.4%	-0.2%	0.1%	-0.2%	0.1%
Total	-2.7%	-7.5%	100.0%	100.0%	3.7%	0.6%	0.8%	-0.3%	4.8%
Totals									
Developed	-3.7%		18.5%	0.0%	0.0%	0.0%	0.0%	0.7%	0.7%
Emerging*	-2.5%	-7.5%	81.5%	100.0%	4.0%	0.0%	0.8%	-0.7%	4.1%

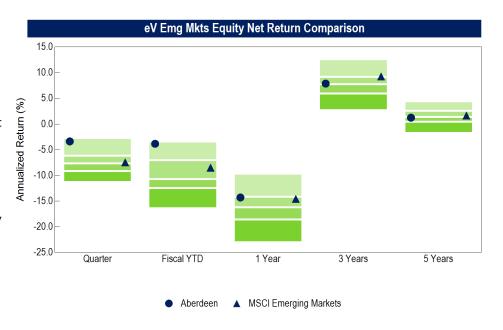


Country Allocation							
	Manager	Index	Manager	Index			
	Allocation (USD) Allo	cation (USD)	Return (USD)	Return (USD)			
Americas							
Brazil*	10.8%	6.2%	17.7%	13.6%			
Chile*	2.1%	1.1%	-8.0%	-8.3%			
Mexico*	5.9%	3.2%	-23.7%	-18.7%			
United States	1.7%	0.0%	-4.2%	-13.8%			
Total-Americas	20.5%	11.4%	1.3%	0.6%			
Europe							
Hungary*	0.5%	0.3%	4.3%	5.8%			
Poland*	0.8%	1.2%	0.7%	-2.7%			
Russia*	3.2%	3.6%	-6.8%	-9.2%			
United Kingdom	0.5%	0.0%	-6.5%	-11.8%			
Total-Europe	5.0%	5.6%	-4.4%	-7.3%			

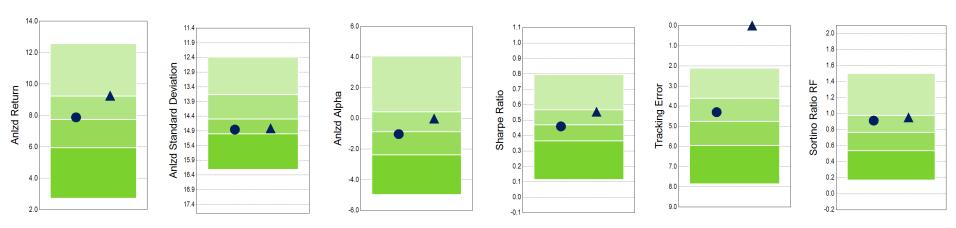
Country Allocation						
Manager	Index	Manager	Index			
Allocation (USD) All	ocation (USD)	Return (USD)	Return (USD)			
11.1%	30.9%	-13.8%	-10.6%			
16.3%	0.0%	-3.5%	-4.5%			
13.9%	8.6%	5.3%	2.6%			
5.3%	1.9%	12.6%	9.8%			
10.0%	14.9%	-15.7%	-14.2%			
1.5%	2.4%	-0.8%	-5.8%			
3.5%	1.0%	8.2%	5.2%			
5.3%	12.3%	-14.7%	-13.6%			
2.8%	2.5%	-8.1%	-10.3%			
69.6%	74.5%	-4.3%	-9.4%			
3.7%	6.2%	0.4%	-3.5%			
1.1%	0.6%	22.0%	4.9%			
4.9%	8.5%	5.4%	-1.9%			
18.5%	0.0%	-4.6%				
81.5%	100.0%	-2.5%	-7.5%			
	Manager Allocation (USD) All 11.1% 16.3% 13.9% 5.3% 10.0% 1.5% 3.5% 5.3% 2.8% 69.6% 3.7% 1.1% 4.9%	Manager Index Allocation (USD) Allocation (USD) 11.1% 16.3% 0.0% 13.9% 8.6% 5.3% 1.9% 10.0% 14.9% 1.5% 2.4% 3.5% 1.0% 5.3% 12.3% 2.8% 2.5% 69.6% 74.5% 3.7% 6.2% 1.1% 0.6% 4.9% 8.5% 18.5% 0.0%	Manager Allocation (USD) Allocation (USD) Allocation (USD) Manager Return (USD) 11.1% 30.9% -13.8% 16.3% 0.0% -3.5% 13.9% 8.6% 5.3% 5.3% 1.9% 12.6% 10.0% 14.9% -15.7% 1.5% 2.4% -0.8% 3.5% 1.0% 8.2% 5.3% 12.3% -14.7% 2.8% 2.5% -8.1% 69.6% 74.5% -4.3% 3.7% 6.2% 0.4% 1.1% 0.6% 22.0% 4.9% 8.5% 5.4%			



Aberdeen believes, given the inefficiency of markets, that competitive long-term returns are achieved by identifying high quality stocks at attractive valuations and holding for the long term. It is their belief that sound fundamentals drive stock prices over time. They employ a fundamental bottom-up investment approach based upon a rigorous and disciplined proprietary research effort which originates with direct company due diligence visits. Portfolios are constructed to maximize their level of exposure to the most attractive companies filtered from the stock selection process. They run a representative or model' unconstrained portfolio that contains approximately 30 - 70 stocks at any given time. Once a stock has received unanimous approval by the team, the senior investment team members then decide which portfolio category it should enter (i.e. country, regional, Global Emerging Markets) and at what weighting. The Head of Global Emerging Markets then has responsibility to ensure that the decision is implemented.

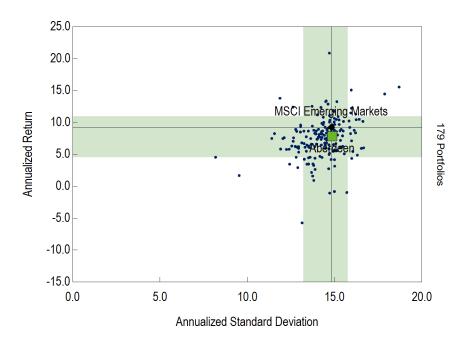


3 Year Risk Statistics





Annualized Return vs. Annualized Standard Deviation 3 Years Ending December 31, 2018



- Aberdeen
- ◆ MSCI Emerging Markets
- 68% Confidence Interval
- eV Emg Mkts Equity Net

U.S. Effective Style Map 3 Years Ending December 31, 2018



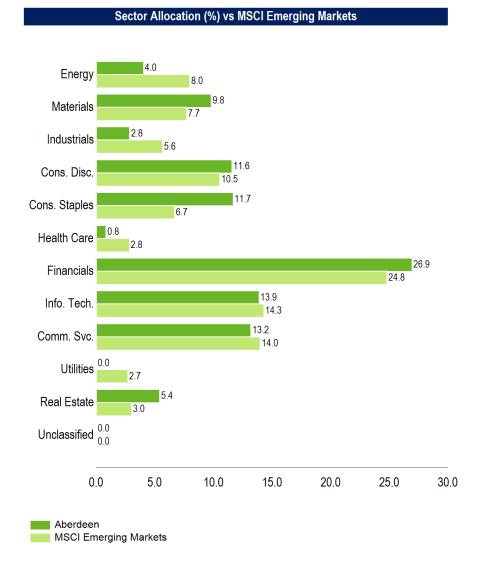
First Rolling Period

◆ Last Rolling Period



Characteristics		
	Portfolio	MSCI Emerging Markets
Number of Holdings	64	1,125
Weighted Avg. Market Cap. (\$B)	66.68	69.96
Median Market Cap. (\$B)	14.09	4.95
Price To Earnings	23.26	16.63
Price To Book	4.27	2.89
Price To Sales	5.14	2.58
Return on Equity (%)	21.92	17.46
Yield (%)	2.44	2.94
Beta	0.96	1.00
R-Squared	0.92	1.00







Characteristics		
	Portfolio	MSCI Emerging Markets
Number of Holdings	64	1,125
Weighted Avg. Market Cap. (\$B)	66.7	70.0
Median Market Cap. (\$B)	14.1	4.9
Price To Earnings	23.3	16.6
Price To Book	4.3	2.9
Price To Sales	5.1	2.6
Return on Equity (%)	21.9	17.5
Yield (%)	2.4	2.9
Beta	1.0	1.0
R-Squared	0.9	1.0

Top Positive Contributors						
	Relative					
	Contribution %	Return %				
BNC.BRADESCO PF.SPN.ADR 1:1 (BBD)	1.1%	42.7%				
LOJAS RENNER ON (BR:LE3)	0.4%	41.2%				
HOUSING DEVELOPMENT FINANCE CORPORATION (IN:HDF)	0.4%	16.5%				
ULTRAPAR PARTICIPOES ON (BR:U3G)	0.4%	46.8%				
ASTRA INTERNATIONAL (ID:ATA)	0.4%	17.0%				
MULTIPLAN EMPE. IMOBS.ON (BR:MUL)	0.3%	33.9%				
BIM BIRLESIK MAGAZALAR (TK:BMI)	0.2%	22.0%				
BANK OF THE PHILP.ISLE. (PH:BPI)	0.2%	15.9%				
KOTAK MAHINDRA BANK (IN:KOK)	0.2%	14.3%				
BANK CENTRAL ASIA (ID:BCA)	0.2%	11.9%				

Top Negative Contributors						
	Relative					
	Contribution %	Return %				
SAMSUNG ELTN.PREF. (KO:SEP)	-1.0%	-16.6%				
GPO FINANCE BANORTE (MX:GTB)	-0.6%	-32.8%				
KWEICHOW MOUTAI 'A' (CN:KCM)	-0.4%	-19.0%				
GRUPO AEROPORTUARIO DEL SURESTE 'B' (MX:AUS)	-0.4%	-26.5%				
VALE ON ADR 1:1 (VALE)	-0.3%	-11.1%				
FOM.ECO.MEXNO.SAB DE CV SPN.ADR 1:10 (FMX)	-0.3%	-12.4%				
PING AN INSURANCE (GROUP) OF CHINA 'H' (K:PING)	-0.2%	-13.1%				
58 COM CL.A ADR 1:2 (WUBA)	-0.2%	-26.3%				
SHANGHAI INTL.ARPT.'A' (CN:HIA)	-0.2%	-13.4%				
AIA GROUP (K:AGP)	-0.2%	-7.1%				

Aberdeen Performance Attribution vs. MSCI Emerging Markets								
		I	Attribution Effects		Return	ns	Sector We	eights
	Total Effects	Selection Effect	Allocation Effect	Interaction Effects	Portfolio	Benchmark	Portfolio	Benchmark
Energy	1.2%	1.6%	0.5%	-0.9%	10.7%	-10.5%	3.2%	8.1%
Materials	0.2%	0.2%	-0.2%	0.2%	-7.0%	-10.9%	9.8%	7.9%
Industrials	-0.5%	-0.8%	0.1%	0.2%	-20.3%	-3.1%	3.3%	5.5%
Consumer Discretionary	2.0%	2.0%	0.1%	-0.1%	8.0%	-11.6%	9.4%	10.5%
Consumer Staples	-0.4%	-0.2%	-0.4%	0.1%	-5.5%	-4.7%	13.7%	6.5%
Health Care	0.3%	0.0%	0.3%	0.0%	-16.7%	-16.0%	1.0%	3.1%
Financials	1.2%	0.9%	0.0%	0.3%	3.6%	-1.0%	25.5%	23.1%
Information Technology	0.2%	0.1%	0.1%	0.0%	-14.8%	-15.7%	15.2%	15.9%
Communication Services	0.3%	0.2%	0.0%	0.0%	-5.4%	-7.2%	13.3%	14.0%
Utilities	-0.1%		-0.1%			3.6%	0.0%	2.4%
Real Estate	0.5%	0.2%	0.0%	0.3%	9.9%	1.5%	5.4%	2.9%
Cash	0.0%		-	-			0.0%	0.0%
Portfolio	4.8%	= 4.2% +	0.5%	+ 0.1%	-2.7%	-7.5%	100.0%	100.0%







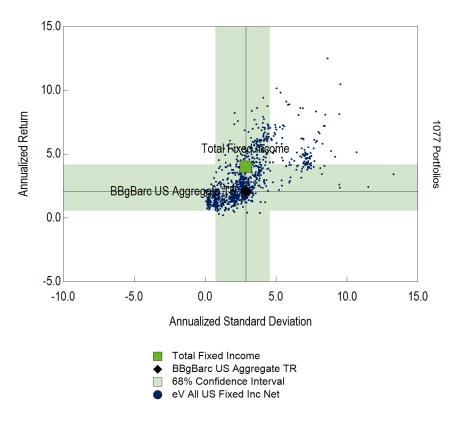
Country Allocation							
	Manager	Index	Manager	Index			
	Allocation (USD) Allo	cation (USD)	Return (USD)	Return (USD)			
Americas							
Brazil*	10.8%	6.2%	17.7%	13.6%			
Chile*	2.1%	1.1%	-8.0%	-8.3%			
Mexico*	5.9%	3.2%	-23.7%	-18.7%			
United States	1.7%	0.0%	-4.2%	-13.8%			
Total-Americas	20.5%	11.4%	1.3%	0.6%			
Europe							
Hungary*	0.5%	0.3%	4.3%	5.8%			
Poland*	0.8%	1.2%	0.7%	-2.7%			
Russia*	3.2%	3.6%	-6.8%	-9.2%			
United Kingdom	0.5%	0.0%	-6.5%	-11.8%			
Total-Europe	5.0%	5.6%	-4.4%	-7.3%			

	Country Allocation								
	Manager	Index	Manager	Index					
	Allocation (USD)	Allocation (USD)	Return (USD)	Return (USD)					
AsiaPacific									
China*	11.1%	30.9%	-13.8%	-10.6%					
Hong Kong	16.3%	0.0%	-3.5%	-4.5%					
India*	13.9%	8.6%	5.3%	2.5%					
Indonesia*	5.3%	1.9%	12.6%	9.9%					
Korea*	10.0%	14.9%	-15.6%	-14.2%					
Malaysia*	1.5%	2.4%	-0.8%	-5.8%					
Philippines*	3.5%	1.0%	8.2%	5.2%					
Taiwan*	5.3%	12.3%	-14.7%	-13.6%					
Thailand*	2.8%	2.5%	-8.3%	-10.3%					
Total-AsiaPacific	69.6%	74.5%	-4.3%	-9.4%					
Other									
South Africa*	3.7%	6.2%	-0.1%	-3.5%					
Turkey*	1.1%	0.6%	22.0%	4.7%					
Total-Other	4.9%	8.5%	5.1%	-1.9%					
Totals									
Developed	18.5%	0.0%	-3.7%						
Emerging*	81.5%	100.0%	-2.5%	-7.5%					

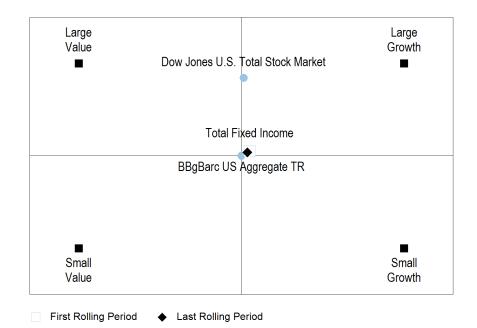


TOTAL FIXED INCOME COMPOSITE





U.S. Effective Style Map 3 Years Ending December 31, 2018





TOTAL FIXED INCOME



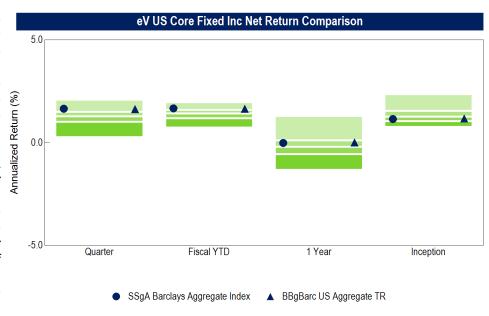


TOTAL FIXED INCOME COMPOSITE

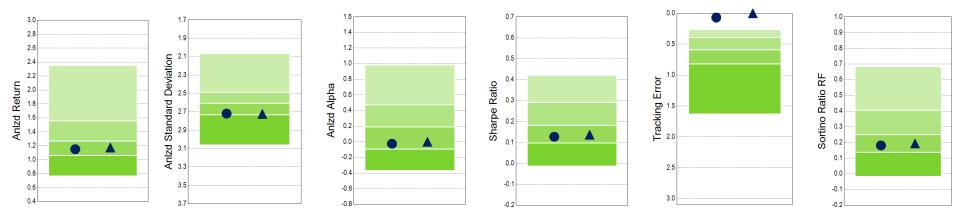




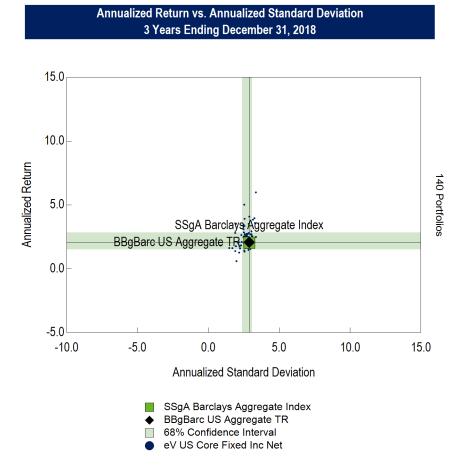
The Strategy is managed using a "passive" or "indexing" investment approach, by which SSgA attempts to match, before expenses, the performance of the Index, SSqA will typically attempt to invest in the securities comprising the Index, in the same proportions as they are represented in the Index. In some cases, it may not be possible or practicable to purchase all of the securities comprising the Index, or to hold them in the \Re same weightings as they represent in the Index. In those circumstances, SSgA may employ a sampling or optimization technique to construct the portfolio in question. From time to time securities are added to or removed from the Index. SSgA may sell securities that are represented in the Index, or purchase securities that are not yet represented in the Index, in anticipation of their removal from or addition to the Index. The Strategy may at times purchase or sell futures contracts on the Index, or options on those futures, or engage in other transactions involving the use of derivatives, in lieu of investment directly in the securities making up the Index or to enhance the Strategy's replication of the Index return. The Strategy's return may not match the return of the Index.

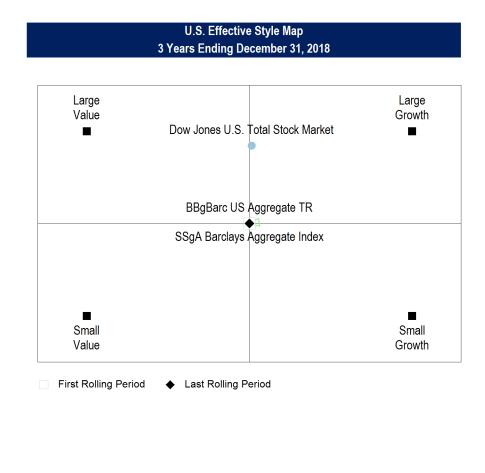


Since Inception Risk Statistics

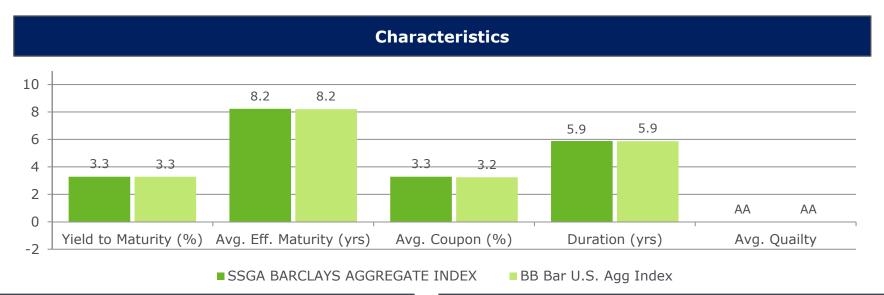


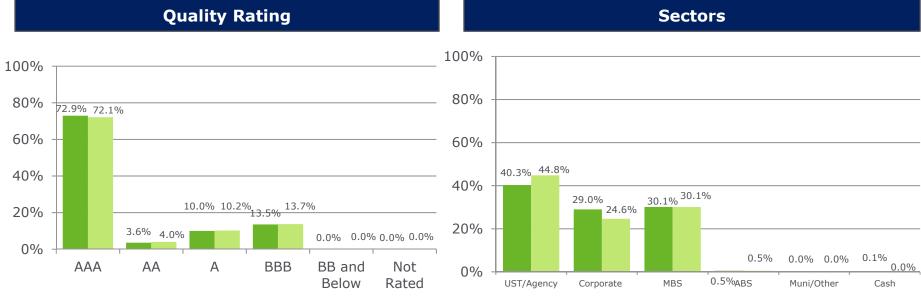












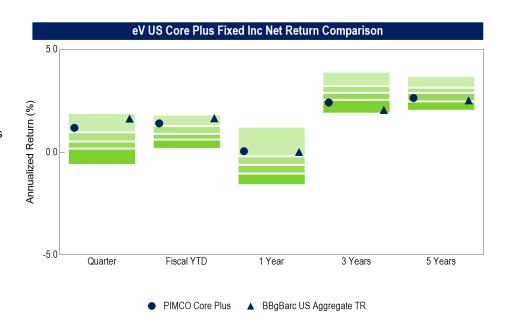




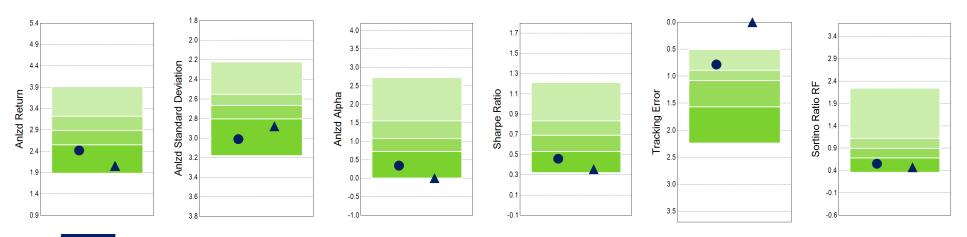


PIMCO CORE PLUS

PIMCO's investment process expects to generate above-benchmark returns by building diversified, risk-averse portfolios based upon their long-term secular outlook. This is achieved by analyzing fundamental global trends in such areas as political factors, inflation, volatility, growth, and currency, amongst others. The three to five-year secular outlook is the core element of their decision-making process, and serves as a framework for portfolio implementation. In applying the secular outlook to the portfolio, such tools as duration position, yield curve posture and sector allocation are expressed to best represent the firm's view on the macro-economic environment. Bottom-up analysis of specific securities is also an important part of the firm's philosophy. Bonds are evaluated on a rich/cheap basis and fundamental research determines strong portfolio candidates.



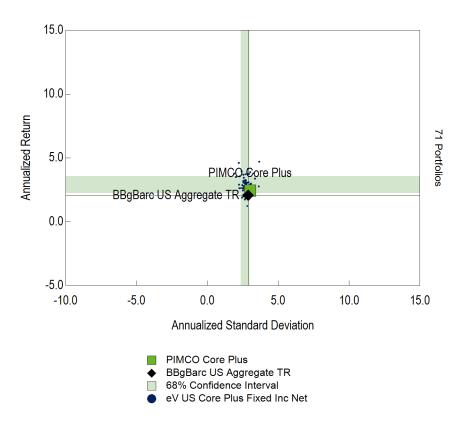
3 Year Risk Statistics





PIMCO CORE PLUS

Annualized Return vs. Annualized Standard Deviation 3 Years Ending December 31, 2018

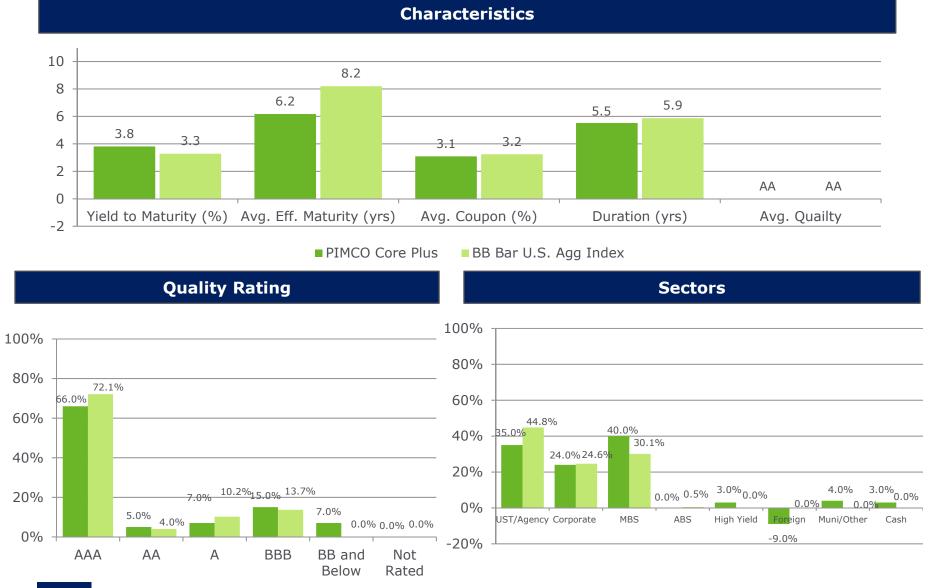


U.S. Effective Style Map 3 Years Ending December 31, 2018



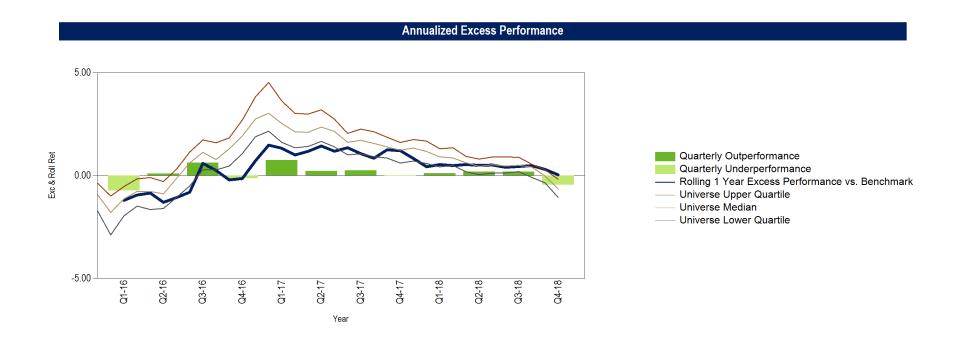


PIMCO CORE PLUS



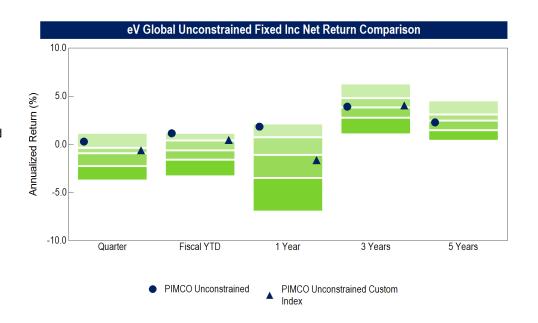


PIMCO CORE PLUS

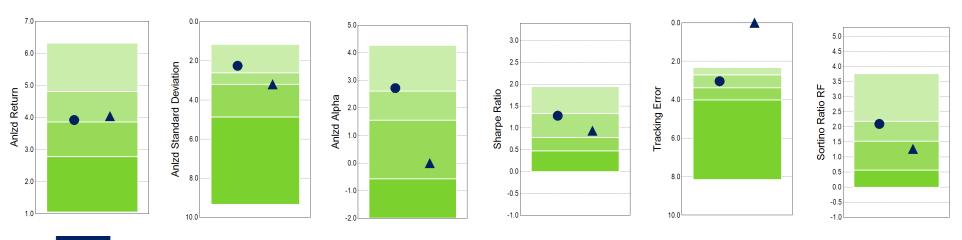




The PIMCO Unconstrained Bond Strategy is an absolute return-oriented, investment grade quality fixed income strategy that embodies PIMCO's secular thinking, global themes, and integrated investment process without the constraints of a benchmark or significant sector/instrument limitations. The strategy is designed to offer the traditional benefits of a core bond portfolio - seeks maximum long-term return consistent with capital preservation and prudent management- but with higher potential alpha and the potential to mitigate downside risk to a greater degree than what is reasonably possible from traditional active fixed income management approaches as the strategy allows for more manager discretion to adjust duration exposure, allocate across sectors and otherwise express the firm's active views. The strategy is governed by PIMCO's investment philosophy and unique, disciplined secular investment process, which focuses on long-term economic, social and political trends that may have lasting impacts on investment returns.

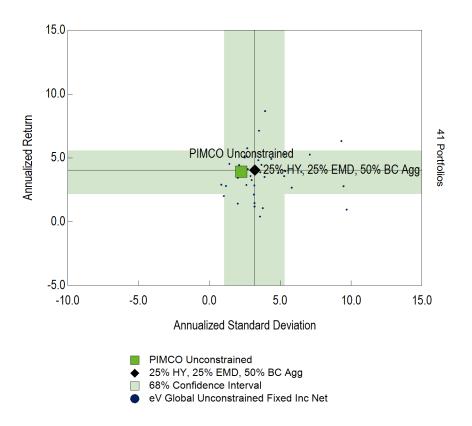


3 Year Risk Statistics





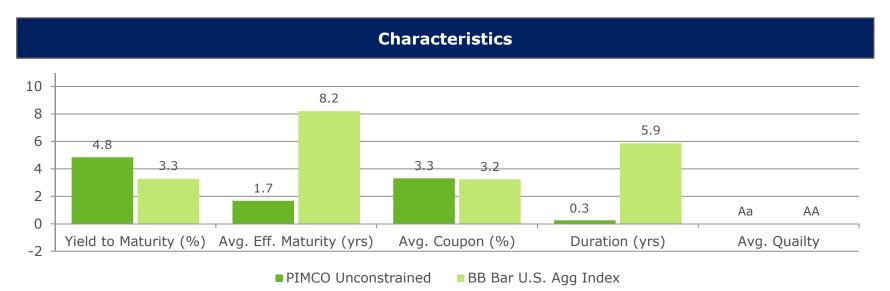
Annualized Return vs. Annualized Standard Deviation 3 Years Ending December 31, 2018

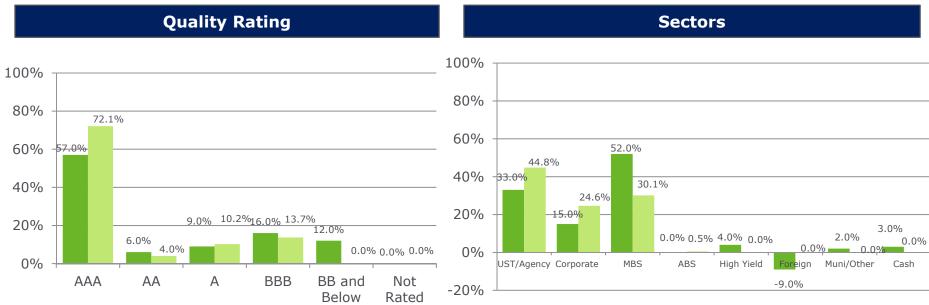


U.S. Effective Style Map 3 Years Ending December 31, 2018

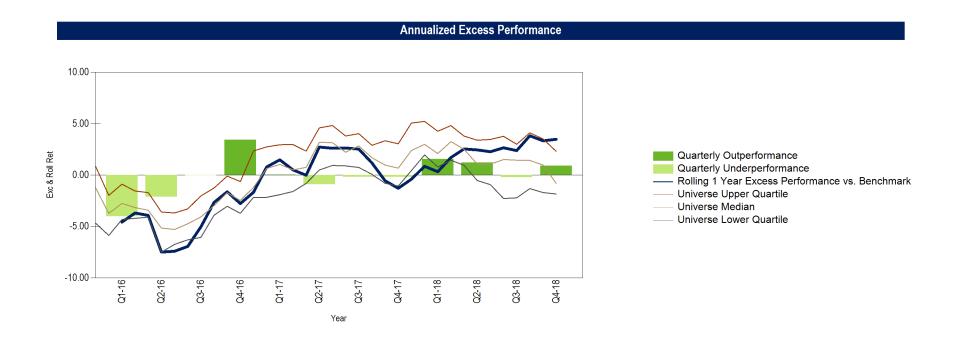






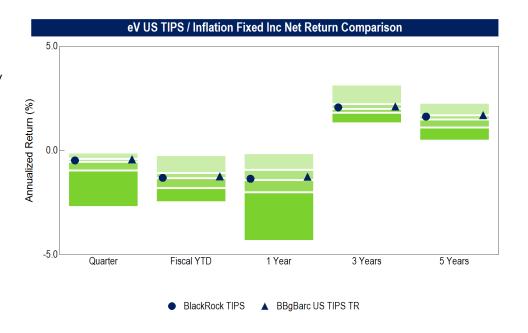




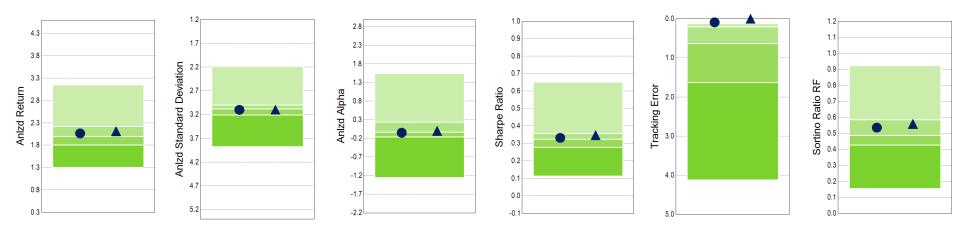




In the management of an inflation-linked bond portfolio, BlackRock will utilize multiple strategies to outperform the index. These include: duration and yield curve positioning, technical supply/demand anomalies related primarily to the ILB auction cycle, seasonal factors related to non-seasonally adjusted inflation-linked indices, break-even spread between ILBs and nominal securities, and, if applicable, sector and country allocation. The team compares nominal yields with real yields and factor in their views on inflation. If the yield spread is less than the inflation rate, then ILBs are considered to trade cheaply to nominal bonds and have greater relative value. The portfolio currently holds about 31 positions, out of 27-29 issues in the benchmark. Turnover is moderate, at around 100-150%.

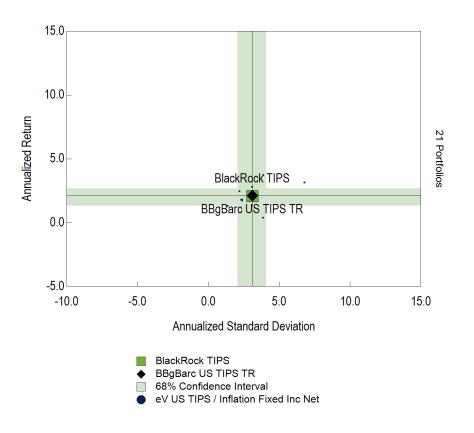


3 Year Risk Statistics

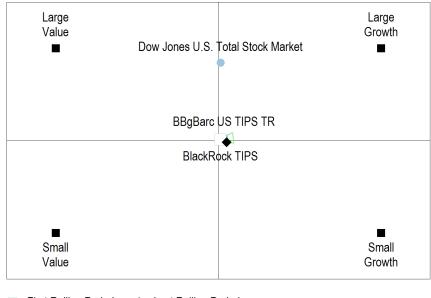




Annualized Return vs. Annualized Standard Deviation 3 Years Ending December 31, 2018



U.S. Effective Style Map 3 Years Ending December 31, 2018

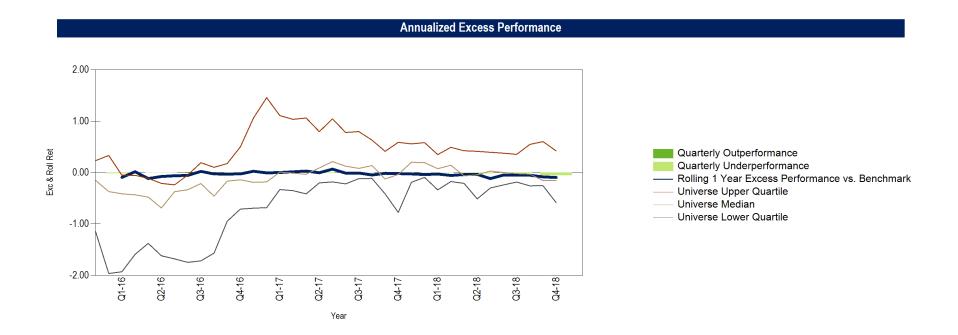






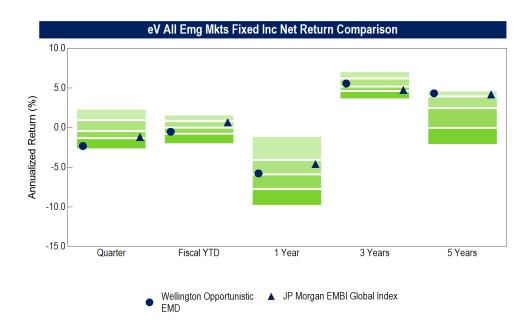




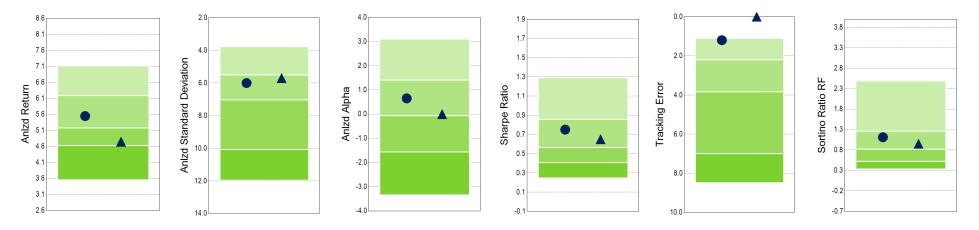




Wellington Opportunistic Emerging Markets Debt is a "best ideas" investment approach that seeks to generate attractive returns relative to an emerging markets debt benchmark, independent of traditional Blended Opportunistic benchmark constraints. Emerging Markets Debt approach will seek to take advantage of investment opportunities across the emerging markets fixed income spectrum, including hard and local currency-denominated sovereign, quasisovereign, and corporate debt, and their derivatives. Currencies will be used to both manage risk and enhance return. The portfolio is managed in a benchmark aware style; while the team is mindful of benchmark exposures, we may deviate considerably from the benchmark if we believe it to be justified by fundamental, valuation, and/or technical considerations.

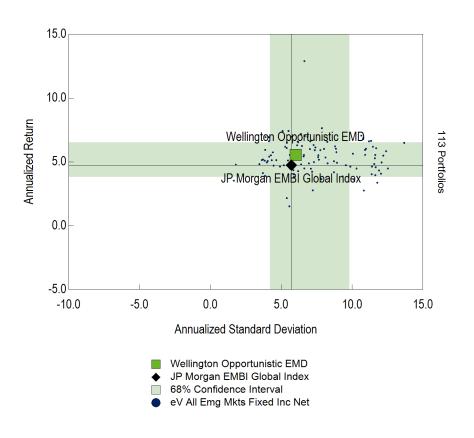


3 Year Risk Statistics



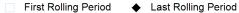


Annualized Return vs. Annualized Standard Deviation 3 Years Ending December 31, 2018

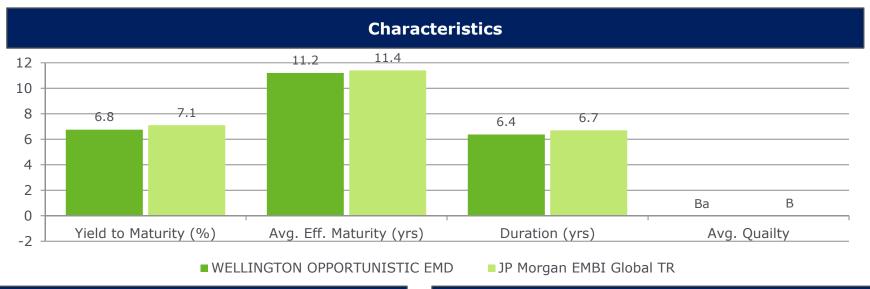


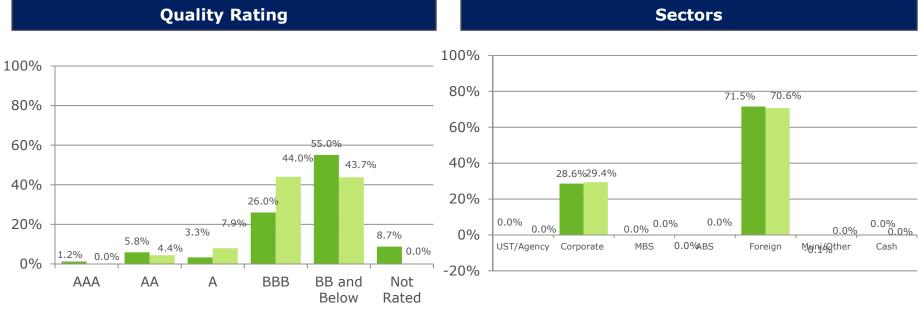
U.S. Effective Style Map 3 Years Ending December 31, 2018



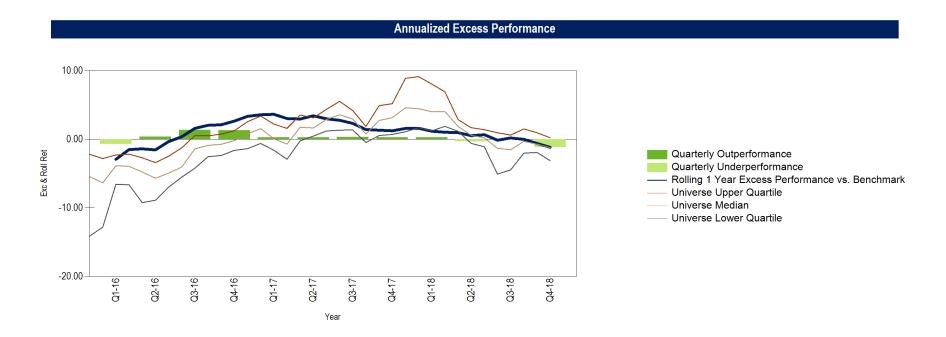








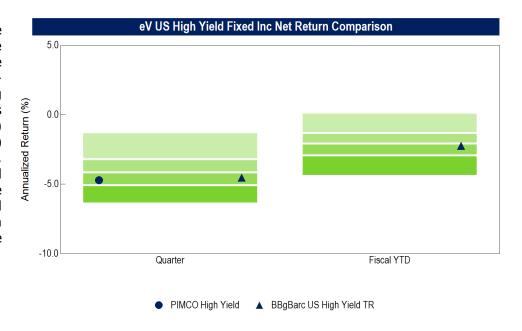




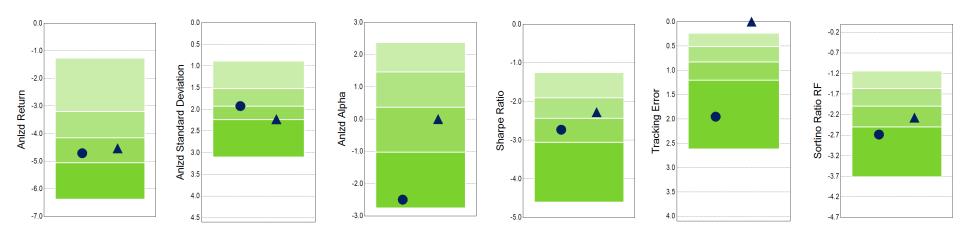


PIMCO HIGH YIELD

PIMCO's approach to the high yield market is consistent with the firm's conservative, yet innovative, approach to fixed income markets in general. The philosophy for high yield embodies five key principles: 1) bottom-up credit research incorporating a top-down economic framework; 2) a total return approach to investing that incorporates returns from yields and capital gains; 3) a focus on credits that exhibit the most attractive risk/return profile; 4) issuer and industry diversification, which seeks to limit risk; and 5) expertise in most regions and credit sectors across the world, which allows PIMCO to better evaluate relative value from a full credit opportunity set. The High Yield portfolio focuses on the upper tier of the U.S. dollar denominated speculative grade bond market. The strategy is actively managed to maximize total return potential while minimizing any increase in risk relative to the market benchmark.



3 Month Risk Statistics





PIMCO HIGH YIELD





1.0% 0.0%

AAA

14.0%

AA

0.0%

0.0% 0.0%

Α

0.1%

BB and

Below

1.0%

BBB

20%

0%

6.0%

Muni/Other

1.0% 0.0%

Foreign

8.0%

Cash

0.0%

20%

0%

0.0%

UST/Agency

0.0%

High Yield

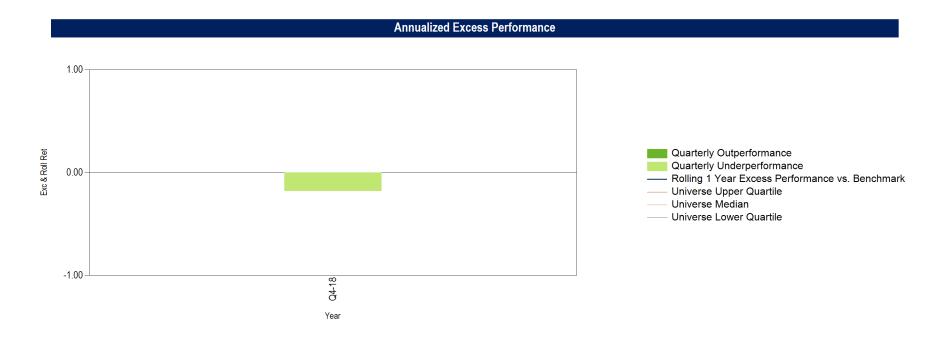
Corporate

0.0% 0.3%

Not

Rated

PIMCO HIGH YIELD





APPENDIX

NEPC, LLC —

SAVE THE DATE



MAY 7-8, 2019 | BOSTON PARK PLAZA | #NEPC_CONFERENCE



NEPC's 24th Annual Investment Conference

- Gradual or dramatic, the economic and political worlds around us are going through major transition.
 Whether it be global resources, climate, political power, technology, demographics or personal habits,
 adapting and advancing through these shifts has become a regularity. Most importantly, as we transition
 our daily processes, so do we transition our investment approaches. Please join us for NEPC's 24th
 Annual Investment Conference on May 7-8, 2019 at the Boston Park Plaza Hotel, as we address the
 'Transitions' we are experiencing and what lies ahead.
- Please reach out to Sarah Winrow at swinrow@nepc.com if you have any questions.



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- Past performance is no guarantee of future results.
- The goal of this report is to provide a basis for substantiating asset allocation recommendations. The opinions presented herein represent the good faith views of NEPC as of the date of this report and are subject to change at any time.
- Information on market indices was provided by sources external to NEPC. While NEPC has exercised reasonable professional care in preparing this report, we cannot guarantee the accuracy of all source information contained within.
- All investments carry some level of risk. Diversification and other asset allocation techniques do not ensure profit or protect against losses.
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