

VERMONT STATE TEACHERS

Monthly Reports

| Template Name | Report Type | Universe Name | Fund List | Report Date | Pages |
|--------------------------------|--------------------------------|--------------------|-----------------|-------------|-------|
| NEPC 01 ASSET GW - SINGLE FUND | Performance Journal | | TCH ALL | Dec-10 | 1-1 |
| NEPC 02 TF EQ COMMIT | Single Universe (Floating Bar) | Master Trust Funds | TCH COMMIT | Dec-10 | 2-2 |
| NEPC 03 TF FI COMMIT | Single Universe (Floating Bar) | Master Trust Funds | TCH COMMIT | Dec-10 | 3-3 |
| NEPC 02 TF EQ COMMIT | Single Universe (Floating Bar) | Public Funds (DB) | TCH COMMIT | Dec-10 | 4-4 |
| NEPC 03 TF FI COMMIT | Single Universe (Floating Bar) | Public Funds (DB) | TCH COMMIT | Dec-10 | 5-5 |
| NEPC 04 AA PIE - BY MGR | Performance Summary | | TCH ALL | Dec-10 | 6-7 |
| NEPC 05 AA HIST - LAYERS | Performance Journal | | TCH ALL | Dec-10 | 8-8 |
| NEPC 06 AA PIE - BY ASSET | Performance Summary | | TCH ALL | Dec-10 | 9-9 |
| NEPC 07 AA POLCY MIN MAX | Performance Summary | | TCH ALL | Dec-10 | 10-12 |
| NEPC 08 PERF SUM - BAR CHART | Performance Summary | | TCH ALL FMT PFD | Dec-10 | 13-13 |
| NEPC 09 FLOAT BAR TF - 1Q-10YR | Single Universe (Floating Bar) | Master Trust Funds | TCH ALL FMT PFD | Dec-10 | 14-14 |
| NEPC 10 FLOAT BAR TF - 1Q-5YR | Single Universe (Floating Bar) | Master Trust Funds | TCH ALL FMT PFD | Dec-10 | 15-15 |
| NEPC 11 FLOAT BAR TF - 6-10YR | Single Universe (Floating Bar) | Master Trust Funds | TCH ALL FMT PFD | Dec-10 | 16-16 |
| NEPC 12 FLOAT BAR TF - ANNUAL | Single Universe (Floating Bar) | Master Trust Funds | TCH ALL FMT PFD | Dec-10 | 17-17 |
| NEPC 09 FLOAT BAR TF - 1Q-10YR | Single Universe (Floating Bar) | Public Funds (DB) | TCH ALL FMT PFD | Dec-10 | 18-18 |
| NEPC 10 FLOAT BAR TF - 1Q-5YR | Single Universe (Floating Bar) | Public Funds (DB) | TCH ALL FMT PFD | Dec-10 | 19-19 |
| NEPC 11 FLOAT BAR TF - 6-10YR | Single Universe (Floating Bar) | Public Funds (DB) | TCH ALL FMT PFD | Dec-10 | 20-20 |
| NEPC 12 FLOAT BAR TF - ANNUAL | Single Universe (Floating Bar) | Public Funds (DB) | TCH ALL FMT PFD | Dec-10 | 21-21 |

VERMONT STATE TEACHERS

Monthly Reports

| Template Name | Report Type | Universe Name | Fund List | Report Date | Pages |
|--------------------------------|--------------------------------|--------------------|-----------------------|-------------|-------|
| NEPC 13 TF RISK - RETURN - 3YR | Universe - Scatter Diagram | Master Trust Funds | TCH RISK RETURN | Dec-10 | 22-22 |
| NEPC 14 TF RISK - RETURN - 5YR | Universe - Scatter Diagram | Master Trust Funds | TCH RISK RETURN | Dec-10 | 23-23 |
| NEPC 15 TF RISK - RETURN - 7YR | Universe - Scatter Diagram | Master Trust Funds | TCH RISK RETURN | Dec-10 | 24-24 |
| NEPC 16 TF RISK - RETURN - 10Y | Universe - Scatter Diagram | Master Trust Funds | TCH RISK RETURN | Dec-10 | 25-25 |
| NEPC 13 TF RISK - RETURN - 3YR | Universe - Scatter Diagram | Public Funds (DB) | TCH RISK RETURN | Dec-10 | 26-26 |
| NEPC 14 TF RISK - RETURN - 5YR | Universe - Scatter Diagram | Public Funds (DB) | TCH RISK RETURN | Dec-10 | 27-27 |
| NEPC 15 TF RISK - RETURN - 7YR | Universe - Scatter Diagram | Public Funds (DB) | TCH RISK RETURN | Dec-10 | 28-28 |
| NEPC 16 TF RISK - RETURN - 10Y | Universe - Scatter Diagram | Public Funds (DB) | TCH RISK RETURN | Dec-10 | 29-29 |
| NEPC 18 PERF SUM - NON UNIV | Performance Summary | | TCH ALL INDX FMT HEAD | Dec-10 | 30-34 |
| NEPC 19 PERF SUM - EXCESS | Performance Summary | | TCH ALL FMT PFD | Dec-10 | 35-40 |
| NEPC 20 PERF SUM - UNIV | Universe - Tabular | Multi Univs | TCH ALL FMT PFD | Dec-10 | 41-47 |
| NEPC 21 EQ STYLE HIST - LINE | Line Plot | | TCH ALL | Dec-10 | 48-48 |
| NEPC 22 EQ STYLE VAL/GROW DIST | Histogram | | TCH ALL | Dec-10 | 49-49 |
| NEPC 23 EQ STYLE SIZE DIST | Histogram | | TCH ALL | Dec-10 | 50-50 |
| NEPC 24 EQUITY STYLE DRIFT | Ellipse | | TCH STYLE DRIFT | Dec-10 | 51-51 |
| NEPC 25 ECON SEC ALLOC - UNIV | Single Universe (Floating Bar) | US Equity Funds | TCH ALL FMT PFD | Dec-10 | 52-53 |
| NEPC 26 SECTOR ATT B-H | EQ Attr - Custom | | TCH ALL | Dec-10 | 54-66 |
| NEPC 27 EQ CHAR - MULTI FUND | EQ Characteristic Time Series | | TCH ALL | Dec-10 | 67-67 |

VERMONT STATE TEACHERS

Monthly Reports

| Template Name | Report Type | Universe Name | Fund List | Report Date | Pages |
|--------------------------------|-------------------------------|---------------|-----------------------|-------------|---------|
| NEPC 28 TOP 20 HOLDINGS BY MV | EQ Hi Lo | | TCH ALL | Dec-10 | 68-86 |
| NEPC 29 TEN BEST WORST BY RTN | EQ Hi Lo | | TCH ALL | Dec-10 | 87-96 |
| NEPC 30 FI CHAR - MULTI FUND | FI Characteristic Time Series | | TCH ALL | Dec-10 | |
| NEPC 31 QTR AGRW - MULTI FUND | Performance Journal | | TCH ALL | Dec-10 | 97-99 |
| NEPC 32 YTD AGRW - MULTI FUND | Performance Journal | | TCH ALL | Dec-10 | 100-102 |
| NEPC 33 1YR AGRW - MULTI FUND | Performance Journal | | TCH ALL | Dec-10 | 103-105 |
| NEPC 34 PERF SUM - NO UNIV NOF | Performance Summary | | TCH ALL INDX FMT HEAD | Dec-10 | 106-110 |
| NEPC 35 PERF SUM - EXCESS NOF | Performance Summary | | TCH ALL FMT PFD | Dec-10 | 111-116 |
| NEPC 36 PERF SUM AC - NON UNIV | Performance Summary | | TCH ALL FMT PFD | Dec-10 | 117-124 |

VERMONT STATE TEACHERS
 TEACHERS' RETIREMENT SYSTEM CO
 Periods Ending December 31, 2010

Total Fund Asset Growth Summary (\$000)

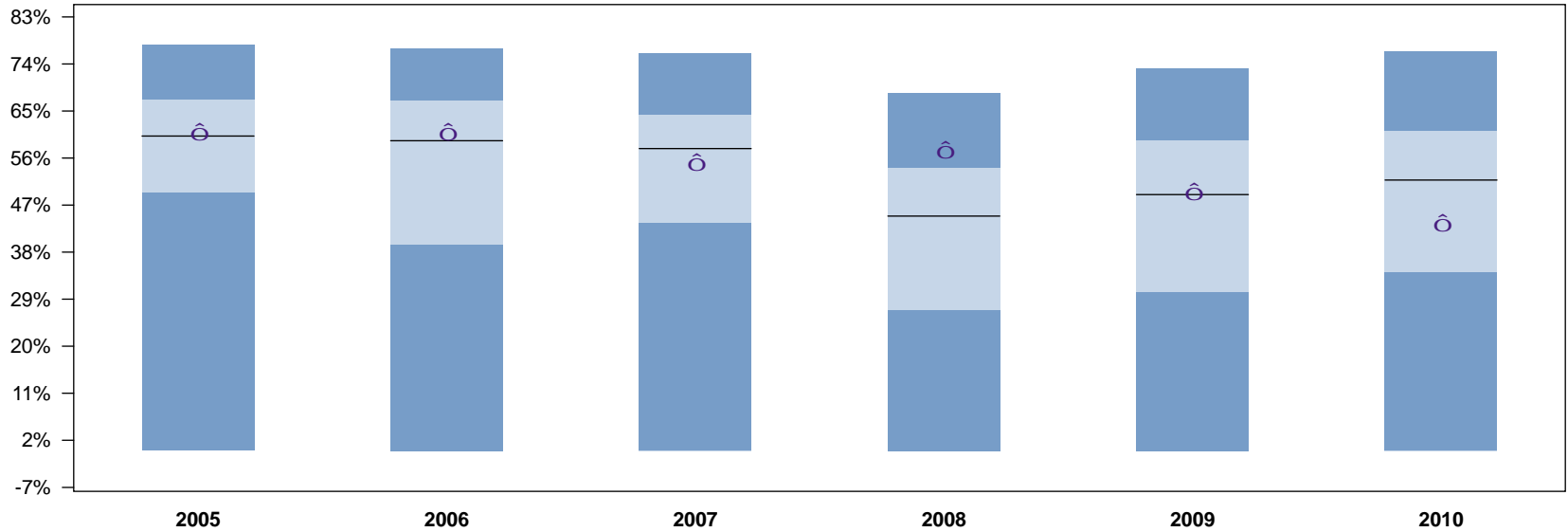
| | One Quarter | Year to Date | One Year | Since Inception |
|-------------------------------|--------------------|---------------------|-----------------|------------------------|
| TRS COMPOSITE | | | | |
| Beginning Market Value | 1,438,186 | 1,330,497 | 1,330,497 | 0 |
| Net External Growth | -26,499 | -41,870 | -41,870 | -336,190 |
| Return on Investment | 65,525 | 192,424 | 192,424 | 1,817,241 |
| Income Received | 12 | 148 | 148 | 141,949 |
| Gain/Loss | 65,513 | 192,276 | 192,276 | 1,675,292 |
| Ending Market Value | 1,477,212 | 1,477,212 | 1,477,212 | 1,477,212 |

VERMONT STATE TEACHERS

Total Fund Allocation - Universe: Master Trust Funds

Period Ending December 31, 2010

Commitment to Equity (%)



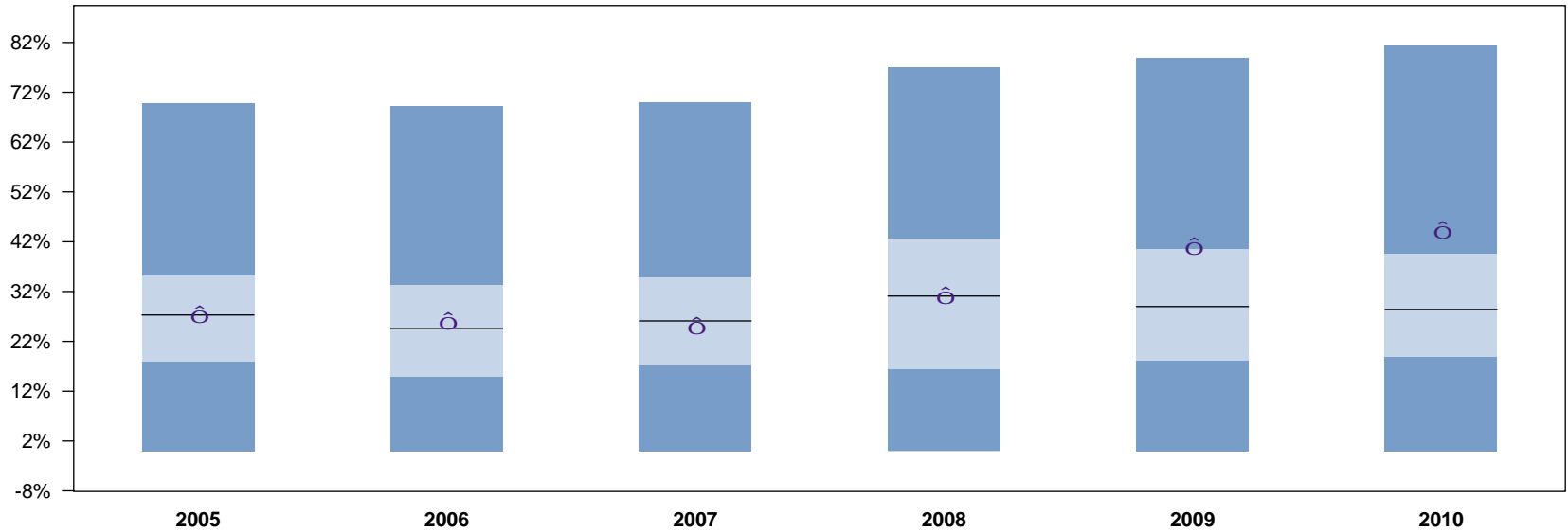
| | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|-----------------|------|------|------|------|------|------|
| ⊖ TRS COMPOSITE | 61.5 | 61.5 | 55.7 | 58.1 | 50.1 | 44.1 |
| | 46 | 43 | 57 | 17 | 48 | 64 |
| 5th Percentile | 77.6 | 76.9 | 76.1 | 68.3 | 73.1 | 76.4 |
| 25th Percentile | 67.2 | 67.0 | 64.4 | 54.1 | 59.4 | 61.3 |
| 50th Percentile | 60.2 | 59.3 | 57.8 | 44.9 | 49.0 | 51.8 |
| 75th Percentile | 49.3 | 39.4 | 43.5 | 26.9 | 30.3 | 34.1 |
| 95th Percentile | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |

VERMONT STATE TEACHERS

Total Fund Allocation - Universe: Master Trust Funds

Period Ending December 31, 2010

Commitment to Fixed Income (%)



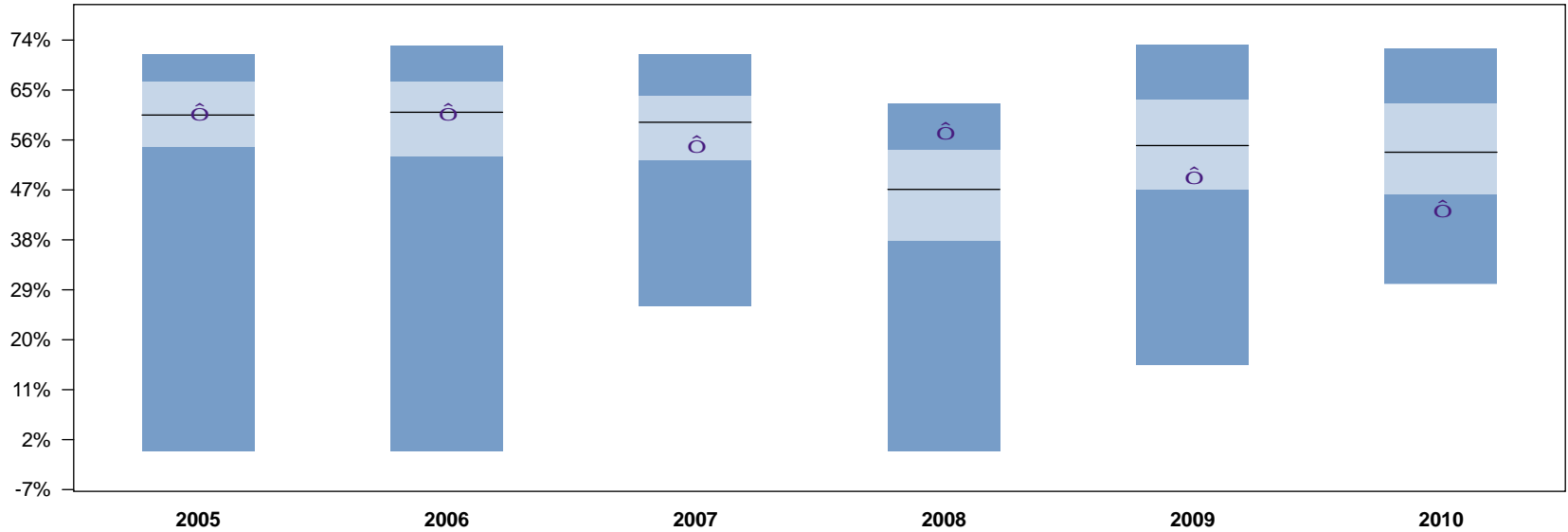
| | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|-----------------|---------|---------|---------|---------|---------|---------|
| ⊙ TRS COMPOSITE | 27.9 48 | 26.7 44 | 25.7 52 | 31.8 48 | 41.6 24 | 44.9 19 |
| 5th Percentile | 69.7 | 69.1 | 70.0 | 77.0 | 78.8 | 81.3 |
| 25th Percentile | 35.2 | 33.3 | 34.9 | 42.7 | 40.5 | 39.6 |
| 50th Percentile | 27.3 | 24.6 | 26.1 | 31.1 | 29.0 | 28.4 |
| 75th Percentile | 17.9 | 14.9 | 17.2 | 16.3 | 18.1 | 18.9 |
| 95th Percentile | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |

VERMONT STATE TEACHERS

Total Fund Allocation - Universe: Public Funds (DB)

Period Ending December 31, 2010

Commitment to Equity (%)



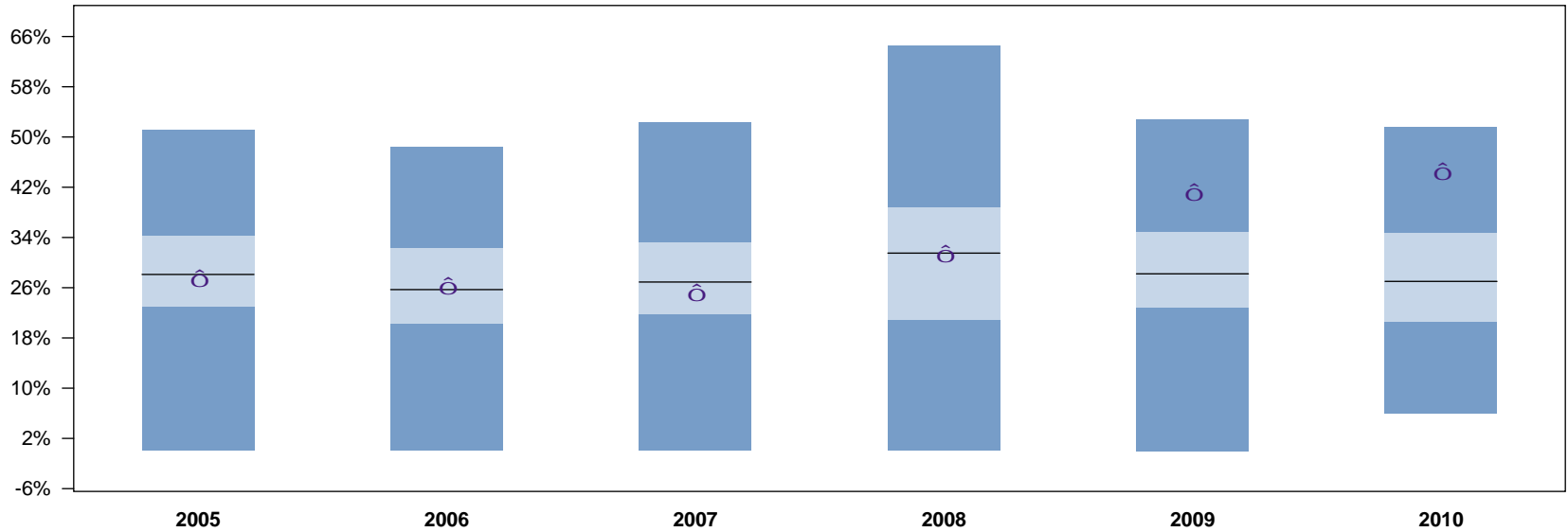
| | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|-----------------|---------|---------|---------|---------|---------|---------|
| TRS COMPOSITE | 61.5 46 | 61.5 47 | 55.7 64 | 58.1 14 | 50.1 70 | 44.1 81 |
| 5th Percentile | 71.4 | 73.0 | 71.4 | 62.6 | 73.1 | 72.5 |
| 25th Percentile | 66.5 | 66.6 | 64.0 | 54.3 | 63.3 | 62.6 |
| 50th Percentile | 60.5 | 61.0 | 59.2 | 47.1 | 55.0 | 53.8 |
| 75th Percentile | 54.7 | 53.0 | 52.3 | 37.8 | 47.0 | 46.1 |
| 95th Percentile | 0.0 | 0.0 | 26.1 | 0.0 | 15.5 | 30.1 |

VERMONT STATE TEACHERS

Total Fund Allocation - Universe: Public Funds (DB)

Period Ending December 31, 2010

Commitment to Fixed Income (%)

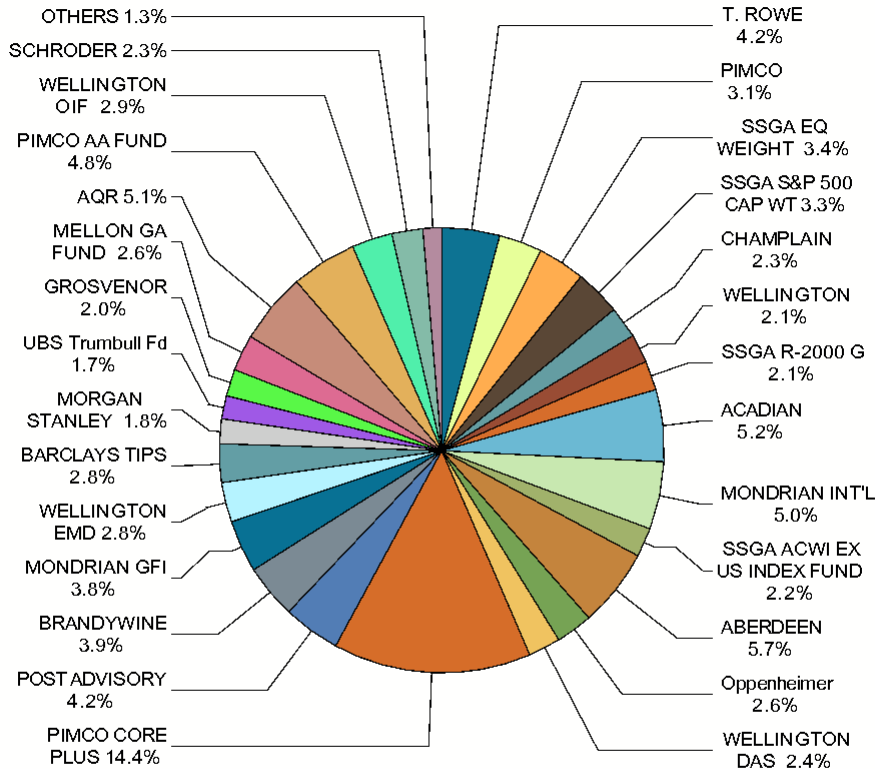


| | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|-----------------|---------|---------|---------|---------|---------|---------|
| TRS COMPOSITE | 27.9 51 | 26.7 46 | 25.7 55 | 31.8 47 | 41.6 14 | 44.9 11 |
| 5th Percentile | 51.1 | 48.4 | 52.3 | 64.5 | 52.7 | 51.6 |
| 25th Percentile | 34.3 | 32.3 | 33.2 | 38.8 | 34.9 | 34.8 |
| 50th Percentile | 28.1 | 25.7 | 26.9 | 31.5 | 28.2 | 27.0 |
| 75th Percentile | 22.9 | 20.2 | 21.7 | 20.8 | 22.8 | 20.6 |
| 95th Percentile | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 6.0 |

VERMONT PENSION INVESTMENT COMMITTEE

Total Fund - Investment Managers
 Period Ending December 31, 2010

Asset Allocation - by Manager



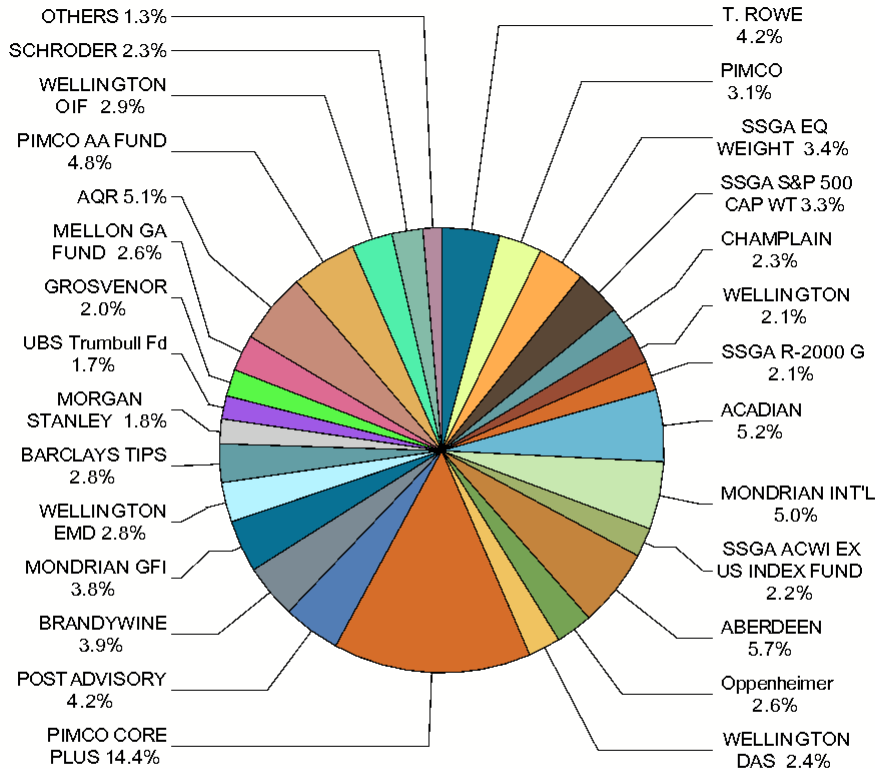
| FUND | Market Value (\$) | % of Fund |
|----------------------------|-------------------|-----------|
| T. ROWE | 62,177,201 | 4.2 |
| PIMCO | 46,068,438 | 3.1 |
| SSGA EQ WEIGHT | 50,645,333 | 3.4 |
| SSGA S&P 500 CAP WT | 49,329,744 | 3.3 |
| SSGA R-2500 | 575,765 | 0.0 |
| CHAMPLAIN | 33,337,151 | 2.3 |
| WELLINGTON | 31,301,932 | 2.1 |
| SSGA R-2000 G | 31,297,081 | 2.1 |
| ACADIAN | 76,862,627 | 5.2 |
| MONDRIAN INT'L | 73,122,889 | 5.0 |
| SSGA ACWI EX US INDEX FUND | 31,821,628 | 2.2 |
| ABERDEEN | 83,682,007 | 5.7 |
| Oppenheimer | 38,525,157 | 2.6 |
| WELLINGTON DAS | 35,019,755 | 2.4 |
| PIMCO CORE PLUS | 212,057,952 | 14.4 |
| POST ADVISORY | 62,085,108 | 4.2 |
| KDP | 11,122,083 | 0.8 |
| BRANDYWINE | 57,578,665 | 3.9 |
| MONDRIAN GFI | 56,193,349 | 3.8 |
| WELLINGTON EMD | 41,851,678 | 2.8 |
| BARCLAYS TIPS | 41,906,453 | 2.8 |

* Allocations include cash held by manager

VERMONT PENSION INVESTMENT COMMITTEE

Total Fund - Investment Managers
 Period Ending December 31, 2010

Asset Allocation - by Manager



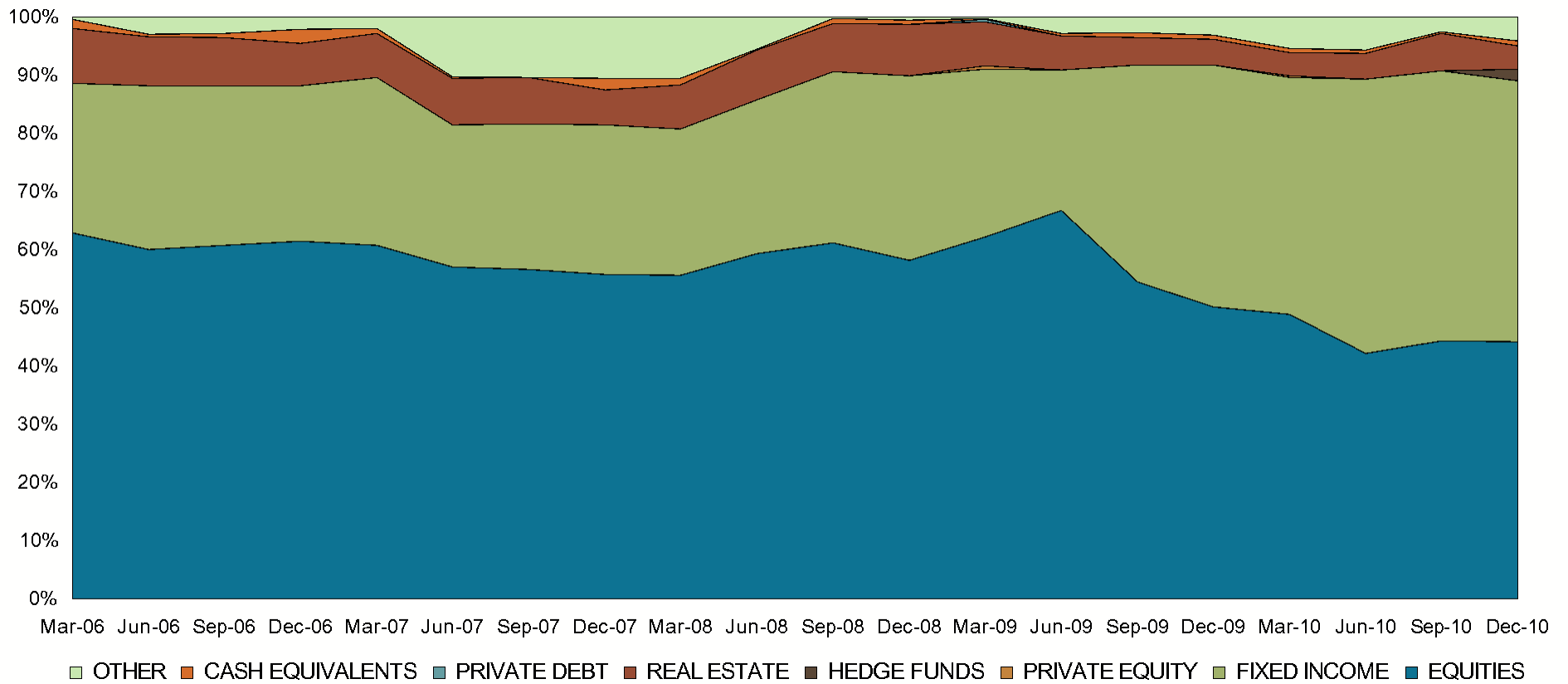
| FUND | Market Value (\$) | % of Fund |
|-----------------|----------------------|--------------|
| MORGAN STANLEY | 26,269,112 | 1.8 |
| UBS Trumbull Fd | 25,216,147 | 1.7 |
| RREEF AMERICA | 7,593,794 | 0.5 |
| TRANSWESTERN | 507,782 | 0.0 |
| RE CASH | 18,593 | 0.0 |
| GROSVENOR | 28,972,667 | 2.0 |
| MELLON GA FUND | 38,829,977 | 2.6 |
| AQR | 75,413,816 | 5.1 |
| PIMCO AA FUND | 71,248,743 | 4.8 |
| WELLINGTON OIF | 42,686,056 | 2.9 |
| SCHRODER | 33,318,608 | 2.3 |
| VERMONT CASH | 574,531 | 0.0 |
| TOTAL | 1,477,211,822 | 100.0 |

* Allocations include cash held by manager

VERMONT STATE TEACHERS
 TEACHERS' RETIREMENT SYSTEM CO
 Period Ending December 31, 2010

Asset Allocation History

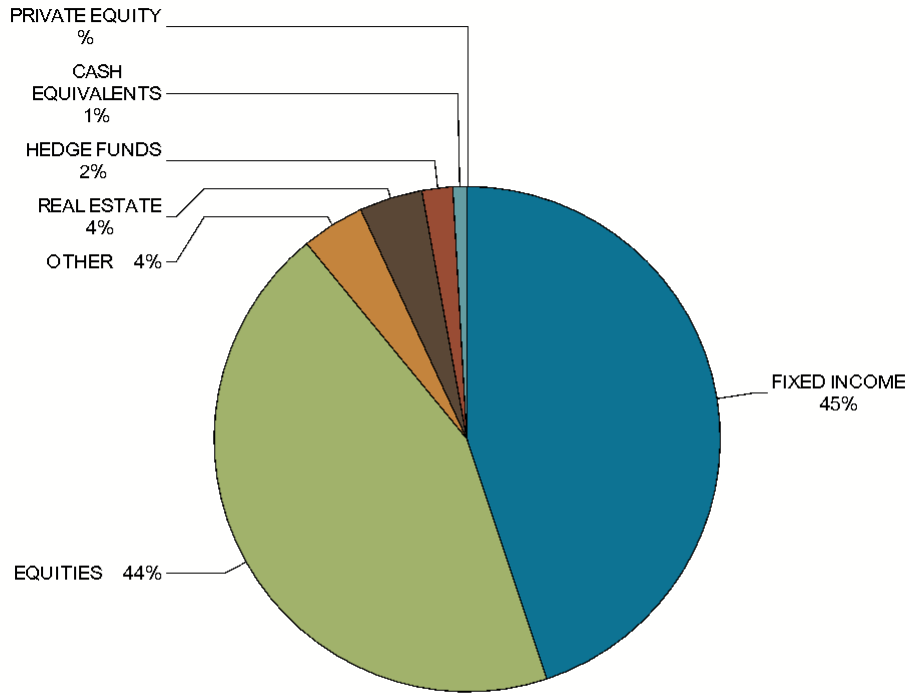
Asset Allocation History



* Allocations exclude manager cash

VERMONT STATE TEACHERS
TEACHERS' RETIREMENT SYSTEM CO
 Period Ending December 31, 2010

Asset Allocation - by Asset Type



| ASSET CLASS | Market Value (\$) | % of Fund |
|--------------------|--------------------------|------------------|
| FIXED INCOME | 663,121,752 | 44.9 |
| EQUITIES | 651,875,619 | 44.1 |
| OTHER | 60,444,260 | 4.1 |
| REAL ESTATE | 59,586,835 | 4.0 |
| HEDGE FUNDS | 28,972,667 | 2.0 |
| CASH EQUIVALENTS | 13,210,689 | 0.9 |
| PRIVATE EQUITY | | 0.0 |
| TOTAL | 1,477,211,822 | 100.0 |

VERMONT STATE TEACHERS

Review Fund Allocations

Period Ending December 31, 2010

Actual vs. Policy Weights

| | Market Value (\$000) | Actual Weight (%) | Policy Weight (%) | Variance (%) | Min Target (%) | Max Target (%) |
|----------------------------|-------------------------|----------------------|----------------------|-----------------|-------------------|-------------------|
| TRS COMPOSITE | 1,477,212 | 100.0 | 100.0 | - | - | - |
| LARGE CAP EQ | 208,221 | 14.1 | 0.0 | 14.1 | - | - |
| T. ROWE | 62,177 | 4.2 | 0.0 | 4.2 | - | - |
| PIMCO | 46,068 | 3.1 | 0.0 | 3.1 | - | - |
| SSGA EQ WEIGHT | 50,645 | 3.4 | 0.0 | 3.4 | - | - |
| SSGA S&P 500 CAP WT | 49,330 | 3.3 | 0.0 | 3.3 | - | - |
| SMALL CAP EQ | 96,512 | 6.5 | 0.0 | 6.5 | - | - |
| SSGA R-2500 | 576 | 0.0 | 0.0 | 0.0 | - | - |
| CHAMPLAIN | 33,337 | 2.3 | 0.0 | 2.3 | - | - |
| WELLINGTON | 31,302 | 2.1 | 0.0 | 2.1 | - | - |
| SSGA R-2000 G | 31,297 | 2.1 | 0.0 | 2.1 | - | - |
| INT'L EQUITY | 181,807 | 12.3 | 0.0 | 12.3 | - | - |
| ACADIAN | 76,863 | 5.2 | 0.0 | 5.2 | - | - |
| MONDRIAN INT'L | 73,123 | 5.0 | 0.0 | 5.0 | - | - |
| SSGA ACWI EX US INDEX FUND | 31,822 | 2.2 | 0.0 | 2.2 | - | - |
| ABERDEEN | 83,682 | 5.7 | 0.0 | 5.7 | - | - |
| TRS CORE FIXED | 285,603 | 19.3 | 0.0 | 19.3 | - | - |
| Oppenheimer | 38,525 | 2.6 | 0.0 | 2.6 | - | - |
| WELLINGTON DAS | 35,020 | 2.4 | 0.0 | 2.4 | - | - |
| PIMCO CORE PLUS | 212,058 | 14.4 | 0.0 | 14.4 | - | - |

VERMONT STATE TEACHERS

Review Fund Allocations

Period Ending December 31, 2010

Actual vs. Policy Weights

| | Market Value (\$000) | Actual Weight (%) | Policy Weight (%) | Variance (%) | Min Target (%) | Max Target (%) |
|---------------------|-------------------------|----------------------|----------------------|-----------------|-------------------|-------------------|
| POST ADVISORY | 62,085 | 4.2 | 0.0 | 4.2 | - | - |
| KDP | 11,122 | 0.8 | 0.0 | 0.8 | - | - |
| TRS GFI COMP | 113,772 | 7.7 | 0.0 | 7.7 | - | - |
| BRANDYWINE | 57,579 | 3.9 | 0.0 | 3.9 | - | - |
| MONDRIAN GFI | 56,193 | 3.8 | 0.0 | 3.8 | - | - |
| WELLINGTON EMD | 41,852 | 2.8 | 0.0 | 2.8 | - | - |
| BARCLAYS TIPS | 41,906 | 2.8 | 0.0 | 2.8 | - | - |
| MORGAN STANLEY | 26,269 | 1.8 | 0.0 | 1.8 | - | - |
| UBS Trumbull Fd | 25,216 | 1.7 | 0.0 | 1.7 | - | - |
| RREEF AMERICA | 7,594 | 0.5 | 0.0 | 0.5 | - | - |
| TRANSWESTERN | 508 | 0.0 | 0.0 | 0.0 | - | - |
| RE CASH | 19 | 0.0 | 0.0 | 0.0 | - | - |
| GROSVENOR | 28,973 | 2.0 | 0.0 | 2.0 | - | - |
| TRS GAA COMP | 228,179 | 15.4 | 0.0 | 15.4 | - | - |
| MELLON GA FUND | 38,830 | 2.6 | 0.0 | 2.6 | - | - |
| AQR | 75,414 | 5.1 | 0.0 | 5.1 | - | - |
| PIMCO AA FUND | 71,249 | 4.8 | 0.0 | 4.8 | - | - |
| WELLINGTON OIF | 42,686 | 2.9 | 0.0 | 2.9 | - | - |
| SCHRODER | 33,319 | 2.3 | 0.0 | 2.3 | - | - |

VERMONT STATE TEACHERS

Review Fund Allocations

Period Ending December 31, 2010

Actual vs. Policy Weights

| | Market Value (\$000) | Actual Weight (%) | Policy Weight (%) | Variance (%) | Min Target (%) | Max Target (%) |
|--------------|---------------------------------|------------------------------|------------------------------|-------------------------|---------------------------|---------------------------|
| VERMONT CASH | 575 | 0.0 | 0.0 | 0.0 | - | - |

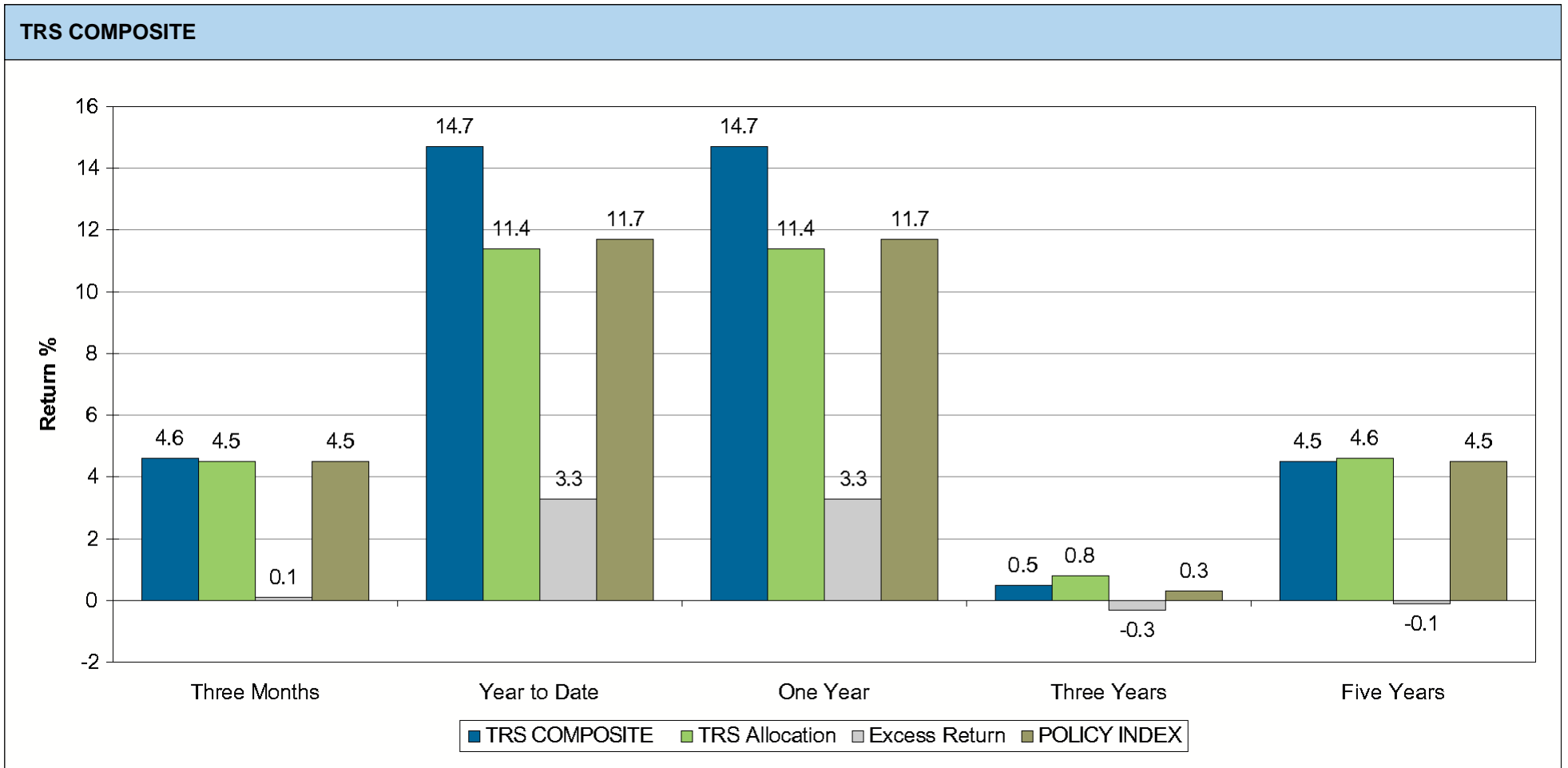
VERMONT STATE TEACHERS

POLICY INDEX

Benchmark:

Periods Ending December 31, 2010

Fund Performance vs. Benchmark



* Performance shown is gross of manager fees.

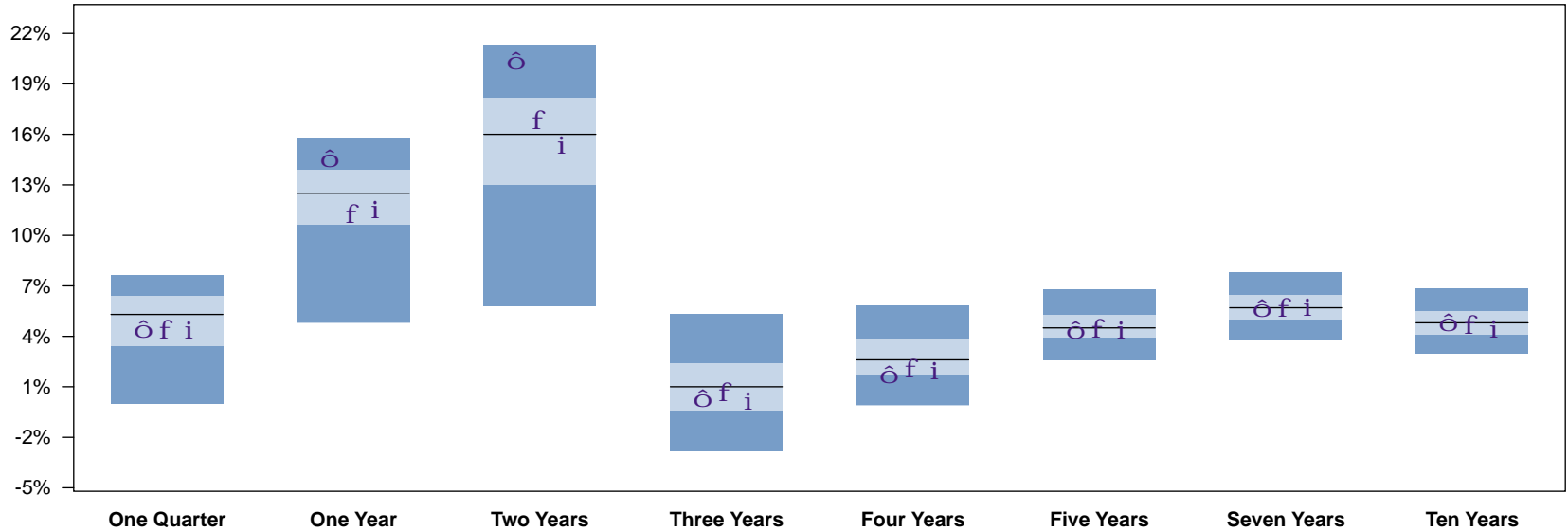
** Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Total Fund - Universe: Master Trust Funds

Periods Ending December 31, 2010

Total Fund Performance - Trailing Periods



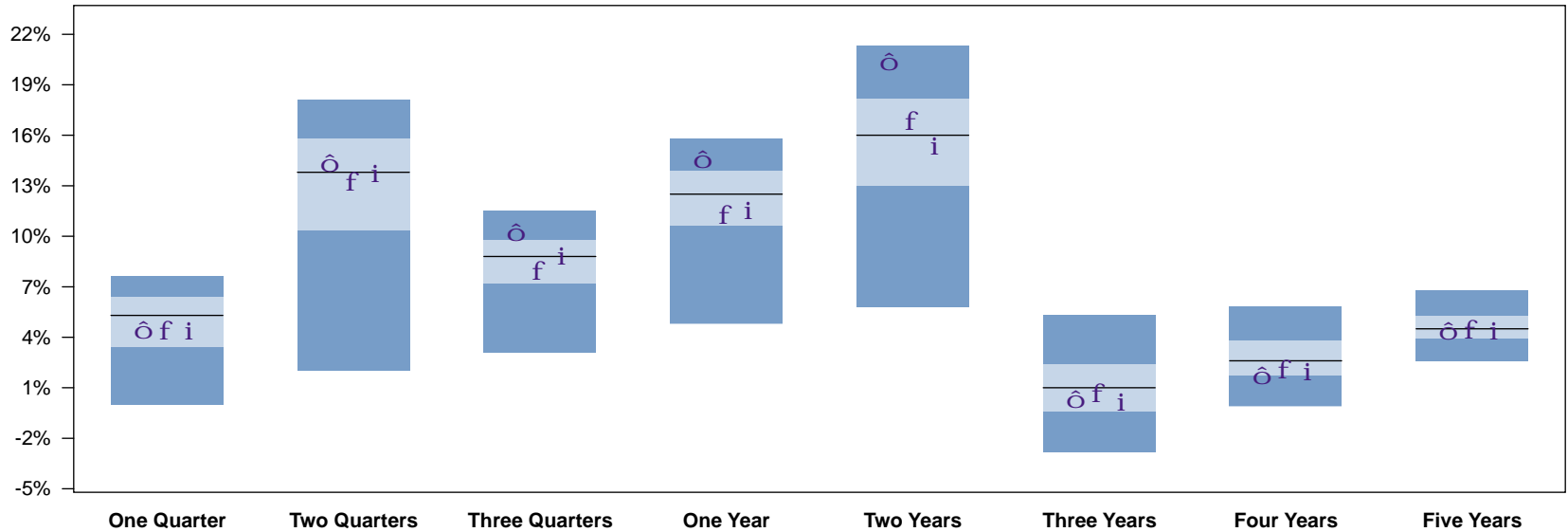
| | One Quarter | | One Year | | Two Years | | Three Years | | Four Years | | Five Years | | Seven Years | | Ten Years | |
|-------------------------|-------------|----|----------|----|-----------|----|-------------|----|------------|----|------------|----|-------------|----|-----------|----|
| ô TRS COMPOSITE | 4.6 | 63 | 14.7 | 13 | 20.5 | 9 | 0.5 | 62 | 1.9 | 71 | 4.5 | 51 | 5.8 | 49 | 5.0 | 44 |
| f TRS Allocation | 4.5 | 64 | 11.4 | 67 | 17.0 | 39 | 0.8 | 56 | 2.2 | 64 | 4.6 | 50 | 5.8 | 50 | 4.8 | 52 |
| i POLICY INDEX | 4.5 | 64 | 11.7 | 62 | 15.5 | 56 | 0.3 | 65 | 2.1 | 64 | 4.5 | 51 | 5.9 | 46 | 4.6 | 58 |
| 5th Percentile | 7.6 | | 15.8 | | 21.3 | | 5.3 | | 5.8 | | 6.8 | | 7.8 | | 6.8 | |
| 25th Percentile | 6.4 | | 13.9 | | 18.2 | | 2.4 | | 3.8 | | 5.3 | | 6.5 | | 5.5 | |
| 50th Percentile | 5.3 | | 12.5 | | 16.0 | | 1.0 | | 2.6 | | 4.5 | | 5.7 | | 4.8 | |
| 75th Percentile | 3.4 | | 10.6 | | 13.0 | | -0.4 | | 1.7 | | 3.9 | | 5.0 | | 4.1 | |
| 95th Percentile | -0.0 | | 4.8 | | 5.8 | | -2.8 | | -0.1 | | 2.6 | | 3.8 | | 3.0 | |

VERMONT STATE TEACHERS

Total Fund - Universe: Master Trust Funds

Periods Ending December 31, 2010

Total Fund Performance - Trailing Periods



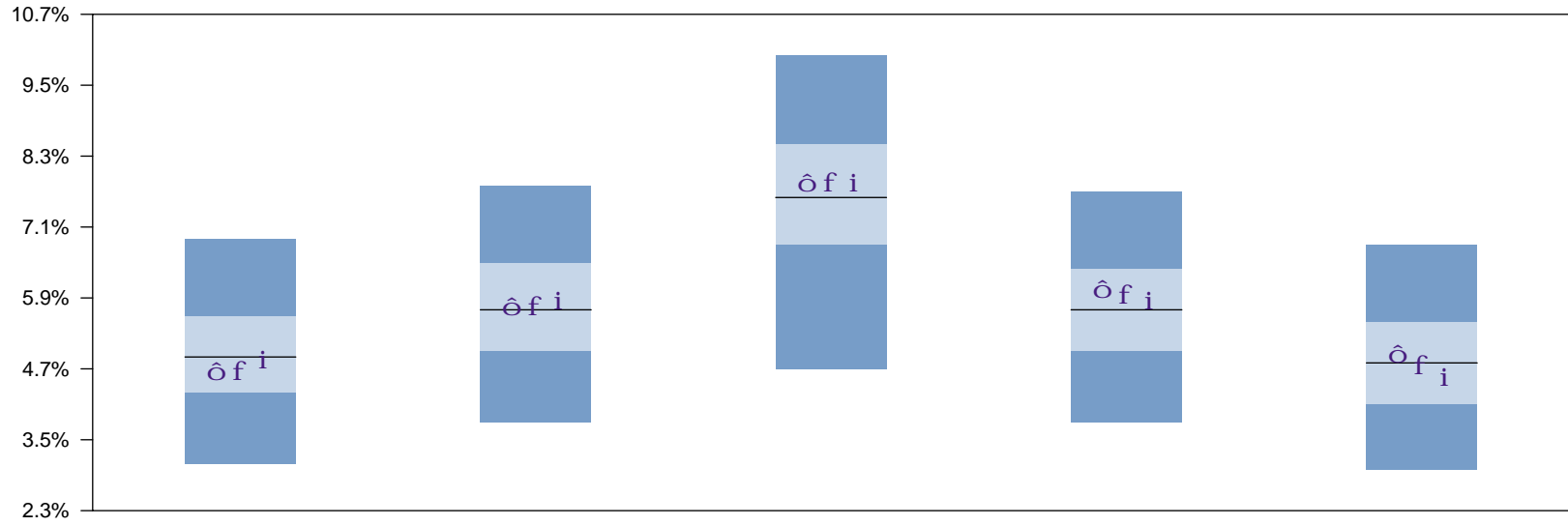
| | One Quarter | | Two Quarters | | Three Quarters | | One Year | | Two Years | | Three Years | | Four Years | | Five Years | |
|-------------------------|-------------|-----------|--------------|-----------|----------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|------------|-----------|------------|-----------|
| o TRS COMPOSITE | 4.6 | 63 | 14.5 | 42 | 10.4 | 13 | 14.7 | 13 | 20.5 | 9 | 0.5 | 62 | 1.9 | 71 | 4.5 | 51 |
| f TRS Allocation | 4.5 | 64 | 13.4 | 55 | 8.1 | 63 | 11.4 | 67 | 17.0 | 39 | 0.8 | 56 | 2.2 | 64 | 4.6 | 50 |
| i POLICY INDEX | 4.5 | 64 | 13.9 | 49 | 9.0 | 45 | 11.7 | 62 | 15.5 | 56 | 0.3 | 65 | 2.1 | 64 | 4.5 | 51 |
| 5th Percentile | 7.6 | | 18.1 | | 11.5 | | 15.8 | | 21.3 | | 5.3 | | 5.8 | | 6.8 | |
| 25th Percentile | 6.4 | | 15.8 | | 9.8 | | 13.9 | | 18.2 | | 2.4 | | 3.8 | | 5.3 | |
| 50th Percentile | 5.3 | | 13.8 | | 8.8 | | 12.5 | | 16.0 | | 1.0 | | 2.6 | | 4.5 | |
| 75th Percentile | 3.4 | | 10.3 | | 7.2 | | 10.6 | | 13.0 | | -0.4 | | 1.7 | | 3.9 | |
| 95th Percentile | -0.0 | | 2.0 | | 3.1 | | 4.8 | | 5.8 | | -2.8 | | -0.1 | | 2.6 | |

VERMONT STATE TEACHERS

Total Fund - Universe: Master Trust Funds

Periods Ending December 31, 2010

Total Fund Performance - Trailing Periods



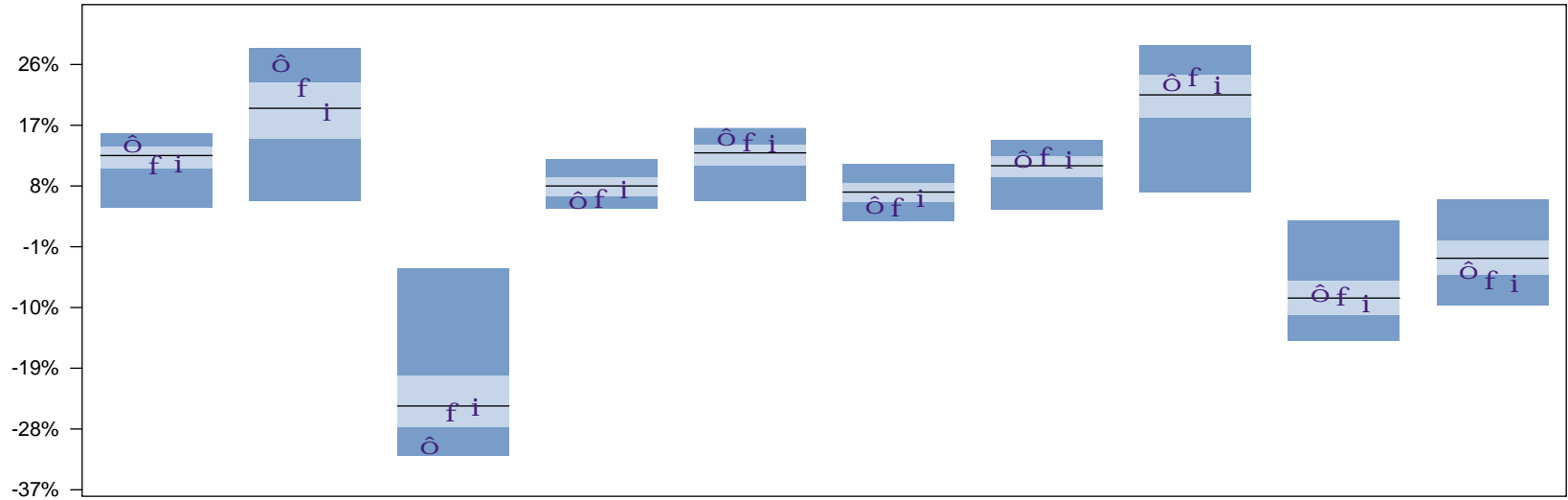
| | Six Years | Seven Years | Eight Years | Nine Years | Ten Years |
|--------------------------|-----------|-------------|-------------|------------|-----------|
| ofi TRS COMPOSITE | 4.7 59 | 5.8 49 | 7.9 43 | 6.1 37 | 5.0 44 |
| f TRS Allocation | 4.7 60 | 5.8 50 | 7.9 41 | 6.0 37 | 4.8 52 |
| ofi POLICY INDEX | 4.9 54 | 5.9 46 | 7.9 42 | 5.9 43 | 4.6 58 |
| 5th Percentile | 6.9 | 7.8 | 10.0 | 7.7 | 6.8 |
| 25th Percentile | 5.6 | 6.5 | 8.5 | 6.4 | 5.5 |
| 50th Percentile | 4.9 | 5.7 | 7.6 | 5.7 | 4.8 |
| 75th Percentile | 4.3 | 5.0 | 6.8 | 5.0 | 4.1 |
| 95th Percentile | 3.1 | 3.8 | 4.7 | 3.8 | 3.0 |

VERMONT STATE TEACHERS

Total Fund - Universe: Master Trust Funds

Period Ending December 31, 2010

Total Fund Performance - One Year Time Periods



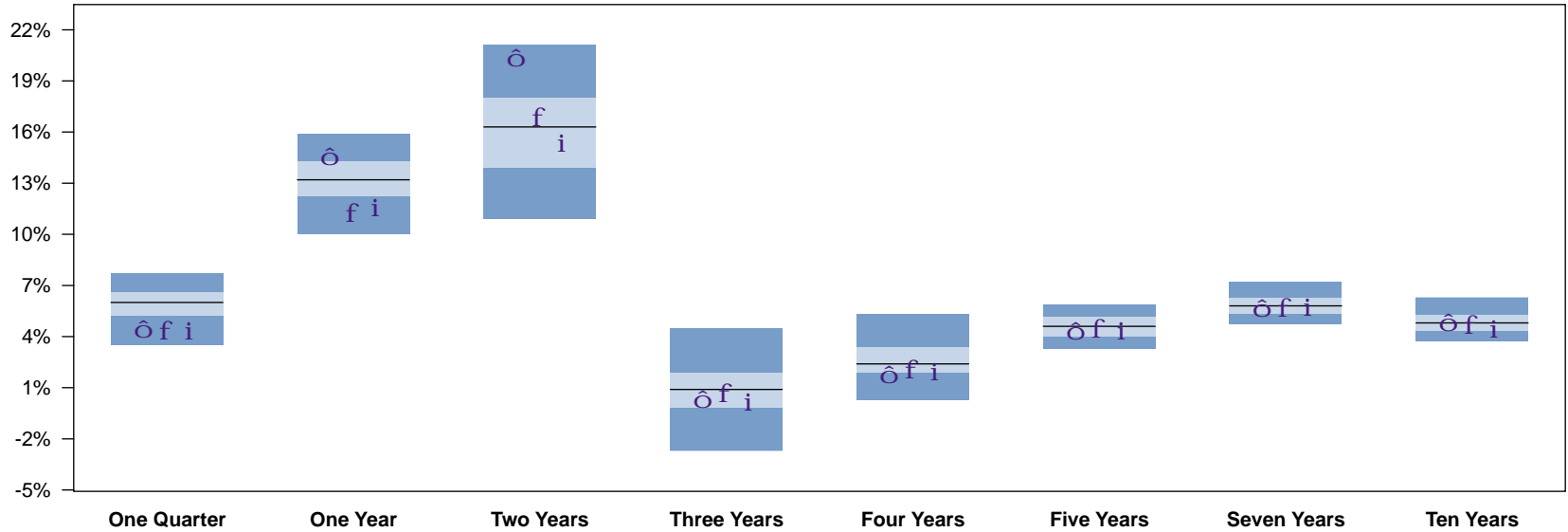
| | 2010 | | 2009 | | 2008 | | 2007 | | 2006 | | 2005 | | 2004 | | 2003 | | 2002 | | 2001 | |
|-------------------------|------|----|------|----|-------|----|------|----|------|----|------|----|------|----|------|----|-------|----|------|----|
| fo TRS COMPOSITE | 14.7 | 13 | 26.5 | 12 | -30.1 | 90 | 6.3 | 80 | 15.7 | 9 | 5.6 | 75 | 12.4 | 27 | 23.8 | 30 | -7.5 | 38 | -4.1 | 65 |
| f TRS Allocation | 11.4 | 67 | 22.9 | 28 | -25.2 | 56 | 6.5 | 77 | 14.8 | 18 | 5.1 | 81 | 12.6 | 25 | 24.4 | 27 | -8.0 | 44 | -5.7 | 79 |
| i POLICY INDEX | 11.7 | 62 | 19.3 | 52 | -24.4 | 50 | 7.9 | 51 | 14.6 | 21 | 6.6 | 61 | 12.2 | 31 | 23.3 | 33 | -9.0 | 55 | -6.0 | 81 |
| 5th Percentile | 15.8 | | 28.4 | | -4.3 | | 12.0 | | 16.6 | | 11.2 | | 14.8 | | 28.8 | | 2.9 | | 6.0 | |
| 25th Percentile | 13.9 | | 23.4 | | -20.1 | | 9.4 | | 14.2 | | 8.4 | | 12.5 | | 24.5 | | -6.0 | | 0.0 | |
| 50th Percentile | 12.5 | | 19.5 | | -24.6 | | 8.0 | | 12.9 | | 7.1 | | 11.0 | | 21.5 | | -8.6 | | -2.7 | |
| 75th Percentile | 10.6 | | 14.9 | | -27.7 | | 6.5 | | 11.0 | | 5.6 | | 9.2 | | 18.0 | | -11.2 | | -5.3 | |
| 95th Percentile | 4.8 | | 5.8 | | -31.9 | | 4.7 | | 5.8 | | 2.8 | | 4.5 | | 7.0 | | -14.9 | | -9.7 | |

VERMONT STATE TEACHERS

Total Fund - Universe: Public Funds (DB)

Periods Ending December 31, 2010

Total Fund Performance - Trailing Periods



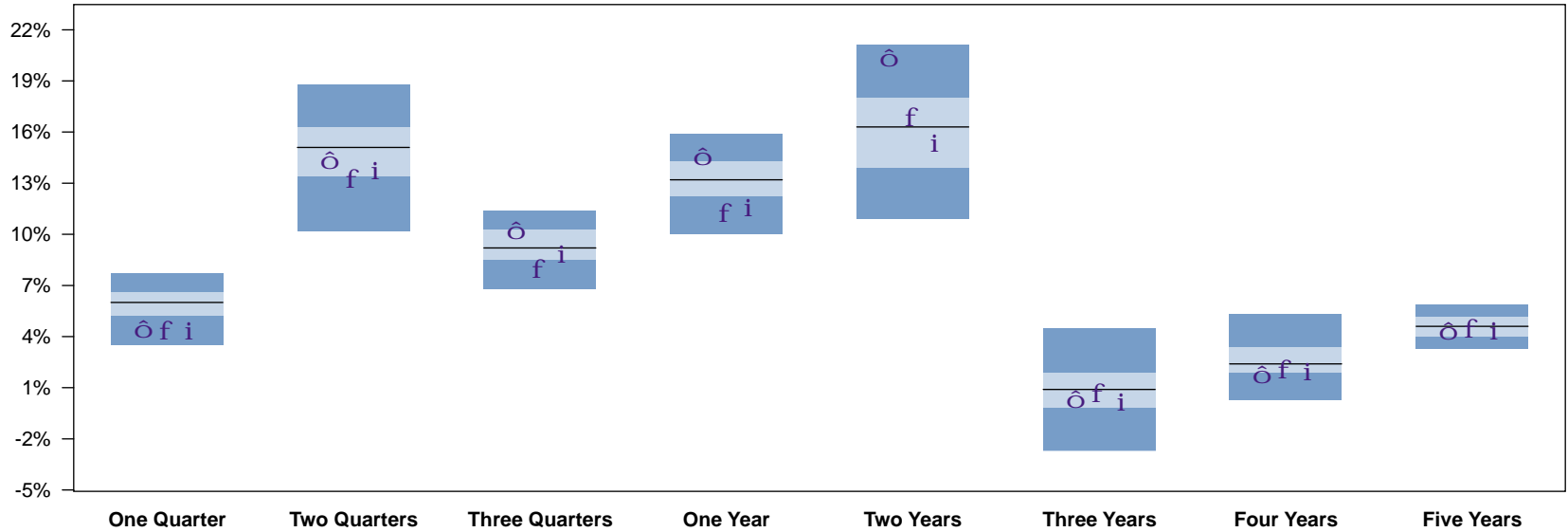
| | One Quarter | | One Year | | Two Years | | Three Years | | Four Years | | Five Years | | Seven Years | | Ten Years | |
|------------------------|-------------|----|----------|----|-----------|----|-------------|----|------------|----|------------|----|-------------|----|-----------|----|
| ô TRS COMPOSITE | 4.6 | 89 | 14.7 | 21 | 20.5 | 10 | 0.5 | 58 | 1.9 | 76 | 4.5 | 53 | 5.8 | 52 | 5.0 | 41 |
| f TRS Allocation | 4.5 | 91 | 11.4 | 85 | 17.0 | 42 | 0.8 | 54 | 2.2 | 64 | 4.6 | 51 | 5.8 | 52 | 4.8 | 52 |
| i POLICY INDEX | 4.5 | 90 | 11.7 | 82 | 15.5 | 63 | 0.3 | 61 | 2.1 | 64 | 4.5 | 53 | 5.9 | 49 | 4.6 | 63 |
| 5th Percentile | 7.7 | | 15.9 | | 21.1 | | 4.5 | | 5.3 | | 5.9 | | 7.2 | | 6.3 | |
| 25th Percentile | 6.6 | | 14.3 | | 18.0 | | 1.9 | | 3.4 | | 5.2 | | 6.3 | | 5.3 | |
| 50th Percentile | 6.0 | | 13.2 | | 16.3 | | 0.9 | | 2.4 | | 4.6 | | 5.8 | | 4.8 | |
| 75th Percentile | 5.2 | | 12.2 | | 13.9 | | -0.2 | | 1.9 | | 4.0 | | 5.3 | | 4.3 | |
| 95th Percentile | 3.5 | | 10.0 | | 10.9 | | -2.7 | | 0.3 | | 3.3 | | 4.7 | | 3.7 | |

VERMONT STATE TEACHERS

Total Fund - Universe: Public Funds (DB)

Periods Ending December 31, 2010

Total Fund Performance - Trailing Periods



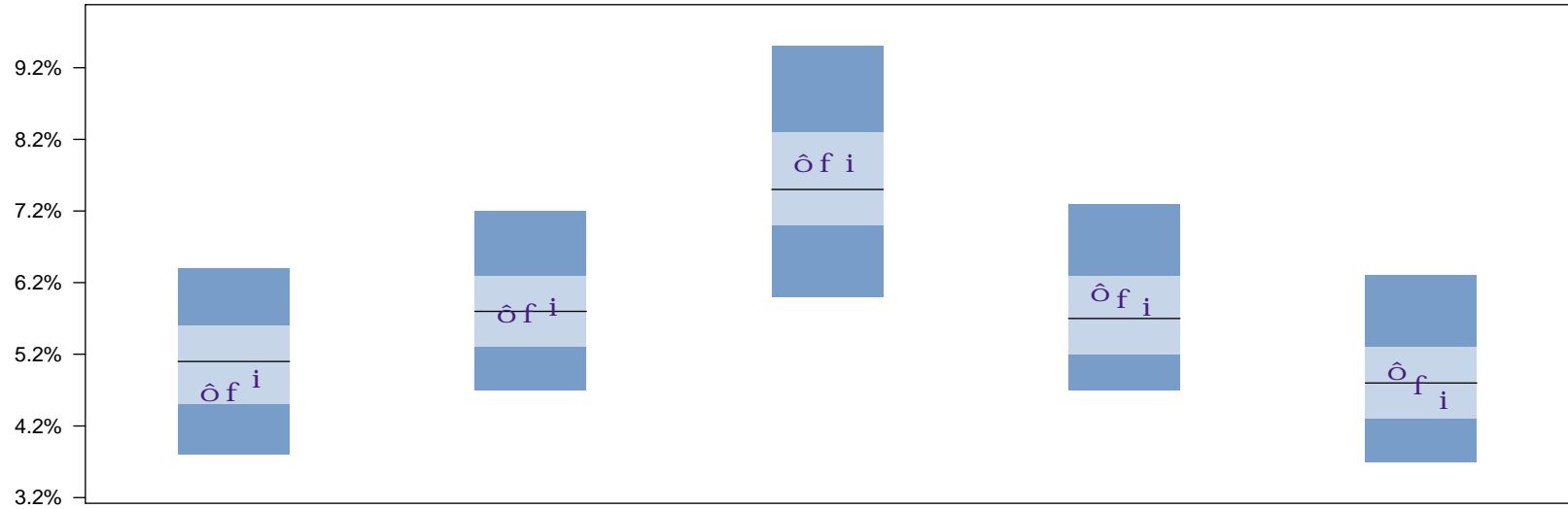
| | One Quarter | | Two Quarters | | Three Quarters | | One Year | | Two Years | | Three Years | | Four Years | | Five Years | |
|-------------------------|-------------|-----------|--------------|-----------|----------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|------------|-----------|------------|-----------|
| o TRS COMPOSITE | 4.6 | 89 | 14.5 | 60 | 10.4 | 20 | 14.7 | 21 | 20.5 | 10 | 0.5 | 58 | 1.9 | 76 | 4.5 | 53 |
| f TRS Allocation | 4.5 | 91 | 13.4 | 73 | 8.1 | 85 | 11.4 | 85 | 17.0 | 42 | 0.8 | 54 | 2.2 | 64 | 4.6 | 51 |
| i POLICY INDEX | 4.5 | 90 | 13.9 | 69 | 9.0 | 58 | 11.7 | 82 | 15.5 | 63 | 0.3 | 61 | 2.1 | 64 | 4.5 | 53 |
| 5th Percentile | 7.7 | | 18.8 | | 11.4 | | 15.9 | | 21.1 | | 4.5 | | 5.3 | | 5.9 | |
| 25th Percentile | 6.6 | | 16.3 | | 10.3 | | 14.3 | | 18.0 | | 1.9 | | 3.4 | | 5.2 | |
| 50th Percentile | 6.0 | | 15.1 | | 9.2 | | 13.2 | | 16.3 | | 0.9 | | 2.4 | | 4.6 | |
| 75th Percentile | 5.2 | | 13.4 | | 8.5 | | 12.2 | | 13.9 | | -0.2 | | 1.9 | | 4.0 | |
| 95th Percentile | 3.5 | | 10.2 | | 6.8 | | 10.0 | | 10.9 | | -2.7 | | 0.3 | | 3.3 | |

VERMONT STATE TEACHERS

Total Fund - Universe: Public Funds (DB)

Periods Ending December 31, 2010

Total Fund Performance - Trailing Periods



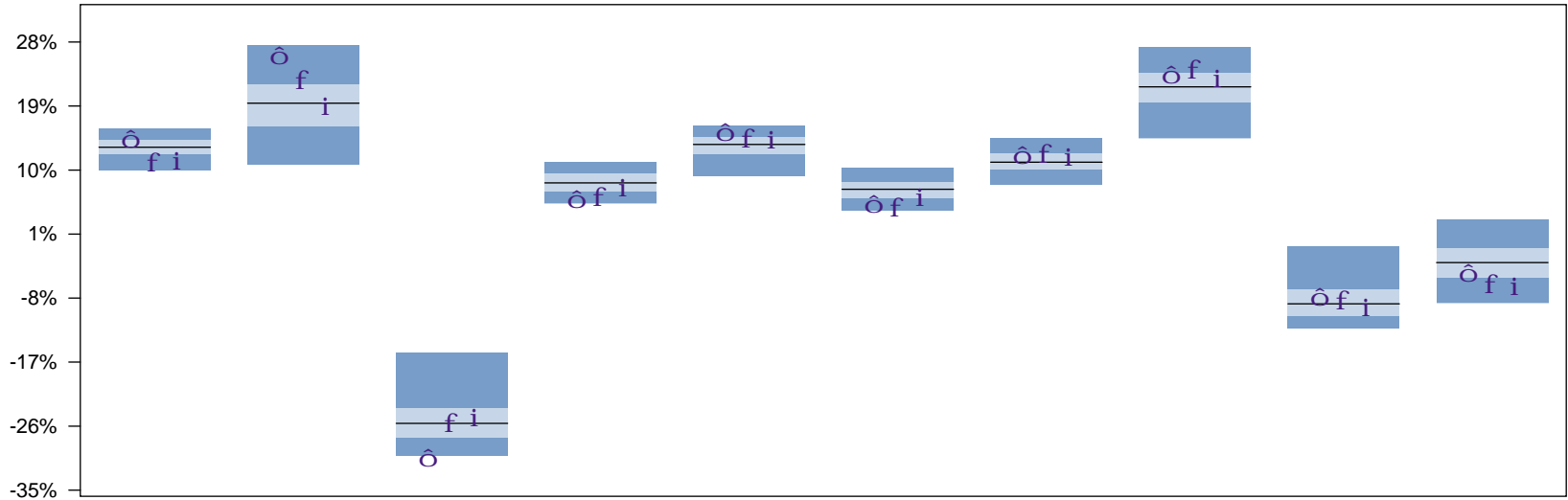
| | Six Years | Seven Years | Eight Years | Nine Years | Ten Years |
|-------------------------|---------------|---------------|---------------|---------------|---------------|
| ô TRS COMPOSITE | 4.7 65 | 5.8 52 | 7.9 39 | 6.1 34 | 5.0 41 |
| f TRS Allocation | 4.7 68 | 5.8 52 | 7.9 39 | 6.0 35 | 4.8 52 |
| i POLICY INDEX | 4.9 56 | 5.9 49 | 7.9 39 | 5.9 42 | 4.6 63 |
| 5th Percentile | 6.4 | 7.2 | 9.5 | 7.3 | 6.3 |
| 25th Percentile | 5.6 | 6.3 | 8.3 | 6.3 | 5.3 |
| 50th Percentile | 5.1 | 5.8 | 7.5 | 5.7 | 4.8 |
| 75th Percentile | 4.5 | 5.3 | 7.0 | 5.2 | 4.3 |
| 95th Percentile | 3.8 | 4.7 | 6.0 | 4.7 | 3.7 |

VERMONT STATE TEACHERS

Total Fund - Universe: Public Funds (DB)

Period Ending December 31, 2010

Total Fund Performance - One Year Time Periods



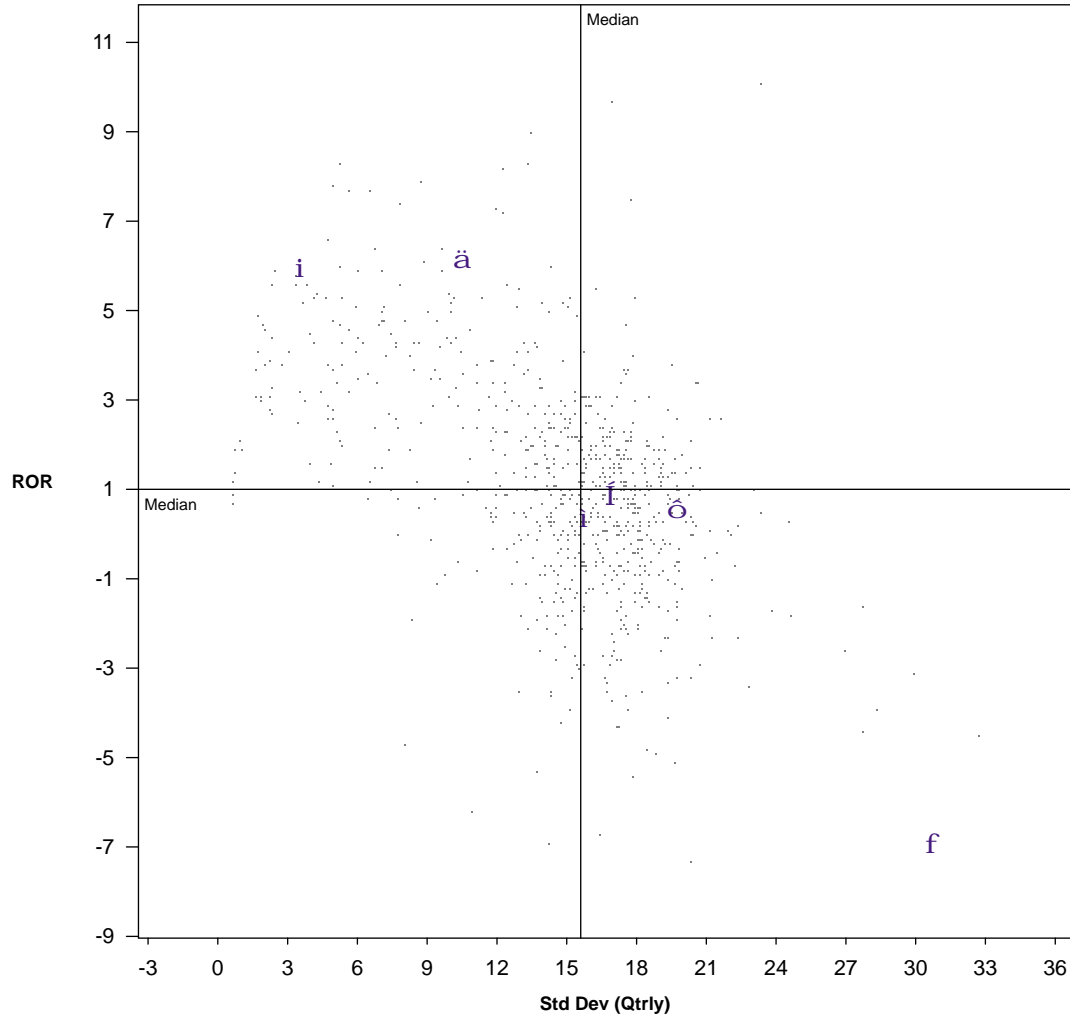
| | 2010 | | 2009 | | 2008 | | 2007 | | 2006 | | 2005 | | 2004 | | 2003 | | 2002 | | 2001 | |
|-------------------------|------|----|------|----|-------|----|------|----|------|----|------|----|------|----|------|----|-------|----|------|----|
| o TRS COMPOSITE | 14.7 | 21 | 26.5 | 7 | -30.1 | 95 | 6.3 | 86 | 15.7 | 8 | 5.6 | 82 | 12.4 | 22 | 23.8 | 25 | -7.5 | 37 | -4.1 | 62 |
| f TRS Allocation | 11.4 | 85 | 22.9 | 22 | -25.2 | 48 | 6.5 | 83 | 14.8 | 24 | 5.1 | 88 | 12.6 | 18 | 24.4 | 19 | -8.0 | 44 | -5.7 | 82 |
| i POLICY INDEX | 11.7 | 82 | 19.3 | 51 | -24.4 | 39 | 7.9 | 56 | 14.6 | 28 | 6.6 | 68 | 12.2 | 28 | 23.3 | 30 | -9.0 | 53 | -6.0 | 84 |
| 5th Percentile | 15.9 | | 27.5 | | -15.6 | | 11.2 | | 16.2 | | 10.3 | | 14.5 | | 27.3 | | -0.8 | | 3.1 | |
| 25th Percentile | 14.3 | | 22.0 | | -23.4 | | 9.6 | | 14.7 | | 8.3 | | 12.4 | | 23.7 | | -6.8 | | -0.9 | |
| 50th Percentile | 13.2 | | 19.4 | | -25.6 | | 8.2 | | 13.6 | | 7.3 | | 11.1 | | 21.7 | | -8.8 | | -3.0 | |
| 75th Percentile | 12.2 | | 16.1 | | -27.6 | | 6.9 | | 12.2 | | 6.0 | | 10.1 | | 19.4 | | -10.5 | | -5.2 | |
| 95th Percentile | 10.0 | | 10.8 | | -30.1 | | 5.3 | | 9.2 | | 4.3 | | 8.0 | | 14.5 | | -12.2 | | -8.7 | |

VERMONT STATE TEACHERS

Total Fund - Universe: Master Trust Funds

Period Ending December 31, 2010

Risk vs. Return - 3 Year



| NAME | Return | Standard Deviation | Sharpe Ratio |
|-----------------------------------|----------|--------------------|--------------|
| ö TRS COMPOSITE | 0.5 62 | 19.9 95 | -0.0 61 |
| í TRS Allocation | 0.8 56 | 17.3 71 | -0.0 57 |
| i POLICY INDEX | 0.3 65 | 16.1 56 | -0.0 67 |
| S&P 500 | -2.9 96 | 24.9 100 | -0.1 91 |
| i BC AGGREGATE | 5.9 3 | 3.9 5 | 1.3 1 |
| f MSCI EAFE (NET) | -7.0 100 | 31.0 100 | -0.3 98 |
| ä Citigroup WGBI (All Maturities) | 6.1 3 | 10.7 18 | 0.5 7 |
| Median | 1.0 | 15.6 | 0.0 |

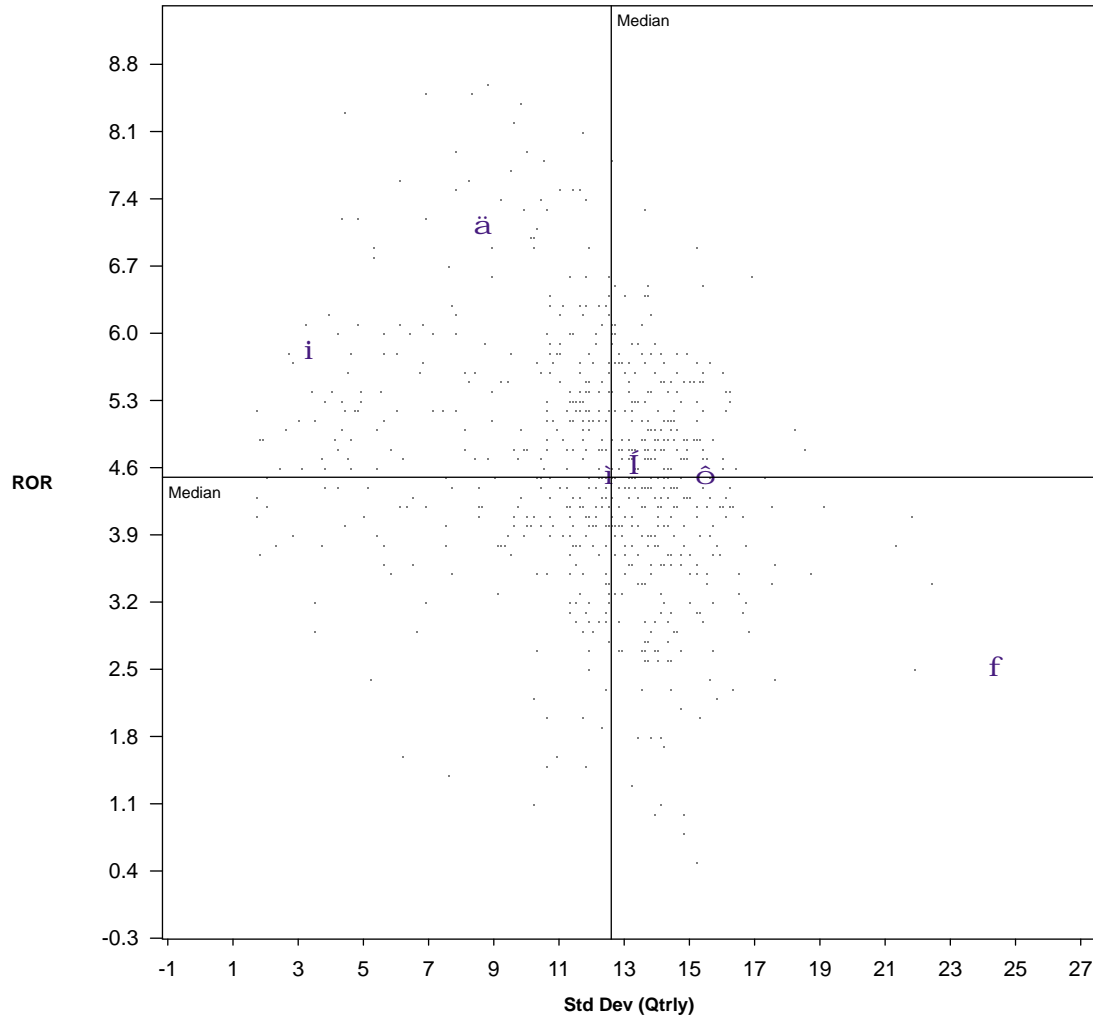
* Standard deviation is based on quarterly returns

VERMONT STATE TEACHERS

Total Fund - Universe: Master Trust Funds

Period Ending December 31, 2010

Risk vs. Return - 5 Year



| NAME | Return | Standard Deviation | Sharpe Ratio |
|-----------------------------------|--------|--------------------|--------------|
| ô TRS COMPOSITE | 4.5 51 | 15.6 93 | 0.1 67 |
| í TRS Allocation | 4.6 50 | 13.6 68 | 0.2 58 |
| i POLICY INDEX | 4.5 51 | 12.8 54 | 0.2 55 |
| S&P 500 | 2.3 97 | 19.7 100 | -0.0 96 |
| i BC AGGREGATE | 5.8 14 | 3.6 3 | 0.9 1 |
| f MSCI EAFE (NET) | 2.5 96 | 24.6 100 | 0.0 96 |
| ä Citigroup WGBI (All Maturities) | 7.1 4 | 8.8 16 | 0.5 8 |
| Median | 4.5 | 12.6 | 0.2 |

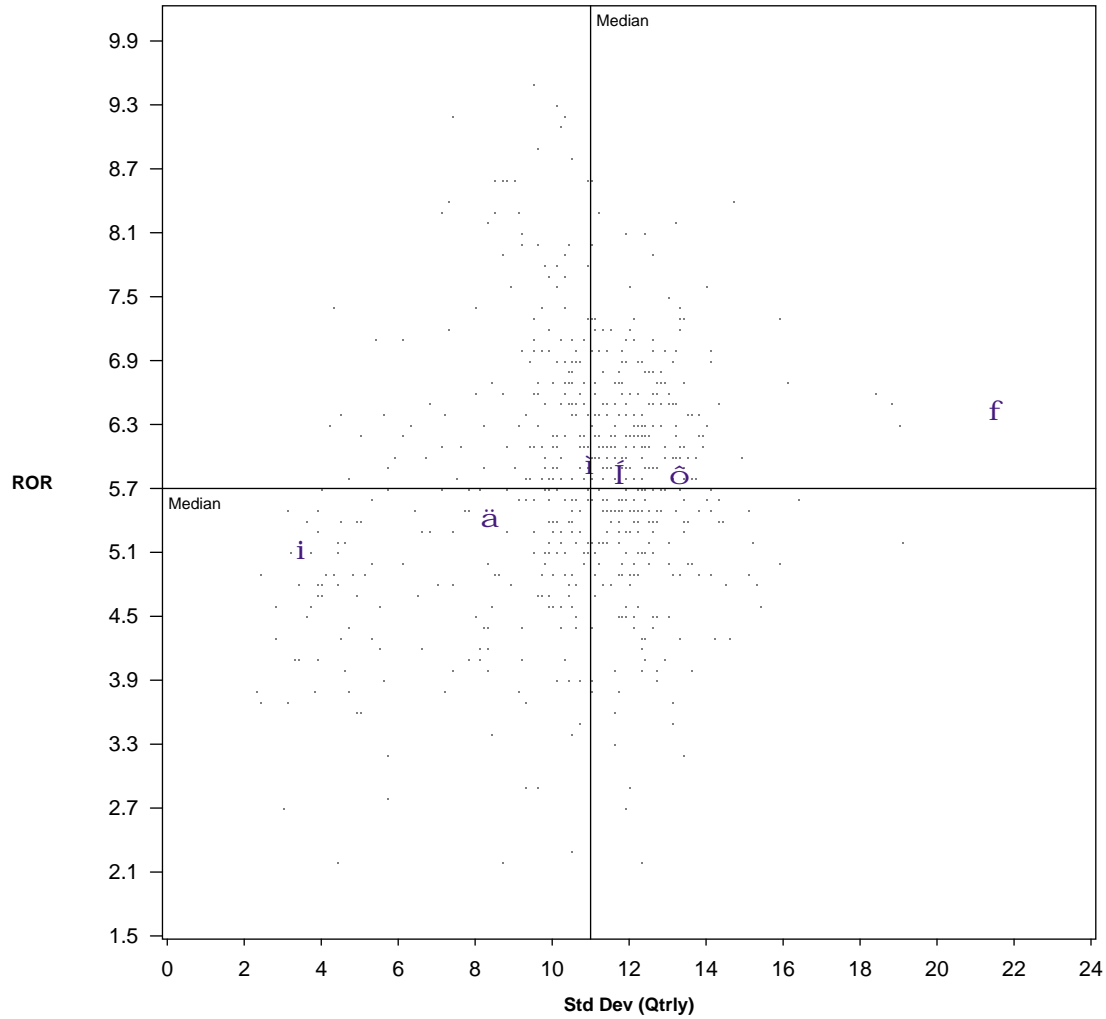
* Standard deviation is based on quarterly returns

VERMONT STATE TEACHERS

Total Fund - Universe: Master Trust Funds

Period Ending December 31, 2010

Risk vs. Return - 7 Year



| NAME | Return | Standard Deviation | Sharpe Ratio |
|-----------------------------------|--------|--------------------|--------------|
| ô TRS COMPOSITE | 5.8 49 | 13.4 93 | 0.3 76 |
| í TRS Allocation | 5.8 50 | 12.0 68 | 0.3 63 |
| i POLICY INDEX | 5.9 46 | 11.2 54 | 0.3 53 |
| S&P 500 | 3.9 95 | 16.9 100 | 0.1 98 |
| i BC AGGREGATE | 5.1 73 | 3.7 3 | 0.7 3 |
| f MSCI EAFE (NET) | 6.4 29 | 21.7 100 | 0.2 92 |
| ä Citigroup WGBI (All Maturities) | 5.4 63 | 8.5 18 | 0.4 38 |
| Median | 5.7 | 11.0 | 0.3 |

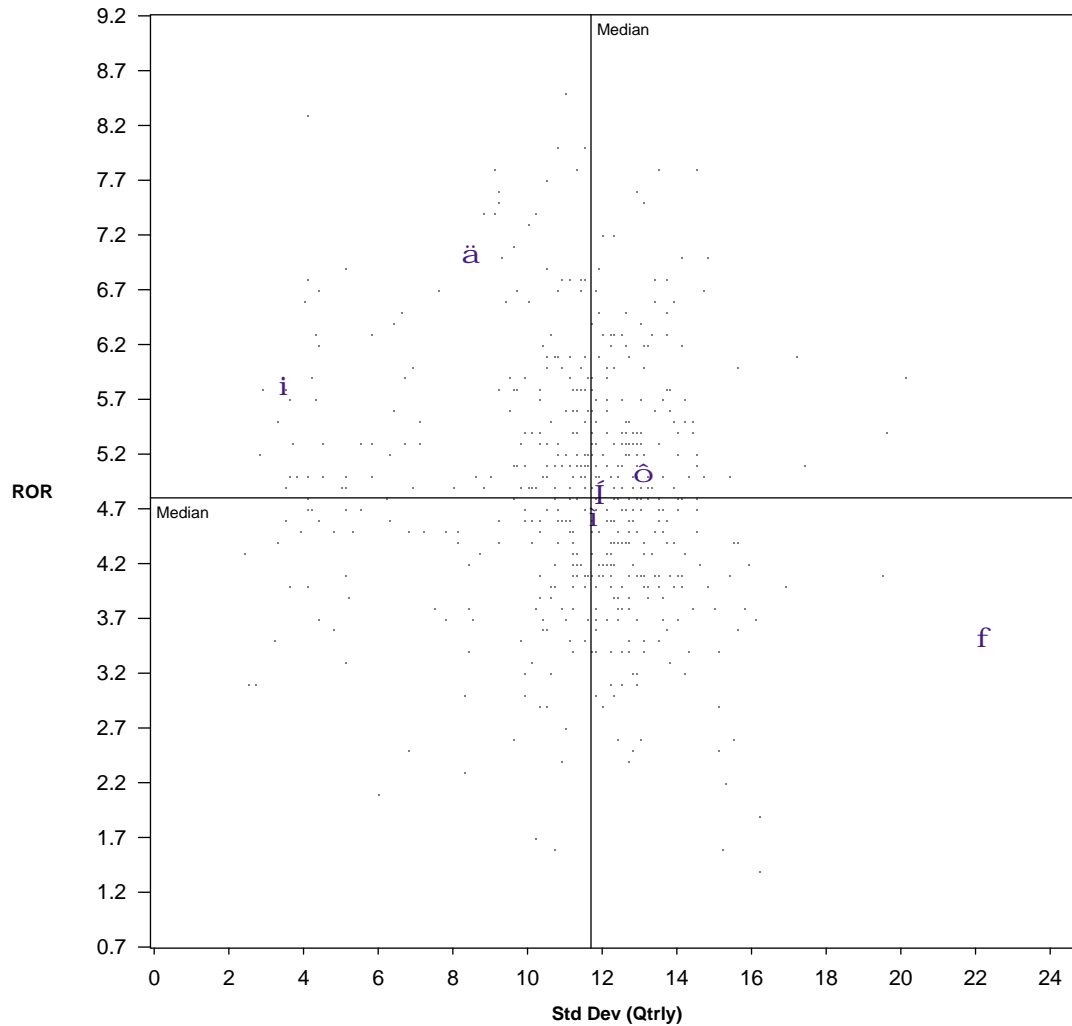
* Standard deviation is based on quarterly returns

VERMONT STATE TEACHERS

Total Fund - Universe: Master Trust Funds

Period Ending December 31, 2010

Risk vs. Return - 10 Year



| NAME | Return | Standard Deviation | Sharpe Ratio |
|------------------------------------------|---------------|--------------------|---------------|
| ô TRS COMPOSITE | 5.0 44 | 13.2 83 | 0.2 57 |
| í TRS Allocation | 4.8 52 | 12.2 60 | 0.2 57 |
| ì POLICY INDEX | 4.6 58 | 12.0 56 | 0.2 61 |
| S&P 500 | 1.4 100 | 18.7 100 | -0.1 100 |
| i BC AGGREGATE | 5.8 18 | 3.7 3 | 0.9 1 |
| f MSCI EAFE (NET) | 3.5 91 | 22.4 100 | 0.0 96 |
| ä Citigroup WGBI (All Maturities) | 7.0 5 | 8.6 15 | 0.5 6 |
| Median | 4.8 | 11.7 | 0.2 |

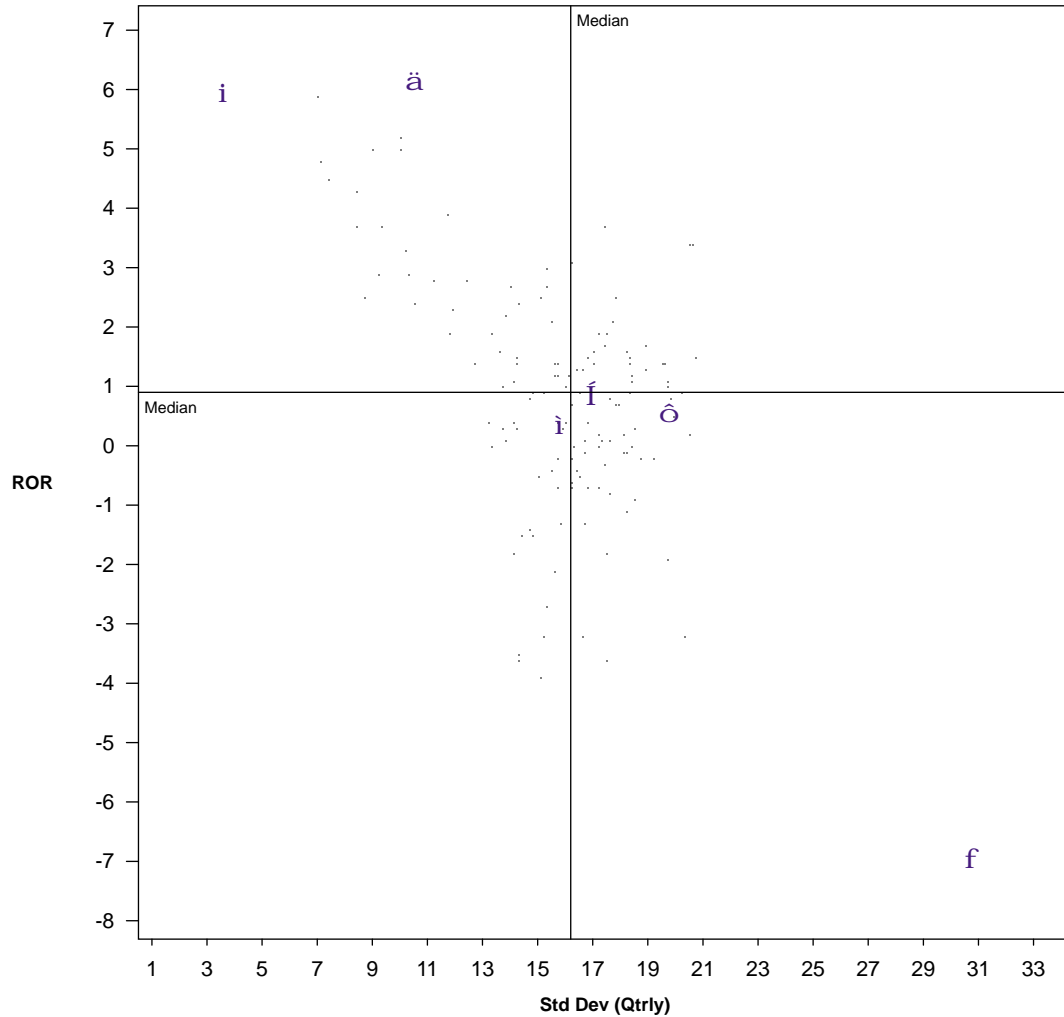
* Standard deviation is based on quarterly returns

VERMONT STATE TEACHERS

Total Fund - Universe: Public Funds (DB)

Period Ending December 31, 2010

Risk vs. Return - 3 Year



| NAME | Return | Standard Deviation | Sharpe Ratio |
|------------------------------------------|----------|--------------------|--------------|
| ô TRS COMPOSITE | 0.5 58 | 19.9 95 | -0.0 60 |
| í TRS Allocation | 0.8 54 | 17.3 68 | -0.0 59 |
| i POLICY INDEX | 0.3 61 | 16.1 49 | -0.0 66 |
| <i>S&P 500</i> | -2.9 96 | 24.9 100 | -0.1 93 |
| i BC AGGREGATE | 5.9 1 | 3.9 1 | 1.3 1 |
| f MSCI EAFE (NET) | -7.0 100 | 31.0 100 | -0.3 97 |
| ä Citigroup WGBI (All Maturities) | 6.1 1 | 10.7 10 | 0.5 3 |
| Median | 0.9 | 16.2 | 0.0 |

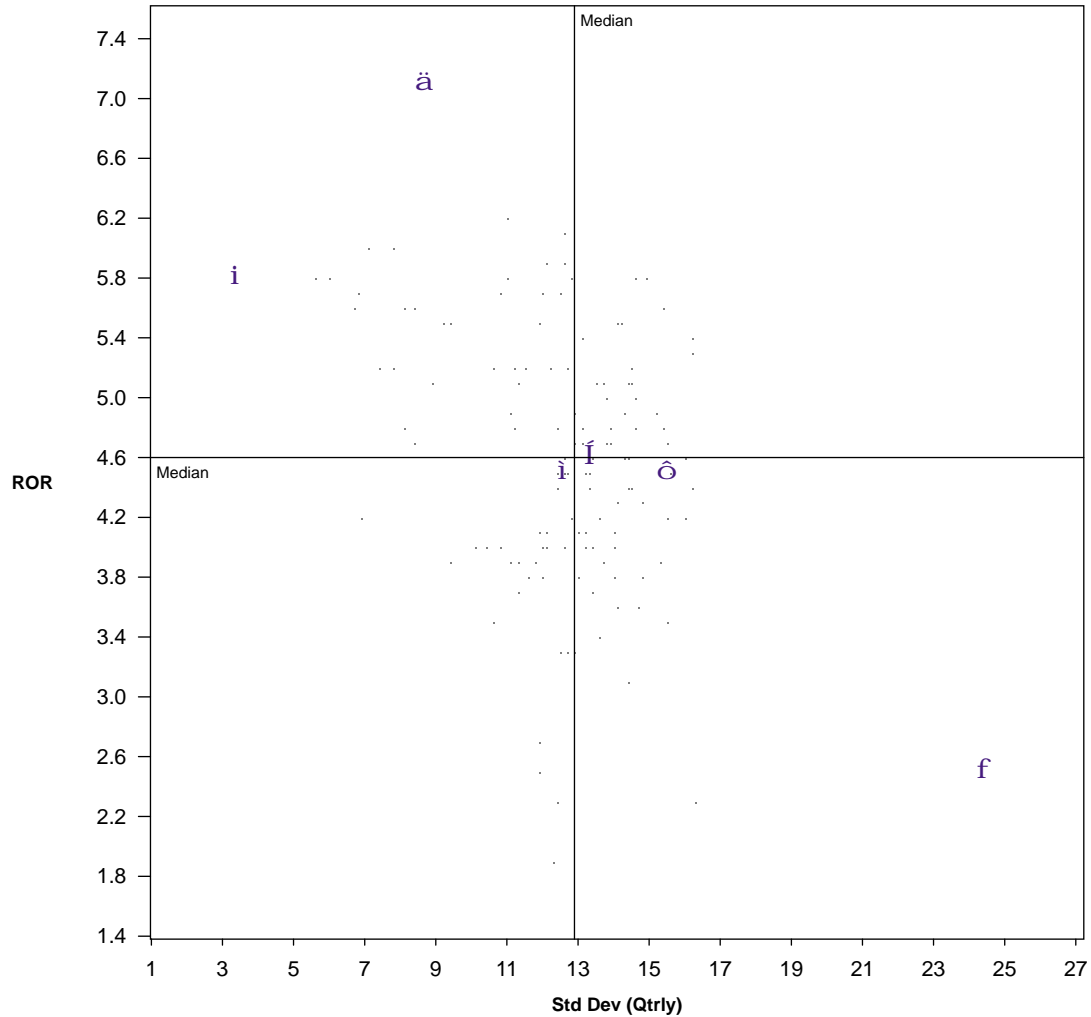
* Standard deviation is based on quarterly returns

VERMONT STATE TEACHERS

Total Fund - Universe: Public Funds (DB)

Period Ending December 31, 2010

Risk vs. Return - 5 Year



| NAME | Return | Standard Deviation | Sharpe Ratio |
|------------------------------------------|--------|--------------------|--------------|
| ô TRS COMPOSITE | 4.5 53 | 15.6 95 | 0.1 68 |
| í TRS Allocation | 4.6 51 | 13.6 67 | 0.2 58 |
| ì POLICY INDEX | 4.5 53 | 12.8 50 | 0.2 53 |
| S&P 500 | 2.3 99 | 19.7 100 | -0.0 97 |
| i BC AGGREGATE | 5.8 6 | 3.6 1 | 0.9 1 |
| f MSCI EAFE (NET) | 2.5 98 | 24.6 100 | 0.0 97 |
| ä Citigroup WGBI (All Maturities) | 7.1 1 | 8.8 11 | 0.5 3 |
| Median | 4.6 | 12.9 | 0.2 |

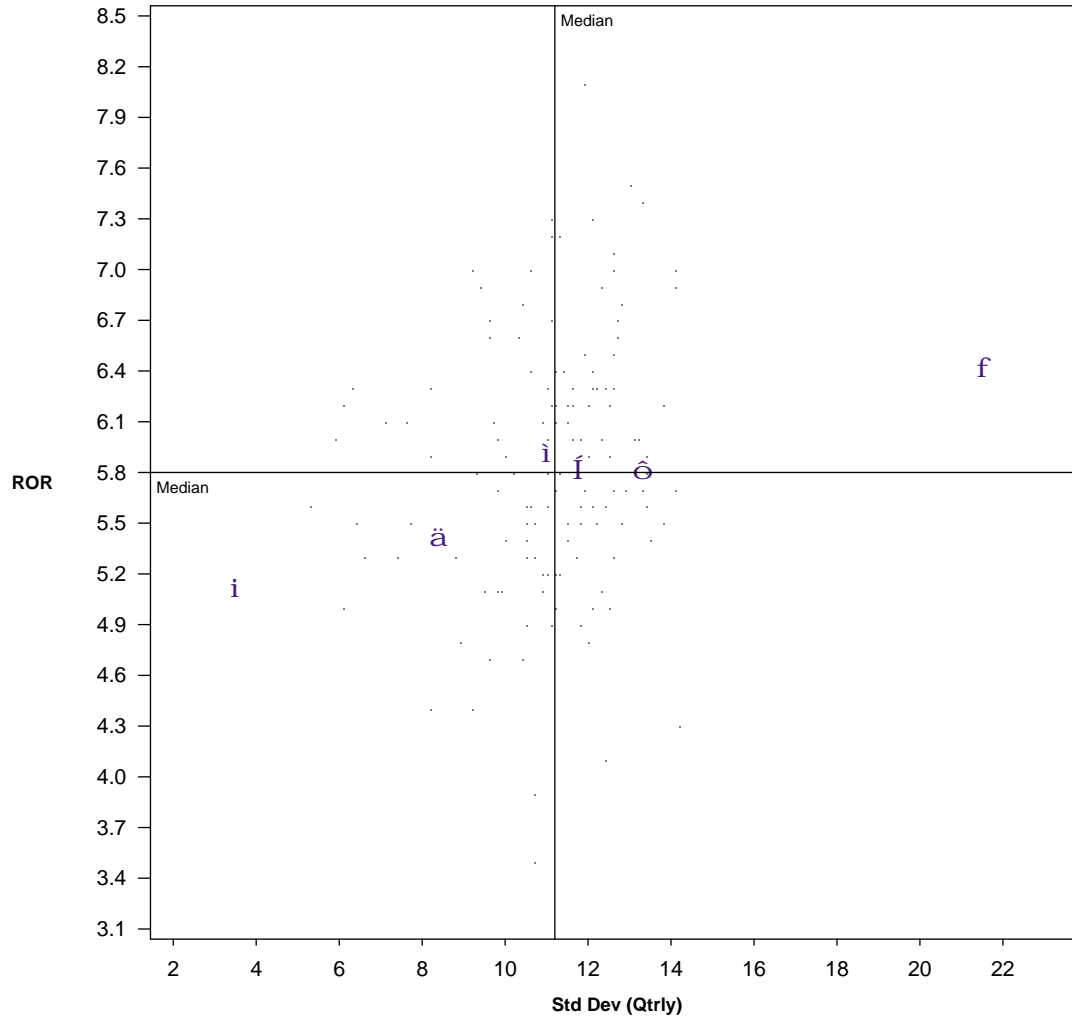
* Standard deviation is based on quarterly returns

VERMONT STATE TEACHERS

Total Fund - Universe: Public Funds (DB)

Period Ending December 31, 2010

Risk vs. Return - 7 Year



| NAME | Return | Standard Deviation | Sharpe Ratio |
|-----------------------------------|---------|--------------------|--------------|
| ö TRS COMPOSITE | 5.8 52 | 13.4 94 | 0.3 80 |
| í TRS Allocation | 5.8 52 | 12.0 67 | 0.3 64 |
| ì POLICY INDEX | 5.9 49 | 11.2 49 | 0.3 52 |
| S&P 500 | 3.9 100 | 16.9 100 | 0.1 100 |
| i BC AGGREGATE | 5.1 85 | 3.7 1 | 0.7 1 |
| f MSCI EAFE (NET) | 6.4 22 | 21.7 100 | 0.2 97 |
| ä Citigroup WGBI (All Maturities) | 5.4 73 | 8.5 11 | 0.4 33 |
| Median | 5.8 | 11.2 | 0.3 |

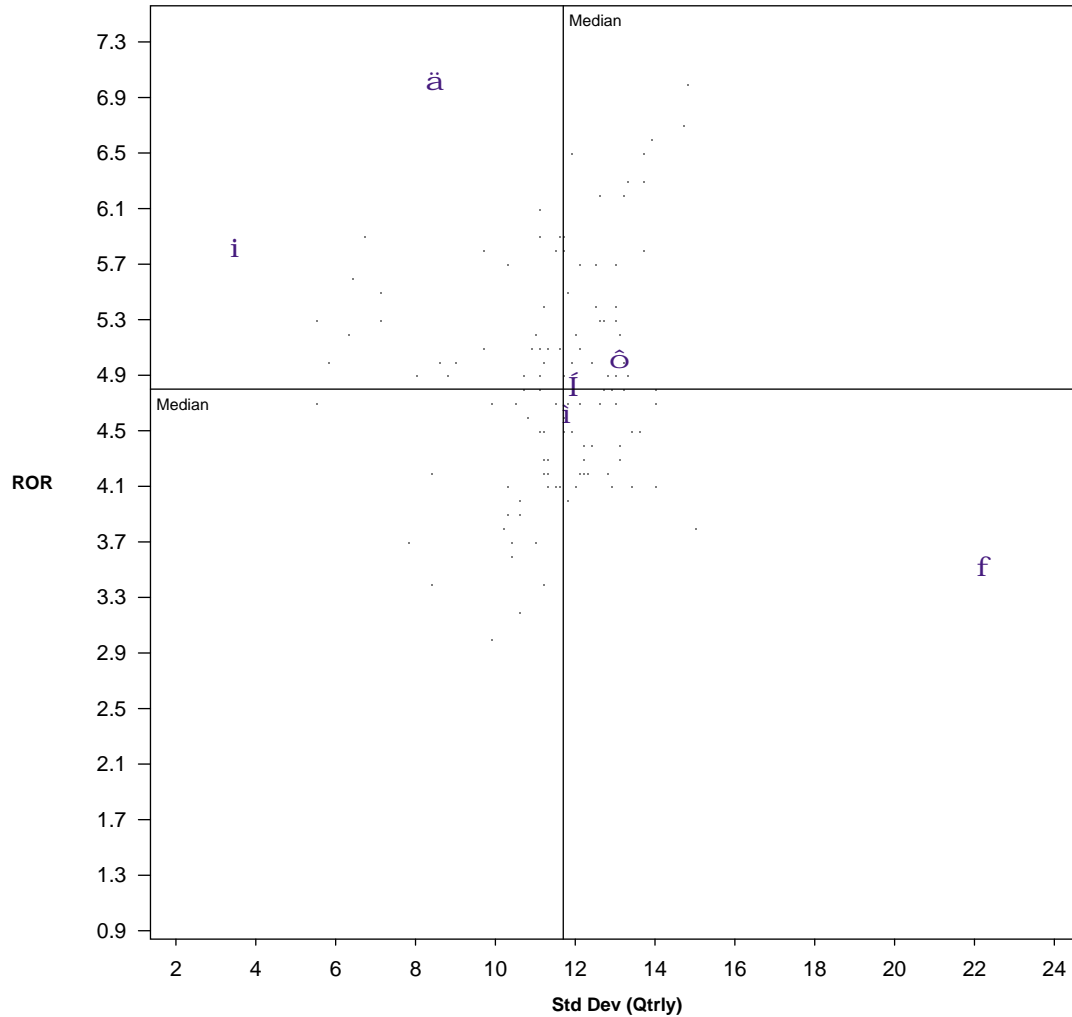
* Standard deviation is based on quarterly returns

VERMONT STATE TEACHERS

Total Fund - Universe: Public Funds (DB)

Period Ending December 31, 2010

Risk vs. Return - 10 Year



| NAME | Return | Standard Deviation | Sharpe Ratio |
|---------------------------------|---------|--------------------|--------------|
| TRS COMPOSITE | 5.0 41 | 13.2 86 | 0.2 56 |
| TRS Allocation | 4.8 52 | 12.2 66 | 0.2 55 |
| POLICY INDEX | 4.6 63 | 12.0 61 | 0.2 62 |
| S&P 500 | 1.4 100 | 18.7 100 | -0.1 100 |
| BC AGGREGATE | 5.8 13 | 3.7 1 | 0.9 1 |
| MSCI EAFE (NET) | 3.5 97 | 22.4 100 | 0.0 100 |
| Citiqroup WGBI (All Maturities) | 7.0 2 | 8.6 10 | 0.5 2 |
| Median | 4.8 | 11.7 | 0.2 |

* Standard deviation is based on quarterly returns

VERMONT STATE TEACHERS

Fund Performance - Gross of Fee

Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years | Market Value (\$000) | % of Plan |
|--------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|---------------|----------------|--------------|-------------------------|--------------|
| TOTAL FUND | | | | | | | | | | | |
| TRS COMPOSITE | 4.6 | 14.7 | 14.7 | 20.5 | 0.5 | 1.9 | 4.5 | 5.8 | 5.0 | 1,477,212 | 100.0 |
| <i>TRS Allocation</i> | 4.5 | 11.4 | 11.4 | 17.0 | 0.8 | 2.2 | 4.6 | 5.8 | 4.8 | | |
| <i>POLICY INDEX</i> | 4.5 | 11.7 | 11.7 | 15.5 | 0.3 | 2.1 | 4.5 | 5.9 | 4.6 | | |
| LARGE CAP EQUITY | | | | | | | | | | | |
| LARGE CAP EQ | 11.2 | 17.6 | 17.6 | 28.5 | -0.5 | 0.8 | 3.7 | 4.6 | | 208,221 | 14.1 |
| <i>S&P 500</i> | 10.8 | 15.1 | 15.1 | 20.6 | -2.9 | -0.8 | 2.3 | 3.9 | 1.4 | | |
| T. ROWE | 11.0 | 14.0 | 14.0 | 21.9 | -1.7 | 0.2 | 3.4 | | | 62,177 | 4.2 |
| PIMCO | 11.2 | 19.9 | 19.9 | 33.1 | -0.6 | 1.2 | 4.0 | | | 46,068 | 3.1 |
| SSGA S&P 500 CAP WT | 10.8 | | | | | | | | | 49,330 | 3.3 |
| <i>S&P 500</i> | 10.8 | 15.1 | 15.1 | 20.6 | -2.9 | -0.8 | 2.3 | 3.9 | 1.4 | | |
| SSGA EQ WEIGHT | 12.0 | 22.0 | 22.0 | 33.8 | 2.1 | 1.7 | 4.4 | | | 50,645 | 3.4 |
| <i>S&P 500 (EQL WGHTD)</i> | 12.0 | 21.9 | 21.9 | 33.6 | 2.4 | 2.2 | 4.8 | 7.0 | 6.6 | | |
| SMALL CAP EQUITY | | | | | | | | | | | |
| SMALL CAP EQ | 15.2 | 27.4 | 27.4 | 30.5 | 4.0 | 3.4 | 4.9 | 6.7 | | 96,512 | 6.5 |
| <i>RUSSELL 2000</i> | 16.3 | 26.9 | 26.9 | 27.0 | 2.2 | 1.3 | 4.5 | 6.4 | 6.3 | | |
| SSGA R-2500 | 14.9 | 26.8 | 26.8 | 30.4 | 2.5 | 2.2 | 4.9 | | | 576 | 0.0 |
| CHAMPLAIN | 12.3 | 22.8 | 22.8 | | | | | | | 33,337 | 2.3 |
| <i>RUSSELL 2500</i> | 14.9 | 26.7 | 26.7 | 30.5 | 2.5 | 2.2 | 4.9 | 7.1 | 7.0 | | |
| WELLINGTON | 16.1 | 28.3 | 28.3 | 30.4 | 7.7 | 5.2 | 8.1 | 10.4 | | 31,302 | 2.1 |
| <i>RUSSELL 2000 VALUE</i> | 15.4 | 24.5 | 24.5 | 22.5 | 2.2 | -0.9 | 3.5 | 6.2 | 8.4 | | |
| SSGA R-2000 G | 17.1 | 29.2 | 29.2 | 31.7 | 2.2 | | | | | 31,297 | 2.1 |

* Performance shown is gross of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance - Gross of Fee

Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years | Market Value (\$000) | % of Plan |
|---------------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|---------------|----------------|--------------|-------------------------|--------------|
| <i>RUSSELL 2000 GROWTH</i> | 17.1 | 29.1 | 29.1 | 31.8 | 2.2 | 3.4 | 5.3 | 6.4 | 3.8 | | |
| INTERNATIONAL DEVELOPED EQUITY | | | | | | | | | | | |
| INT'L EQUITY | 6.6 | 9.4 | 9.4 | 17.1 | -7.3 | -3.1 | 3.4 | 7.3 | | 181,807 | 12.3 |
| ACADIAN | 9.0 | 14.6 | 14.6 | 21.0 | -9.3 | -5.1 | 2.2 | | | 76,863 | 5.2 |
| MONDRIAN INT'L | 3.9 | 3.6 | 3.6 | 13.5 | -6.8 | -2.3 | 3.6 | 7.6 | 7.2 | 73,123 | 5.0 |
| <i>MSCI EAFE (NET)</i> | 6.6 | 7.8 | 7.8 | 19.2 | -7.0 | -2.8 | 2.5 | 6.4 | 3.5 | | |
| <i>S&P EPAC LARGEMIDCAP</i> | 6.9 | 9.2 | 9.2 | 21.1 | -6.0 | -1.6 | 3.3 | 7.2 | 4.1 | | |
| SSGA ACWI EX US INDEX FUND | 7.2 | | | | | | | | | 31,822 | 2.2 |
| <i>MSCI ACWI FREE EX USA (NET)</i> | 7.2 | 11.2 | 11.2 | 25.4 | -5.0 | -0.0 | 4.8 | 8.6 | | | |
| EMERGING MARKET EQUITY | | | | | | | | | | | |
| ABERDEEN | 5.6 | 29.0 | 29.0 | 53.1 | | | | | | 83,682 | 5.7 |
| <i>MSCI EMERGING MARKETS (NET)</i> | 7.3 | 18.9 | 18.9 | 45.7 | -0.3 | 8.4 | 12.8 | 17.4 | 15.9 | | |
| CORE FIXED INCOME | | | | | | | | | | | |
| TRS CORE FIXED | -1.1 | 9.4 | 9.4 | 15.4 | 4.3 | 4.3 | | | | 285,603 | 19.3 |
| Oppenheimer | 1.3 | 12.7 | 12.7 | 17.6 | | | | | | 38,525 | 2.6 |
| WELLINGTON DAS | -0.0 | 7.9 | 7.9 | 8.9 | | | | | | 35,020 | 2.4 |
| PIMCO CORE PLUS | -1.8 | 9.1 | 9.1 | | | | | | | 212,058 | 14.4 |
| <i>BC AGGREGATE</i> | -1.3 | 6.5 | 6.5 | 6.2 | 5.9 | 6.2 | 5.8 | 5.1 | 5.8 | | |
| HIGH YIELD FIXED INCOME | | | | | | | | | | | |
| POST ADVISORY | 3.3 | 14.3 | 14.3 | 27.2 | 9.4 | 8.2 | | | | 62,085 | 4.2 |

* Performance shown is gross of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance - Gross of Fee

Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years | Market Value (\$'000) | % of Plan |
|----------------------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|---------------|----------------|--------------|--------------------------|--------------|
| KDP | 2.8 | 12.1 | 12.1 | | | | | | | 11,122 | 0.8 |
| <i>BC CORP HIGH YIELD</i> | 3.2 | 15.1 | 15.1 | 35.0 | 10.4 | 8.2 | 8.9 | 8.3 | 8.9 | | |
| GLOBAL FIXED INCOME | | | | | | | | | | | |
| TRS GFI COMP | -1.0 | 10.9 | 10.9 | 13.4 | 8.9 | 9.4 | | | | 113,772 | 7.7 |
| BRANDYWINE | -1.0 | 13.1 | 13.1 | 18.2 | 8.1 | 8.8 | | | | 57,579 | 3.9 |
| MONDRIAN GFI | -1.1 | 8.6 | 8.6 | 8.7 | 9.2 | 9.8 | 8.9 | 7.2 | 8.4 | 56,193 | 3.8 |
| <i>Citigroup WGBI (All Maturities)</i> | -1.8 | 5.2 | 5.2 | 3.9 | 6.1 | 7.3 | 7.1 | 5.4 | 7.0 | | |
| EMERGING MARKET DEBT | | | | | | | | | | | |
| WELLINGTON EMD | -1.0 | 13.7 | 13.7 | | | | | | | 41,852 | 2.8 |
| <i>JPM EMBI GLOBAL INDEX</i> | -1.8 | 12.0 | 12.0 | 19.8 | 8.6 | 8.0 | 8.4 | 9.2 | 10.3 | | |
| TIPS | | | | | | | | | | | |
| BARCLAYS TIPS | -0.6 | 6.3 | 6.3 | | | | | | | 41,906 | 2.8 |
| <i>BC GLOBAL INFLATION LINKED: U.S. TIPS</i> | -0.6 | 6.3 | 6.3 | 8.8 | 5.0 | 6.6 | 5.3 | 5.4 | 7.0 | | |
| REAL ESTATE | | | | | | | | | | | |
| MORGAN STANLEY | 4.9 | 15.8 | 15.8 | -12.4 | -9.9 | -4.0 | 0.1 | 5.2 | 5.6 | 26,269 | 1.8 |
| UBS Trumbull Fd | 3.5 | 16.9 | 16.9 | -4.7 | -5.6 | -1.1 | 2.2 | 6.5 | 6.5 | 25,216 | 1.7 |
| RREEF AMERICA | -0.1 | 9.1 | 9.1 | -37.4 | -38.9 | -27.9 | | | | 7,594 | 0.5 |
| TRANSWESTERN | 0.0 | -27.3 | -27.3 | -70.1 | -59.6 | -48.9 | -43.6 | | | 508 | 0.0 |
| RE CASH | 0.1 | 0.2 | 0.2 | 0.3 | 1.3 | 2.3 | | | | 19 | 0.0 |
| <i>NCREIF PROPERTY INDEX</i> | 4.6 | 13.1 | 13.1 | -3.0 | -4.2 | 0.5 | 3.5 | 7.3 | 7.4 | | |

* Performance shown is gross of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance - Gross of Fee

Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years | Market Value (\$000) | % of Plan |
|--|----------------|-----------------|-------------|--------------|----------------|---------------|---------------|----------------|--------------|-------------------------|--------------|
|--|----------------|-----------------|-------------|--------------|----------------|---------------|---------------|----------------|--------------|-------------------------|--------------|

HEDGE FUNDS

GROSVENOR

28,973 2.0

HFRI FUND OF FUNDS INDEX

3.6 5.7 5.7 8.5 -2.5 0.5 2.4 3.8 4.1

* Performance shown is gross of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance - Gross of Fee

Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years | Market Value (\$'000) | % of Plan |
|---------------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|---------------|----------------|--------------|--------------------------|--------------|
| GLOBAL ASSET ALLOCATION | | | | | | | | | | | |
| TRS GAA COMP | 4.3 | 17.9 | 17.9 | 24.2 | 4.4 | 4.7 | | | | 228,179 | 15.4 |
| MELLON GA FUND | 5.8 | 16.1 | 16.1 | 23.5 | -0.8 | -0.2 | | | | 38,830 | 2.6 |
| AQR | 4.0 | 24.6 | 24.6 | | | | | | | 75,414 | 5.1 |
| 60% MSCI INTL WORLD/ 40% CITI WORLD G | 4.6 | 9.5 | 9.5 | 14.0 | 0.0 | 2.4 | 4.7 | 5.6 | 4.6 | | |
| PIMCO AA FUND | 1.4 | 14.7 | 14.7 | 19.3 | 6.6 | 7.4 | | | | 71,249 | 4.8 |
| BC AGGREGATE | -1.3 | 6.5 | 6.5 | 6.2 | 5.9 | 6.2 | 5.8 | 5.1 | 5.8 | | |
| CPI (ADJUSTED) + 5% | 2.1 | 6.5 | 6.5 | 7.2 | 6.4 | 7.1 | 7.2 | 7.6 | 7.4 | | |
| WELLINGTON OIF | 8.5 | 17.8 | 17.8 | 27.0 | | | | | | 42,686 | 2.9 |
| COMMODITIES | | | | | | | | | | | |
| SCHRODER | 15.8 | 17.1 | 17.1 | | | | | | | 33,319 | 2.3 |
| Dow Jones-UBS Commodity Index TR | 15.8 | 16.8 | 16.8 | 17.9 | -3.7 | 1.0 | 1.2 | 5.0 | 5.8 | | |
| CASH | | | | | | | | | | | |
| VERMONT CASH | 0.1 | 0.3 | 0.3 | 0.4 | 1.1 | 2.4 | 2.9 | 3.4 | 2.9 | 575 | 0.0 |
| 90 DAY T-BILL | 0.0 | 0.1 | 0.1 | 0.2 | 0.8 | 1.8 | 2.4 | 2.4 | 2.4 | | |

* Performance shown is gross of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance - Gross of Fee

Periods Ending December 31, 2010

Relative Performance - Excess Returns

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Five Years | Seven Years | Ten Years | Market Value (\$000) | % of Plan |
|--------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|----------------|--------------|-------------------------|-----------|
| TRS COMPOSITE | 4.6 | 14.7 | 14.7 | 20.5 | 0.5 | 4.5 | 5.8 | 5.0 | 1,477,212 | 100.0 |
| <i>TRS Allocation</i> | 4.5 | 11.4 | 11.4 | 17.0 | 0.8 | 4.6 | 5.8 | 4.8 | | |
| EXCESS | 0.1 | 3.3 | 3.3 | 3.5 | -0.3 | -0.1 | 0.0 | 0.2 | | |
| POLICY INDEX | 4.5 | 11.7 | 11.7 | 15.5 | 0.3 | 4.5 | 5.9 | 4.6 | | |
| LARGE CAP EQ | 11.2 | 17.6 | 17.6 | 28.5 | -0.5 | 3.7 | 4.6 | | 208,221 | 14.1 |
| <i>S&P 500</i> | 10.8 | 15.1 | 15.1 | 20.6 | -2.9 | 2.3 | 3.9 | | | |
| EXCESS | 0.4 | 2.5 | 2.5 | 7.9 | 2.4 | 1.4 | 0.7 | | | |
| T. ROWE | 11.0 | 14.0 | 14.0 | 21.9 | -1.7 | 3.4 | | | 62,177 | 4.2 |
| <i>S&P 500</i> | 10.8 | 15.1 | 15.1 | 20.6 | -2.9 | 2.3 | | | | |
| EXCESS | 0.2 | -1.1 | -1.1 | 1.3 | 1.2 | 1.1 | | | | |
| PIMCO | 11.2 | 19.9 | 19.9 | 33.1 | -0.6 | 4.0 | | | 46,068 | 3.1 |
| <i>S&P 500</i> | 10.8 | 15.1 | 15.1 | 20.6 | -2.9 | 2.3 | | | | |
| EXCESS | 0.4 | 4.8 | 4.8 | 12.5 | 2.3 | 1.7 | | | | |
| SSGA EQ WEIGHT | 12.0 | 22.0 | 22.0 | 33.8 | 2.1 | 4.4 | | | 50,645 | 3.4 |
| <i>S&P 500 (EQL WGHTD)</i> | 12.0 | 21.9 | 21.9 | 33.6 | 2.4 | 4.8 | | | | |
| EXCESS | 0.0 | 0.1 | 0.1 | 0.2 | -0.3 | -0.4 | | | | |
| SSGA S&P 500 CAP WT | 10.8 | | | | | | | | 49,330 | 3.3 |
| <i>S&P 500</i> | 10.8 | | | | | | | | | |
| EXCESS | 0.0 | | | | | | | | | |
| SMALL CAP EQ | 15.2 | 27.4 | 27.4 | 30.5 | 4.0 | 4.9 | 6.7 | | 96,512 | 6.5 |
| <i>RUSSELL 2000</i> | 16.3 | 26.9 | 26.9 | 27.0 | 2.2 | 4.5 | 6.4 | | | |
| EXCESS | -1.1 | 0.5 | 0.5 | 3.5 | 1.8 | 0.4 | 0.3 | | | |
| SSGA R-2500 | 14.9 | 26.8 | 26.8 | 30.4 | 2.5 | 4.9 | | | 576 | 0.0 |
| <i>RUSSELL 2500</i> | 14.9 | 26.7 | 26.7 | 30.5 | 2.5 | 4.9 | | | | |

* Performance shown is gross of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance - Gross of Fee

Periods Ending December 31, 2010

Relative Performance - Excess Returns

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Five Years | Seven Years | Ten Years | Market Value (\$'000) | % of Plan |
|------------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|----------------|--------------|--------------------------|-------------|
| EXCESS | 0.0 | 0.1 | 0.1 | -0.1 | 0.0 | 0.0 | | | | |
| CHAMPLAIN | 12.3 | 22.8 | 22.8 | | | | | | 33,337 | 2.3 |
| <i>RUSSELL 2500</i> | 14.9 | 26.7 | 26.7 | | | | | | | |
| EXCESS | -2.6 | -3.9 | -3.9 | | | | | | | |
| WELLINGTON | 16.1 | 28.3 | 28.3 | 30.4 | 7.7 | 8.1 | 10.4 | | 31,302 | 2.1 |
| <i>RUSSELL 2000 VALUE</i> | 15.4 | 24.5 | 24.5 | 22.5 | 2.2 | 3.5 | 6.2 | | | |
| EXCESS | 0.7 | 3.8 | 3.8 | 7.9 | 5.5 | 4.6 | 4.2 | | | |
| SSGA R-2000 G | 17.1 | 29.2 | 29.2 | 31.7 | 2.2 | | | | 31,297 | 2.1 |
| <i>RUSSELL 2000 GROWTH</i> | 17.1 | 29.1 | 29.1 | 31.8 | 2.2 | | | | | |
| EXCESS | 0.0 | 0.1 | 0.1 | -0.1 | 0.0 | | | | | |
| INT'L EQUITY | 6.6 | 9.4 | 9.4 | 17.1 | -7.3 | 3.4 | 7.3 | | 181,807 | 12.3 |
| <i>MSCI EAFE (NET)</i> | 6.6 | 7.8 | 7.8 | 19.2 | -7.0 | 2.5 | 6.4 | | | |
| EXCESS | 0.0 | 1.6 | 1.6 | -2.1 | -0.3 | 0.9 | 0.9 | | | |
| ACADIAN | 9.0 | 14.6 | 14.6 | 21.0 | -9.3 | 2.2 | | | 76,863 | 5.2 |
| <i>MSCI EAFE (NET)</i> | 6.6 | 7.8 | 7.8 | 19.2 | -7.0 | 2.5 | | | | |
| EXCESS | 2.4 | 6.8 | 6.8 | 1.8 | -2.3 | -0.3 | | | | |
| MONDRIAN INT'L | 3.9 | 3.6 | 3.6 | 13.5 | -6.8 | 3.6 | 7.6 | 7.2 | 73,123 | 5.0 |
| <i>MSCI EAFE (NET)</i> | 6.6 | 7.8 | 7.8 | 19.2 | -7.0 | 2.5 | 6.4 | 3.5 | | |
| EXCESS | -2.7 | -4.2 | -4.2 | -5.7 | 0.2 | 1.1 | 1.2 | 3.7 | | |
| SSGA ACWI EX US INDEX FUND | 7.2 | | | | | | | | 31,822 | 2.2 |
| <i>MSCI ACWI FREE EX USA (NET)</i> | 7.2 | | | | | | | | | |
| EXCESS | 0.0 | | | | | | | | | |
| ABERDEEN | 5.6 | 29.0 | 29.0 | 53.1 | | | | | 83,682 | 5.7 |
| <i>MSCI EMERGING MARKETS (NET)</i> | 7.3 | 18.9 | 18.9 | 45.7 | | | | | | |

* Performance shown is gross of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance - Gross of Fee

Periods Ending December 31, 2010

Relative Performance - Excess Returns

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Five Years | Seven Years | Ten Years | Market Value (\$'000) | % of Plan |
|----------------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|----------------|--------------|--------------------------|-----------|
| EXCESS | -1.7 | 10.1 | 10.1 | 7.4 | | | | | | |
| TRS CORE FIXED | -1.1 | 9.4 | 9.4 | 15.4 | 4.3 | | | | 285,603 | 19.3 |
| <i>BC AGGREGATE</i> | -1.3 | 6.5 | 6.5 | 6.2 | 5.9 | 5.8 | 5.1 | | | |
| EXCESS | 0.2 | 2.9 | 2.9 | 9.2 | -1.6 | | | | | |
| Oppenheimer | 1.3 | 12.7 | 12.7 | 17.6 | | | | | 38,525 | 2.6 |
| <i>BC AGGREGATE</i> | -1.3 | 6.5 | 6.5 | 6.2 | | | | | | |
| EXCESS | 2.6 | 6.2 | 6.2 | 11.4 | | | | | | |
| WELLINGTON DAS | -0.0 | 7.9 | 7.9 | 8.9 | | | | | 35,020 | 2.4 |
| <i>BC AGGREGATE</i> | -1.3 | 6.5 | 6.5 | 6.2 | | | | | | |
| EXCESS | 1.3 | 1.4 | 1.4 | 2.7 | | | | | | |
| PIMCO CORE PLUS | -1.8 | 9.1 | 9.1 | | | | | | 212,058 | 14.4 |
| <i>BC AGGREGATE</i> | -1.3 | 6.5 | 6.5 | | | | | | | |
| EXCESS | -0.5 | 2.6 | 2.6 | | | | | | | |
| POST ADVISORY | 3.3 | 14.3 | 14.3 | 27.2 | 9.4 | | | | 62,085 | 4.2 |
| <i>BC CORP HIGH YIELD</i> | 3.2 | 15.1 | 15.1 | 35.0 | 10.4 | | | | | |
| EXCESS | 0.1 | -0.8 | -0.8 | -7.8 | -1.0 | | | | | |
| KDP | 2.8 | 12.1 | 12.1 | | | | | | 11,122 | 0.8 |
| <i>BC CORP HIGH YIELD</i> | 3.2 | 15.1 | 15.1 | | | | | | | |
| EXCESS | -0.4 | -3.0 | -3.0 | | | | | | | |
| TRS GFI COMP | -1.0 | 10.9 | 10.9 | 13.4 | 8.9 | | | | 113,772 | 7.7 |
| <i>Citigroup WGBI (All Maturities)</i> | -1.8 | 5.2 | 5.2 | 3.9 | 6.1 | | | | | |
| EXCESS | 0.8 | 5.7 | 5.7 | 9.5 | 2.8 | | | | | |
| BRANDYWINE | -1.0 | 13.1 | 13.1 | 18.2 | 8.1 | | | | 57,579 | 3.9 |

* Performance shown is gross of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance - Gross of Fee

Periods Ending December 31, 2010

Relative Performance - Excess Returns

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Five Years | Seven Years | Ten Years | Market Value (\$000) | % of Plan |
|----------------------------------------------|----------------|-----------------|--------------|--------------|----------------|---------------|----------------|--------------|-------------------------|------------|
| <i>Citigroup WGBI (All Maturities)</i> | -1.8 | 5.2 | 5.2 | 3.9 | 6.1 | | | | | |
| EXCESS | 0.8 | 7.9 | 7.9 | 14.3 | 2.0 | | | | | |
| MONDRIAN GFI | -1.1 | 8.6 | 8.6 | 8.7 | 9.2 | 8.9 | 7.2 | 8.4 | 56,193 | 3.8 |
| <i>Citigroup WGBI (All Maturities)</i> | -1.8 | 5.2 | 5.2 | 3.9 | 6.1 | 7.1 | 5.4 | 7.0 | | |
| EXCESS | 0.7 | 3.4 | 3.4 | 4.8 | 3.1 | 1.8 | 1.8 | 1.4 | | |
| WELLINGTON EMD | -1.0 | 13.7 | 13.7 | | | | | | 41,852 | 2.8 |
| <i>JPM EMBI GLOBAL INDEX</i> | -1.8 | 12.0 | 12.0 | | | | | | | |
| EXCESS | 0.8 | 1.7 | 1.7 | | | | | | | |
| BARCLAYS TIPS | -0.6 | 6.3 | 6.3 | | | | | | 41,906 | 2.8 |
| <i>BC GLOBAL INFLATION LINKED: U.S. TIPS</i> | -0.6 | 6.3 | 6.3 | | | | | | | |
| EXCESS | 0.0 | 0.0 | 0.0 | | | | | | | |
| MORGAN STANLEY | 4.9 | 15.8 | 15.8 | -12.4 | -9.9 | 0.1 | 5.2 | 5.6 | 26,269 | 1.8 |
| <i>NCREIF PROPERTY INDEX</i> | 4.6 | 13.1 | 13.1 | -3.0 | -4.2 | 3.5 | 7.3 | 7.4 | | |
| EXCESS | 0.3 | 2.7 | 2.7 | -9.4 | -5.7 | -3.4 | -2.1 | -1.8 | | |
| UBS Trumbull Fd | 3.5 | 16.9 | 16.9 | -4.7 | -5.6 | 2.2 | 6.5 | 6.5 | 25,216 | 1.7 |
| <i>NCREIF PROPERTY INDEX</i> | 4.6 | 13.1 | 13.1 | -3.0 | -4.2 | 3.5 | 7.3 | 7.4 | | |
| EXCESS | -1.1 | 3.8 | 3.8 | -1.7 | -1.4 | -1.3 | -0.8 | -0.9 | | |
| RREEF AMERICA | -0.1 | 9.1 | 9.1 | -37.4 | -38.9 | | | | 7,594 | 0.5 |
| <i>NCREIF PROPERTY INDEX</i> | 4.6 | 13.1 | 13.1 | -3.0 | -4.2 | | | | | |
| EXCESS | -4.7 | -4.0 | -4.0 | -34.4 | -34.7 | | | | | |
| TRANSWESTERN | 0.0 | -27.3 | -27.3 | -70.1 | -59.6 | -43.6 | | | 508 | 0.0 |
| <i>NCREIF PROPERTY INDEX</i> | 4.6 | 13.1 | 13.1 | -3.0 | -4.2 | 3.5 | | | | |
| EXCESS | -4.6 | -40.4 | -40.4 | -67.1 | -55.4 | -47.1 | | | | |

* Performance shown is gross of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance - Gross of Fee

Periods Ending December 31, 2010

Relative Performance - Excess Returns

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Five Years | Seven Years | Ten Years | Market Value (\$'000) | % of Plan |
|-----------------------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|----------------|--------------|--------------------------|-----------|
| RE CASH | 0.1 | 0.2 | 0.2 | 0.3 | 1.3 | | | | 19 | 0.0 |
| <i>NCREIF PROPERTY INDEX</i> | 4.6 | 13.1 | 13.1 | -3.0 | -4.2 | | | | | |
| EXCESS | -4.5 | -12.9 | -12.9 | 3.3 | 5.5 | | | | | |
| GROSVENOR | | | | | | | | | 28,973 | 2.0 |
| TRS GAA COMP | 4.3 | 17.9 | 17.9 | 24.2 | 4.4 | | | | 228,179 | 15.4 |
| <i>60% MSCI INTL WORLD/ 40% CITI WORLD GO</i> | 4.6 | 9.5 | 9.5 | 14.0 | 0.0 | | | | | |
| EXCESS | -0.3 | 8.4 | 8.4 | 10.2 | 4.4 | | | | | |
| MELLON GA FUND | 5.8 | 16.1 | 16.1 | 23.5 | -0.8 | | | | 38,830 | 2.6 |
| <i>60% MSCI INTL WORLD/ 40% CITI WORLD GO</i> | 4.6 | 9.5 | 9.5 | 14.0 | 0.0 | | | | | |
| EXCESS | 1.2 | 6.6 | 6.6 | 9.5 | -0.8 | | | | | |
| AQR | 4.0 | 24.6 | 24.6 | | | | | | 75,414 | 5.1 |
| <i>60% MSCI INTL WORLD/ 40% CITI WORLD GO</i> | 4.6 | 9.5 | 9.5 | | | | | | | |
| EXCESS | -0.6 | 15.1 | 15.1 | | | | | | | |
| PIMCO AA FUND | 1.4 | 14.7 | 14.7 | 19.3 | 6.6 | | | | 71,249 | 4.8 |
| <i>NEPC CUSTOM BENCHMARK</i> | 0.6 | 8.5 | 8.5 | 12.4 | 5.7 | | | | | |
| EXCESS | 0.8 | 6.2 | 6.2 | 6.9 | 0.9 | | | | | |
| WELLINGTON OIF | 8.5 | 17.8 | 17.8 | 27.0 | | | | | 42,686 | 2.9 |
| <i>HYBRID 65% MSCI ACWI+35% BARCLAYS AG</i> | 5.2 | 11.0 | 11.0 | 16.7 | | | | | | |
| EXCESS | 3.3 | 6.8 | 6.8 | 10.3 | | | | | | |
| SCHRODER | 15.8 | 17.1 | 17.1 | | | | | | 33,319 | 2.3 |
| <i>Dow Jones-UBS Commodity Index TR</i> | 15.8 | 16.8 | 16.8 | | | | | | | |
| EXCESS | 0.0 | 0.3 | 0.3 | | | | | | | |

* Performance shown is gross of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance - Gross of Fee

Periods Ending December 31, 2010

Relative Performance - Excess Returns

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Five Years | Seven Years | Ten Years | Market Value (\$000) | % of Plan |
|----------------------|----------------|-----------------|-------------|--------------|----------------|---------------|----------------|--------------|-------------------------|------------|
| VERMONT CASH | 0.1 | 0.3 | 0.3 | 0.4 | 1.1 | 2.9 | 3.4 | 2.9 | 575 | 0.0 |
| <i>90 DAY T-BILL</i> | <i>0.0</i> | <i>0.1</i> | <i>0.1</i> | <i>0.2</i> | <i>0.8</i> | <i>2.4</i> | <i>2.4</i> | <i>2.4</i> | | |
| EXCESS | 0.1 | 0.2 | 0.2 | 0.2 | 0.3 | 0.5 | 1.0 | 0.5 | | |

* Performance shown is gross of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance - ICC Universe

Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|---------------|---------------|----------------|---------------|
| Master Trust Funds (SSE) | | | | | | | | | |
| TRS COMPOSITE | 4.6 63 | 14.7 13 | 14.7 13 | 20.5 9 | 0.5 62 | 1.9 71 | 4.5 51 | 5.8 49 | 5.0 44 |
| TRS Allocation | 4.5 64 | 11.4 67 | 11.4 67 | 17.0 39 | 0.8 56 | 2.2 64 | 4.6 50 | 5.8 50 | 4.8 52 |
| POLICY INDEX | 4.5 64 | 11.7 62 | 11.7 62 | 15.5 56 | 0.3 65 | 2.1 64 | 4.5 51 | 5.9 46 | 4.6 58 |
| Median | 5.3 | 12.5 | 12.5 | 16.0 | 1.0 | 2.6 | 4.5 | 5.7 | 4.8 |
| US Equity Funds (SSE) | | | | | | | | | |
| LARGE CAP EQ | 11.2 60 | 17.6 53 | 17.6 53 | 28.5 35 | -0.5 50 | 0.8 57 | 3.7 52 | 4.6 69 | |
| S&P 500 | 10.8 70 | 15.1 75 | 15.1 75 | 20.6 81 | -2.9 77 | -0.8 80 | 2.3 80 | 3.9 91 | |
| T. ROWE | 11.0 63 | 14.0 83 | 14.0 83 | 21.9 68 | -1.7 59 | 0.2 62 | 3.4 56 | | |
| S&P 500 | 10.8 70 | 15.1 75 | 15.1 75 | 20.6 81 | -2.9 77 | -0.8 80 | 2.3 80 | | |
| PIMCO | 11.2 60 | 19.9 45 | 19.9 45 | 33.1 18 | -0.6 51 | 1.2 54 | 4.0 47 | | |
| S&P 500 | 10.8 70 | 15.1 75 | 15.1 75 | 20.6 81 | -2.9 77 | -0.8 80 | 2.3 80 | | |
| SSGA EQ WEIGHT | 12.0 50 | 22.0 39 | 22.0 39 | 33.8 16 | 2.1 34 | 1.7 48 | 4.4 43 | | |
| S&P 500 (EQL WGHTD) | 12.0 49 | 21.9 39 | 21.9 39 | 33.6 17 | 2.4 31 | 2.2 42 | 4.8 38 | | |
| SSGA S&P 500 CAP WT | 10.8 71 | | | | | | | | |
| S&P 500 | 10.8 70 | | | | | | | | |
| SMALL CAP EQ | 15.2 25 | 27.4 19 | 27.4 19 | 30.5 28 | 4.0 19 | 3.4 31 | 4.9 37 | 6.7 41 | |
| RUSSELL 2000 | 16.3 16 | 26.9 22 | 26.9 22 | 27.0 42 | 2.2 33 | 1.3 53 | 4.5 42 | 6.4 45 | |
| SSGA R-2500 | 14.9 28 | 26.8 22 | 26.8 22 | 30.4 28 | 2.5 31 | 2.2 42 | 4.9 38 | | |
| RUSSELL 2500 | 14.9 28 | 26.7 23 | 26.7 23 | 30.5 28 | 2.5 31 | 2.2 42 | 4.9 38 | | |
| CHAMPLAIN | 12.3 47 | 22.8 37 | 22.8 37 | | | | | | |
| RUSSELL 2500 | 14.9 28 | 26.7 23 | 26.7 23 | | | | | | |
| WELLINGTON | 16.1 18 | 28.3 16 | 28.3 16 | 30.4 28 | 7.7 5 | 5.2 18 | 8.1 11 | 10.4 9 | |

VERMONT STATE TEACHERS

Fund Performance - ICC Universe

Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years |
|----------------------|----------------|----------------|----------------|----------------|---------------|------------|------------|-------------|------------|
| RUSSELL 2000 VALUE | 15.4 24 | 24.5 32 | 24.5 32 | 22.5 64 | 2.2 34 | -0.9 82 | 3.5 54 | 6.2 47 | |
| SSGA R-2000 G | 17.1 11 | 29.2 12 | 29.2 12 | 31.7 24 | 2.2 33 | | | | |
| RUSSELL 2000 GROWTH | 17.1 11 | 29.1 13 | 29.1 13 | 31.8 24 | 2.2 34 | | | | |
| Median | 11.9 | 18.1 | 18.1 | 25.3 | -0.6 | 1.4 | 3.8 | 5.8 | 4.3 |

US Equity Funds (Active) - Mid Core (SSE)

| | | | | | | | | | |
|------------------|----------------|----------------|----------------|-------------|------------|------------|------------|------------|------------|
| CHAMPLAIN | 12.3 83 | 22.8 80 | 22.8 80 | | | | | | |
| RUSSELL 2500 | 14.9 36 | 26.7 38 | 26.7 38 | | | | | | |
| Median | 13.7 | 26.2 | 26.2 | 30.9 | 2.9 | 3.7 | 5.9 | 9.6 | 9.4 |

US Equity Funds (Active) - Mid Cap (SSE)

| | | | | | | | | | |
|------------------|----------------|----------------|----------------|-------------|------------|------------|------------|------------|------------|
| CHAMPLAIN | 12.3 79 | 22.8 76 | 22.8 76 | | | | | | |
| RUSSELL 2500 | 14.9 37 | 26.7 41 | 26.7 41 | | | | | | |
| Median | 14.2 | 26.2 | 26.2 | 31.4 | 3.0 | 4.5 | 6.5 | 9.7 | 8.5 |

US Equity Funds (Active) - Small Growth (SSE)

| | | | | | | | | | |
|----------------------|----------------|----------------|----------------|----------------|---------------|------------|------------|------------|------------|
| SSGA R-2000 G | 17.1 42 | 29.2 42 | 29.2 42 | 31.7 60 | 2.2 63 | | | | |
| RUSSELL 2000 GROWTH | 17.1 42 | 29.1 44 | 29.1 44 | 31.8 59 | 2.2 64 | | | | |
| Median | 16.6 | 28.5 | 28.5 | 32.8 | 3.4 | 5.2 | 7.0 | 8.4 | 6.6 |

US Equity Funds (Active) - Small Value (SSE)

| | | | | | | | | | |
|--------------------|----------------|----------------|----------------|----------------|---------------|---------------|---------------|----------------|-------------|
| WELLINGTON | 16.1 50 | 28.3 43 | 28.3 43 | 30.4 70 | 7.7 31 | 5.2 17 | 8.1 15 | 10.4 12 | |
| RUSSELL 2000 VALUE | 15.4 65 | 24.5 69 | 24.5 69 | 22.5 97 | 2.2 81 | -0.9 89 | 3.5 73 | 6.2 83 | |
| Median | 16.1 | 26.7 | 26.7 | 32.7 | 5.6 | 2.8 | 5.2 | 8.4 | 11.2 |

VERMONT STATE TEACHERS

Fund Performance - ICC Universe

Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years |
|----------------------------------------------------|----------------|----------------|----------------|----------------|----------------|---------------|---------------|----------------|-------------|
| US Equity Funds (Active) - Small Core (SSE) | | | | | | | | | |
| SMALL CAP EQ | 15.2 62 | 27.4 44 | 27.4 44 | 30.5 37 | 4.0 48 | 3.4 52 | 4.9 72 | 6.7 85 | |
| RUSSELL 2000 | 16.3 43 | 26.9 48 | 26.9 48 | 27.0 63 | 2.2 74 | 1.3 78 | 4.5 75 | 6.4 91 | |
| SSGA R-2500 | 14.9 66 | 26.8 48 | 26.8 48 | 30.4 38 | 2.5 69 | 2.2 66 | 4.9 72 | | |
| RUSSELL 2500 | 14.9 66 | 26.7 50 | 26.7 50 | 30.5 37 | 2.5 69 | 2.2 66 | 4.9 72 | | |
| Median | 15.8 | 26.6 | 26.6 | 28.8 | 3.7 | 3.5 | 6.4 | 8.8 | 10.7 |
| US Equity Funds (Active) - Large Core (SSE) | | | | | | | | | |
| LARGE CAP EQ | 11.2 36 | 17.6 16 | 17.6 16 | 28.5 4 | -0.5 17 | 0.8 20 | 3.7 33 | 4.6 57 | |
| S&P 500 | 10.8 57 | 15.1 46 | 15.1 46 | 20.6 62 | -2.9 63 | -0.8 66 | 2.3 67 | 3.9 91 | |
| T. ROWE | 11.0 43 | 14.0 68 | 14.0 68 | 21.9 46 | -1.7 33 | 0.2 34 | 3.4 39 | | |
| S&P 500 | 10.8 57 | 15.1 46 | 15.1 46 | 20.6 62 | -2.9 63 | -0.8 66 | 2.3 67 | | |
| PIMCO | 11.2 36 | 19.9 7 | 19.9 7 | 33.1 2 | -0.6 18 | 1.2 17 | 4.0 24 | | |
| S&P 500 | 10.8 57 | 15.1 46 | 15.1 46 | 20.6 62 | -2.9 63 | -0.8 66 | 2.3 67 | | |
| SSGA EQ WEIGHT | 12.0 14 | 22.0 4 | 22.0 4 | 33.8 2 | 2.1 5 | 1.7 13 | 4.4 14 | | |
| S&P 500 (EQL WGHTD) | 12.0 14 | 21.9 4 | 21.9 4 | 33.6 2 | 2.4 5 | 2.2 11 | 4.8 11 | | |
| SSGA S&P 500 CAP WT | 10.8 58 | | | | | | | | |
| S&P 500 | 10.8 57 | | | | | | | | |
| Median | 10.9 | 14.7 | 14.7 | 21.6 | -2.5 | -0.3 | 2.7 | 4.9 | 4.3 |
| US Fixed Income Funds (SSE) | | | | | | | | | |
| TRS CORE FIXED | -1.1 71 | 9.4 37 | 9.4 37 | 15.4 24 | 4.3 85 | 4.3 88 | | | |
| BC AGGREGATE | -1.3 78 | 6.5 71 | 6.5 71 | 6.2 76 | 5.9 65 | 6.2 67 | | | |
| Oppenheimer | 1.3 21 | 12.7 19 | 12.7 19 | 17.6 21 | | | | | |

VERMONT STATE TEACHERS

Fund Performance - ICC Universe

Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years |
|----------------------------------|----------------|----------------|----------------|---------------|---------------|---------------|------------|-------------|------------|
| BC AGGREGATE | -1.3 78 | 6.5 71 | 6.5 71 | 6.2 76 | | | | | |
| WELLINGTON DAS | -0.0 38 | 7.9 53 | 7.9 53 | 8.9 59 | | | | | |
| BC AGGREGATE | -1.3 78 | 6.5 71 | 6.5 71 | 6.2 76 | | | | | |
| PIMCO CORE PLUS | -1.8 87 | 9.1 44 | 9.1 44 | | | | | | |
| BC AGGREGATE | -1.3 78 | 6.5 71 | 6.5 71 | | | | | | |
| POST ADVISORY | 3.3 9 | 14.3 12 | 14.3 12 | 27.2 8 | 9.4 14 | 8.2 21 | | | |
| BC CORP HIGH YIELD | 3.2 10 | 15.1 9 | 15.1 9 | 35.0 2 | 10.4 6 | 8.2 21 | | | |
| KDP | 2.8 12 | 12.1 24 | 12.1 24 | | | | | | |
| BC CORP HIGH YIELD | 3.2 10 | 15.1 9 | 15.1 9 | | | | | | |
| BARCLAYS TIPS | -0.6 52 | 6.3 74 | 6.3 74 | | | | | | |
| BC GLOBAL INFLATION LINKED: U.S. | -0.6 52 | 6.3 74 | 6.3 74 | | | | | | |
| Median | -0.6 | 8.2 | 8.2 | 10.1 | 6.6 | 6.7 | 6.3 | 5.7 | 6.4 |

US Fixed Income Funds (Active) - Core (SSE)

| | | | | | | | | | |
|--------------------|--------------|---------------|---------------|---------------|------------|------------|------------|------------|------------|
| Oppenheimer | 1.3 3 | 12.7 3 | 12.7 3 | 17.6 5 | | | | | |
| BC AGGREGATE | -1.3 77 | 6.5 76 | 6.5 76 | 6.2 85 | | | | | |
| Median | -1.0 | 7.5 | 7.5 | 9.7 | 6.7 | 6.7 | 6.3 | 5.6 | 6.3 |

US Fixed Income Funds (Active) - Core Plus (SSE)

| | | | | | | | | | |
|------------------------|----------------|---------------|---------------|---------------|--|--|--|--|--|
| WELLINGTON DAS | -0.0 25 | 7.9 88 | 7.9 88 | 8.9 96 | | | | | |
| BC AGGREGATE | -1.3 90 | 6.5 99 | 6.5 99 | 6.2 100 | | | | | |
| PIMCO CORE PLUS | -1.8 96 | 9.1 72 | 9.1 72 | | | | | | |
| BC AGGREGATE | -1.3 90 | 6.5 99 | 6.5 99 | | | | | | |

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Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years |
|---------------|-------------|--------------|------------|-------------|-------------|------------|------------|-------------|------------|
| Median | -0.7 | 9.3 | 9.3 | 11.9 | 8.8 | 8.9 | 8.0 | 7.1 | 7.8 |

US Fixed Income Funds (Active) - High Yield (SSE)

| | | | | | | | | | |
|----------------------|---------------|----------------|----------------|----------------|---------------|---------------|------------|------------|------------|
| POST ADVISORY | 3.3 46 | 14.3 50 | 14.3 50 | 27.2 53 | 9.4 35 | 8.2 34 | | | |
| BC CORP HIGH YIELD | 3.2 51 | 15.1 27 | 15.1 27 | 35.0 11 | 10.4 20 | 8.2 35 | | | |
| KDP | 2.8 66 | 12.1 87 | 12.1 87 | | | | | | |
| BC CORP HIGH YIELD | 3.2 51 | 15.1 27 | 15.1 27 | | | | | | |
| Median | 3.2 | 14.3 | 14.3 | 27.3 | 9.0 | 7.8 | 8.2 | 7.8 | 8.7 |

Intl Equity Developed Mkt Funds (SSE)

| | | | | | | | | | |
|-----------------------------------|---------------|----------------|----------------|----------------|----------------|----------------|---------------|---------------|---------------|
| INT'L EQUITY | 6.6 66 | 9.4 59 | 9.4 59 | 17.1 78 | -7.3 81 | -3.1 86 | 3.4 68 | 7.3 66 | |
| MSCI EAFE (NET) | 6.6 66 | 7.8 74 | 7.8 74 | 19.2 68 | -7.0 77 | -2.8 82 | 2.5 86 | 6.4 93 | |
| ACADIAN | 9.0 16 | 14.6 28 | 14.6 28 | 21.0 51 | -9.3 94 | -5.1 96 | 2.2 89 | | |
| MSCI EAFE (NET) | 6.6 66 | 7.8 74 | 7.8 74 | 19.2 68 | -7.0 77 | -2.8 82 | 2.5 86 | | |
| MONDRIAN INT'L | 3.9 94 | 3.6 95 | 3.6 95 | 13.5 95 | -6.8 74 | -2.3 74 | 3.6 63 | 7.6 60 | 7.2 31 |
| MSCI EAFE (NET) | 6.6 66 | 7.8 74 | 7.8 74 | 19.2 68 | -7.0 77 | -2.8 82 | 2.5 86 | 6.4 93 | 3.5 93 |
| SSGA ACWI EX US INDEX FUND | 7.2 45 | | | | | | | | |
| MSCI ACWI FREE EX USA (NET) | 7.2 47 | | | | | | | | |
| Median | 7.0 | 10.6 | 10.6 | 21.0 | -5.2 | -0.6 | 4.2 | 8.1 | 6.4 |

Intl Equity Emerging Mkt Funds (SSE)

| | | | | | | | | | |
|-----------------------------|---------------|---------------|---------------|----------------|--|--|--|--|--|
| ABERDEEN | 5.6 77 | 29.0 6 | 29.0 6 | 53.1 17 | | | | | |
| MSCI EMERGING MARKETS (NET) | 7.3 44 | 18.9 57 | 18.9 57 | 45.7 46 | | | | | |

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Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years |
|----------------------------------------|----------------|-----------------|-----------------|------------------|------------------|------------------|------------------|----------------|---------------|
| Median | 7.2 | 19.4 | 19.4 | 45.2 | 0.4 | 8.3 | 12.7 | 17.6 | 16.9 |
| Global Fixed Income Funds (SSE) | | | | | | | | | |
| TRS GFI COMP | -1.0 63 | 10.9 39 | 10.9 39 | 13.4 45 | 8.9 25 | 9.4 13 | | | |
| Citigroup WGBI (All Maturities) | -1.8 86 | 5.2 82 | 5.2 82 | 3.9 85 | 6.1 70 | 7.3 68 | | | |
| BRANDYWINE | -1.0 63 | 13.1 30 | 13.1 30 | 18.2 23 | 8.1 42 | 8.8 33 | | | |
| Citigroup WGBI (All Maturities) | -1.8 86 | 5.2 82 | 5.2 82 | 3.9 85 | 6.1 70 | 7.3 68 | | | |
| MONDRIAN GFI | -1.1 65 | 8.6 52 | 8.6 52 | 8.7 58 | 9.2 14 | 9.8 4 | 8.9 19 | 7.2 14 | 8.4 37 |
| Citigroup WGBI (All Maturities) | -1.8 86 | 5.2 82 | 5.2 82 | 3.9 85 | 6.1 70 | 7.3 68 | 7.1 67 | 5.4 73 | 7.0 69 |
| Median | -0.7 | 8.7 | 8.7 | 11.9 | 7.6 | 8.4 | 7.9 | 6.4 | 7.9 |
| Real Estate Funds (SSE) | | | | | | | | | |
| MORGAN STANLEY | 4.9 40 | 15.8 31 | 15.8 31 | -12.4 53 | -9.9 43 | -4.0 44 | 0.1 45 | 5.2 47 | 5.6 45 |
| NCREIF PROPERTY INDEX | 4.6 43 | 13.1 42 | 13.1 42 | -3.0 25 | -4.2 22 | 0.5 17 | 3.5 21 | 7.3 23 | 7.4 25 |
| UBS Trumbull Fd | 3.5 50 | 16.9 25 | 16.9 25 | -4.7 28 | -5.6 28 | -1.1 23 | 2.2 28 | 6.5 30 | 6.5 28 |
| NCREIF PROPERTY INDEX | 4.6 43 | 13.1 42 | 13.1 42 | -3.0 25 | -4.2 22 | 0.5 17 | 3.5 21 | 7.3 23 | 7.4 25 |
| RREEF AMERICA | -0.1 87 | 9.1 50 | 9.1 50 | -37.4 91 | -38.9 97 | -27.9 98 | | | |
| NCREIF PROPERTY INDEX | 4.6 43 | 13.1 42 | 13.1 42 | -3.0 25 | -4.2 22 | 0.5 17 | | | |
| TRANSWESTERN | 0.0 74 | -27.3 95 | -27.3 95 | -70.1 100 | -59.6 100 | -48.9 100 | -43.6 100 | | |
| NCREIF PROPERTY INDEX | 4.6 43 | 13.1 42 | 13.1 42 | -3.0 25 | -4.2 22 | 0.5 17 | 3.5 21 | | |
| RE CASH | 0.1 73 | 0.2 71 | 0.2 71 | 0.3 22 | 1.3 13 | 2.3 14 | | | |
| NCREIF PROPERTY INDEX | 4.6 43 | 13.1 42 | 13.1 42 | -3.0 25 | -4.2 22 | 0.5 17 | | | |
| Median | 3.5 | 9.1 | 9.1 | -11.8 | -10.7 | -4.5 | -0.3 | 4.9 | 5.0 |

VERMONT STATE TEACHERS

Fund Performance - ICC Universe

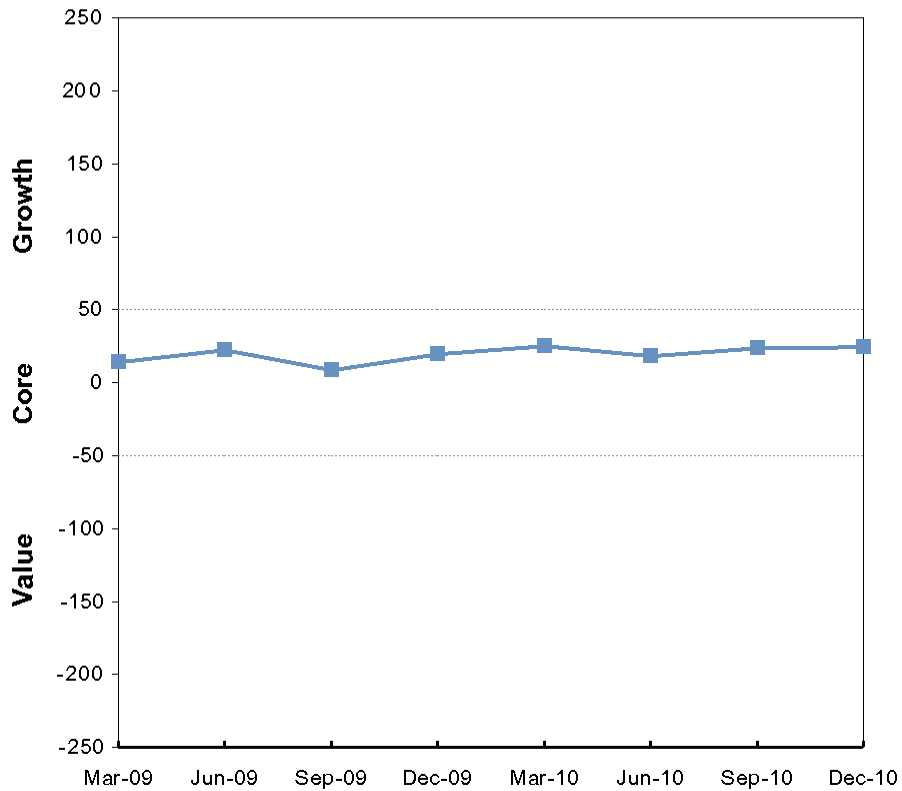
Periods Ending December 31, 2010

Investment Performance Summary

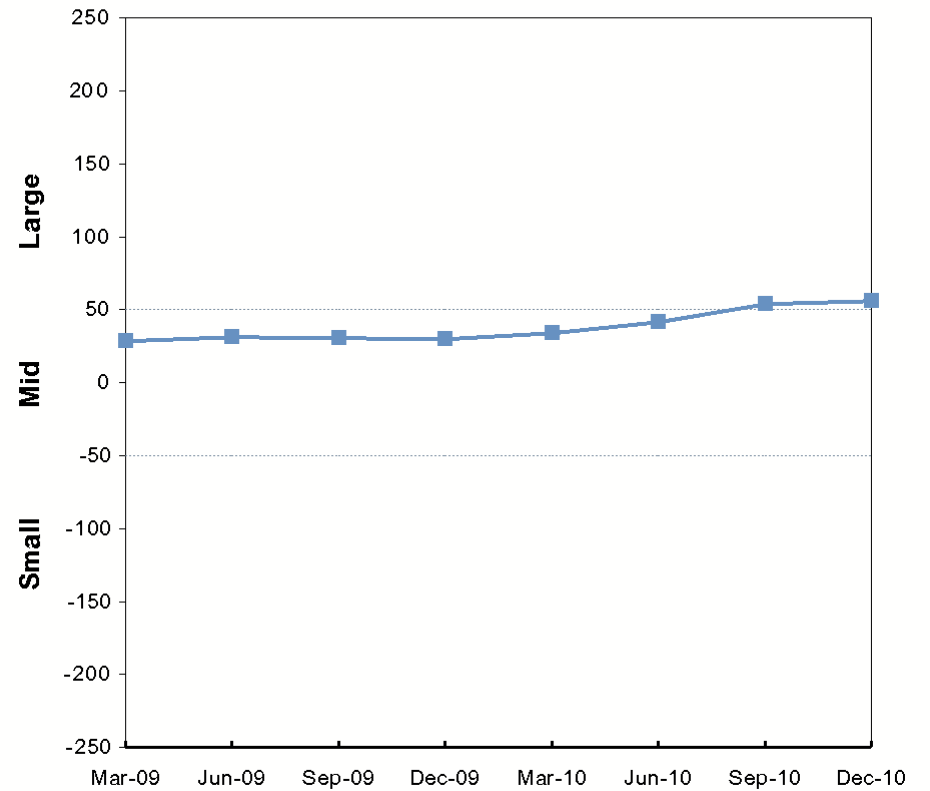
| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years |
|---------------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|---------------|----------------|---------------|
| Private Investments Only (SSE) | | | | | | | | | |
| Median | 3.0 | 10.7 | 10.7 | 3.0 | -1.0 | 3.5 | 5.7 | 8.7 | 3.6 |
| Balanced Funds (SSE) | | | | | | | | | |
| TRS GAA COMP | 4.3 51 | 17.9 8 | 17.9 8 | 24.2 11 | 4.4 29 | 4.7 32 | | | |
| 60% MSCI INTL WORLD/ 40% CITI W | 4.6 48 | 9.5 81 | 9.5 81 | 14.0 78 | 0.0 72 | 2.4 61 | | | |
| MELLON GA FUND | 5.8 40 | 16.1 22 | 16.1 22 | 23.5 17 | -0.8 83 | -0.2 90 | | | |
| 60% MSCI INTL WORLD/ 40% CITI W | 4.6 48 | 9.5 81 | 9.5 81 | 14.0 78 | 0.0 72 | 2.4 61 | | | |
| AQR | 4.0 55 | 24.6 2 | 24.6 2 | | | | | | |
| 60% MSCI INTL WORLD/ 40% CITI W | 4.6 48 | 9.5 81 | 9.5 81 | | | | | | |
| PIMCO AA FUND | 1.4 80 | 14.7 50 | 14.7 50 | 19.3 49 | 6.6 16 | 7.4 15 | | | |
| NEPC CUSTOM BENCHMARK | 0.6 92 | 8.5 83 | 8.5 83 | 12.4 86 | 5.7 26 | 6.2 26 | | | |
| WELLINGTON OIF | 8.5 17 | 17.8 8 | 17.8 8 | 27.0 4 | | | | | |
| HYBRID 65% MSCI ACWI+35% BARC | 5.2 46 | 11.0 75 | 11.0 75 | 16.7 66 | | | | | |
| Median | 4.3 | 14.7 | 14.7 | 19.3 | 1.7 | 3.2 | 4.6 | 5.6 | 4.4 |
| Cash Funds (SSE) | | | | | | | | | |
| VERMONT CASH | 0.1 33 | 0.3 31 | 0.3 31 | 0.4 33 | 1.1 44 | 2.4 25 | 2.9 24 | 3.4 13 | 2.9 26 |
| 90 DAY T-BILL | 0.0 41 | 0.1 58 | 0.1 58 | 0.2 74 | 0.8 80 | 1.8 75 | 2.4 73 | 2.4 73 | 2.4 76 |
| Median | 0.0 | 0.2 | 0.2 | 0.3 | 1.0 | 2.1 | 2.6 | 2.5 | 2.6 |

Equity Style and Capitalization History

Style History



Capitalization Size History

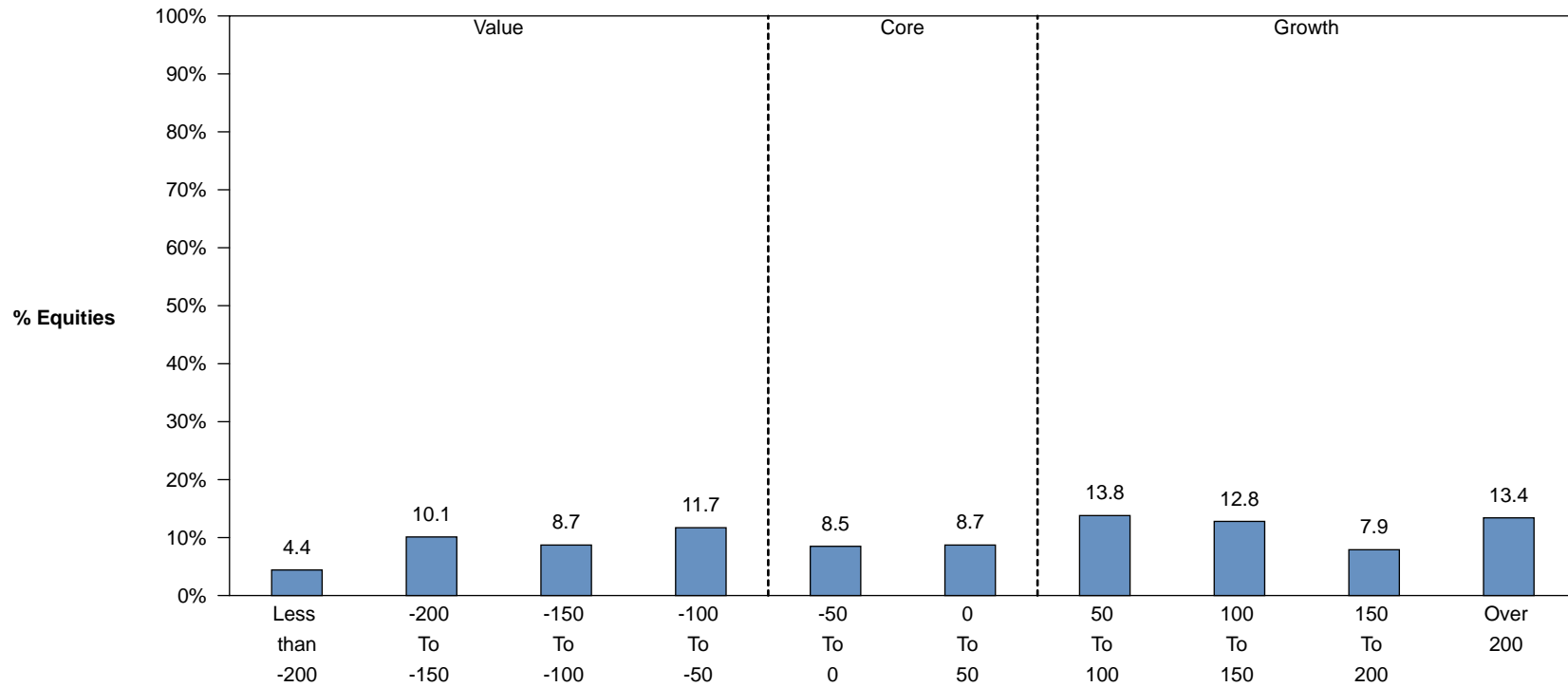


* Equity style analysis is based on Morningstar Size and VCG Scores and Morningstar Style Box(TM) methodology

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Current Distribution of Equity Style

Value/Growth Distribution

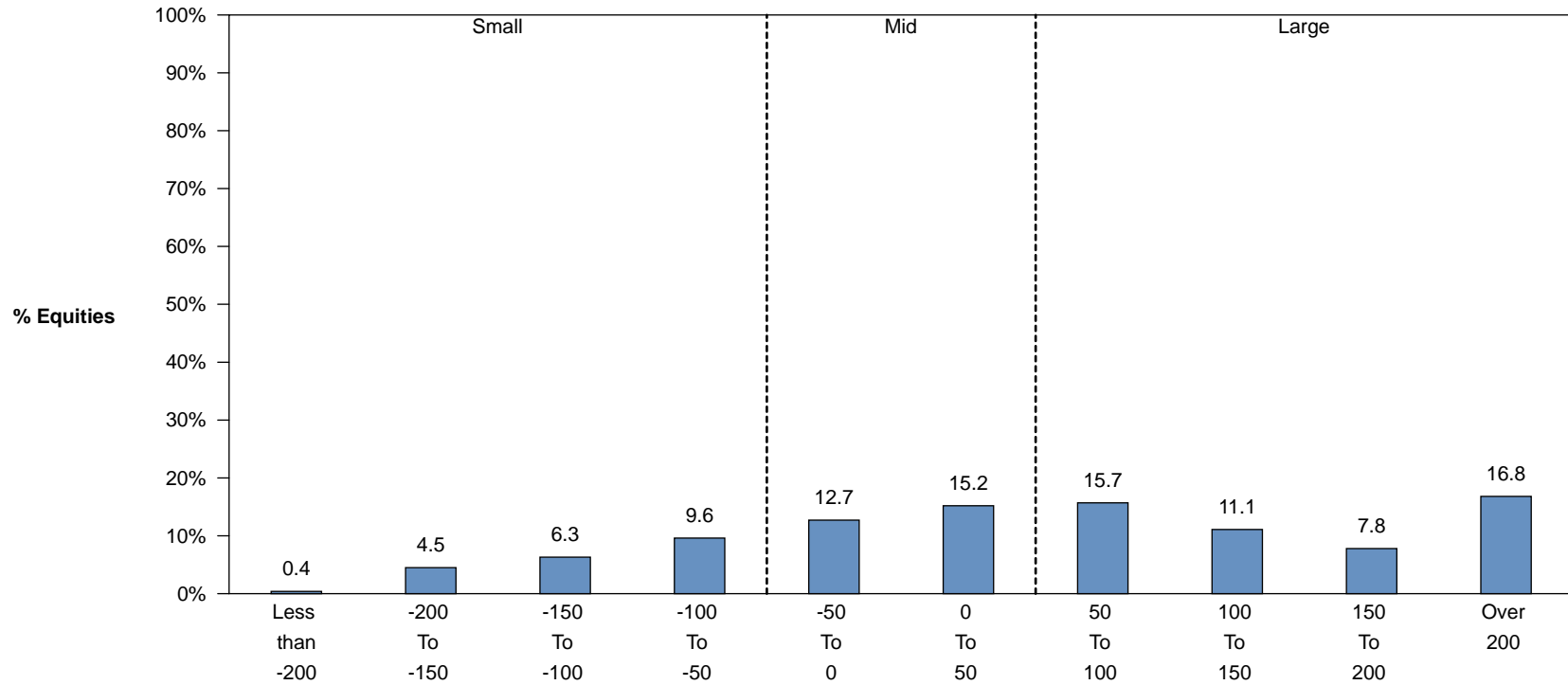


* Analysis is based on Morningstar VCG Scores

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Current Distribution of Equity Capitalization

Size Distribution



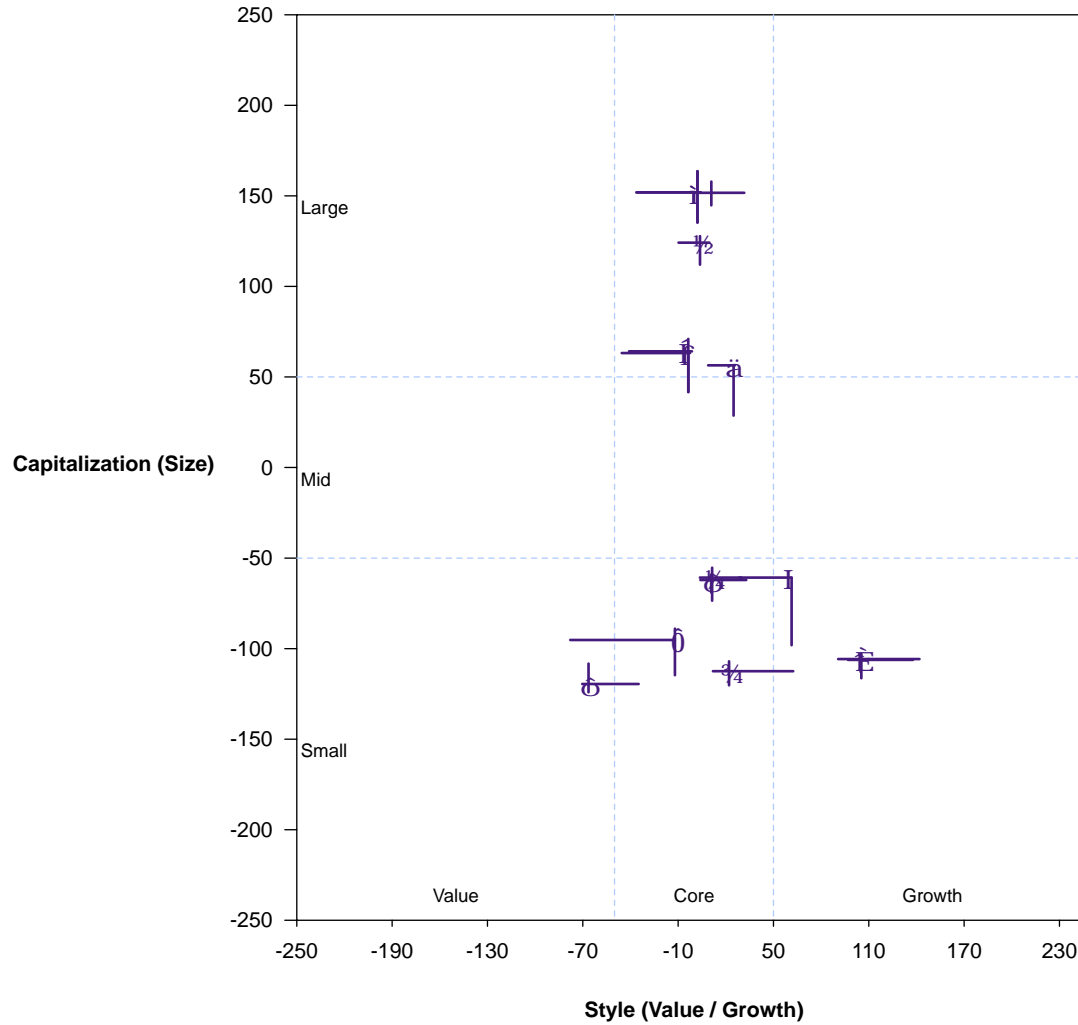
* Analysis is based on Morningstar Size Scores

VERMONT STATE TEACHERS

Equity Funds

Period Ending December 31, 2010

Equity Style Analysis - Drift Over Time



| FUND | Style (Value / Growth) | Capitalization (Size) |
|-----------------------|------------------------|-----------------------|
| ä TRS COMPOSITE | 24.9 | 56.4 |
| ½ LARGE CAP EQ | 3.8 | 124.2 |
| i S&P 500 | 2.2 | 151.9 |
| T. ROWE | 10.9 | 151.7 |
| i S&P 500 | 2.2 | 151.9 |
| f SSGA EQ WEIGHT | -3.5 | 63.2 |
| Í S&P 500 (EQL WGHTD) | -3.6 | 64.2 |
| I SMALL CAP EQ | 61.4 | -60.8 |
| ¾ RUSSELL 2000 | 22.1 | -112.5 |
| ○ SSGA R-2500 | 10.8 | -62.1 |
| ¼ RUSSELL 2500 | 11.4 | -60.8 |
| Ô WELLINGTON | -12.0 | -95.2 |
| ○ RUSSELL 2000 VALUE | -66.4 | -119.5 |
| ^ SSGA R-2000 G | 104.9 | -106.2 |
| È RUSSELL 2000 GROWTH | 105.3 | -105.8 |

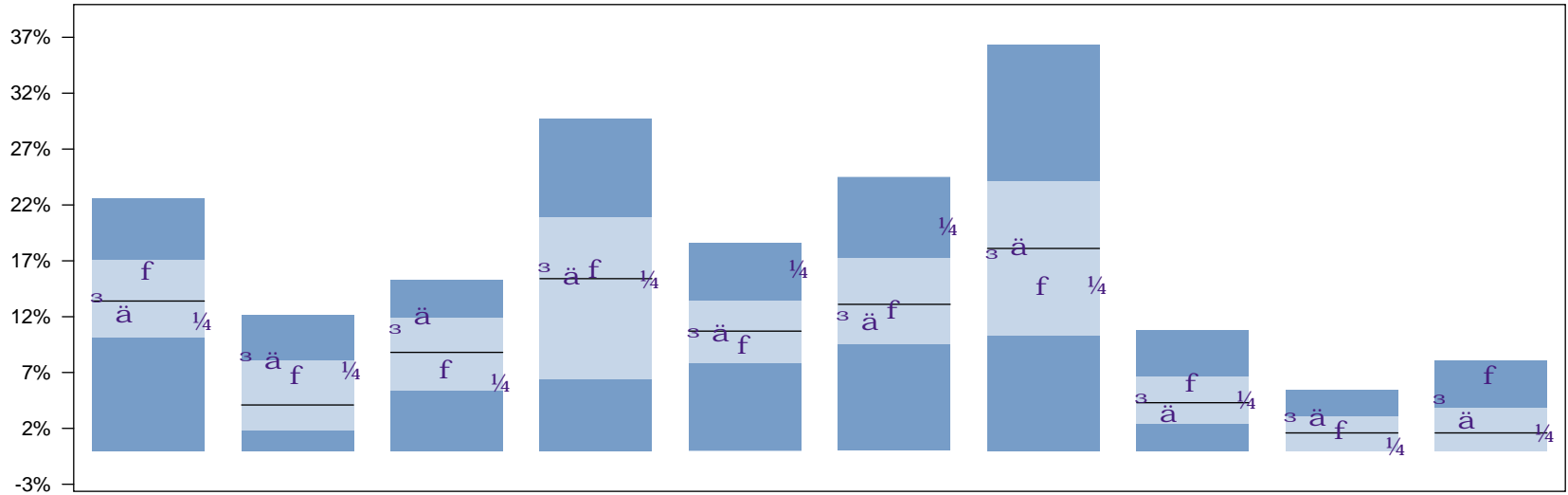
* Equity style analysis is based on Morningstar Size and VCG Scores and Morningstar Style Box(TM) methodology

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Equity Funds - Universe: US Equity Funds

Period Ending December 31, 2010

Economic Sector Allocation



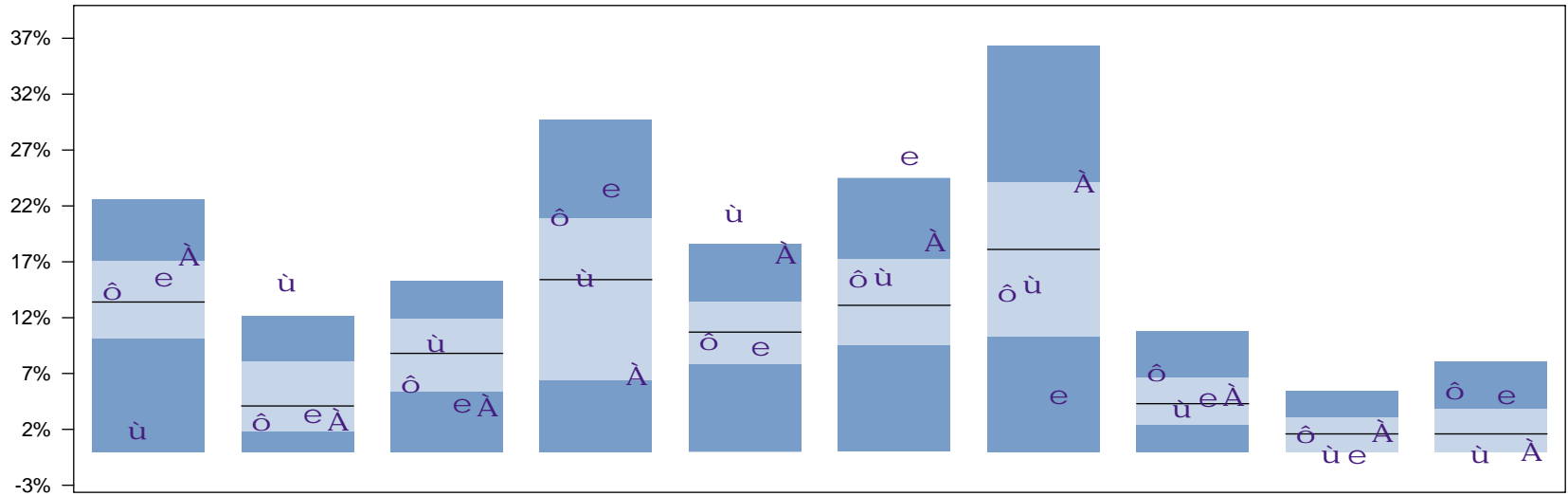
| | Consumer Discretionary | | Consumer Staples | | Energy | | Financials | | Health Care | | Industrials | | Information Technology | | Materials | | Telecom Services | | Utilities | |
|-----------------------------|------------------------|----|------------------|----|--------|----|------------|----|-------------|----|-------------|----|------------------------|----|-----------|----|------------------|----|-----------|----|
| ^s LARGE CAP EQ | 13.5 | 49 | 8.2 | 24 | 10.7 | 39 | 16.2 | 42 | 10.4 | 57 | 11.9 | 58 | 17.4 | 54 | 4.5 | 47 | 2.8 | 35 | 4.4 | 22 |
| ^ä T. ROWE | 12.5 | 56 | 8.3 | 24 | 12.3 | 20 | 15.9 | 47 | 10.8 | 49 | 11.8 | 58 | 18.5 | 47 | 3.6 | 63 | 3.2 | 25 | 3.0 | 39 |
| ^f SSGA EQ WEIGHT | 16.3 | 30 | 7.0 | 32 | 7.5 | 59 | 16.5 | 40 | 9.7 | 64 | 12.8 | 52 | 14.9 | 62 | 6.3 | 29 | 2.0 | 45 | 7.0 | 8 |
| SSGA S&P 500 CAP WT | 11.8 | 64 | 9.4 | 17 | 11.9 | 25 | 16.1 | 43 | 10.7 | 52 | 11.2 | 65 | 18.6 | 44 | 3.8 | 60 | 3.1 | 27 | 3.4 | 33 |
| ^¼ SMALL CAP EQ | 11.8 | 67 | 7.4 | 30 | 6.3 | 68 | 15.5 | 50 | 16.5 | 10 | 20.3 | 14 | 15.0 | 61 | 4.8 | 44 | 0.6 | 64 | 1.8 | 49 |
| Median | 13.4 | | 4.1 | | 8.8 | | 15.4 | | 10.7 | | 13.1 | | 18.1 | | 4.3 | | 1.6 | | 1.6 | |

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Equity Funds - Universe: US Equity Funds

Period Ending December 31, 2010

Economic Sector Allocation



| | Consumer Discretionary | | Consumer Staples | | Energy | | Financials | | Health Care | | Industrials | | Information Technology | | Materials | | Telecom Services | | Utilities | |
|---------------|------------------------|----|------------------|----|--------|----|------------|----|-------------|----|-------------|----|------------------------|----|-----------|----|------------------|----|-----------|----|
| SSGA R-2500 | 14.6 | 41 | 2.9 | 64 | 6.3 | 67 | 21.2 | 25 | 10.1 | 60 | 15.7 | 36 | 14.4 | 64 | 7.3 | 21 | 1.8 | 48 | 5.7 | 15 |
| CHAMPLAIN | 2.1 | 92 | 15.4 | 2 | 9.9 | 43 | 15.8 | 48 | 21.6 | 2 | 15.9 | 35 | 15.2 | 61 | 4.1 | 52 | 0.0 | 69 | 0.0 | 62 |
| WELLINGTON | 15.9 | 33 | 3.6 | 56 | 4.6 | 81 | 23.8 | 19 | 9.7 | 64 | 26.7 | 3 | 5.3 | 89 | 5.1 | 40 | 0.0 | 69 | 5.3 | 17 |
| SSGA R-2000 G | 17.7 | 23 | 2.9 | 64 | 4.2 | 82 | 7.0 | 73 | 17.8 | 8 | 18.9 | 19 | 24.2 | 25 | 5.1 | 41 | 1.9 | 47 | 0.2 | 60 |
| Median | 13.4 | | 4.1 | | 8.8 | | 15.4 | | 10.7 | | 13.1 | | 18.1 | | 4.3 | | 1.6 | | 1.6 | |

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Period Ending December 31, 2010

Equity Performance Attribution

| | BEGINNING WTS | | | BASE RETURNS | | | VALUE ADDED | | |
|----------------------------|---------------|-------|------------|--------------|-------|----------|-------------|-----------|-------|
| | Fund | Index | Difference | Buy / Hold | Index | Relative | Allocation | Selection | Total |
| TRS COMPOSITE | | | | | | | | | |
| COMMINGLED FUND | 56.3 | - | - | - | - | - | - | - | - |
| CONSUMER DISCRETIONARY | 4.4 | - | - | 14.6 | - | - | - | - | - |
| CONSUMER STAPLES | 2.7 | - | - | 6.3 | - | - | - | - | - |
| ENERGY | 2.9 | - | - | 23.7 | - | - | - | - | - |
| FINANCIALS | 5.3 | - | - | 11.6 | - | - | - | - | - |
| HEALTH CARE | 4.3 | - | - | 8.5 | - | - | - | - | - |
| INDUSTRIALS | 5.0 | - | - | 15.2 | - | - | - | - | - |
| INFORMATION TECHNOLOGY | 5.7 | - | - | 12.8 | - | - | - | - | - |
| MATERIALS | 1.5 | - | - | 17.5 | - | - | - | - | - |
| RIGHTS / WARRANTS | 10.1 | - | - | - | - | - | - | - | - |
| TELECOMMUNICATION SERVICES | 0.7 | - | - | 7.4 | - | - | - | - | - |
| UTILITIES | 1.2 | - | - | 2.4 | - | - | - | - | - |
| TOTAL | 100.0 | - | - | 12.8 | - | - | - | - | - |

*Attribution shown uses a buy and hold methodology

VERMONT STATE TEACHERS

T. ROWE ENHANCED INDEX

Index: S&P 500

Period Ending December 31, 2010

Equity Performance Attribution

| | BEGINNING WTS | | | BASE RETURNS | | | VALUE ADDED | | |
|----------------------------|---------------|-------|------------|--------------|-------|----------|-------------|-----------|-------|
| | Fund | Index | Difference | Buy / Hold | Index | Relative | Allocation | Selection | Total |
| T. ROWE | | | | | | | | | |
| CONSUMER DISCRETIONARY | 12.6 | 11.7 | 0.9 | 14.2 | 12.0 | 2.0 | 0.01 | 0.28 | 0.29 |
| CONSUMER STAPLES | 8.8 | 10.0 | -1.2 | 5.0 | 6.3 | -1.3 | 0.05 | -0.12 | -0.07 |
| ENERGY | 11.5 | 10.8 | 0.6 | 21.2 | 21.4 | -0.2 | 0.06 | -0.02 | 0.04 |
| FINANCIALS | 15.5 | 15.7 | -0.1 | 11.9 | 11.5 | 0.4 | -0.00 | 0.06 | 0.06 |
| HEALTH CARE | 11.8 | 11.6 | 0.3 | 3.3 | 3.4 | -0.2 | -0.02 | -0.02 | -0.04 |
| INDUSTRIALS | 11.6 | 11.0 | 0.6 | 11.3 | 11.4 | -0.1 | 0.00 | -0.01 | -0.01 |
| INFORMATION TECHNOLOGY | 18.7 | 18.7 | 0.1 | 10.5 | 10.4 | 0.1 | -0.00 | 0.01 | 0.01 |
| MATERIALS | 3.2 | 3.6 | -0.4 | 25.4 | 19.6 | 4.9 | -0.03 | 0.19 | 0.15 |
| TELECOMMUNICATION SERVICES | 3.1 | 3.3 | -0.2 | 2.8 | 7.4 | -4.3 | 0.00 | -0.15 | -0.14 |
| UTILITIES | 3.1 | 3.7 | -0.6 | -0.1 | 1.4 | -1.5 | 0.05 | -0.05 | 0.00 |
| TOTAL | 100.0 | 100.0 | 0.0 | 11.0 | 10.7 | 0.3 | 0.13 | 0.16 | 0.29 |

*Attribution shown uses a buy and hold methodology

VERMONT STATE TEACHERS

PIMCO STOCK PLUS

Index:

Period Ending December 31, 2010

Equity Performance Attribution

| | BEGINNING WTS | | | BASE RETURNS | | | VALUE ADDED | | |
|-----------------|---------------|-------|------------|--------------|-------|----------|-------------|-----------|-------|
| | Fund | Index | Difference | Buy / Hold | Index | Relative | Allocation | Selection | Total |
| PIMCO | | | | | | | | | |
| COMMINGLED FUND | 100.0 | - | - | - | - | - | - | - | - |
| TOTAL | 100.0 | - | - | - | - | - | - | - | - |

*Attribution shown uses a buy and hold methodology

VERMONT STATE TEACHERS

SSGA EQUAL WEIGHTED

Index: S&P 500 (EQL WGHTD)

Period Ending December 31, 2010

Equity Performance Attribution

| | BEGINNING WTS | | | BASE RETURNS | | | VALUE ADDED | | |
|----------------------------|---------------|-------|------------|--------------|-------|----------|-------------|-----------|-------|
| | Fund | Index | Difference | Buy / Hold | Index | Relative | Allocation | Selection | Total |
| SSGA EQ WEIGHT | | | | | | | | | |
| CONSUMER DISCRETIONARY | 16.7 | 16.5 | 0.2 | 13.4 | 13.4 | 0.0 | 0.00 | 0.00 | 0.01 |
| CONSUMER STAPLES | 7.1 | 7.7 | -0.6 | 6.6 | 6.6 | 0.0 | 0.03 | 0.00 | 0.03 |
| ENERGY | 7.3 | 7.6 | -0.3 | 23.3 | 23.6 | -0.2 | -0.03 | -0.02 | -0.05 |
| FINANCIALS | 16.0 | 15.8 | 0.2 | 12.3 | 12.2 | 0.1 | 0.00 | 0.02 | 0.02 |
| HEALTH CARE | 10.0 | 9.9 | 0.2 | 8.6 | 8.6 | -0.0 | -0.00 | -0.00 | -0.01 |
| INDUSTRIALS | 12.7 | 12.5 | 0.2 | 12.2 | 12.2 | -0.0 | 0.00 | -0.00 | -0.00 |
| INFORMATION TECHNOLOGY | 14.8 | 14.7 | 0.1 | 11.4 | 11.4 | 0.0 | -0.00 | 0.00 | 0.00 |
| MATERIALS | 6.5 | 6.3 | 0.2 | 16.3 | 16.6 | -0.3 | 0.01 | -0.02 | -0.01 |
| TELECOMMUNICATION SERVICES | 2.0 | 2.0 | 0.0 | 12.4 | 12.4 | -0.0 | 0.00 | -0.00 | -0.00 |
| UTILITIES | 6.9 | 7.0 | -0.1 | 2.6 | 2.6 | -0.0 | 0.01 | -0.00 | 0.01 |
| TOTAL | 100.0 | 100.0 | 0.0 | 12.0 | 12.0 | 0.0 | 0.02 | -0.03 | -0.01 |

*Attribution shown uses a buy and hold methodology

VERMONT STATE TEACHERS

SSGA S&P 500 CAP WT

Index: S&P 500

Period Ending December 31, 2010

Equity Performance Attribution

| | BEGINNING WTS | | | BASE RETURNS | | | VALUE ADDED | | |
|--------------------------------|---------------|-------|------------|--------------|-------|----------|-------------|-----------|-------|
| | Fund | Index | Difference | Buy / Hold | Index | Relative | Allocation | Selection | Total |
| SSGA S&P 500 CAP WT | | | | | | | | | |
| CONSUMER DISCRETIONARY | 11.7 | 11.7 | 0.0 | 12.0 | 12.0 | -0.0 | 0.00 | -0.00 | -0.00 |
| CONSUMER STAPLES | 10.0 | 10.0 | 0.0 | 6.4 | 6.3 | 0.0 | -0.00 | 0.00 | 0.00 |
| ENERGY | 10.8 | 10.8 | -0.0 | 21.3 | 21.4 | -0.0 | -0.00 | -0.00 | -0.00 |
| FINANCIALS | 15.6 | 15.7 | -0.1 | 11.5 | 11.5 | -0.0 | -0.00 | -0.00 | -0.00 |
| HEALTH CARE | 11.6 | 11.6 | 0.0 | 3.4 | 3.4 | 0.0 | -0.00 | 0.00 | -0.00 |
| INDUSTRIALS | 11.0 | 11.0 | -0.0 | 11.4 | 11.4 | -0.0 | -0.00 | -0.00 | -0.00 |
| INFORMATION TECHNOLOGY | 18.7 | 18.7 | -0.0 | 10.4 | 10.4 | -0.0 | 0.00 | -0.00 | -0.00 |
| MATERIALS | 3.6 | 3.6 | -0.0 | 19.3 | 19.6 | -0.2 | -0.00 | -0.01 | -0.01 |
| TELECOMMUNICATION SERVICES | 3.3 | 3.3 | 0.0 | 7.4 | 7.4 | 0.0 | -0.00 | 0.00 | 0.00 |
| UTILITIES | 3.7 | 3.7 | -0.0 | 1.4 | 1.4 | -0.0 | 0.00 | -0.00 | 0.00 |
| TOTAL | 100.0 | 100.0 | 0.0 | 10.7 | 10.7 | -0.0 | -0.00 | -0.01 | -0.01 |

*Attribution shown uses a buy and hold methodology

VERMONT STATE TEACHERS

SSGA RUSSELL 2500

Index: RUSSELL 2500

Period Ending December 31, 2010

Equity Performance Attribution

| | BEGINNING WTS | | | BASE RETURNS | | | VALUE ADDED | | |
|----------------------------|---------------|-------|------------|--------------|-------|----------|-------------|-----------|-------|
| | Fund | Index | Difference | Buy / Hold | Index | Relative | Allocation | Selection | Total |
| SSGA R-2500 | | | | | | | | | |
| CONSUMER DISCRETIONARY | 14.3 | 14.3 | -0.1 | 16.9 | 16.6 | 0.2 | -0.00 | 0.04 | 0.04 |
| CONSUMER STAPLES | 3.2 | 3.2 | 0.0 | 11.0 | 10.3 | 0.6 | -0.00 | 0.03 | 0.03 |
| ENERGY | 5.6 | 5.5 | 0.0 | 28.7 | 28.9 | -0.1 | 0.01 | -0.01 | -0.00 |
| FINANCIALS | 21.7 | 21.7 | 0.0 | 10.3 | 10.5 | -0.2 | -0.00 | -0.04 | -0.04 |
| HEALTH CARE | 10.1 | 10.2 | -0.1 | 12.0 | 12.1 | -0.1 | 0.00 | -0.01 | -0.00 |
| INDUSTRIALS | 15.4 | 15.3 | 0.1 | 17.7 | 17.8 | -0.1 | 0.00 | -0.01 | -0.01 |
| INFORMATION TECHNOLOGY | 14.6 | 14.5 | 0.0 | 16.5 | 16.7 | -0.2 | 0.00 | -0.03 | -0.03 |
| MATERIALS | 7.2 | 7.3 | -0.1 | 17.7 | 18.2 | -0.4 | -0.00 | -0.04 | -0.04 |
| RIGHTS / WARRANTS | 0.0 | 0.0 | 0.0 | - | - | - | 0.00 | 0.00 | 0.00 |
| TELECOMMUNICATION SERVICES | 1.8 | 1.8 | -0.0 | 12.1 | 12.2 | -0.1 | 0.00 | -0.00 | 0.00 |
| UTILITIES | 6.2 | 6.2 | 0.0 | 5.5 | 5.5 | -0.1 | -0.00 | -0.01 | -0.01 |
| TOTAL | 100.0 | 100.0 | 0.0 | 14.8 | 14.9 | -0.1 | 0.01 | -0.08 | -0.06 |

*Attribution shown uses a buy and hold methodology

VERMONT STATE TEACHERS

CHAMPLAIN SMID

Index: RUSSELL 2500

Period Ending December 31, 2010

Equity Performance Attribution

| | BEGINNING WTS | | | BASE RETURNS | | | VALUE ADDED | | |
|----------------------------|---------------|-------|------------|--------------|-------|----------|-------------|-----------|-------|
| | Fund | Index | Difference | Buy / Hold | Index | Relative | Allocation | Selection | Total |
| CHAMPLAIN | | | | | | | | | |
| CONSUMER DISCRETIONARY | 1.4 | 14.3 | -12.9 | 9.7 | 16.6 | -5.9 | -0.20 | -0.10 | -0.30 |
| CONSUMER STAPLES | 15.5 | 3.2 | 12.3 | 3.3 | 10.3 | -6.4 | -0.48 | -1.09 | -1.57 |
| ENERGY | 9.6 | 5.5 | 4.0 | 25.8 | 28.9 | -2.4 | 0.49 | -0.31 | 0.19 |
| FINANCIALS | 15.7 | 21.7 | -6.0 | 12.1 | 10.5 | 1.4 | 0.23 | 0.41 | 0.64 |
| HEALTH CARE | 19.5 | 10.2 | 9.3 | 17.0 | 12.1 | 4.3 | -0.22 | 1.11 | 0.88 |
| INDUSTRIALS | 18.1 | 15.3 | 2.8 | 9.0 | 17.8 | -7.5 | 0.07 | -1.56 | -1.48 |
| INFORMATION TECHNOLOGY | 15.8 | 14.5 | 1.2 | 15.2 | 16.7 | -1.3 | 0.02 | -0.26 | -0.23 |
| MATERIALS | 4.5 | 7.3 | -2.8 | 8.1 | 18.2 | -8.5 | -0.08 | -0.45 | -0.53 |
| TELECOMMUNICATION SERVICES | 0.0 | 1.8 | -1.8 | - | 12.2 | - | 0.04 | 0.00 | 0.04 |
| UTILITIES | 0.0 | 6.2 | -6.2 | - | 5.5 | - | 0.50 | 0.00 | 0.50 |
| TOTAL | 100.0 | 100.0 | 0.0 | 12.7 | 14.9 | -1.9 | 0.38 | -2.24 | -1.87 |

*Attribution shown uses a buy and hold methodology

VERMONT STATE TEACHERS

WELLINGTON

Index: RUSSELL 2000 VALUE

Period Ending December 31, 2010

Equity Performance Attribution

| | BEGINNING WTS | | | BASE RETURNS | | | VALUE ADDED | | |
|----------------------------|---------------|-------|------------|--------------|-------|----------|-------------|-----------|-------|
| | Fund | Index | Difference | Buy / Hold | Index | Relative | Allocation | Selection | Total |
| WELLINGTON | | | | | | | | | |
| CONSUMER DISCRETIONARY | 16.0 | 10.4 | 5.6 | 18.8 | 19.6 | -0.6 | 0.20 | -0.16 | 0.04 |
| CONSUMER STAPLES | 4.6 | 3.2 | 1.4 | 15.9 | 6.9 | 8.4 | -0.11 | 0.46 | 0.35 |
| ENERGY | 4.7 | 5.5 | -0.9 | 32.1 | 27.4 | 3.7 | -0.09 | 0.22 | 0.13 |
| FINANCIALS | 24.7 | 38.0 | -13.3 | 9.1 | 12.4 | -2.9 | 0.36 | -0.78 | -0.43 |
| HEALTH CARE | 9.4 | 5.8 | 3.6 | 7.2 | 10.0 | -2.5 | -0.17 | -0.30 | -0.47 |
| INDUSTRIALS | 24.5 | 13.9 | 10.6 | 26.0 | 18.6 | 6.2 | 0.29 | 1.78 | 2.07 |
| INFORMATION TECHNOLOGY | 5.7 | 9.2 | -3.5 | 12.7 | 17.4 | -4.0 | -0.06 | -0.26 | -0.32 |
| MATERIALS | 4.8 | 6.5 | -1.7 | 14.1 | 27.0 | -10.1 | -0.17 | -0.61 | -0.77 |
| TELECOMMUNICATION SERVICES | 0.0 | 0.7 | -0.7 | - | 9.7 | - | 0.04 | 0.00 | 0.04 |
| UTILITIES | 5.7 | 6.8 | -1.1 | 5.9 | 6.2 | -0.3 | 0.09 | -0.02 | 0.07 |
| TOTAL | 100.0 | 100.0 | 0.0 | 16.3 | 15.5 | 0.7 | 0.38 | 0.32 | 0.69 |

*Attribution shown uses a buy and hold methodology

VERMONT STATE TEACHERS

SSGA R-2000 G

Index: RUSSELL 2000 GROWTH

Period Ending December 31, 2010

Equity Performance Attribution

| | BEGINNING WTS | | | BASE RETURNS | | | VALUE ADDED | | |
|----------------------------|---------------|-------|------------|--------------|-------|----------|-------------|-----------|-------|
| | Fund | Index | Difference | Buy / Hold | Index | Relative | Allocation | Selection | Total |
| SSGA R-2000 G | | | | | | | | | |
| CONSUMER DISCRETIONARY | 18.0 | 17.9 | 0.1 | 15.7 | 15.3 | 0.4 | -0.00 | 0.08 | 0.07 |
| CONSUMER STAPLES | 2.9 | 3.1 | -0.1 | 13.6 | 12.0 | 1.4 | 0.01 | 0.05 | 0.05 |
| ENERGY | 3.6 | 3.6 | 0.0 | 35.0 | 35.2 | -0.2 | 0.00 | -0.02 | -0.01 |
| FINANCIALS | 6.9 | 6.9 | 0.0 | 17.0 | 17.0 | 0.0 | 0.00 | 0.01 | 0.01 |
| HEALTH CARE | 18.5 | 18.5 | 0.0 | 12.6 | 12.6 | -0.0 | -0.00 | -0.01 | -0.01 |
| INDUSTRIALS | 18.3 | 18.3 | 0.0 | 18.5 | 18.6 | -0.1 | 0.00 | -0.03 | -0.03 |
| INFORMATION TECHNOLOGY | 24.6 | 24.6 | -0.0 | 18.4 | 18.3 | 0.1 | -0.00 | 0.02 | 0.02 |
| MATERIALS | 5.0 | 5.0 | -0.0 | 18.0 | 18.1 | -0.1 | -0.00 | -0.01 | -0.01 |
| TELECOMMUNICATION SERVICES | 1.9 | 1.9 | 0.0 | 15.4 | 15.3 | 0.1 | -0.00 | 0.00 | 0.00 |
| UTILITIES | 0.3 | 0.2 | 0.0 | -8.9 | -9.6 | 0.8 | -0.00 | 0.01 | 0.00 |
| TOTAL | 100.0 | 100.0 | 0.0 | 17.1 | 17.0 | 0.1 | -0.01 | 0.10 | 0.09 |

*Attribution shown uses a buy and hold methodology

VERMONT STATE TEACHERS

ACADIAN ASSET MANAGEMENT

Index:

Period Ending December 31, 2010

Equity Performance Attribution

| | BEGINNING WTS | | | BASE RETURNS | | | VALUE ADDED | | |
|-----------------|---------------|-------|------------|--------------|-------|----------|-------------|-----------|-------|
| | Fund | Index | Difference | Buy / Hold | Index | Relative | Allocation | Selection | Total |
| ACADIAN | | | | | | | | | |
| COMMINGLED FUND | 100.0 | - | - | - | - | - | - | - | - |
| TOTAL | 100.0 | - | - | - | - | - | - | - | - |

*Attribution shown uses a buy and hold methodology

VERMONT STATE TEACHERS

MONDRIAN INT'L

Index:

Period Ending December 31, 2010

Equity Performance Attribution

| | BEGINNING WTS | | | BASE RETURNS | | | VALUE ADDED | | |
|-----------------------|---------------|-------|------------|--------------|-------|----------|-------------|-----------|-------|
| | Fund | Index | Difference | Buy / Hold | Index | Relative | Allocation | Selection | Total |
| MONDRIAN INT'L | | | | | | | | | |
| COMMINGLED FUND | 100.0 | - | - | - | - | - | - | - | - |
| TOTAL | 100.0 | - | - | - | - | - | - | - | - |

*Attribution shown uses a buy and hold methodology

VERMONT STATE TEACHERS

SSGA ACWI EX US INDEX FUND

Index: MSCI ACWI FREE EX USA (NET)

Period Ending December 31, 2010

Equity Performance Attribution

| | BEGINNING WTS | | | BASE RETURNS | | | VALUE ADDED | | |
|-----------------------------------|---------------|-------|------------|--------------|-------|----------|-------------|-----------|-------|
| | Fund | Index | Difference | Buy / Hold | Index | Relative | Allocation | Selection | Total |
| SSGA ACWI EX US INDEX FUND | | | | | | | | | |
| TOTAL | - | - | - | - | 7.2 | - | - | - | - |

*Attribution shown uses a buy and hold methodology

VERMONT STATE TEACHERS

ABERDEEN EMERGING MARKETS

Index:

Period Ending December 31, 2010

Equity Performance Attribution

| | BEGINNING WTS | | | BASE RETURNS | | | VALUE ADDED | | |
|-------------------|---------------|-------|------------|--------------|-------|----------|-------------|-----------|-------|
| | Fund | Index | Difference | Buy / Hold | Index | Relative | Allocation | Selection | Total |
| ABERDEEN | | | | | | | | | |
| RIGHTS / WARRANTS | 100.0 | - | - | - | - | - | - | - | - |
| TOTAL | 100.0 | - | - | - | - | - | - | - | - |

*Attribution shown uses a buy and hold methodology

VERMONT STATE TEACHERS

Equity Funds

Period Ending December 31, 2010

Portfolio Characteristics - Equity

| | Avg Market Cap (\$Mil) | Median Market Cap (\$Mil) | Beta | P/E Ratio | P/B Ratio | Return on Equity | Dividend Yield | Payout Ratio | Earnings Growth - 5 Yrs | Dividend Growth - 5 Yrs |
|--------------------------------|------------------------|---------------------------|-------------|--------------|-------------|------------------|----------------|--------------|-------------------------|-------------------------|
| TRS COMPOSITE | 43,539 | 934 | 1.04 | 16.36 | 3.42 | 15.37 | 1.43 | 27.37 | 5.40 | 7.08 |
| T. ROWE | 87,490 | 15,707 | 1.02 | 15.34 | 3.33 | 17.72 | 1.71 | 28.72 | 5.12 | 7.32 |
| <i>S&P 500</i> | <i>86,336</i> | <i>11,119</i> | <i>1.00</i> | <i>15.64</i> | <i>3.38</i> | <i>17.84</i> | <i>1.87</i> | <i>35.94</i> | <i>4.63</i> | <i>7.75</i> |
| SSGA EQ WEIGHT | 22,995 | 11,042 | 1.07 | 16.31 | 3.03 | 13.70 | 1.60 | 33.67 | 3.28 | 8.63 |
| <i>S&P 500 (EQL WGHTD)</i> | <i>23,411</i> | <i>11,119</i> | <i>1.06</i> | <i>16.34</i> | <i>3.05</i> | <i>14.06</i> | <i>1.63</i> | <i>34.37</i> | <i>3.23</i> | <i>8.60</i> |
| SSGA S&P 500 CAP WT | 86,398 | 11,121 | 1.00 | 15.64 | 3.38 | 17.87 | 1.87 | 35.96 | 4.63 | 7.74 |
| <i>S&P 500</i> | <i>86,336</i> | <i>11,119</i> | <i>1.00</i> | <i>15.64</i> | <i>3.38</i> | <i>17.84</i> | <i>1.87</i> | <i>35.94</i> | <i>4.63</i> | <i>7.75</i> |
| SSGA R-2500 | 2,697 | 732 | 1.12 | 17.57 | 3.01 | 8.68 | 1.24 | 27.68 | 4.32 | 4.30 |
| <i>RUSSELL 2500</i> | <i>2,697</i> | <i>705</i> | <i>1.12</i> | <i>17.57</i> | <i>3.01</i> | <i>8.78</i> | <i>1.25</i> | <i>27.83</i> | <i>4.40</i> | <i>4.33</i> |
| CHAMPLAIN | 7,267 | 5,210 | 0.93 | 18.02 | 4.07 | 16.33 | 0.97 | 15.45 | 12.37 | 8.66 |
| <i>RUSSELL 2500</i> | <i>2,697</i> | <i>705</i> | <i>1.12</i> | <i>17.57</i> | <i>3.01</i> | <i>8.78</i> | <i>1.25</i> | <i>27.83</i> | <i>4.40</i> | <i>4.33</i> |
| WELLINGTON | 1,585 | 1,387 | 1.17 | 15.54 | 2.63 | 13.86 | 1.35 | 26.70 | -0.68 | 4.12 |
| <i>RUSSELL 2000 VALUE</i> | <i>1,122</i> | <i>461</i> | <i>1.22</i> | <i>16.31</i> | <i>1.53</i> | <i>5.10</i> | <i>1.78</i> | <i>33.95</i> | <i>-2.29</i> | <i>2.52</i> |
| SSGA R-2000 G | 1,367 | 568 | 1.06 | 20.29 | 4.37 | 10.09 | 0.47 | 13.90 | 9.92 | 3.48 |
| <i>RUSSELL 2000 GROWTH</i> | <i>1,371</i> | <i>550</i> | <i>1.05</i> | <i>20.30</i> | <i>4.37</i> | <i>10.05</i> | <i>0.47</i> | <i>14.05</i> | <i>9.96</i> | <i>3.49</i> |

* Characteristics are calculated by aggregating underlying securities for each fund

VERMONT STATE TEACHERS

TEACHERS' RETIREMENT SYSTEM CO

Period Ending December 31, 2010

Equity Exposure - Twenty Largest Holdings

Sorted from High to Low

| Security Name | Weight | Market Value | Shares | Price | Buy/Hold Return | Beta | P/E Ratio | P/B Ratio | Return on Equity | Dividend Yield | Dividend Growth Rate 5 Yrs |
|-----------------------------|--------|--------------|--------|---------|-----------------|------|-----------|-----------|------------------|----------------|----------------------------|
| EXXON MOBIL CORP | 1.5 | 3,850,139 | 52655 | 219.36 | 19.1 | 0.55 | 12.94 | 2.54 | 17.44 | 2.41 | 9.68 |
| APPLE INC | 1.2 | 3,050,007 | 9456 | 967.68 | 13.7 | 1.12 | 20.93 | 6.18 | 29.32 | 0.00 | 0.00 |
| MICROSOFTCORP | 1.0 | 2,562,162 | 91768 | 83.76 | 14.7 | 0.98 | 11.83 | 5.24 | 40.63 | 2.29 | 10.72 |
| AT+T INC | 0.8 | 2,159,499 | 73502 | 88.14 | 4.2 | 0.73 | 8.23 | 1.54 | 12.30 | 5.85 | 6.09 |
| PROCTER +GAMBLE CO/THE | 0.8 | 2,084,207 | 32399 | 192.99 | 8.1 | 0.58 | 17.15 | 2.99 | 20.81 | 3.00 | 11.15 |
| CHEVRON CORP | 0.8 | 2,017,414 | 22109 | 273.75 | 13.6 | 0.80 | 10.84 | 1.80 | 11.41 | 3.16 | 12.07 |
| GENERAL ELECTRIC CO | 0.8 | 1,951,582 | 106702 | 54.87 | 13.4 | 1.54 | 16.94 | 1.69 | 9.40 | 3.06 | -1.25 |
| INTL BUSINESS MACHINES CORP | 0.7 | 1,875,500 | 12779 | 440.28 | 9.9 | 0.72 | 13.17 | 8.20 | 59.31 | 1.77 | 27.82 |
| JPMORGAN CHASE + CO | 0.7 | 1,831,038 | 43164 | 127.26 | 11.6 | 1.44 | 11.75 | 1.00 | 7.46 | 0.47 | -11.61 |
| WELLS FARGO + CO | 0.7 | 1,756,391 | 56676 | 92.97 | 23.5 | 1.21 | 18.56 | 1.41 | 11.83 | 0.65 | -6.44 |
| JOHNSON +JOHNSON | 0.7 | 1,680,386 | 27169 | 185.55 | 0.7 | 0.65 | 12.06 | 2.97 | 24.25 | 3.49 | 12.00 |
| GOOGLE INCCL A | 0.7 | 1,676,244 | 2822 | 1781.91 | 13.0 | 1.03 | 23.80 | 4.38 | 18.11 | 0.00 | 0.00 |
| COCA COLACO/THE | 0.6 | 1,526,194 | 23205 | 197.31 | 13.2 | 0.51 | 19.99 | 5.46 | 27.52 | 2.68 | 10.46 |
| PFIZER INC | 0.6 | 1,498,052 | 85554 | 52.53 | 3.0 | 0.79 | 23.99 | 1.60 | 9.60 | 4.57 | 7.61 |
| CITIGROUPINC | 0.6 | 1,470,182 | 310821 | 14.19 | 21.3 | 1.82 | | 0.85 | -1.05 | 0.00 | -53.28 |
| SCHLUMBERGER LTD | 0.5 | 1,347,364 | 16136 | 167.00 | 35.9 | 1.02 | 25.00 | 3.69 | 16.39 | 1.01 | 20.23 |
| PEPSICO INC | 0.5 | 1,341,016 | 20527 | 195.99 | -1.0 | 0.60 | 16.21 | 5.16 | 35.17 | 2.94 | 16.55 |
| BANK OF AMERICA CORP | 0.5 | 1,314,368 | 98528 | 40.02 | 1.8 | 1.92 | | 0.63 | 3.23 | 0.30 | -40.43 |
| BERKSHIREHATHAWAY INC CL B | 0.5 | 1,282,123 | 16005 | 240.33 | -3.1 | 1.01 | 16.62 | 1.32 | 6.14 | 0.00 | 0.00 |
| MERCK + CO. INC. | 0.5 | 1,221,750 | 33900 | 108.12 | -1.1 | 0.74 | 11.66 | 2.00 | 21.85 | 4.22 | 0.19 |

VERMONT STATE TEACHERS

LARGE CAP EQUITY COMPOSITE

Period Ending December 31, 2010

Equity Exposure - Twenty Largest Holdings

Sorted from High to Low

| Security Name | Weight | Market Value | Shares | Price | Buy/Hold Return | Beta | P/E Ratio | P/B Ratio | Return on Equity | Dividend Yield | Dividend Growth Rate 5 Yrs |
|-----------------------------|--------|--------------|--------|---------|-----------------|------|-----------|-----------|------------------|----------------|----------------------------|
| EXXON MOBIL CORP | 2.4 | 3,850,139 | 52655 | 219.36 | 19.1 | 0.55 | 12.94 | 2.54 | 17.44 | 2.41 | 9.68 |
| APPLE INC | 1.9 | 3,050,007 | 9456 | 967.68 | 13.7 | 1.12 | 20.93 | 6.18 | 29.32 | 0.00 | 0.00 |
| MICROSOFTCORP | 1.6 | 2,562,162 | 91768 | 83.76 | 14.7 | 0.98 | 11.83 | 5.24 | 40.63 | 2.29 | 10.72 |
| AT+T INC | 1.3 | 2,159,499 | 73502 | 88.14 | 4.2 | 0.73 | 8.23 | 1.54 | 12.30 | 5.85 | 6.09 |
| PROCTER +GAMBLE CO/THE | 1.3 | 2,084,207 | 32399 | 192.99 | 8.1 | 0.58 | 17.15 | 2.99 | 20.81 | 3.00 | 11.15 |
| CHEVRON CORP | 1.2 | 2,017,414 | 22109 | 273.75 | 13.6 | 0.80 | 10.84 | 1.80 | 11.41 | 3.16 | 12.07 |
| GENERAL ELECTRIC CO | 1.2 | 1,951,582 | 106702 | 54.87 | 13.4 | 1.54 | 16.94 | 1.69 | 9.40 | 3.06 | -1.25 |
| INTL BUSINESS MACHINES CORP | 1.2 | 1,875,500 | 12779 | 440.28 | 9.9 | 0.72 | 13.17 | 8.20 | 59.31 | 1.77 | 27.82 |
| JPMORGAN CHASE + CO | 1.1 | 1,831,038 | 43164 | 127.26 | 11.6 | 1.44 | 11.75 | 1.00 | 7.46 | 0.47 | -11.61 |
| WELLS FARGO + CO | 1.1 | 1,756,391 | 56676 | 92.97 | 23.5 | 1.21 | 18.56 | 1.41 | 11.83 | 0.65 | -6.44 |
| JOHNSON +JOHNSON | 1.0 | 1,680,386 | 27169 | 185.55 | 0.7 | 0.65 | 12.06 | 2.97 | 24.25 | 3.49 | 12.00 |
| GOOGLE INCCL A | 1.0 | 1,676,244 | 2822 | 1781.91 | 13.0 | 1.03 | 23.80 | 4.38 | 18.11 | 0.00 | 0.00 |
| COCA COLACO/THE | 0.9 | 1,526,194 | 23205 | 197.31 | 13.2 | 0.51 | 19.99 | 5.46 | 27.52 | 2.68 | 10.46 |
| PFIZER INC | 0.9 | 1,498,052 | 85554 | 52.53 | 3.0 | 0.79 | 23.99 | 1.60 | 9.60 | 4.57 | 7.61 |
| CITIGROUPINC | 0.9 | 1,470,182 | 310821 | 14.19 | 21.3 | 1.82 | | 0.85 | -1.05 | 0.00 | -53.28 |
| SCHLUMBERGER LTD | 0.8 | 1,347,364 | 16136 | 167.00 | 35.9 | 1.02 | 25.00 | 3.69 | 16.39 | 1.01 | 20.23 |
| PEPSICO INC | 0.8 | 1,341,016 | 20527 | 195.99 | -1.0 | 0.60 | 16.21 | 5.16 | 35.17 | 2.94 | 16.55 |
| BANK OF AMERICA CORP | 0.8 | 1,314,368 | 98528 | 40.02 | 1.8 | 1.92 | | 0.63 | 3.23 | 0.30 | -40.43 |
| BERKSHIREHATHAWAY INC CL B | 0.8 | 1,282,123 | 16005 | 240.33 | -3.1 | 1.01 | 16.62 | 1.32 | 6.14 | 0.00 | 0.00 |
| MERCK + CO. INC. | 0.8 | 1,221,750 | 33900 | 108.12 | -1.1 | 0.74 | 11.66 | 2.00 | 21.85 | 4.22 | 0.19 |

VERMONT STATE TEACHERS

T. ROWE ENHANCED INDEX

Period Ending December 31, 2010

Equity Exposure - Twenty Largest Holdings

Sorted from High to Low

| Security Name | Weight | Market Value | Shares | Price | Buy/Hold Return | Beta | P/E Ratio | P/B Ratio | Return on Equity | Dividend Yield | Dividend Growth Rate 5 Yrs |
|-----------------------------|--------|--------------|--------|--------|-----------------|------|-----------|-----------|------------------|----------------|----------------------------|
| EXXON MOBIL CORP | 3.5 | 2,156,192 | 29488 | 73.12 | 19.1 | 0.55 | 12.94 | 2.54 | 17.44 | 2.41 | 9.68 |
| APPLE INC | 2.7 | 1,671,712 | 5183 | 322.56 | 13.7 | 1.12 | 20.93 | 6.18 | 29.32 | 0.00 | 0.00 |
| MICROSOFTCORP | 2.5 | 1,548,396 | 55458 | 27.92 | 14.7 | 0.98 | 11.83 | 5.24 | 40.63 | 2.29 | 10.72 |
| AT+T INC | 2.1 | 1,307,712 | 44510 | 29.38 | 4.2 | 0.73 | 8.23 | 1.54 | 12.30 | 5.85 | 6.09 |
| PROCTER +GAMBLE CO/THE | 2.0 | 1,206,590 | 18756 | 64.33 | 8.1 | 0.58 | 17.15 | 2.99 | 20.81 | 3.00 | 11.15 |
| CHEVRON CORP | 1.8 | 1,120,848 | 12283 | 91.25 | 13.6 | 0.80 | 10.84 | 1.80 | 11.41 | 3.16 | 12.07 |
| JPMORGAN CHASE + CO | 1.6 | 1,010,952 | 23832 | 42.42 | 11.6 | 1.44 | 11.75 | 1.00 | 7.46 | 0.47 | -11.61 |
| GENERAL ELECTRIC CO | 1.6 | 1,006,122 | 55009 | 18.29 | 13.4 | 1.54 | 16.94 | 1.69 | 9.40 | 3.06 | -1.25 |
| INTL BUSINESS MACHINES CORP | 1.6 | 988,186 | 6733 | 146.76 | 9.9 | 0.72 | 13.17 | 8.20 | 59.31 | 1.77 | 27.82 |
| WELLS FARGO + CO | 1.5 | 950,255 | 30663 | 30.99 | 23.5 | 1.21 | 18.56 | 1.41 | 11.83 | 0.65 | -6.44 |
| GOOGLE INCCL A | 1.5 | 945,314 | 1592 | 593.97 | 13.0 | 1.03 | 23.80 | 4.38 | 18.11 | 0.00 | 0.00 |
| SCHLUMBERGER LTD | 1.4 | 855,312 | 10243 | 83.50 | 35.9 | 1.02 | 25.00 | 3.69 | 16.39 | 1.01 | 20.23 |
| JOHNSON +JOHNSON | 1.4 | 843,011 | 13630 | 61.85 | 0.7 | 0.65 | 12.06 | 2.97 | 24.25 | 3.49 | 12.00 |
| PEPSICO INC | 1.3 | 796,734 | 12196 | 65.33 | -1.0 | 0.60 | 16.21 | 5.16 | 35.17 | 2.94 | 16.55 |
| PFIZER INC | 1.3 | 790,479 | 45144 | 17.51 | 3.0 | 0.79 | 23.99 | 1.60 | 9.60 | 4.57 | 7.61 |
| CITIGROUPINC | 1.3 | 774,021 | 163641 | 4.73 | 21.3 | 1.82 | | 0.85 | -1.05 | 0.00 | -53.28 |
| COCA COLACO/THE | 1.2 | 767,611 | 11671 | 65.77 | 13.2 | 0.51 | 19.99 | 5.46 | 27.52 | 2.68 | 10.46 |
| MERCK + CO. INC. | 1.0 | 641,296 | 17794 | 36.04 | -1.1 | 0.74 | 11.66 | 2.00 | 21.85 | 4.22 | 0.19 |
| BANK OF AMERICA CORP | 1.0 | 629,762 | 47209 | 13.34 | 1.8 | 1.92 | | 0.63 | 3.23 | 0.30 | -40.43 |
| HEWLETT PACKARD CO | 1.0 | 618,489 | 14691 | 42.10 | 0.3 | 1.18 | 11.14 | 2.39 | 21.66 | 0.76 | |

VERMONT STATE TEACHERS

SSGA EQUAL WEIGHTED

Period Ending December 31, 2010

Equity Exposure - Twenty Largest Holdings

Sorted from High to Low

| Security Name | Weight | Market Value | Shares | Price | Buy/Hold Return | Beta | P/E Ratio | P/B Ratio | Return on Equity | Dividend Yield | Dividend Growth Rate 5 Yrs |
|------------------------------|--------|--------------|--------|--------|-----------------|------|-----------|-----------|------------------|----------------|----------------------------|
| MOTOROLA INC | 0.2 | 112,835 | 12440 | 9.07 | 6.3 | 1.41 | 60.47 | 2.04 | -0.52 | 0.00 | 6.92 |
| WASHINGTONPOST CLASS B | 0.2 | 109,196 | 248 | 439.50 | 10.7 | 1.37 | 14.67 | 1.33 | 3.16 | 2.05 | 4.47 |
| NVIDIA CORP | 0.2 | 107,874 | 7005 | 15.40 | 31.9 | 1.03 | 40.53 | 3.09 | -2.55 | 0.00 | 0.00 |
| INTL GAMETECHNOLOGY | 0.2 | 107,473 | 6075 | 17.69 | 22.8 | 1.29 | 23.59 | 4.27 | 15.07 | 1.36 | -15.21 |
| NATIONAL OILWELL VARCO INC | 0.2 | 107,112 | 1593 | 67.25 | 51.5 | 0.92 | 17.29 | 1.84 | 10.41 | 0.65 | |
| ADVANCED MICRO DEVICES | 0.2 | 106,907 | 13069 | 8.18 | 15.0 | 1.16 | 4.28 | 9.07 | 58.02 | 0.00 | 0.00 |
| DEVON ENERGY CORPORATION | 0.2 | 106,786 | 1360 | 78.51 | 21.5 | 0.89 | 14.38 | 1.82 | -15.92 | 0.82 | 26.79 |
| SLM CORP | 0.2 | 106,742 | 8478 | 12.59 | 9.0 | 1.26 | 15.74 | 1.91 | 8.30 | 0.00 | -26.83 |
| HOME DEPOTINC | 0.2 | 106,644 | 3042 | 35.06 | 11.5 | 0.93 | 19.05 | 3.01 | 13.72 | 2.71 | 25.01 |
| HOST HOTELS + RESORTS INC | 0.2 | 106,565 | 5963 | 17.87 | 23.5 | 1.50 | | 1.94 | -4.14 | 0.22 | 31.95 |
| CAPITAL ONE FINANCIAL CORP | 0.2 | 106,475 | 2502 | 42.56 | 7.8 | 1.68 | 6.93 | 0.75 | 3.32 | 0.47 | 57.50 |
| WW GRAINGER INC | 0.2 | 106,449 | 771 | 138.11 | 16.5 | 0.94 | 21.31 | 4.61 | 19.89 | 1.56 | 18.18 |
| MOLEX INC | 0.2 | 106,346 | 4681 | 22.72 | 9.4 | 1.32 | 23.67 | 1.99 | 3.88 | 3.08 | 29.25 |
| MARATHON OIL CORP | 0.2 | 106,324 | 2871 | 37.03 | 12.7 | 1.18 | 12.73 | 1.13 | 6.68 | 2.70 | 14.24 |
| IRON MOUNTAIN INC | 0.2 | 106,305 | 4250 | 25.01 | 12.8 | 1.02 | | 2.56 | 10.32 | 3.00 | 0.00 |
| PIONEER NATURAL RESOURCES CO | 0.2 | 106,280 | 1224 | 86.82 | 33.5 | 0.99 | 21.44 | 2.47 | -1.47 | 0.09 | -9.71 |
| QWEST COMMUNICATIONS INTL | 0.2 | 106,268 | 13964 | 7.61 | 22.7 | 0.48 | 63.42 | -7.10 | -20.00 | 4.20 | |
| AMERISOURCEBERGEN CORP | 0.2 | 106,167 | 3112 | 34.12 | 11.6 | 0.80 | 15.10 | 3.21 | 21.55 | 1.17 | 34.95 |
| WYNN RESORTS LTD | 0.2 | 106,164 | 1022 | 103.84 | 29.0 | 1.29 | 324.50 | 4.18 | 0.68 | 0.48 | -13.48 |
| CATERPILLAR INC | 0.2 | 106,160 | 1133 | 93.66 | 19.7 | 1.27 | 30.02 | 6.04 | 10.24 | 1.88 | 17.47 |

VERMONT STATE TEACHERS

SSGA S&P 500 CAP WT

Period Ending December 31, 2010

Equity Exposure - Twenty Largest Holdings

Sorted from High to Low

| Security Name | Weight | Market Value | Shares | Price | Buy/Hold Return | Beta | P/E Ratio | P/B Ratio | Return on Equity | Dividend Yield | Dividend Growth Rate 5 Yrs |
|-----------------------------|--------|--------------|--------|--------|-----------------|------|-----------|-----------|------------------|----------------|----------------------------|
| EXXON MOBIL CORP | 3.2 | 1,592,504 | 21779 | 73.12 | 19.1 | 0.55 | 12.94 | 2.54 | 17.44 | 2.41 | 9.68 |
| APPLE INC | 2.6 | 1,277,972 | 3962 | 322.56 | 13.7 | 1.12 | 20.93 | 6.18 | 29.32 | 0.00 | 0.00 |
| MICROSOFTCORP | 1.8 | 907,903 | 32518 | 27.92 | 14.7 | 0.98 | 11.83 | 5.24 | 40.63 | 2.29 | 10.72 |
| GENERAL ELECTRIC CO | 1.7 | 841,688 | 46019 | 18.29 | 13.4 | 1.54 | 16.94 | 1.69 | 9.40 | 3.06 | -1.25 |
| CHEVRON CORP | 1.6 | 793,138 | 8692 | 91.25 | 13.6 | 0.80 | 10.84 | 1.80 | 11.41 | 3.16 | 12.07 |
| INTL BUSINESS MACHINES CORP | 1.6 | 787,506 | 5366 | 146.76 | 9.9 | 0.72 | 13.17 | 8.20 | 59.31 | 1.77 | 27.82 |
| PROCTER +GAMBLE CO/THE | 1.6 | 777,752 | 12090 | 64.33 | 8.1 | 0.58 | 17.15 | 2.99 | 20.81 | 3.00 | 11.15 |
| AT+T INC | 1.5 | 749,952 | 25526 | 29.38 | 4.2 | 0.73 | 8.23 | 1.54 | 12.30 | 5.85 | 6.09 |
| JOHNSON +JOHNSON | 1.5 | 733,620 | 11861 | 61.85 | 0.7 | 0.65 | 12.06 | 2.97 | 24.25 | 3.49 | 12.00 |
| JPMORGAN CHASE + CO | 1.5 | 716,230 | 16884 | 42.42 | 11.6 | 1.44 | 11.75 | 1.00 | 7.46 | 0.47 | -11.61 |
| WELLS FARGO + CO | 1.4 | 702,543 | 22670 | 30.99 | 23.5 | 1.21 | 18.56 | 1.41 | 11.83 | 0.65 | -6.44 |
| COCA COLACO/THE | 1.3 | 659,614 | 10029 | 65.77 | 13.2 | 0.51 | 19.99 | 5.46 | 27.52 | 2.68 | 10.46 |
| GOOGLE INCCL A | 1.3 | 639,908 | 1077 | 593.97 | 13.0 | 1.03 | 23.80 | 4.38 | 18.11 | 0.00 | 0.00 |
| PFIZER INC | 1.2 | 605,774 | 34596 | 17.51 | 3.0 | 0.79 | 23.99 | 1.60 | 9.60 | 4.57 | 7.61 |
| BERKSHIREHATHAWAY INC CL B | 1.2 | 598,735 | 7474 | 80.11 | -3.1 | 1.01 | 16.62 | 1.32 | 6.14 | 0.00 | 0.00 |
| CITIGROUPINC | 1.2 | 593,478 | 125471 | 4.73 | 21.3 | 1.82 | | 0.85 | -1.05 | 0.00 | -53.28 |
| BANK OF AMERICA CORP | 1.2 | 580,886 | 43545 | 13.34 | 1.8 | 1.92 | | 0.63 | 3.23 | 0.30 | -40.43 |
| ORACLE CORP | 1.1 | 523,297 | 16719 | 31.30 | 16.8 | 0.90 | 23.36 | 4.90 | 19.92 | 0.64 | |
| INTEL CORP | 1.0 | 506,657 | 24092 | 21.03 | 10.2 | 1.13 | 11.07 | 2.46 | 10.48 | 3.00 | 25.65 |
| SCHLUMBERGER LTD | 1.0 | 492,051 | 5893 | 83.50 | 35.9 | 1.02 | 25.00 | 3.69 | 16.39 | 1.01 | 20.23 |

VERMONT STATE TEACHERS

SMALL CAP EQUITY COMPOSITE

Period Ending December 31, 2010

Equity Exposure - Twenty Largest Holdings

Sorted from High to Low

| Security Name | Weight | Market Value | Shares | Price | Buy/Hold Return | Beta | P/E Ratio | P/B Ratio | Return on Equity | Dividend Yield | Dividend Growth Rate 5 Yrs |
|-----------------------------|--------|--------------|--------|--------|-----------------|------|-----------|-----------|------------------|----------------|----------------------------|
| BELDEN INC | 1.2 | 1,156,156 | 31400 | 47.89 | 39.8 | 1.24 | 23.30 | 2.96 | -4.52 | 0.54 | 4.20 |
| CARLISLE COS INC | 1.1 | 1,010,657 | 25432 | 41.42 | 33.3 | 1.33 | 17.28 | 1.84 | 11.87 | 1.71 | 7.18 |
| APTARGROUPINC | 1.0 | 991,642 | 20846 | 142.71 | 4.6 | 0.94 | 19.03 | 2.47 | 9.95 | 1.51 | 20.76 |
| ARBITRON INC | 0.9 | 814,229 | 19611 | 112.05 | 48.8 | 0.94 | 26.79 | 16.41 | 95.00 | 0.96 | |
| NORTHERN TRUST CORP | 0.8 | 795,459 | 14356 | 55.41 | 15.5 | 1.12 | 19.24 | 1.98 | 13.69 | 2.02 | 8.00 |
| RALCORP HOLDINGS INC | 0.8 | 773,639 | 11900 | 130.02 | 11.2 | 0.66 | 17.15 | 1.26 | 7.38 | 0.00 | 0.00 |
| LIFE TECHNOLOGIES CORP | 0.8 | 771,852 | 13907 | 55.50 | 18.9 | 0.85 | 28.32 | 2.26 | 3.59 | 0.00 | 0.00 |
| UNITED STATIONERS INC | 0.8 | 766,867 | 12018 | 169.15 | 19.3 | 1.21 | 13.21 | 2.02 | 14.29 | 0.00 | 0.00 |
| GENESEE +WYOMING INC CL A | 0.8 | 765,865 | 14464 | 109.91 | 22.0 | 1.09 | 26.61 | 2.86 | 8.90 | 0.00 | 0.00 |
| STAGE STORES INC | 0.8 | 753,956 | 43481 | 23.22 | 34.0 | 1.16 | 19.48 | 1.38 | 6.03 | 1.73 | 51.02 |
| HCC INSURANCE HOLDINGS INC | 0.8 | 747,253 | 25821 | 57.88 | 11.5 | 1.12 | 9.98 | 1.00 | 11.67 | 2.00 | 19.05 |
| CATO CORPCLASS A | 0.8 | 746,994 | 27253 | 77.58 | 3.1 | 1.02 | 14.20 | 2.51 | 15.71 | 2.70 | 8.15 |
| WILLIS GROUP HOLDINGS PLC | 0.8 | 737,948 | 21309 | 34.63 | 13.2 | 1.28 | 13.47 | 2.39 | 20.09 | 3.00 | 6.69 |
| ENERGIZERHOLDINGS INC | 0.8 | 720,595 | 9885 | 145.80 | 8.4 | 0.91 | 12.66 | 2.44 | 19.19 | 0.00 | 0.00 |
| WR BERKLEYCORP | 0.8 | 712,428 | 26020 | 27.38 | 1.4 | 1.06 | 9.19 | 1.04 | 8.59 | 1.02 | 16.69 |
| BECKMAN COULTER INC | 0.8 | 709,883 | 9436 | 150.46 | 54.7 | 0.75 | 24.35 | 2.53 | 7.50 | 1.01 | 7.29 |
| AVON PRODUCTS INC | 0.7 | 684,439 | 23553 | 29.06 | -8.8 | 1.46 | 19.50 | 8.26 | 49.17 | 3.03 | 7.90 |
| DELPHI FINANCIAL GROUP CL A | 0.7 | 668,721 | 23187 | 44.55 | 15.9 | 1.63 | 11.68 | 0.95 | 7.29 | 1.53 | 14.48 |
| KELLOGG CO | 0.7 | 653,093 | 12786 | 51.08 | 2.0 | 0.48 | 15.67 | 8.47 | 53.35 | 3.17 | 7.12 |
| CLOROX COMPANY | 0.7 | 652,941 | 10318 | 63.28 | -4.4 | 0.54 | 14.82 | 16.41 | 95.00 | 3.48 | 14.05 |

VERMONT STATE TEACHERS

SSGA RUSSELL 2500

Period Ending December 31, 2010

Equity Exposure - Twenty Largest Holdings

Sorted from High to Low

| Security Name | Weight | Market Value | Shares | Price | Buy/Hold Return | Beta | P/E Ratio | P/B Ratio | Return on Equity | Dividend Yield | Dividend Growth Rate 5 Yrs |
|------------------------------|--------|--------------|--------|--------|-----------------|------|-----------|-----------|------------------|----------------|----------------------------|
| CONCHO RESOURCES INC | 0.4 | 2,145 | 24 | 28.29 | 32.5 | 0.83 | 34.52 | 4.50 | -0.73 | 0.00 | |
| FRONTIER COMMUNICATIONS CORP | 0.4 | 2,102 | 216 | 40.30 | 21.5 | 0.77 | 51.21 | 1.82 | 36.87 | 7.71 | -12.27 |
| BORGWARNERINC | 0.3 | 1,826 | 25 | 41.24 | 37.5 | 1.24 | 27.51 | 3.65 | 1.24 | 0.00 | -6.24 |
| UNITED CONTINENTAL HOLDINGS | 0.3 | 1,606 | 67 | 4.94 | 0.8 | 1.22 | 12.22 | -1.82 | 23.16 | 0.00 | |
| HEALTH CARE REIT INC | 0.3 | 1,596 | 34 | 7.59 | 2.0 | 1.16 | 71.10 | 1.67 | 5.51 | 5.79 | 2.03 |
| ALPHA NATURAL RESOURCES INC | 0.3 | 1,562 | 26 | 3.95 | 45.9 | 0.89 | 67.45 | 2.80 | 2.24 | 0.00 | |
| ALEXION PHARMACEUTICALS INC | 0.3 | 1,550 | 19 | 81.29 | 25.1 | 0.61 | 23.08 | 9.01 | 42.88 | 0.00 | 0.00 |
| CARMAX INC | 0.3 | 1,529 | 48 | 28.07 | 14.4 | 0.96 | 19.44 | 3.45 | 14.57 | 0.00 | 0.00 |
| WALTER ENERGY INC | 0.3 | 1,477 | 12 | 127.84 | 57.5 | 0.74 | 20.69 | 13.22 | 52.88 | 0.39 | 24.71 |
| WHITING PETROLEUM CORP | 0.3 | 1,473 | 13 | 25.86 | 22.7 | 0.95 | 30.60 | 2.78 | -4.71 | 0.00 | 0.00 |
| AUTOLIV INC | 0.3 | 1,447 | 18 | 11.43 | 21.4 | 1.84 | 14.30 | 2.50 | 0.42 | 2.03 | -14.38 |
| BUCYRUS INTERNATIONAL INC | 0.3 | 1,444 | 16 | 14.40 | 29.0 | 1.19 | 26.06 | 3.83 | 23.01 | 0.11 | 29.76 |
| CHIPOTLE MEXICAN GRILL INC | 0.3 | 1,440 | 7 | 3.17 | 23.6 | 0.89 | 40.58 | 8.65 | 18.03 | 0.00 | |
| CENTERPOINT ENERGY INC | 0.2 | 1,418 | 90 | 22.67 | 1.2 | 0.66 | 14.83 | 2.13 | 14.10 | 4.96 | 15.82 |
| SIRIUS XMRADIO INC | 0.2 | 1,369 | 835 | 3.45 | 36.7 | 0.90 | 54.67 | 16.41 | -20.00 | 0.00 | 0.00 |
| ROVI CORP | 0.2 | 1,361 | 22 | 62.01 | 23.0 | 0.90 | 40.01 | 3.89 | -3.48 | 0.00 | 0.00 |
| BALL CORP | 0.2 | 1,349 | 20 | 26.33 | 15.8 | 0.75 | 11.88 | 3.76 | 24.53 | 0.59 | 1.93 |
| AMETEK INC | 0.2 | 1,344 | 34 | 39.25 | 23.4 | 0.99 | 24.53 | 3.77 | 13.13 | 0.61 | 10.62 |
| MACERICH CO/THE | 0.2 | 1,319 | 28 | 16.54 | 11.5 | 1.33 | | 2.11 | 6.50 | 4.22 | -13.32 |
| EASTMAN CHEMICAL COMPANY | 0.2 | 1,305 | 16 | 1.84 | 14.3 | 1.28 | 15.63 | 3.35 | 8.99 | 2.24 | -0.02 |

VERMONT STATE TEACHERS

CHAMPLAIN SMID

Period Ending December 31, 2010

Equity Exposure - Twenty Largest Holdings

Sorted from High to Low

| Security Name | Weight | Market Value | Shares | Price | Buy/Hold Return | Beta | P/E Ratio | P/B Ratio | Return on Equity | Dividend Yield | Dividend Growth Rate 5 Yrs |
|----------------------------|--------|--------------|--------|-------|-----------------|------|-----------|-----------|------------------|----------------|----------------------------|
| NORTHERN TRUST CORP | 2.5 | 795,459 | 14356 | 55.41 | 15.5 | 1.12 | 19.24 | 1.98 | 13.69 | 2.02 | 8.00 |
| RALCORP HOLDINGS INC | 2.4 | 772,869 | 11888 | 65.01 | 11.2 | 0.66 | 17.15 | 1.26 | 7.38 | 0.00 | 0.00 |
| LIFE TECHNOLOGIES CORP | 2.4 | 771,852 | 13907 | 55.50 | 18.9 | 0.85 | 28.32 | 2.26 | 3.59 | 0.00 | 0.00 |
| HCC INSURANCE HOLDINGS INC | 2.3 | 746,528 | 25796 | 28.94 | 11.5 | 1.12 | 9.98 | 1.00 | 11.67 | 2.00 | 19.05 |
| WILLIS GROUP HOLDINGS PLC | 2.3 | 737,948 | 21309 | 34.63 | 13.2 | 1.28 | 13.47 | 2.39 | 20.09 | 3.00 | 6.69 |
| ENERGIZERHOLDINGS INC | 2.2 | 719,498 | 9870 | 72.90 | 8.4 | 0.91 | 12.66 | 2.44 | 19.19 | 0.00 | 0.00 |
| WR BERKLEYCORP | 2.2 | 712,428 | 26020 | 27.38 | 1.4 | 1.06 | 9.19 | 1.04 | 8.59 | 1.02 | 16.69 |
| BECKMAN COULTER INC | 2.2 | 708,745 | 9421 | 75.23 | 54.7 | 0.75 | 24.35 | 2.53 | 7.50 | 1.01 | 7.29 |
| AVON PRODUCTS INC | 2.1 | 684,439 | 23553 | 29.06 | -8.8 | 1.46 | 19.50 | 8.26 | 49.17 | 3.03 | 7.90 |
| KELLOGG CO | 2.0 | 653,093 | 12786 | 51.08 | 2.0 | 0.48 | 15.67 | 8.47 | 53.35 | 3.17 | 7.12 |
| CLOROX COMPANY | 2.0 | 652,941 | 10318 | 63.28 | -4.4 | 0.54 | 14.82 | 16.41 | 95.00 | 3.48 | 14.05 |
| INTUIT INC | 2.0 | 641,393 | 13010 | 49.30 | 12.5 | 0.78 | 29.00 | 5.49 | 20.35 | 0.00 | 0.00 |
| GEN PROBEINC | 1.9 | 628,249 | 10767 | 58.35 | 20.4 | 0.76 | 27.52 | 3.51 | 11.96 | 0.00 | 0.00 |
| DENBURY RESOURCES INC | 1.9 | 625,185 | 32749 | 19.09 | 20.1 | 0.92 | 25.80 | 1.75 | -3.81 | 0.00 | 0.00 |
| ITT CORP | 1.9 | 619,507 | 11888 | 52.11 | 11.9 | 1.17 | 16.39 | 2.21 | 16.60 | 1.92 | 21.51 |
| MOLSON COORS BREWING CO B | 1.9 | 619,198 | 12337 | 50.19 | 6.9 | 0.95 | 12.01 | 1.23 | 10.18 | 2.23 | 13.90 |
| ANSYS INC | 1.9 | 607,352 | 11664 | 52.07 | 23.2 | 1.11 | 32.96 | 3.24 | 8.87 | 0.00 | 0.00 |
| HJ HEINZ CO | 1.7 | 565,814 | 11440 | 49.46 | 5.4 | 0.45 | 16.60 | 6.63 | 45.73 | 3.64 | 8.93 |
| APTARGROUPINC | 1.7 | 554,863 | 11664 | 47.57 | 4.6 | 0.94 | 19.03 | 2.47 | 9.95 | 1.51 | 20.76 |
| IDEX CORP | 1.7 | 552,827 | 14132 | 39.12 | 10.6 | 1.33 | 21.38 | 2.39 | 8.94 | 1.53 | 12.18 |

VERMONT STATE TEACHERS

WELLINGTON

Period Ending December 31, 2010

Equity Exposure - Twenty Largest Holdings

Sorted from High to Low

| Security Name | Weight | Market Value | Shares | Price | Buy/Hold Return | Beta | P/E Ratio | P/B Ratio | Return on Equity | Dividend Yield | Dividend Growth Rate 5 Yrs |
|------------------------------|--------|--------------|--------|-------|-----------------|------|-----------|-----------|------------------|----------------|----------------------------|
| BELDEN INC | 3.5 | 1,067,111 | 28982 | 36.82 | 39.8 | 1.24 | 23.30 | 2.96 | -4.52 | 0.54 | 4.20 |
| CARLISLE COS INC | 3.3 | 1,010,157 | 25419 | 39.74 | 33.3 | 1.33 | 17.28 | 1.84 | 11.87 | 1.71 | 7.18 |
| ARBITRON INC | 2.5 | 757,896 | 18254 | 41.52 | 48.8 | 0.94 | 26.79 | 16.41 | 95.00 | 0.96 | |
| STAGE STORES INC | 2.5 | 753,818 | 43473 | 17.34 | 34.0 | 1.16 | 19.48 | 1.38 | 6.03 | 1.73 | 51.02 |
| UNITED STATIONERS INC | 2.4 | 717,765 | 11248 | 63.81 | 19.3 | 1.21 | 13.21 | 2.02 | 14.29 | 0.00 | 0.00 |
| CATO CORPCLASS A | 2.3 | 707,711 | 25819 | 27.41 | 3.1 | 1.02 | 14.20 | 2.51 | 15.71 | 2.70 | 8.15 |
| DELPHI FINANCIAL GROUP CL A | 2.2 | 668,438 | 23177 | 28.84 | 15.9 | 1.63 | 11.68 | 0.95 | 7.29 | 1.53 | 14.48 |
| GENESEE +WYOMING INC CL A | 2.2 | 659,195 | 12449 | 52.95 | 22.0 | 1.09 | 26.61 | 2.86 | 8.90 | 0.00 | 0.00 |
| ICON PUB LTD | 2.0 | 611,032 | 27901 | 21.90 | 1.3 | 1.10 | 14.04 | 2.03 | 16.48 | 0.00 | 0.00 |
| ZEP INC | 1.9 | 589,290 | 29642 | 19.88 | 14.3 | 1.33 | 32.06 | 3.47 | 11.05 | 0.80 | |
| ARES CAPITAL CORP | 1.8 | 556,560 | 33772 | 16.48 | 7.5 | 1.46 | 4.33 | 1.14 | 16.11 | 8.50 | 28.32 |
| MUELLER INDUSTRIES INC | 1.8 | 543,229 | 16613 | 32.70 | 23.8 | 1.28 | 24.22 | 1.59 | 0.66 | 1.22 | -33.42 |
| ALBANY INTL CORP CL A | 1.7 | 531,056 | 22417 | 23.69 | 25.8 | 1.69 | 62.34 | 1.75 | -7.62 | 2.03 | 10.26 |
| HELEN OF TROY LTD | 1.7 | 529,771 | 17813 | 29.74 | 17.6 | 1.49 | 10.89 | 1.45 | 12.30 | 0.00 | 0.00 |
| MAXIMUS INC | 1.7 | 511,910 | 7806 | 65.58 | 6.7 | 0.93 | 16.44 | 3.32 | 20.78 | 0.73 | 4.26 |
| PLATINUM UNDERWRITERS HLDGS | 1.7 | 503,108 | 11188 | 44.97 | 3.5 | 1.33 | 6.16 | 0.82 | 18.45 | 0.71 | |
| CHARLES RIVER LABORATORIES | 1.7 | 502,203 | 14131 | 35.54 | 7.2 | 1.06 | 93.53 | 1.97 | 8.32 | 0.00 | 0.00 |
| NORTHWESTBANCSHARES INC | 1.7 | 501,354 | 42632 | 11.76 | 6.0 | 1.28 | 28.04 | 0.99 | 2.48 | 3.40 | -3.85 |
| REINSURANCE GROUP OF AMERICA | 1.6 | 500,955 | 9327 | 53.71 | 11.5 | 1.54 | 8.00 | 0.79 | 10.52 | 0.89 | 4.20 |
| GATX CORP | 1.6 | 485,819 | 13770 | 35.28 | 21.3 | 1.35 | 19.71 | 1.49 | 7.38 | 3.17 | 8.07 |

VERMONT STATE TEACHERS

SSGA R-2000 G

Period Ending December 31, 2010

Equity Exposure - Twenty Largest Holdings

Sorted from High to Low

| Security Name | Weight | Market Value | Shares | Price | Buy/Hold Return | Beta | P/E Ratio | P/B Ratio | Return on Equity | Dividend Yield | Dividend Growth Rate 5 Yrs |
|----------------------------|--------|--------------|--------|-------|-----------------|------|-----------|-----------|------------------|----------------|----------------------------|
| RIVERBED TECHNOLOGY INC | 0.7 | 229,518 | 6526 | 15.05 | 54.3 | 0.84 | 226.90 | 10.96 | 2.01 | 0.00 | |
| VERIFONE SYSTEMS INC | 0.5 | 170,532 | 4423 | 38.56 | 24.1 | 0.68 | 33.24 | 16.03 | 47.97 | 0.00 | 0.00 |
| TIBCO SOFTWARE INC | 0.5 | 169,143 | 8582 | 19.71 | 11.1 | 0.92 | 44.80 | 4.09 | 7.82 | 0.00 | 0.00 |
| BRIGHAM EXPLORATION CO | 0.5 | 164,433 | 6036 | 27.24 | 45.3 | 1.03 | 51.40 | 5.50 | -20.00 | 0.00 | 0.00 |
| NORDSON CORP | 0.5 | 163,818 | 1783 | 91.88 | 25.0 | 1.07 | 18.49 | 6.85 | -20.00 | 0.91 | 3.57 |
| DECKERS OUTDOOR CORP | 0.5 | 159,846 | 2005 | 79.74 | 59.6 | 1.26 | 13.94 | 5.47 | 23.77 | 0.00 | 0.00 |
| RACKSPACEHOSTING INC | 0.5 | 157,804 | 5024 | 14.61 | 20.9 | 0.84 | 120.81 | 9.58 | 8.65 | 0.00 | |
| SOTHEBY S | 0.5 | 156,682 | 3482 | 45.00 | 22.4 | 0.96 | 21.63 | 4.65 | -1.13 | 0.44 | 15.01 |
| BALDOR ELECTRIC | 0.5 | 156,171 | 2477 | 63.04 | 56.5 | 1.31 | 44.39 | 3.01 | 6.47 | 1.08 | 3.41 |
| SOLUTIA INC | 0.5 | 144,989 | 6282 | 23.08 | 44.1 | 0.96 | 22.19 | 4.38 | -19.06 | 0.00 | 0.00 |
| SALIX PHARMACEUTICALS LTD | 0.4 | 138,161 | 2942 | 46.96 | 18.2 | 0.97 | | 7.35 | -11.79 | 0.00 | 0.00 |
| DRIL QUIPINC | 0.4 | 136,124 | 1751 | 77.72 | 25.1 | 1.04 | 28.16 | 3.88 | 14.91 | 0.00 | 0.00 |
| PARAMETRICTECHNOLOGY CORP | 0.4 | 134,673 | 5977 | 52.09 | 15.3 | 1.16 | 107.29 | 3.49 | 3.26 | 0.00 | 0.00 |
| ACUITY BRANDS INC | 0.4 | 129,305 | 2242 | 57.67 | 30.7 | 1.12 | 31.51 | 3.50 | 11.46 | 0.90 | -3.61 |
| JACK HENRY+ ASSOCIATES INC | 0.4 | 128,824 | 4419 | 29.15 | 14.7 | 0.82 | 20.10 | 3.32 | 15.71 | 1.30 | 15.08 |
| WARNACO GROUP INC/THE | 0.4 | 126,834 | 2303 | 55.07 | 7.7 | 1.37 | 18.80 | 2.50 | 10.48 | 0.00 | 0.00 |
| POLARIS INDUSTRIES INC | 0.4 | 126,636 | 1623 | 78.02 | 20.5 | 1.18 | 18.80 | 8.79 | 49.39 | 2.05 | 10.99 |
| TENNECO INC | 0.4 | 126,462 | 3072 | 41.16 | 42.1 | 1.34 | 29.40 | 16.41 | 95.00 | 0.00 | 0.00 |
| GRAFTECH INTERNATIONAL LTD | 0.4 | 123,465 | 6223 | 18.57 | 26.9 | 1.37 | | 3.49 | 2.17 | 0.00 | 0.00 |
| ACME PACKET INC | 0.4 | 119,934 | 2256 | 53.16 | 40.1 | 0.88 | 85.74 | 11.96 | 8.54 | 0.00 | |

VERMONT STATE TEACHERS

VERMONT CASH

Period Ending December 31, 2010

Equity Exposure - Twenty Largest Holdings

Sorted from High to Low

| Security Name | Weight | Market Value | Shares | Price | Buy/Hold Return | Beta | P/E Ratio | P/B Ratio | Return on Equity | Dividend Yield | Dividend Growth Rate 5 Yrs |
|--------------------------|--------|--------------|--------|-------|-----------------|------|-----------|-----------|------------------|----------------|----------------------------|
| NORTEL NETWORKS CORP NEW | | 0 | | | -37.3 | | | | | | |

VERMONT STATE TEACHERS

TEACHERS' RETIREMENT SYSTEM CO

Period Ending December 31, 2010

Ten Best and Worst Performing Stocks

Sorted from High to Low

Sorted from Low to High

| Security Name | Begin Weight | Ending Market Value | Buy/ Hold Return | Security Name | Begin Weight | Ending Market Value | Buy/ Hold Return |
|-----------------------------|--------------|---------------------|------------------|-----------------------------|--------------|---------------------|------------------|
| MACATAWA BK CORP | 0.0 | 25 | 180.3 | BIODEL INC | 0.0 | 2,278 | -65.5 |
| BROADSOFTINC | 0.0 | 6,715 | 175.8 | ALEXZA PHARMACEUTICALS INC | 0.0 | 3,492 | -60.6 |
| INTERMUNEINC | 0.0 | 85,728 | 167.3 | GREEN BANKSHARES INC | 0.0 | 15 | -52.9 |
| ISTAR FINANCIAL INC | 0.0 | 150 | 155.6 | SULPHCO INC | 0.0 | 19 | -52.8 |
| SKILLED HEALTHCARE GROU CLA | 0.0 | 87 | 128.5 | WILMINGTONTRUST CORP | 0.0 | 82 | -51.7 |
| CHENIERE ENERGY INC | 0.0 | 6,086 | 119.0 | SAVIENT PHARMACEUTICALS INC | 0.0 | 38,592 | -51.3 |
| NEWCASTLEINVESTMENT CORP | 0.0 | 86 | 116.1 | MELA SCIENCES INC | 0.0 | 5,782 | -48.6 |
| TWIN DISCINC | 0.0 | 1,242 | 114.7 | GUARANTY FINL GROUP INC | 0.0 | 1 | -46.9 |
| EXELIXIS INC | 0.0 | 24,266 | 109.5 | HAMPTON RDS BANKSHARES IN | 0.0 | 16 | -45.6 |
| APPROACH RESOURCES INC | 0.0 | 112 | 106.6 | PRINCETONREVIEW INC | 0.0 | 1,416 | -42.2 |

VERMONT STATE TEACHERS

LARGE CAP EQUITY COMPOSITE

Period Ending December 31, 2010

Ten Best and Worst Performing Stocks

Sorted from High to Low

Sorted from Low to High

| Security Name | Begin Weight | Ending Market Value | Buy/ Hold Return | Security Name | Begin Weight | Ending Market Value | Buy/ Hold Return |
|------------------------------|--------------|---------------------|------------------|-----------------------------|--------------|---------------------|------------------|
| MONSTER WORLDWIDE INC | 0.1 | 115,467 | 82.3 | APOLLO GROUP INC CL A | 0.1 | 124,980 | -23.1 |
| MASSEY ENERGY CO | 0.1 | 106,074 | 73.1 | LEXMARK INTERNATIONAL INC A | 0.1 | 115,405 | -22.0 |
| NATIONAL OILWELL VARCO INC | 0.1 | 229,187 | 51.5 | SUPERVALUINC | 0.1 | 114,610 | -15.7 |
| AMERICAN INTERNATIONAL GROUP | 0.1 | 138,234 | 47.4 | BEST BUY CO INC | 0.1 | 151,743 | -15.3 |
| ABERCROMBIE + FITCH CO CL A | 0.1 | 123,392 | 47.1 | PULTE GROUP INC | 0.1 | 115,399 | -14.2 |
| MONSANTO CO | 0.3 | 560,213 | 46.1 | TITANIUM METALS CORP | 0.1 | 109,354 | -13.9 |
| FREEMPORT MCMORAN COPPER | 0.4 | 736,749 | 42.3 | DEAN FOODSCO | 0.1 | 112,486 | -13.4 |
| TENET HEALTHCARE CORP | 0.1 | 117,147 | 41.7 | RADIOSHACKCORP | 0.1 | 107,608 | -12.2 |
| CF INDUSTRIES HOLDINGS INC | 0.1 | 142,604 | 41.6 | FIRST SOLAR INC | 0.1 | 162,703 | -11.7 |
| FOSTER WHEELER AG | 0.0 | 39,444 | 41.1 | EXPEDIA INC | 0.1 | 124,308 | -10.8 |

VERMONT STATE TEACHERS

T. ROWE ENHANCED INDEX

Period Ending December 31, 2010

Ten Best and Worst Performing Stocks

Sorted from High to Low

Sorted from Low to High

| Security Name | Begin Weight | Ending Market Value | Buy/ Hold Return | Security Name | Begin Weight | Ending Market Value | Buy/ Hold Return |
|-------------------------|--------------|---------------------|------------------|---------------------------|--------------|---------------------|------------------|
| MONSANTO CO | 0.4 | 295,556 | 46.1 | FIRST SOLAR INC | 0.1 | 31,865 | -11.7 |
| FREEMONT MCMORAN COPPER | 0.5 | 389,553 | 42.3 | INTUITIVESURGICAL INC | 0.1 | 52,592 | -9.2 |
| FOSTER WHEELER AG | 0.0 | 39,444 | 41.1 | AVON PRODUCTS INC | 0.4 | 187,370 | -8.8 |
| MCDERMOTTINTL INC | 0.1 | 77,678 | 40.0 | SPRINT NEXTEL CORP | 0.3 | 169,684 | -8.6 |
| HARMAN INTERNATIONAL | 0.1 | 86,913 | 38.6 | CISCO SYSTEMS INC | 1.3 | 446,622 | -7.6 |
| FORD MOTORCO | 0.2 | 248,716 | 37.2 | ABBOTT LABORATORIES | 0.6 | 314,774 | -7.5 |
| WHOLE FOODS MARKET INC | 0.1 | 72,257 | 36.3 | H+R BLOCKING | 0.1 | 54,435 | -7.0 |
| SCHLUMBERGER LTD | 1.2 | 855,312 | 35.9 | ENTERGY CORP | 0.4 | 182,098 | -6.4 |
| BAKER HUGHES INC | 0.4 | 266,056 | 34.6 | AKAMAI TECHNOLOGIES INC | 0.1 | 34,560 | -6.2 |
| FLUOR CORP | 0.2 | 110,862 | 34.1 | MEMC ELECTRONIC MATERIALS | 0.0 | 17,461 | -5.5 |

VERMONT STATE TEACHERS

SSGA EQUAL WEIGHTED

Period Ending December 31, 2010

Ten Best and Worst Performing Stocks

Sorted from High to Low

Sorted from Low to High

| Security Name | Begin Weight | Ending Market Value | Buy/ Hold Return | Security Name | Begin Weight | Ending Market Value | Buy/ Hold Return |
|------------------------------|--------------|---------------------|------------------|-----------------------------|--------------|---------------------|------------------|
| MONSTER WORLDWIDE INC | 0.2 | 102,228 | 82.3 | APOLLO GROUP INC CL A | 0.2 | 103,253 | -23.1 |
| MASSEY ENERGY CO | 0.2 | 82,977 | 73.1 | LEXMARK INTERNATIONAL INC A | 0.2 | 103,593 | -22.0 |
| NATIONAL OILWELL VARCO INC | 0.2 | 107,112 | 51.5 | SUPERVALUINC | 0.2 | 105,755 | -15.7 |
| AMERICAN INTERNATIONAL GROUP | 0.2 | 104,104 | 47.4 | BEST BUY CO INC | 0.2 | 102,607 | -15.3 |
| ABERCROMBIE + FITCH CO CL A | 0.2 | 101,901 | 47.1 | PULTE GROUP INC | 0.2 | 104,408 | -14.2 |
| MONSANTO CO | 0.2 | 103,088 | 46.1 | TITANIUM METALS CORP | 0.2 | 102,817 | -13.9 |
| FREEMPORT MCMORAN COPPER | 0.2 | 102,959 | 42.3 | DEAN FOODSCO | 0.2 | 105,492 | -13.4 |
| TENET HEALTHCARE CORP | 0.2 | 102,981 | 41.7 | RADIOSHACKCORP | 0.2 | 98,526 | -12.2 |
| CF INDUSTRIES HOLDINGS INC | 0.2 | 101,471 | 41.6 | FIRST SOLAR INC | 0.2 | 100,306 | -11.7 |
| JABIL CIRCUIT INC | 0.2 | 104,748 | 40.1 | EXPEDIA INC | 0.2 | 102,379 | -10.8 |

VERMONT STATE TEACHERS

SSGA S&P 500 CAP WT

Period Ending December 31, 2010

Ten Best and Worst Performing Stocks

Sorted from High to Low

Sorted from Low to High

| Security Name | Begin Weight | Ending Market Value | Buy/ Hold Return | Security Name | Begin Weight | Ending Market Value | Buy/ Hold Return |
|------------------------------|--------------|---------------------|------------------|-----------------------------|--------------|---------------------|------------------|
| MONSTER WORLDWIDE INC | 0.0 | 13,239 | 82.3 | APOLLO GROUP INC CL A | 0.1 | 21,727 | -23.1 |
| MASSEY ENERGY CO | 0.0 | 23,096 | 73.1 | LEXMARK INTERNATIONAL INC A | 0.0 | 11,811 | -22.0 |
| NATIONAL OILWELL VARCO INC | 0.2 | 122,075 | 51.5 | SUPERVALUINC | 0.0 | 8,855 | -15.7 |
| AMERICAN INTERNATIONAL GROUP | 0.1 | 34,130 | 47.4 | BEST BUY CO INC | 0.1 | 49,135 | -15.3 |
| ABERCROMBIE + FITCH CO CL A | 0.0 | 21,491 | 47.1 | PULTE GROUP INC | 0.0 | 10,992 | -14.2 |
| MONSANTO CO | 0.3 | 161,570 | 46.1 | TITANIUM METALS CORP | 0.0 | 6,537 | -13.9 |
| FREEMPORT MCMORAN COPPER | 0.4 | 244,237 | 42.3 | DEAN FOODSCO | 0.0 | 6,993 | -13.4 |
| TENET HEALTHCARE CORP | 0.0 | 14,166 | 41.7 | RADIOSHACKCORP | 0.0 | 9,082 | -12.2 |
| CF INDUSTRIES HOLDINGS INC | 0.1 | 41,133 | 41.6 | FIRST SOLAR INC | 0.1 | 30,532 | -11.7 |
| JABIL CIRCUIT INC | 0.0 | 17,007 | 40.1 | EXPEDIA INC | 0.1 | 21,930 | -10.8 |

VERMONT STATE TEACHERS

SMALL CAP EQUITY COMPOSITE

Period Ending December 31, 2010

Ten Best and Worst Performing Stocks

Sorted from High to Low

Sorted from Low to High

| Security Name | Begin Weight | Ending Market Value | Buy/ Hold Return | Security Name | Begin Weight | Ending Market Value | Buy/ Hold Return |
|-----------------------------|--------------|---------------------|------------------|-----------------------------|--------------|---------------------|------------------|
| MACATAWA BK CORP | 0.0 | 25 | 180.3 | BIODEL INC | 0.0 | 2,278 | -65.5 |
| BROADSOFTINC | 0.0 | 6,715 | 175.8 | ALEXZA PHARMACEUTICALS INC | 0.0 | 3,492 | -60.6 |
| INTERMUNEINC | 0.0 | 85,728 | 167.3 | GREEN BANKSHARES INC | 0.0 | 15 | -52.9 |
| ISTAR FINANCIAL INC | 0.0 | 150 | 155.6 | SULPHCO INC | 0.0 | 19 | -52.8 |
| SKILLED HEALTHCARE GROU CLA | 0.0 | 87 | 128.5 | WILMINGTONTRUST CORP | 0.0 | 82 | -51.7 |
| CHENIERE ENERGY INC | 0.0 | 6,086 | 119.0 | SAVIENT PHARMACEUTICALS INC | 0.1 | 38,592 | -51.3 |
| NEWCASTLEINVESTMENT CORP | 0.0 | 86 | 116.1 | MELA SCIENCES INC | 0.0 | 5,782 | -48.6 |
| TWIN DISCINC | 0.0 | 1,242 | 114.7 | GUARANTY FINL GROUP INC | 0.0 | 1 | -46.9 |
| EXELIXIS INC | 0.0 | 24,266 | 109.5 | HAMPTON RDS BANKSHARES IN | 0.0 | 16 | -45.6 |
| APPROACH RESOURCES INC | 0.0 | 112 | 106.6 | PRINCETONREVIEW INC | 0.0 | 1,416 | -42.2 |

VERMONT STATE TEACHERS

SSGA RUSSELL 2500

Period Ending December 31, 2010

Ten Best and Worst Performing Stocks

Sorted from High to Low

Sorted from Low to High

| Security Name | Begin Weight | Ending Market Value | Buy/ Hold Return | Security Name | Begin Weight | Ending Market Value | Buy/ Hold Return |
|-----------------------------|--------------|---------------------|------------------|-----------------------------|--------------|---------------------|------------------|
| INTERMUNEINC | 0.0 | 341 | 167.3 | BIODEL INC | 0.0 | 9 | -65.5 |
| ISTAR FINANCIAL INC | 0.0 | 150 | 155.6 | ALEXZA PHARMACEUTICALS INC | 0.0 | 24 | -60.6 |
| SKILLED HEALTHCARE GROU CLA | 0.0 | 87 | 128.5 | GREEN BANKSHARES INC | 0.0 | 15 | -52.9 |
| CHENIERE ENERGY INC | 0.0 | 125 | 119.0 | SULPHCO INC | 0.0 | 19 | -52.8 |
| NEWCASTLEINVESTMENT CORP | 0.0 | 86 | 116.1 | WILMINGTONTRUST CORP | 0.0 | 82 | -51.7 |
| TWIN DISCINC | 0.0 | 52 | 114.7 | SAVIENT PHARMACEUTICALS INC | 0.1 | 155 | -51.3 |
| EXELIXIS INC | 0.0 | 184 | 109.5 | MELA SCIENCES INC | 0.0 | 32 | -48.6 |
| APPROACH RESOURCES INC | 0.0 | 112 | 106.6 | GUARANTY FINL GROUP INC | 0.0 | 1 | -46.9 |
| ZALE CORP | 0.0 | 37 | 102.9 | HAMPTON RDS BANKSHARES IN | 0.0 | 16 | -45.6 |
| WESTERN REFINING INC | 0.0 | 112 | 101.9 | PRINCETONREVIEW INC | 0.0 | 5 | -42.2 |

VERMONT STATE TEACHERS

CHAMPLAIN SMID

Period Ending December 31, 2010

Ten Best and Worst Performing Stocks

Sorted from High to Low

Sorted from Low to High

| Security Name | Begin Weight | Ending Market Value | Buy/ Hold Return | Security Name | Begin Weight | Ending Market Value | Buy/ Hold Return |
|------------------------------|--------------|---------------------|------------------|-----------------------------|--------------|---------------------|------------------|
| BECKMAN COULTER INC | 1.6 | 708,745 | 54.7 | APOLLO GROUP INC CL A | 1.2 | 318,889 | -23.1 |
| NATIONAL OILWELL VARCO INC | 1.1 | 156,883 | 51.5 | AVON PRODUCTS INC | 2.6 | 684,439 | -8.8 |
| MYRIAD GENETICS INC | 0.9 | 363,751 | 39.2 | CLOROX COMPANY | 2.5 | 652,941 | -4.4 |
| PIONEER NATURAL RESOURCES CO | 1.1 | 401,178 | 33.5 | L 3 COMMUNICATIONS HOLDINGS | 0.8 | 205,551 | -1.9 |
| SUPERIOR ENERGY SERVICES INC | 1.3 | 494,463 | 31.1 | REPUBLIC SERVICES INC | 1.5 | 428,666 | -1.4 |
| NALCO HOLDING CO | 1.1 | 300,908 | 26.8 | CEPHALON INC | 1.5 | 415,333 | -1.2 |
| AMETEK INC | 2.2 | 330,157 | 23.4 | ECOLAB INC | 1.7 | 475,009 | -0.3 |
| ANSYS INC | 1.8 | 607,352 | 23.2 | ALLEGHANYCORP | 1.6 | 116,827 | 1.1 |
| WHITING PETROLEUM CORP | 1.8 | 552,026 | 22.7 | WR BERKLEYCORP | 2.5 | 712,428 | 1.4 |
| VERISK ANALYTICS INC CLASS A | 1.3 | 481,604 | 21.7 | KELLOGG CO | 1.4 | 653,093 | 2.0 |

VERMONT STATE TEACHERS

WELLINGTON

Period Ending December 31, 2010

Ten Best and Worst Performing Stocks

Sorted from High to Low

Sorted from Low to High

| Security Name | Begin Weight | Ending Market Value | Buy/ Hold Return | Security Name | Begin Weight | Ending Market Value | Buy/ Hold Return |
|---------------------|--------------|---------------------|------------------|------------------------------|--------------|---------------------|------------------|
| SM ENERGYCO | 0.8 | 337,334 | 57.5 | AMERISAFEINC | 1.0 | 245,185 | -6.8 |
| ARBITRON INC | 2.1 | 757,896 | 48.8 | WGL HOLDINGS INC | 1.0 | 241,988 | -4.4 |
| ACCO BRANDS CORP | 1.0 | 372,775 | 48.2 | ICU MEDICAL INC | 1.6 | 417,875 | -2.1 |
| HIBBETT SPORTS INC | 1.0 | 169,868 | 47.9 | MATTHEWS INTL CORP CLASS A | 1.4 | 351,464 | -0.8 |
| BELDEN INC | 2.9 | 1,067,111 | 39.8 | FIRST MIDWEST BANCORP INC/IL | 1.5 | 439,335 | 0.0 |
| NAM TAI ELECTRONICS | 0.5 | 103,246 | 39.6 | ALLEGHANYCORP | 1.0 | 264,413 | 1.1 |
| SEACOR HOLDINGS INC | 1.8 | 416,805 | 36.6 | ICON PUB LTD | 1.5 | 611,032 | 1.3 |
| STAGE STORES INC | 2.2 | 753,818 | 34.0 | CASEY S GENERAL STORES INC | 1.0 | 294,391 | 2.2 |
| CARLISLE COS INC | 2.9 | 1,010,157 | 33.3 | MACK CALIREALTY CORP | 0.8 | 201,156 | 2.5 |
| BRISTOW GROUP INC | 0.9 | 322,223 | 31.2 | WESTAMERICA BANCORPORATION | 0.8 | 217,606 | 2.5 |

VERMONT STATE TEACHERS

SSGA R-2000 G

Period Ending December 31, 2010

Ten Best and Worst Performing Stocks

Sorted from High to Low

Sorted from Low to High

| Security Name | Begin Weight | Ending Market Value | Buy/ Hold Return | Security Name | Begin Weight | Ending Market Value | Buy/ Hold Return |
|---------------------------|--------------|---------------------|------------------|-----------------------------|--------------|---------------------|------------------|
| MACATAWA BK CORP | 0.0 | 25 | 180.3 | BIODEL INC | 0.0 | 2,269 | -65.5 |
| BROADSOFTINC | 0.0 | 6,663 | 175.8 | ALEXZA PHARMACEUTICALS INC | 0.0 | 3,468 | -60.6 |
| INTERMUNEINC | 0.1 | 85,387 | 167.3 | SAVIENT PHARMACEUTICALS INC | 0.3 | 38,437 | -51.3 |
| CHENIERE ENERGY INC | 0.0 | 5,961 | 119.0 | MELA SCIENCES INC | 0.0 | 5,750 | -48.6 |
| TWIN DISCINC | 0.0 | 1,190 | 114.7 | PRINCETONREVIEW INC | 0.0 | 1,411 | -42.2 |
| EXELIXIS INC | 0.0 | 24,083 | 109.5 | COLDWATERCREEK INC | 0.1 | 10,539 | -39.8 |
| 3D SYSTEMSCORP | 0.1 | 28,581 | 100.4 | DEX ONE CORP | 0.0 | 1,683 | -39.3 |
| NYMOX PHARMACEUTICAL CORP | 0.0 | 5,118 | 97.2 | CAMAC ENERGY INC | 0.0 | 5,912 | -37.6 |
| EXIDE TECHNOLOGIES | 0.0 | 9,040 | 96.5 | DYNAVOX INC CLASS A | 0.0 | 613 | -36.8 |
| KODIAK OIL+ GAS CORP | 0.1 | 56,957 | 94.7 | CERUS CORP | 0.0 | 5,963 | -35.9 |

VERMONT STATE TEACHERS

Period Ending December 31, 2010

One Quarter

Portfolio Asset Growth Summary (\$000)

| | Beginning Market Value | Net External Growth | Return on Investment | Income Received | Gain/Loss | Ending Market Value |
|----------------------------|---------------------------|------------------------|-------------------------|--------------------|-----------|------------------------|
| TRS COMPOSITE | 1,438,186 | -26,499 | 65,525 | 12 | 65,513 | 1,477,212 |
| LARGE CAP EQ | 218,070 | -32,200 | 22,351 | 0 | 22,351 | 208,221 |
| T. ROWE | 70,189 | -14,800 | 6,788 | 0 | 6,788 | 62,177 |
| PIMCO | 58,120 | -17,400 | 5,348 | 0 | 5,348 | 46,068 |
| SSGA EQ WEIGHT | 45,221 | | 5,424 | | 5,424 | 50,645 |
| SSGA S&P 500 CAP WT | 44,540 | | 4,790 | | 4,790 | 49,330 |
| SMALL CAP EQ | 100,155 | -17,950 | 14,307 | 0 | 14,307 | 96,512 |
| SSGA R-2500 | 8,683 | -8,500 | 393 | 0 | 393 | 576 |
| CHAMPLAIN | 29,691 | | 3,646 | | 3,646 | 33,337 |
| WELLINGTON | 29,792 | -3,300 | 4,810 | 0 | 4,810 | 31,302 |
| SSGA R-2000 G | 31,989 | -6,150 | 5,458 | 0 | 5,458 | 31,297 |
| INT'L EQUITY | 178,098 | -7,400 | 11,109 | 0 | 11,109 | 181,807 |
| ACADIAN | 74,508 | -4,000 | 6,355 | 0 | 6,355 | 76,863 |
| MONDRIAN INT'L | 73,915 | -3,400 | 2,608 | 0 | 2,608 | 73,123 |
| SSGA ACWI EX US INDEX FUND | 29,675 | | 2,146 | | 2,146 | 31,822 |
| ABERDEEN | 76,753 | 2,500 | 4,429 | 0 | 4,429 | 83,682 |
| TRS CORE FIXED | 288,913 | | -3,310 | | -3,310 | 285,603 |
| Oppenheimer | 38,046 | | 479 | | 479 | 38,525 |
| WELLINGTON DAS | 35,030 | | -10 | | -10 | 35,020 |
| PIMCO CORE PLUS | 215,837 | | -3,779 | | -3,779 | 212,058 |

VERMONT STATE TEACHERS

Period Ending December 31, 2010

One Quarter

Portfolio Asset Growth Summary (\$000)

| | Beginning Market Value | Net External Growth | Return on Investment | Income Received | Gain/Loss | Ending Market Value |
|-----------------|---------------------------|------------------------|-------------------------|--------------------|-----------|------------------------|
| POST ADVISORY | 60,096 | | 1,989 | | 1,989 | 62,085 |
| KDP | 10,815 | | 308 | | 308 | 11,122 |
| TRS GFI COMP | 114,974 | | -1,202 | | -1,202 | 113,772 |
| BRANDYWINE | 58,181 | | -602 | | -602 | 57,579 |
| MONDRIAN GFI | 56,793 | | -600 | | -600 | 56,193 |
| WELLINGTON EMD | 42,265 | | -413 | | -413 | 41,852 |
| BARCLAYS TIPS | 42,177 | | -270 | | -270 | 41,906 |
| MORGAN STANLEY | 25,069 | -28 | 1,228 | 0 | 1,228 | 26,269 |
| UBS Trumbull Fd | 24,372 | | 844 | | 844 | 25,216 |
| RREEF AMERICA | 7,624 | -25 | -5 | 0 | -5 | 7,594 |
| TRANSWESTERN | 508 | | 0 | | 0 | 508 |
| RE CASH | 19 | | 0 | | 0 | 19 |
| GROSVENOR | | 28,600 | 373 | 0 | 373 | 28,973 |
| TRS GAA COMP | 218,967 | | 9,212 | | 9,212 | 228,179 |
| MELLON GA FUND | 36,710 | | 2,120 | | 2,120 | 38,830 |
| AQR | 72,480 | | 2,934 | | 2,934 | 75,414 |
| PIMCO AA FUND | 70,421 | | 828 | | 828 | 71,249 |
| WELLINGTON OIF | 39,357 | | 3,329 | | 3,329 | 42,686 |
| SCHRODER | 28,769 | | 4,549 | | 4,549 | 33,319 |

VERMONT STATE TEACHERS

Period Ending December 31, 2010

One Quarter

Portfolio Asset Growth Summary (\$000)

| | Beginning Market Value | Net External Growth | Return on Investment | Income Received | Gain/Loss | Ending Market Value |
|--------------|-----------------------------------|--------------------------------|---------------------------------|----------------------------|------------------|--------------------------------|
| VERMONT CASH | 132 | 416 | 26 | 12 | 14 | 575 |

VERMONT STATE TEACHERS

Period Ending December 31, 2010

Year to Date

Portfolio Asset Growth Summary (\$000)

| | Beginning Market Value | Net External Growth | Return on Investment | Income Received | Gain/Loss | Ending Market Value |
|----------------------------|---------------------------|------------------------|-------------------------|--------------------|-----------|------------------------|
| TRS COMPOSITE | 1,330,497 | -41,870 | 192,424 | 148 | 192,276 | 1,477,212 |
| LARGE CAP EQ | 264,248 | -92,399 | 36,371 | 0 | 36,371 | 208,221 |
| T. ROWE | 104,336 | -49,570 | 7,411 | 0 | 7,411 | 62,177 |
| PIMCO | 104,937 | -70,736 | 11,867 | 0 | 11,867 | 46,068 |
| SSGA EQ WEIGHT | 54,975 | -13,150 | 8,820 | 0 | 8,820 | 50,645 |
| SSGA S&P 500 CAP WT | | 41,057 | 8,273 | 0 | 8,273 | 49,330 |
| SMALL CAP EQ | 118,277 | -45,950 | 24,185 | 0 | 24,185 | 96,512 |
| SSGA R-2500 | 26,313 | -27,500 | 1,763 | 0 | 1,763 | 576 |
| CHAMPLAIN | 10,255 | 17,000 | 6,083 | 0 | 6,083 | 33,337 |
| WELLINGTON | 40,447 | -17,200 | 8,055 | 0 | 8,055 | 31,302 |
| SSGA R-2000 G | 41,263 | -18,250 | 8,284 | 0 | 8,284 | 31,297 |
| INT'L EQUITY | 165,563 | 880 | 15,364 | 0 | 15,364 | 181,807 |
| ACADIAN | 79,950 | -12,200 | 9,113 | 0 | 9,113 | 76,863 |
| MONDRIAN INT'L | 85,613 | -13,920 | 1,430 | 0 | 1,430 | 73,123 |
| SSGA ACWI EX US INDEX FUND | | 27,000 | 4,822 | 0 | 4,822 | 31,822 |
| ABERDEEN | 60,972 | 4,900 | 17,810 | 0 | 17,810 | 83,682 |
| TRS CORE FIXED | 237,403 | 23,142 | 25,058 | 0 | 25,058 | 285,603 |
| LOGAN CIRCLE | 4,514 | -800 | 125 | 0 | 125 | |
| Oppenheimer | 34,177 | 0 | 4,348 | 0 | 4,348 | 38,525 |
| WELLINGTON DAS | 32,458 | 0 | 2,562 | 0 | 2,562 | 35,020 |
| PIMCO CORE PLUS | 166,254 | 27,900 | 17,904 | 0 | 17,904 | 212,058 |

VERMONT STATE TEACHERS

Period Ending December 31, 2010

Year to Date

Portfolio Asset Growth Summary (\$000)

| | Beginning Market Value | Net External Growth | Return on Investment | Income Received | Gain/Loss | Ending Market Value |
|-----------------|---------------------------|------------------------|-------------------------|--------------------|-----------|------------------------|
| POST ADVISORY | 61,940 | -8,200 | 8,345 | 0 | 8,345 | 62,085 |
| KDP | 9,921 | 0 | 1,201 | 0 | 1,201 | 11,122 |
| TRS GFI COMP | 104,308 | -1,900 | 11,364 | 0 | 11,364 | 113,772 |
| BRANDYWINE | 52,672 | -2,000 | 6,907 | 0 | 6,907 | 57,579 |
| MONDRIAN GFI | 51,636 | 100 | 4,457 | 0 | 4,457 | 56,193 |
| WELLINGTON EMD | 25,937 | 10,900 | 5,015 | 0 | 5,015 | 41,852 |
| BARCLAYS TIPS | 38,112 | 1,300 | 2,494 | 0 | 2,494 | 41,906 |
| MORGAN STANLEY | 24,682 | -1,204 | 2,791 | 0 | 2,791 | 26,269 |
| UBS Trumbull Fd | 25,067 | -2,800 | 2,949 | 0 | 2,949 | 25,216 |
| RREEF AMERICA | 7,616 | -387 | 365 | 0 | 365 | 7,594 |
| TRANSWESTERN | 535 | 114 | -142 | 0 | -142 | 508 |
| RE CASH | 156 | -138 | 1 | 0 | 1 | 19 |
| GROSVENOR | | 28,600 | 373 | 0 | 373 | 28,973 |
| TRS GAA COMP | 182,349 | 12,699 | 33,131 | 0 | 33,131 | 228,179 |
| MELLON GA FUND | 44,834 | -11,700 | 5,695 | 0 | 5,695 | 38,830 |
| AQR | 33,700 | 30,000 | 11,714 | 0 | 11,714 | 75,414 |
| PIMCO AA FUND | 67,593 | -5,601 | 9,257 | 0 | 9,257 | 71,249 |
| WELLINGTON OIF | 36,222 | 0 | 6,464 | 0 | 6,464 | 42,686 |

VERMONT STATE TEACHERS

Period Ending December 31, 2010

Year to Date

Portfolio Asset Growth Summary (\$000)

| | Beginning Market Value | Net External Growth | Return on Investment | Income Received | Gain/Loss | Ending Market Value |
|--------------|-----------------------------------|--------------------------------|---------------------------------|----------------------------|------------------|--------------------------------|
| SCHRODER | 0 | 27,400 | 5,919 | 0 | 5,919 | 33,319 |
| VERMONT CASH | 563 | -174 | 186 | 148 | 38 | 575 |

VERMONT STATE TEACHERS

Period Ending December 31, 2010

One Year

Portfolio Asset Growth Summary (\$000)

| | Beginning Market Value | Net External Growth | Return on Investment | Income Received | Gain/Loss | Ending Market Value |
|----------------------------|---------------------------|------------------------|-------------------------|--------------------|-----------|------------------------|
| TRS COMPOSITE | 1,330,497 | -41,870 | 192,424 | 148 | 192,276 | 1,477,212 |
| LARGE CAP EQ | 264,248 | -92,399 | 36,371 | 0 | 36,371 | 208,221 |
| T. ROWE | 104,336 | -49,570 | 7,411 | 0 | 7,411 | 62,177 |
| PIMCO | 104,937 | -70,736 | 11,867 | 0 | 11,867 | 46,068 |
| SSGA EQ WEIGHT | 54,975 | -13,150 | 8,820 | 0 | 8,820 | 50,645 |
| SSGA S&P 500 CAP WT | | 41,057 | 8,273 | 0 | 8,273 | 49,330 |
| SMALL CAP EQ | 118,277 | -45,950 | 24,185 | 0 | 24,185 | 96,512 |
| SSGA R-2500 | 26,313 | -27,500 | 1,763 | 0 | 1,763 | 576 |
| CHAMPLAIN | 10,255 | 17,000 | 6,083 | 0 | 6,083 | 33,337 |
| WELLINGTON | 40,447 | -17,200 | 8,055 | 0 | 8,055 | 31,302 |
| SSGA R-2000 G | 41,263 | -18,250 | 8,284 | 0 | 8,284 | 31,297 |
| INT'L EQUITY | 165,563 | 880 | 15,364 | 0 | 15,364 | 181,807 |
| ACADIAN | 79,950 | -12,200 | 9,113 | 0 | 9,113 | 76,863 |
| MONDRIAN INT'L | 85,613 | -13,920 | 1,430 | 0 | 1,430 | 73,123 |
| SSGA ACWI EX US INDEX FUND | | 27,000 | 4,822 | 0 | 4,822 | 31,822 |
| ABERDEEN | 60,972 | 4,900 | 17,810 | 0 | 17,810 | 83,682 |
| TRS CORE FIXED | 237,403 | 23,142 | 25,058 | 0 | 25,058 | 285,603 |
| LOGAN CIRCLE | 4,514 | -800 | 125 | 0 | 125 | |
| Oppenheimer | 34,177 | 0 | 4,348 | 0 | 4,348 | 38,525 |
| WELLINGTON DAS | 32,458 | 0 | 2,562 | 0 | 2,562 | 35,020 |
| PIMCO CORE PLUS | 166,254 | 27,900 | 17,904 | 0 | 17,904 | 212,058 |

VERMONT STATE TEACHERS

Period Ending December 31, 2010

One Year

Portfolio Asset Growth Summary (\$000)

| | Beginning Market Value | Net External Growth | Return on Investment | Income Received | Gain/Loss | Ending Market Value |
|-----------------|---------------------------|------------------------|-------------------------|--------------------|-----------|------------------------|
| POST ADVISORY | 61,940 | -8,200 | 8,345 | 0 | 8,345 | 62,085 |
| KDP | 9,921 | 0 | 1,201 | 0 | 1,201 | 11,122 |
| TRS GFI COMP | 104,308 | -1,900 | 11,364 | 0 | 11,364 | 113,772 |
| BRANDYWINE | 52,672 | -2,000 | 6,907 | 0 | 6,907 | 57,579 |
| MONDRIAN GFI | 51,636 | 100 | 4,457 | 0 | 4,457 | 56,193 |
| WELLINGTON EMD | 25,937 | 10,900 | 5,015 | 0 | 5,015 | 41,852 |
| BARCLAYS TIPS | 38,112 | 1,300 | 2,494 | 0 | 2,494 | 41,906 |
| MORGAN STANLEY | 24,682 | -1,204 | 2,791 | 0 | 2,791 | 26,269 |
| UBS Trumbull Fd | 25,067 | -2,800 | 2,949 | 0 | 2,949 | 25,216 |
| RREEF AMERICA | 7,616 | -387 | 365 | 0 | 365 | 7,594 |
| TRANSWESTERN | 535 | 114 | -142 | 0 | -142 | 508 |
| RE CASH | 156 | -138 | 1 | 0 | 1 | 19 |
| GROSVENOR | | 28,600 | 373 | 0 | 373 | 28,973 |
| TRS GAA COMP | 182,349 | 12,699 | 33,131 | 0 | 33,131 | 228,179 |
| MELLON GA FUND | 44,834 | -11,700 | 5,695 | 0 | 5,695 | 38,830 |
| AQR | 33,700 | 30,000 | 11,714 | 0 | 11,714 | 75,414 |
| PIMCO AA FUND | 67,593 | -5,601 | 9,257 | 0 | 9,257 | 71,249 |
| WELLINGTON OIF | 36,222 | 0 | 6,464 | 0 | 6,464 | 42,686 |

VERMONT STATE TEACHERS

Period Ending December 31, 2010

One Year

Portfolio Asset Growth Summary (\$000)

| | Beginning Market Value | Net External Growth | Return on Investment | Income Received | Gain/Loss | Ending Market Value |
|--------------|-----------------------------------|--------------------------------|---------------------------------|----------------------------|------------------|--------------------------------|
| SCHRODER | 0 | 27,400 | 5,919 | 0 | 5,919 | 33,319 |
| VERMONT CASH | 563 | -174 | 186 | 148 | 38 | 575 |

VERMONT STATE TEACHERS

Fund Performance - Net of Fee

Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years | Market Value (\$000) | % of Plan |
|--------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|---------------|----------------|--------------|-------------------------|--------------|
| TOTAL FUND | | | | | | | | | | | |
| TRS COMPOSITE | 4.6 | 14.6 | 14.6 | 20.3 | 0.3 | 1.8 | 4.4 | 5.7 | | 1,477,212 | 100.0 |
| <i>TRS Allocation</i> | 4.5 | 11.4 | 11.4 | 17.0 | 0.8 | 2.2 | 4.6 | 5.8 | 4.8 | | |
| <i>POLICY INDEX</i> | 4.5 | 11.7 | 11.7 | 15.5 | 0.3 | 2.1 | 4.5 | 5.9 | 4.6 | | |
| LARGE CAP EQUITY | | | | | | | | | | | |
| LARGE CAP EQ | 11.2 | 17.5 | 17.5 | 28.3 | -0.6 | 0.7 | 3.6 | 4.6 | | 208,221 | 14.1 |
| <i>S&P 500</i> | 10.8 | 15.1 | 15.1 | 20.6 | -2.9 | -0.8 | 2.3 | 3.9 | 1.4 | | |
| T. ROWE | 11.0 | 14.0 | 14.0 | 21.9 | -1.7 | 0.2 | 3.4 | | | 62,177 | 4.2 |
| PIMCO | 11.1 | 19.6 | 19.6 | 32.6 | -1.0 | 0.9 | 3.8 | | | 46,068 | 3.1 |
| SSGA S&P 500 CAP WT | 10.8 | | | | | | | | | 49,330 | 3.3 |
| <i>S&P 500</i> | 10.8 | 15.1 | 15.1 | 20.6 | -2.9 | -0.8 | 2.3 | 3.9 | 1.4 | | |
| SSGA EQ WEIGHT | 12.0 | 22.0 | 22.0 | 33.8 | 2.1 | 1.7 | 4.4 | | | 50,645 | 3.4 |
| <i>S&P 500 (EQL WGHTD)</i> | 12.0 | 21.9 | 21.9 | 33.6 | 2.4 | 2.2 | 4.8 | 7.0 | 6.6 | | |
| SMALL CAP EQUITY | | | | | | | | | | | |
| SMALL CAP EQ | 15.2 | 27.4 | 27.4 | 30.5 | 4.0 | 3.4 | 4.9 | 6.7 | | 96,512 | 6.5 |
| <i>RUSSELL 2000</i> | 16.3 | 26.9 | 26.9 | 27.0 | 2.2 | 1.3 | 4.5 | 6.4 | 6.3 | | |
| SSGA R-2500 | 14.9 | 26.8 | 26.8 | 30.4 | 2.5 | 2.2 | 4.9 | | | 576 | 0.0 |
| CHAMPLAIN | 12.3 | 22.8 | 22.8 | | | | | | | 33,337 | 2.3 |
| <i>RUSSELL 2500</i> | 14.9 | 26.7 | 26.7 | 30.5 | 2.5 | 2.2 | 4.9 | 7.1 | 7.0 | | |
| WELLINGTON | 16.1 | 28.3 | 28.3 | 30.4 | 7.7 | 5.2 | 8.1 | 10.4 | | 31,302 | 2.1 |
| <i>RUSSELL 2000 VALUE</i> | 15.4 | 24.5 | 24.5 | 22.5 | 2.2 | -0.9 | 3.5 | 6.2 | 8.4 | | |
| SSGA R-2000 G | 17.1 | 29.2 | 29.2 | 31.7 | 2.2 | | | | | 31,297 | 2.1 |

* Performance shown is net of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance - Net of Fee

Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years | Market Value (\$000) | % of Plan |
|---------------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|---------------|----------------|--------------|-------------------------|--------------|
| <i>RUSSELL 2000 GROWTH</i> | 17.1 | 29.1 | 29.1 | 31.8 | 2.2 | 3.4 | 5.3 | 6.4 | 3.8 | | |
| INTERNATIONAL DEVELOPED EQUITY | | | | | | | | | | | |
| INT'L EQUITY | 6.6 | 9.4 | 9.4 | 17.1 | -7.3 | -3.1 | 3.4 | 7.3 | | 181,807 | 12.3 |
| ACADIAN | 9.0 | 14.6 | 14.6 | 21.0 | -9.3 | -5.1 | 2.2 | | | 76,863 | 5.2 |
| MONDRIAN INT'L | 3.9 | 3.6 | 3.6 | 13.5 | -6.8 | -2.3 | 3.6 | 7.6 | 7.2 | 73,123 | 5.0 |
| <i>MSCI EAFE (NET)</i> | 6.6 | 7.8 | 7.8 | 19.2 | -7.0 | -2.8 | 2.5 | 6.4 | 3.5 | | |
| <i>S&P EPAC LARGEMIDCAP</i> | 6.9 | 9.2 | 9.2 | 21.1 | -6.0 | -1.6 | 3.3 | 7.2 | 4.1 | | |
| SSGA ACWI EX US INDEX FUND | 7.2 | | | | | | | | | 31,822 | 2.2 |
| <i>MSCI ACWI FREE EX USA (NET)</i> | 7.2 | 11.2 | 11.2 | 25.4 | -5.0 | -0.0 | 4.8 | 8.6 | | | |
| EMERGING MARKET EQUITY | | | | | | | | | | | |
| ABERDEEN | 5.6 | 29.0 | 29.0 | 53.1 | | | | | | 83,682 | 5.7 |
| <i>MSCI EMERGING MARKETS (NET)</i> | 7.3 | 18.9 | 18.9 | 45.7 | -0.3 | 8.4 | 12.8 | 17.4 | 15.9 | | |
| CORE FIXED INCOME | | | | | | | | | | | |
| TRS CORE FIXED | -1.1 | 9.4 | 9.4 | 15.4 | 4.3 | 4.3 | | | | 285,603 | 19.3 |
| Oppenheimer | 1.3 | 12.7 | 12.7 | 17.6 | | | | | | 38,525 | 2.6 |
| WELLINGTON DAS | -0.0 | 7.9 | 7.9 | 8.9 | | | | | | 35,020 | 2.4 |
| PIMCO CORE PLUS | -1.8 | 9.1 | 9.1 | | | | | | | 212,058 | 14.4 |
| <i>BC AGGREGATE</i> | -1.3 | 6.5 | 6.5 | 6.2 | 5.9 | 6.2 | 5.8 | 5.1 | 5.8 | | |
| HIGH YIELD FIXED INCOME | | | | | | | | | | | |
| POST ADVISORY | 3.3 | 14.3 | 14.3 | 27.2 | 9.4 | 8.2 | | | | 62,085 | 4.2 |

* Performance shown is net of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance - Net of Fee

Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years | Market Value (\$000) | % of Plan |
|----------------------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|---------------|----------------|--------------|-------------------------|--------------|
| KDP | 2.8 | 12.1 | 12.1 | | | | | | | 11,122 | 0.8 |
| <i>BC CORP HIGH YIELD</i> | 3.2 | 15.1 | 15.1 | 35.0 | 10.4 | 8.2 | 8.9 | 8.3 | 8.9 | | |
| GLOBAL FIXED INCOME | | | | | | | | | | | |
| TRS GFI COMP | -1.0 | 10.9 | 10.9 | 13.4 | 8.9 | 9.4 | | | | 113,772 | 7.7 |
| BRANDYWINE | -1.0 | 13.1 | 13.1 | 18.2 | 8.1 | 8.8 | | | | 57,579 | 3.9 |
| MONDRIAN GFI | -1.1 | 8.6 | 8.6 | 8.7 | 9.2 | 9.8 | 8.9 | 7.2 | 8.4 | 56,193 | 3.8 |
| <i>Citigroup WGBI (All Maturities)</i> | -1.8 | 5.2 | 5.2 | 3.9 | 6.1 | 7.3 | 7.1 | 5.4 | 7.0 | | |
| EMERGING MARKET DEBT | | | | | | | | | | | |
| WELLINGTON EMD | -1.0 | 13.7 | 13.7 | | | | | | | 41,852 | 2.8 |
| <i>JPM EMBI GLOBAL INDEX</i> | -1.8 | 12.0 | 12.0 | 19.8 | 8.6 | 8.0 | 8.4 | 9.2 | 10.3 | | |
| TIPS | | | | | | | | | | | |
| BARCLAYS TIPS | -0.6 | 6.3 | 6.3 | | | | | | | 41,906 | 2.8 |
| <i>BC GLOBAL INFLATION LINKED: U.S. TIPS</i> | -0.6 | 6.3 | 6.3 | 8.8 | 5.0 | 6.6 | 5.3 | 5.4 | 7.0 | | |
| REAL ESTATE | | | | | | | | | | | |
| MORGAN STANLEY | 4.9 | 15.1 | 15.1 | -13.0 | -10.3 | -4.3 | -0.3 | 4.9 | 5.1 | 26,269 | 1.8 |
| UBS Trumbull Fd | 3.5 | 16.2 | 16.2 | -5.2 | -5.9 | -1.4 | 1.8 | 5.9 | 5.8 | 25,216 | 1.7 |
| RREEF AMERICA | -0.4 | 7.4 | 7.4 | -38.4 | -39.6 | -28.5 | | | | 7,594 | 0.5 |
| TRANSWESTERN | 0.0 | -27.3 | -27.3 | -70.1 | -59.6 | -48.9 | -44.0 | | | 508 | 0.0 |
| RE CASH | 0.1 | 0.2 | 0.2 | 0.3 | 1.3 | 2.3 | | | | 19 | 0.0 |
| <i>NCREIF PROPERTY INDEX</i> | 4.6 | 13.1 | 13.1 | -3.0 | -4.2 | 0.5 | 3.5 | 7.3 | 7.4 | | |

* Performance shown is net of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance - Net of Fee

Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years | Market Value (\$000) | % of Plan |
|--|----------------|-----------------|-------------|--------------|----------------|---------------|---------------|----------------|--------------|-------------------------|--------------|
|--|----------------|-----------------|-------------|--------------|----------------|---------------|---------------|----------------|--------------|-------------------------|--------------|

HEDGE FUNDS

GROSVENOR

28,973 2.0

HFRI FUND OF FUNDS INDEX

3.6 5.7 5.7 8.5 -2.5 0.5 2.4 3.8 4.1

* Performance shown is net of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance - Net of Fee

Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years | Market Value (\$'000) | % of Plan |
|---------------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|---------------|----------------|--------------|--------------------------|--------------|
| GLOBAL ASSET ALLOCATION | | | | | | | | | | | |
| TRS GAA COMP | 4.2 | 17.5 | 17.5 | 23.9 | 4.1 | 4.3 | | | | 228,179 | 15.4 |
| MELLON GA FUND | 5.8 | 16.1 | 16.1 | 23.5 | -0.8 | -0.2 | | | | 38,830 | 2.6 |
| AQR | 4.0 | 24.6 | 24.6 | | | | | | | 75,414 | 5.1 |
| 60% MSCI INTL WORLD/ 40% CITI WORLD G | 4.6 | 9.5 | 9.5 | 14.0 | 0.0 | 2.4 | 4.7 | 5.6 | 4.6 | | |
| PIMCO AA FUND | 1.2 | 13.6 | 13.6 | 18.2 | 5.7 | 6.4 | | | | 71,249 | 4.8 |
| BC AGGREGATE | -1.3 | 6.5 | 6.5 | 6.2 | 5.9 | 6.2 | 5.8 | 5.1 | 5.8 | | |
| CPI (ADJUSTED) + 5% | 2.1 | 6.5 | 6.5 | 7.2 | 6.4 | 7.1 | 7.2 | 7.6 | 7.4 | | |
| WELLINGTON OIF | 8.5 | 17.8 | 17.8 | 27.0 | | | | | | 42,686 | 2.9 |
| COMMODITIES | | | | | | | | | | | |
| SCHRODER | 15.8 | 17.1 | 17.1 | | | | | | | 33,319 | 2.3 |
| Dow Jones-UBS Commodity Index TR | 15.8 | 16.8 | 16.8 | 17.9 | -3.7 | 1.0 | 1.2 | 5.0 | 5.8 | | |
| CASH | | | | | | | | | | | |
| VERMONT CASH | 0.1 | 0.3 | 0.3 | 0.4 | 1.1 | 2.4 | 2.9 | 3.4 | | 575 | 0.0 |
| 90 DAY T-BILL | 0.0 | 0.1 | 0.1 | 0.2 | 0.8 | 1.8 | 2.4 | 2.4 | 2.4 | | |

* Performance shown is net of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance - Net of Fee

Periods Ending December 31, 2010

Relative Performance - Excess Returns

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Five Years | Seven Years | Ten Years | Market Value (\$000) | % of Plan |
|--------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|----------------|--------------|-------------------------|-----------|
| TRS COMPOSITE | 4.6 | 14.6 | 14.6 | 20.3 | 0.3 | 4.4 | 5.7 | | 1,477,212 | 100.0 |
| <i>TRS Allocation</i> | 4.5 | 11.4 | 11.4 | 17.0 | 0.8 | 4.6 | 5.8 | 4.8 | | |
| EXCESS | 0.1 | 3.2 | 3.2 | 3.3 | -0.5 | -0.2 | -0.1 | | | |
| POLICY INDEX | 4.5 | 11.7 | 11.7 | 15.5 | 0.3 | 4.5 | 5.9 | 4.6 | | |
| LARGE CAP EQ | 11.2 | 17.5 | 17.5 | 28.3 | -0.6 | 3.6 | 4.6 | | 208,221 | 14.1 |
| <i>S&P 500</i> | 10.8 | 15.1 | 15.1 | 20.6 | -2.9 | 2.3 | 3.9 | | | |
| EXCESS | 0.4 | 2.4 | 2.4 | 7.7 | 2.3 | 1.3 | 0.7 | | | |
| T. ROWE | 11.0 | 14.0 | 14.0 | 21.9 | -1.7 | 3.4 | | | 62,177 | 4.2 |
| <i>S&P 500</i> | 10.8 | 15.1 | 15.1 | 20.6 | -2.9 | 2.3 | | | | |
| EXCESS | 0.2 | -1.1 | -1.1 | 1.3 | 1.2 | 1.1 | | | | |
| PIMCO | 11.1 | 19.6 | 19.6 | 32.6 | -1.0 | 3.8 | | | 46,068 | 3.1 |
| <i>S&P 500</i> | 10.8 | 15.1 | 15.1 | 20.6 | -2.9 | 2.3 | | | | |
| EXCESS | 0.3 | 4.5 | 4.5 | 12.0 | 1.9 | 1.5 | | | | |
| SSGA EQ WEIGHT | 12.0 | 22.0 | 22.0 | 33.8 | 2.1 | 4.4 | | | 50,645 | 3.4 |
| <i>S&P 500 (EQL WGHTD)</i> | 12.0 | 21.9 | 21.9 | 33.6 | 2.4 | 4.8 | | | | |
| EXCESS | 0.0 | 0.1 | 0.1 | 0.2 | -0.3 | -0.4 | | | | |
| SSGA S&P 500 CAP WT | 10.8 | | | | | | | | 49,330 | 3.3 |
| <i>S&P 500</i> | 10.8 | | | | | | | | | |
| EXCESS | 0.0 | | | | | | | | | |
| SMALL CAP EQ | 15.2 | 27.4 | 27.4 | 30.5 | 4.0 | 4.9 | 6.7 | | 96,512 | 6.5 |
| <i>RUSSELL 2000</i> | 16.3 | 26.9 | 26.9 | 27.0 | 2.2 | 4.5 | 6.4 | | | |
| EXCESS | -1.1 | 0.5 | 0.5 | 3.5 | 1.8 | 0.4 | 0.3 | | | |
| SSGA R-2500 | 14.9 | 26.8 | 26.8 | 30.4 | 2.5 | 4.9 | | | 576 | 0.0 |
| <i>RUSSELL 2500</i> | 14.9 | 26.7 | 26.7 | 30.5 | 2.5 | 4.9 | | | | |

* Performance shown is net of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance - Net of Fee

Periods Ending December 31, 2010

Relative Performance - Excess Returns

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Five Years | Seven Years | Ten Years | Market Value (\$'000) | % of Plan |
|------------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|----------------|--------------|--------------------------|-------------|
| EXCESS | 0.0 | 0.1 | 0.1 | -0.1 | 0.0 | 0.0 | | | | |
| CHAMPLAIN | 12.3 | 22.8 | 22.8 | | | | | | 33,337 | 2.3 |
| <i>RUSSELL 2500</i> | 14.9 | 26.7 | 26.7 | | | | | | | |
| EXCESS | -2.6 | -3.9 | -3.9 | | | | | | | |
| WELLINGTON | 16.1 | 28.3 | 28.3 | 30.4 | 7.7 | 8.1 | 10.4 | | 31,302 | 2.1 |
| <i>RUSSELL 2000 VALUE</i> | 15.4 | 24.5 | 24.5 | 22.5 | 2.2 | 3.5 | 6.2 | | | |
| EXCESS | 0.7 | 3.8 | 3.8 | 7.9 | 5.5 | 4.6 | 4.2 | | | |
| SSGA R-2000 G | 17.1 | 29.2 | 29.2 | 31.7 | 2.2 | | | | 31,297 | 2.1 |
| <i>RUSSELL 2000 GROWTH</i> | 17.1 | 29.1 | 29.1 | 31.8 | 2.2 | | | | | |
| EXCESS | 0.0 | 0.1 | 0.1 | -0.1 | 0.0 | | | | | |
| INT'L EQUITY | 6.6 | 9.4 | 9.4 | 17.1 | -7.3 | 3.4 | 7.3 | | 181,807 | 12.3 |
| <i>MSCI EAFE (NET)</i> | 6.6 | 7.8 | 7.8 | 19.2 | -7.0 | 2.5 | 6.4 | | | |
| EXCESS | 0.0 | 1.6 | 1.6 | -2.1 | -0.3 | 0.9 | 0.9 | | | |
| ACADIAN | 9.0 | 14.6 | 14.6 | 21.0 | -9.3 | 2.2 | | | 76,863 | 5.2 |
| <i>MSCI EAFE (NET)</i> | 6.6 | 7.8 | 7.8 | 19.2 | -7.0 | 2.5 | | | | |
| EXCESS | 2.4 | 6.8 | 6.8 | 1.8 | -2.3 | -0.3 | | | | |
| MONDRIAN INT'L | 3.9 | 3.6 | 3.6 | 13.5 | -6.8 | 3.6 | 7.6 | 7.2 | 73,123 | 5.0 |
| <i>MSCI EAFE (NET)</i> | 6.6 | 7.8 | 7.8 | 19.2 | -7.0 | 2.5 | 6.4 | 3.5 | | |
| EXCESS | -2.7 | -4.2 | -4.2 | -5.7 | 0.2 | 1.1 | 1.2 | 3.7 | | |
| SSGA ACWI EX US INDEX FUND | 7.2 | | | | | | | | 31,822 | 2.2 |
| <i>MSCI ACWI FREE EX USA (NET)</i> | 7.2 | | | | | | | | | |
| EXCESS | 0.0 | | | | | | | | | |
| ABERDEEN | 5.6 | 29.0 | 29.0 | 53.1 | | | | | 83,682 | 5.7 |
| <i>MSCI EMERGING MARKETS (NET)</i> | 7.3 | 18.9 | 18.9 | 45.7 | | | | | | |

* Performance shown is net of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance - Net of Fee

Periods Ending December 31, 2010

Relative Performance - Excess Returns

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Five Years | Seven Years | Ten Years | Market Value (\$'000) | % of Plan |
|----------------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|----------------|--------------|--------------------------|-----------|
| EXCESS | -1.7 | 10.1 | 10.1 | 7.4 | | | | | | |
| TRS CORE FIXED | -1.1 | 9.4 | 9.4 | 15.4 | 4.3 | | | | 285,603 | 19.3 |
| <i>BC AGGREGATE</i> | -1.3 | 6.5 | 6.5 | 6.2 | 5.9 | 5.8 | 5.1 | | | |
| EXCESS | 0.2 | 2.9 | 2.9 | 9.2 | -1.6 | | | | | |
| Oppenheimer | 1.3 | 12.7 | 12.7 | 17.6 | | | | | 38,525 | 2.6 |
| <i>BC AGGREGATE</i> | -1.3 | 6.5 | 6.5 | 6.2 | | | | | | |
| EXCESS | 2.6 | 6.2 | 6.2 | 11.4 | | | | | | |
| WELLINGTON DAS | -0.0 | 7.9 | 7.9 | 8.9 | | | | | 35,020 | 2.4 |
| <i>BC AGGREGATE</i> | -1.3 | 6.5 | 6.5 | 6.2 | | | | | | |
| EXCESS | 1.3 | 1.4 | 1.4 | 2.7 | | | | | | |
| PIMCO CORE PLUS | -1.8 | 9.1 | 9.1 | | | | | | 212,058 | 14.4 |
| <i>BC AGGREGATE</i> | -1.3 | 6.5 | 6.5 | | | | | | | |
| EXCESS | -0.5 | 2.6 | 2.6 | | | | | | | |
| POST ADVISORY | 3.3 | 14.3 | 14.3 | 27.2 | 9.4 | | | | 62,085 | 4.2 |
| <i>BC CORP HIGH YIELD</i> | 3.2 | 15.1 | 15.1 | 35.0 | 10.4 | | | | | |
| EXCESS | 0.1 | -0.8 | -0.8 | -7.8 | -1.0 | | | | | |
| KDP | 2.8 | 12.1 | 12.1 | | | | | | 11,122 | 0.8 |
| <i>BC CORP HIGH YIELD</i> | 3.2 | 15.1 | 15.1 | | | | | | | |
| EXCESS | -0.4 | -3.0 | -3.0 | | | | | | | |
| TRS GFI COMP | -1.0 | 10.9 | 10.9 | 13.4 | 8.9 | | | | 113,772 | 7.7 |
| <i>Citigroup WGBI (All Maturities)</i> | -1.8 | 5.2 | 5.2 | 3.9 | 6.1 | | | | | |
| EXCESS | 0.8 | 5.7 | 5.7 | 9.5 | 2.8 | | | | | |
| BRANDYWINE | -1.0 | 13.1 | 13.1 | 18.2 | 8.1 | | | | 57,579 | 3.9 |

* Performance shown is net of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance - Net of Fee

Periods Ending December 31, 2010

Relative Performance - Excess Returns

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Five Years | Seven Years | Ten Years | Market Value (\$000) | % of Plan |
|----------------------------------------------|----------------|-----------------|--------------|--------------|----------------|---------------|----------------|--------------|-------------------------|------------|
| <i>Citigroup WGBI (All Maturities)</i> | -1.8 | 5.2 | 5.2 | 3.9 | 6.1 | | | | | |
| EXCESS | 0.8 | 7.9 | 7.9 | 14.3 | 2.0 | | | | | |
| MONDRIAN GFI | -1.1 | 8.6 | 8.6 | 8.7 | 9.2 | 8.9 | 7.2 | 8.4 | 56,193 | 3.8 |
| <i>Citigroup WGBI (All Maturities)</i> | -1.8 | 5.2 | 5.2 | 3.9 | 6.1 | 7.1 | 5.4 | 7.0 | | |
| EXCESS | 0.7 | 3.4 | 3.4 | 4.8 | 3.1 | 1.8 | 1.8 | 1.4 | | |
| WELLINGTON EMD | -1.0 | 13.7 | 13.7 | | | | | | 41,852 | 2.8 |
| <i>JPM EMBI GLOBAL INDEX</i> | -1.8 | 12.0 | 12.0 | | | | | | | |
| EXCESS | 0.8 | 1.7 | 1.7 | | | | | | | |
| BARCLAYS TIPS | -0.6 | 6.3 | 6.3 | | | | | | 41,906 | 2.8 |
| <i>BC GLOBAL INFLATION LINKED: U.S. TIPS</i> | -0.6 | 6.3 | 6.3 | | | | | | | |
| EXCESS | 0.0 | 0.0 | 0.0 | | | | | | | |
| MORGAN STANLEY | 4.9 | 15.1 | 15.1 | -13.0 | -10.3 | -0.3 | 4.9 | 5.1 | 26,269 | 1.8 |
| <i>NCREIF PROPERTY INDEX</i> | 4.6 | 13.1 | 13.1 | -3.0 | -4.2 | 3.5 | 7.3 | 7.4 | | |
| EXCESS | 0.3 | 2.0 | 2.0 | -10.0 | -6.1 | -3.8 | -2.4 | -2.3 | | |
| UBS Trumbull Fd | 3.5 | 16.2 | 16.2 | -5.2 | -5.9 | 1.8 | 5.9 | 5.8 | 25,216 | 1.7 |
| <i>NCREIF PROPERTY INDEX</i> | 4.6 | 13.1 | 13.1 | -3.0 | -4.2 | 3.5 | 7.3 | 7.4 | | |
| EXCESS | -1.1 | 3.1 | 3.1 | -2.2 | -1.7 | -1.7 | -1.4 | -1.6 | | |
| RREEF AMERICA | -0.4 | 7.4 | 7.4 | -38.4 | -39.6 | | | | 7,594 | 0.5 |
| <i>NCREIF PROPERTY INDEX</i> | 4.6 | 13.1 | 13.1 | -3.0 | -4.2 | | | | | |
| EXCESS | -5.0 | -5.7 | -5.7 | -35.4 | -35.4 | | | | | |
| TRANSWESTERN | 0.0 | -27.3 | -27.3 | -70.1 | -59.6 | -44.0 | | | 508 | 0.0 |
| <i>NCREIF PROPERTY INDEX</i> | 4.6 | 13.1 | 13.1 | -3.0 | -4.2 | 3.5 | | | | |
| EXCESS | -4.6 | -40.4 | -40.4 | -67.1 | -55.4 | -47.5 | | | | |

* Performance shown is net of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance - Net of Fee

Periods Ending December 31, 2010

Relative Performance - Excess Returns

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Five Years | Seven Years | Ten Years | Market Value (\$'000) | % of Plan |
|-----------------------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|----------------|--------------|--------------------------|-----------|
| RE CASH | 0.1 | 0.2 | 0.2 | 0.3 | 1.3 | | | | 19 | 0.0 |
| <i>NCREIF PROPERTY INDEX</i> | 4.6 | 13.1 | 13.1 | -3.0 | -4.2 | | | | | |
| EXCESS | -4.5 | -12.9 | -12.9 | 3.3 | 5.5 | | | | | |
| GROSVENOR | | | | | | | | | 28,973 | 2.0 |
| TRS GAA COMP | 4.2 | 17.5 | 17.5 | 23.9 | 4.1 | | | | 228,179 | 15.4 |
| <i>60% MSCI INTL WORLD/ 40% CITI WORLD GO</i> | 4.6 | 9.5 | 9.5 | 14.0 | 0.0 | | | | | |
| EXCESS | -0.4 | 8.0 | 8.0 | 9.9 | 4.1 | | | | | |
| MELLON GA FUND | 5.8 | 16.1 | 16.1 | 23.5 | -0.8 | | | | 38,830 | 2.6 |
| <i>60% MSCI INTL WORLD/ 40% CITI WORLD GO</i> | 4.6 | 9.5 | 9.5 | 14.0 | 0.0 | | | | | |
| EXCESS | 1.2 | 6.6 | 6.6 | 9.5 | -0.8 | | | | | |
| AQR | 4.0 | 24.6 | 24.6 | | | | | | 75,414 | 5.1 |
| <i>60% MSCI INTL WORLD/ 40% CITI WORLD GO</i> | 4.6 | 9.5 | 9.5 | | | | | | | |
| EXCESS | -0.6 | 15.1 | 15.1 | | | | | | | |
| PIMCO AA FUND | 1.2 | 13.6 | 13.6 | 18.2 | 5.7 | | | | 71,249 | 4.8 |
| <i>NEPC CUSTOM BENCHMARK</i> | 0.6 | 8.5 | 8.5 | 12.4 | 5.7 | | | | | |
| EXCESS | 0.6 | 5.1 | 5.1 | 5.8 | 0.0 | | | | | |
| WELLINGTON OIF | 8.5 | 17.8 | 17.8 | 27.0 | | | | | 42,686 | 2.9 |
| <i>HYBRID 65% MSCI ACWI+35% BARCLAYS AG</i> | 5.2 | 11.0 | 11.0 | 16.7 | | | | | | |
| EXCESS | 3.3 | 6.8 | 6.8 | 10.3 | | | | | | |
| SCHRODER | 15.8 | 17.1 | 17.1 | | | | | | 33,319 | 2.3 |
| <i>Dow Jones-UBS Commodity Index TR</i> | 15.8 | 16.8 | 16.8 | | | | | | | |
| EXCESS | 0.0 | 0.3 | 0.3 | | | | | | | |

* Performance shown is net of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance - Net of Fee

Periods Ending December 31, 2010

Relative Performance - Excess Returns

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Five Years | Seven Years | Ten Years | Market Value (\$000) | % of Plan |
|----------------------|----------------|-----------------|-------------|--------------|----------------|---------------|----------------|--------------|-------------------------|------------|
| VERMONT CASH | 0.1 | 0.3 | 0.3 | 0.4 | 1.1 | 2.9 | 3.4 | | 575 | 0.0 |
| <i>90 DAY T-BILL</i> | <i>0.0</i> | <i>0.1</i> | <i>0.1</i> | <i>0.2</i> | <i>0.8</i> | <i>2.4</i> | <i>2.4</i> | <i>2.4</i> | | |
| EXCESS | 0.1 | 0.2 | 0.2 | 0.2 | 0.3 | 0.5 | 1.0 | | | |

* Performance shown is net of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance with Asset Class

Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years | Market Value (\$000) | % of Plan |
|-----------------------|----------------|-----------------|-------------|--------------|----------------|---------------|---------------|----------------|--------------|-------------------------|--------------|
| TRS COMPOSITE | | | | | | | | | | | |
| TOTAL | 4.6 | 14.7 | 14.7 | 20.5 | 0.5 | 1.9 | 4.5 | 5.8 | 5.0 | 1,477,212 | 100.0 |
| CASH EQUIVALENTS | 0.2 | 0.4 | 0.4 | -37.4 | 15.7 | | | | | 13,211 | 0.9 |
| EQUITIES | 7.6 | 14.3 | 14.3 | 34.7 | 10.1 | | | | | 651,876 | 44.1 |
| FIXED INCOME | -0.8 | 8.7 | 8.7 | 6.1 | -2.8 | | | | | 663,122 | 44.9 |
| HEDGE FUNDS | | | | | | | | | | 28,973 | 2.0 |
| OTHER | 14.7 | 10.9 | 10.9 | | | | | | | 60,444 | 4.1 |
| PRIVATE EQUITY | 0.3 | | | | | | | | | 0 | 0.0 |
| REAL ESTATE | 3.6 | 15.0 | 15.0 | -15.1 | -15.8 | | | | | 59,587 | 4.0 |
| <i>TRS Allocation</i> | 4.5 | 11.4 | 11.4 | 17.0 | 0.8 | 2.2 | 4.6 | 5.8 | 4.8 | | |
| POLICY INDEX | 4.5 | 11.7 | 11.7 | 15.5 | 0.3 | 2.1 | 4.5 | 5.9 | 4.6 | | |
| LARGE CAP EQ | | | | | | | | | | | |
| TOTAL | 11.2 | 17.6 | 17.6 | 28.5 | -0.5 | 0.8 | 3.7 | 4.6 | | 208,221 | 100.0 |
| EQUITIES | 11.2 | 17.5 | 17.5 | 28.5 | -0.5 | 0.8 | 3.7 | 4.6 | | 208,221 | 100.0 |
| <i>S&P 500</i> | 10.8 | 15.1 | 15.1 | 20.6 | -2.9 | -0.8 | 2.3 | 3.9 | | | |
| T. ROWE | | | | | | | | | | | |
| TOTAL | 11.0 | 14.0 | 14.0 | 21.9 | -1.7 | 0.2 | 3.4 | | | 62,177 | 100.0 |
| EQUITIES | 11.0 | 14.0 | 14.0 | 21.9 | -1.7 | 0.2 | 3.4 | | | 62,177 | 100.0 |
| <i>S&P 500</i> | 10.8 | 15.1 | 15.1 | 20.6 | -2.9 | -0.8 | 2.3 | | | | |
| PIMCO | | | | | | | | | | | |
| TOTAL | 11.2 | 19.9 | 19.9 | 33.1 | -0.6 | 1.2 | 4.0 | | | 46,068 | 100.0 |
| EQUITIES | 11.1 | 19.7 | 19.7 | 33.0 | -0.7 | 1.1 | 4.0 | | | 46,068 | 100.0 |
| <i>S&P 500</i> | 10.8 | 15.1 | 15.1 | 20.6 | -2.9 | -0.8 | 2.3 | | | | |
| SSGA EQ WEIGHT | | | | | | | | | | | |
| TOTAL | 12.0 | 22.0 | 22.0 | 33.8 | 2.1 | 1.7 | 4.4 | | | 50,645 | 100.0 |

* Performance shown is gross of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance with Asset Class

Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years | Market Value (\$000) | % of Plan |
|--------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|---------------|----------------|--------------|-------------------------|--------------|
| EQUITIES | 12.0 | 22.0 | 22.0 | 33.8 | 2.1 | 1.7 | 4.4 | | | 50,645 | 100.0 |
| <i>S&P 500 (EQL WGHTD)</i> | 12.0 | 21.9 | 21.9 | 33.6 | 2.4 | 2.2 | 4.8 | | | | |
| SSGA S&P 500 CAP WT | | | | | | | | | | | |
| TOTAL | 10.8 | | | | | | | | | 49,330 | 100.0 |
| EQUITIES | 10.8 | | | | | | | | | 49,330 | 100.0 |
| <i>S&P 500</i> | 10.8 | | | | | | | | | | |
| SMALL CAP EQ | | | | | | | | | | | |
| TOTAL | 15.2 | 27.4 | 27.4 | 30.5 | 4.0 | 3.4 | 4.9 | 6.7 | | 96,512 | 100.0 |
| EQUITIES | 15.2 | 27.4 | 27.4 | 30.5 | 4.0 | 3.4 | 4.9 | 6.7 | | 96,512 | 100.0 |
| <i>RUSSELL 2000</i> | 16.3 | 26.9 | 26.9 | 27.0 | 2.2 | 1.3 | 4.5 | 6.4 | | | |
| SSGA R-2500 | | | | | | | | | | | |
| TOTAL | 14.9 | 26.8 | 26.8 | 30.4 | 2.5 | 2.2 | 4.9 | | | 576 | 100.0 |
| EQUITIES | 14.9 | 26.8 | 26.8 | 30.4 | 2.5 | 2.2 | 4.9 | | | 576 | 100.0 |
| <i>RUSSELL 2500</i> | 14.9 | 26.7 | 26.7 | 30.5 | 2.5 | 2.2 | 4.9 | | | | |
| CHAMPLAIN | | | | | | | | | | | |
| TOTAL | 12.3 | 22.8 | 22.8 | | | | | | | 33,337 | 100.0 |
| EQUITIES | 12.3 | 22.8 | 22.8 | | | | | | | 33,337 | 100.0 |
| <i>RUSSELL 2500</i> | 14.9 | 26.7 | 26.7 | | | | | | | | |
| WELLINGTON | | | | | | | | | | | |
| TOTAL | 16.1 | 28.3 | 28.3 | 30.4 | 7.7 | 5.2 | 8.1 | 10.4 | | 31,302 | 100.0 |
| EQUITIES | 16.1 | 28.3 | 28.3 | 30.4 | 7.7 | 5.2 | 8.1 | 10.4 | | 31,302 | 100.0 |
| <i>RUSSELL 2000 VALUE</i> | 15.4 | 24.5 | 24.5 | 22.5 | 2.2 | -0.9 | 3.5 | 6.2 | | | |
| SSGA R-2000 G | | | | | | | | | | | |
| TOTAL | 17.1 | 29.2 | 29.2 | 31.7 | 2.2 | | | | | 31,297 | 100.0 |
| EQUITIES | 17.1 | 29.2 | 29.2 | 31.7 | 2.2 | | | | | 31,297 | 100.0 |

* Performance shown is gross of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance with Asset Class

Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years | Market Value (\$000) | % of Plan |
|------------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|---------------|----------------|--------------|-------------------------|--------------|
| <i>RUSSELL 2000 GROWTH</i> | 17.1 | 29.1 | 29.1 | 31.8 | 2.2 | | | | | | |
| INT'L EQUITY | | | | | | | | | | | |
| TOTAL | 6.6 | 9.4 | 9.4 | 17.1 | -7.3 | -3.1 | 3.4 | 7.3 | | 181,807 | 100.0 |
| EQUITIES | 6.6 | 9.4 | 9.4 | 17.1 | -7.3 | -3.1 | 3.4 | 7.3 | | 181,807 | 100.0 |
| <i>MSCI EAFE (NET)</i> | 6.6 | 7.8 | 7.8 | 19.2 | -7.0 | -2.8 | 2.5 | 6.4 | | | |
| ACADIAN | | | | | | | | | | | |
| TOTAL | 9.0 | 14.6 | 14.6 | 21.0 | -9.3 | -5.1 | 2.2 | | | 76,863 | 100.0 |
| EQUITIES | 9.0 | 14.6 | 14.6 | 21.0 | -9.3 | -5.1 | 2.2 | | | 76,863 | 100.0 |
| <i>MSCI EAFE (NET)</i> | 6.6 | 7.8 | 7.8 | 19.2 | -7.0 | -2.8 | 2.5 | | | | |
| MONDRIAN INT'L | | | | | | | | | | | |
| TOTAL | 3.9 | 3.6 | 3.6 | 13.5 | -6.8 | -2.3 | 3.6 | 7.6 | 7.2 | 73,123 | 100.0 |
| EQUITIES | 3.9 | 3.6 | 3.6 | 13.5 | -6.8 | -2.3 | 3.6 | 7.6 | 7.2 | 73,123 | 100.0 |
| <i>MSCI EAFE (NET)</i> | 6.6 | 7.8 | 7.8 | 19.2 | -7.0 | -2.8 | 2.5 | 6.4 | 3.5 | | |
| SSGA ACWI EX US INDEX FUND | | | | | | | | | | | |
| TOTAL | 7.2 | | | | | | | | | 31,822 | 100.0 |
| EQUITIES | 7.2 | | | | | | | | | 31,822 | 100.0 |
| <i>MSCI ACWI FREE EX USA (NET)</i> | 7.2 | | | | | | | | | | |
| ABERDEEN | | | | | | | | | | | |
| TOTAL | 5.6 | 29.0 | 29.0 | 53.1 | | | | | | 83,682 | 100.0 |
| EQUITIES | 5.6 | 29.0 | 29.0 | 53.1 | | | | | | 83,682 | 100.0 |
| <i>MSCI EMERGING MARKETS (NET)</i> | 7.3 | 18.9 | 18.9 | 45.7 | | | | | | | |
| TRS CORE FIXED | | | | | | | | | | | |
| TOTAL | -1.1 | 9.4 | 9.4 | 15.4 | 4.3 | 4.3 | | | | 285,603 | 100.0 |

* Performance shown is gross of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance with Asset Class

Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years | Market Value (\$000) | % of Plan |
|---------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|---------------|----------------|--------------|-------------------------|--------------|
| FIXED INCOME | -1.1 | 9.4 | 9.4 | 15.4 | 4.3 | 4.3 | | | | 285,603 | 100.0 |
| <i>BC AGGREGATE</i> | -1.3 | 6.5 | 6.5 | 6.2 | 5.9 | 6.2 | 5.8 | 5.1 | | | |
| Oppenheimer | | | | | | | | | | | |
| TOTAL | 1.3 | 12.7 | 12.7 | 17.6 | | | | | | 38,525 | 100.0 |
| FIXED INCOME | 1.3 | 12.7 | 12.7 | 17.6 | | | | | | 38,525 | 100.0 |
| <i>BC AGGREGATE</i> | -1.3 | 6.5 | 6.5 | 6.2 | | | | | | | |
| WELLINGTON DAS | | | | | | | | | | | |
| TOTAL | -0.0 | 7.9 | 7.9 | 8.9 | | | | | | 35,020 | 100.0 |
| FIXED INCOME | -0.0 | 7.9 | 7.9 | 8.9 | | | | | | 35,020 | 100.0 |
| <i>BC AGGREGATE</i> | -1.3 | 6.5 | 6.5 | 6.2 | | | | | | | |
| PIMCO CORE PLUS | | | | | | | | | | | |
| TOTAL | -1.8 | 9.1 | 9.1 | | | | | | | 212,058 | 100.0 |
| FIXED INCOME | -1.8 | 9.1 | 9.1 | | | | | | | 212,058 | 100.0 |
| <i>BC AGGREGATE</i> | -1.3 | 6.5 | 6.5 | | | | | | | | |
| POST ADVISORY | | | | | | | | | | | |
| TOTAL | 3.3 | 14.3 | 14.3 | 27.2 | 9.4 | 8.2 | | | | 62,085 | 100.0 |
| FIXED INCOME | 3.3 | 14.3 | 14.3 | 27.2 | 9.4 | 8.2 | | | | 62,085 | 100.0 |
| <i>BC CORP HIGH YIELD</i> | 3.2 | 15.1 | 15.1 | 35.0 | 10.4 | 8.2 | | | | | |
| KDP | | | | | | | | | | | |
| TOTAL | 2.8 | 12.1 | 12.1 | | | | | | | 11,122 | 100.0 |
| FIXED INCOME | 2.8 | 12.1 | 12.1 | | | | | | | 11,122 | 100.0 |
| <i>BC CORP HIGH YIELD</i> | 3.2 | 15.1 | 15.1 | | | | | | | | |
| TRS GFI COMP | | | | | | | | | | | |
| TOTAL | -1.0 | 10.9 | 10.9 | 13.4 | 8.9 | 9.4 | | | | 113,772 | 100.0 |

* Performance shown is gross of manager fees. Results for periods longer than one year are annualized.

VERMONT STATE TEACHERS

Fund Performance with Asset Class

Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years | Market Value (\$000) | % of Plan |
|----------------------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|---------------|----------------|--------------|-------------------------|--------------|
| FIXED INCOME | -1.0 | 10.9 | 10.9 | 13.4 | 8.9 | 9.4 | | | | 113,772 | 100.0 |
| <i>Citigroup WGBI (All Maturities)</i> | -1.8 | 5.2 | 5.2 | 3.9 | 6.1 | 7.3 | | | | | |
| BRANDYWINE | | | | | | | | | | | |
| TOTAL | -1.0 | 13.1 | 13.1 | 18.2 | 8.1 | 8.8 | | | | 57,579 | 100.0 |
| FIXED INCOME | -1.0 | 13.1 | 13.1 | 18.2 | 8.1 | 8.8 | | | | 57,579 | 100.0 |
| <i>Citigroup WGBI (All Maturities)</i> | -1.8 | 5.2 | 5.2 | 3.9 | 6.1 | 7.3 | | | | | |
| MONDRIAN GFI | | | | | | | | | | | |
| TOTAL | -1.1 | 8.6 | 8.6 | 8.7 | 9.2 | 9.8 | 8.9 | 7.2 | 8.4 | 56,193 | 100.0 |
| FIXED INCOME | -1.1 | 8.6 | 8.6 | 8.7 | 9.2 | 9.8 | | | | 56,193 | 100.0 |
| <i>Citigroup WGBI (All Maturities)</i> | -1.8 | 5.2 | 5.2 | 3.9 | 6.1 | 7.3 | 7.1 | 5.4 | 7.0 | | |
| WELLINGTON EMD | | | | | | | | | | | |
| TOTAL | -1.0 | 13.7 | 13.7 | | | | | | | 41,852 | 100.0 |
| FIXED INCOME | -1.0 | 13.7 | 13.7 | | | | | | | 41,852 | 100.0 |
| <i>JPM EMBI GLOBAL INDEX</i> | -1.8 | 12.0 | 12.0 | | | | | | | | |
| BARCLAYS TIPS | | | | | | | | | | | |
| TOTAL | -0.6 | 6.3 | 6.3 | | | | | | | 41,906 | 100.0 |
| FIXED INCOME | -0.6 | 6.3 | 6.3 | | | | | | | 41,906 | 100.0 |
| <i>BC GLOBAL INFLATION LINKED: U.S. TIPS</i> | -0.6 | 6.3 | 6.3 | | | | | | | | |
| MORGAN STANLEY | | | | | | | | | | | |
| TOTAL | 4.9 | 15.8 | 15.8 | -12.4 | -9.9 | -4.0 | 0.1 | 5.2 | 5.6 | 26,269 | 100.0 |
| REAL ESTATE | 4.9 | 15.8 | 15.8 | -12.4 | -9.9 | -4.0 | 0.1 | 5.2 | 5.6 | 26,269 | 100.0 |
| <i>NCREIF PROPERTY INDEX</i> | 4.6 | 13.1 | 13.1 | -3.0 | -4.2 | 0.5 | 3.5 | 7.3 | 7.4 | | |
| UBS Trumbull Fd | | | | | | | | | | | |

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VERMONT STATE TEACHERS

Fund Performance with Asset Class

Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years | Market Value (\$000) | % of Plan |
|------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|---------------|----------------|--------------|-------------------------|--------------|
| TOTAL | 3.5 | 16.9 | 16.9 | -4.7 | -5.6 | -1.1 | 2.2 | 6.5 | 6.5 | 25,216 | 100.0 |
| REAL ESTATE | 3.5 | 16.9 | 16.9 | -4.7 | -5.6 | -1.1 | 2.2 | 6.5 | 6.5 | 25,216 | 100.0 |
| <i>NCREIF PROPERTY INDEX</i> | 4.6 | 13.1 | 13.1 | -3.0 | -4.2 | 0.5 | 3.5 | 7.3 | 7.4 | | |
| RREEF AMERICA | | | | | | | | | | | |
| TOTAL | -0.1 | 9.1 | 9.1 | -37.4 | -38.9 | -27.9 | | | | 7,594 | 100.0 |
| REAL ESTATE | -0.1 | 9.1 | 9.1 | -37.4 | -38.9 | -27.9 | | | | 7,594 | 100.0 |
| <i>NCREIF PROPERTY INDEX</i> | 4.6 | 13.1 | 13.1 | -3.0 | -4.2 | 0.5 | | | | | |
| TRANSWESTERN | | | | | | | | | | | |
| TOTAL | 0.0 | -27.3 | -27.3 | -70.1 | -59.6 | -48.9 | -43.6 | | | 508 | 100.0 |
| REAL ESTATE | 0.0 | -27.3 | -27.3 | -70.1 | -59.6 | -48.9 | -43.6 | | | 508 | 100.0 |
| <i>NCREIF PROPERTY INDEX</i> | 4.6 | 13.1 | 13.1 | -3.0 | -4.2 | 0.5 | 3.5 | | | | |
| RE CASH | | | | | | | | | | | |
| TOTAL | 0.1 | 0.2 | 0.2 | 0.3 | 1.3 | 2.3 | | | | 19 | 100.0 |
| CASH EQUIVALENTS | 0.1 | 0.2 | 0.2 | 0.3 | 1.3 | 2.3 | | | | 19 | 100.0 |
| <i>NCREIF PROPERTY INDEX</i> | 4.6 | 13.1 | 13.1 | -3.0 | -4.2 | 0.5 | | | | | |
| GROSVENOR | | | | | | | | | | | |
| TOTAL | | | | | | | | | | 28,973 | 100.0 |
| HEDGE FUNDS | | | | | | | | | | 28,973 | 100.0 |
| TRS GAA COMP | | | | | | | | | | | |
| TOTAL | 4.3 | 17.9 | 17.9 | 24.2 | 4.4 | 4.7 | | | | 228,179 | 100.0 |
| CASH EQUIVALENTS | | | | | | | | | | 12,618 | 5.5 |
| EQUITIES | | | | | | | | | | 81,654 | 35.8 |
| FIXED INCOME | | | | | | | | | | 106,782 | 46.8 |
| OTHER | | | | | | | | | | 27,126 | 11.9 |

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VERMONT STATE TEACHERS

Fund Performance with Asset Class

Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years | Market Value (\$'000) | % of Plan |
|-----------------------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|---------------|----------------|--------------|--------------------------|--------------|
| <i>60% MSCI INTL WORLD/ 40% CITI WORLD GO</i> | 4.6 | 9.5 | 9.5 | 14.0 | 0.0 | 2.4 | | | | | |
| MELLON GA FUND | | | | | | | | | | | |
| TOTAL | 5.8 | 16.1 | 16.1 | 23.5 | -0.8 | -0.2 | | | | 38,830 | 100.0 |
| EQUITIES | | | | | | | | | | 26,870 | 69.2 |
| FIXED INCOME | | | | | | | | | | 11,960 | 30.8 |
| <i>60% MSCI INTL WORLD/ 40% CITI WORLD GO</i> | 4.6 | 9.5 | 9.5 | 14.0 | 0.0 | 2.4 | | | | | |
| AQR | | | | | | | | | | | |
| TOTAL | 4.0 | 24.6 | 24.6 | | | | | | | 75,414 | 100.0 |
| EQUITIES | | | | | | | | | | 9,151 | 12.1 |
| FIXED INCOME | | | | | | | | | | 49,224 | 65.3 |
| OTHER | | | | | | | | | | 17,039 | 22.6 |
| <i>60% MSCI INTL WORLD/ 40% CITI WORLD GO</i> | 4.6 | 9.5 | 9.5 | | | | | | | | |
| PIMCO AA FUND | | | | | | | | | | | |
| TOTAL | 1.4 | 14.7 | 14.7 | 19.3 | 6.6 | 7.4 | | | | 71,249 | 100.0 |
| CASH EQUIVALENTS | | | | | | | | | | 7,410 | 10.4 |
| EQUITIES | | | | | | | | | | 20,235 | 28.4 |
| FIXED INCOME | | | | | | | | | | 35,054 | 49.2 |
| OTHER | | | | | | | | | | 8,550 | 12.0 |
| <i>NEPC CUSTOM BENCHMARK</i> | 0.6 | 8.5 | 8.5 | 12.4 | 5.7 | 6.2 | | | | | |
| WELLINGTON OIF | | | | | | | | | | | |
| TOTAL | 8.5 | 17.8 | 17.8 | 27.0 | | | | | | 42,686 | 100.0 |
| CASH EQUIVALENTS | | | | | | | | | | 5,208 | 12.2 |
| EQUITIES | | | | | | | | | | 25,398 | 59.5 |
| FIXED INCOME | | | | | | | | | | 10,543 | 24.7 |
| OTHER | | | | | | | | | | 1,537 | 3.6 |
| <i>HYBRID 65% MSCI ACWI+35% BARCLAYS AG</i> | 5.2 | 11.0 | 11.0 | 16.7 | | | | | | | |

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VERMONT STATE TEACHERS

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Periods Ending December 31, 2010

Investment Performance Summary

| | One Quarter | Year to Date | One Year | Two Years | Three Years | Four Years | Five Years | Seven Years | Ten Years | Market Value (\$000) | % of Plan |
|-----------------------------------------|----------------|-----------------|-------------|--------------|----------------|---------------|---------------|----------------|--------------|-------------------------|--------------|
| SCHRODER | | | | | | | | | | | |
| TOTAL | 15.8 | 17.1 | 17.1 | | | | | | | 33,319 | 100.0 |
| OTHER | 15.8 | 17.1 | 17.1 | | | | | | | 33,319 | 100.0 |
| <i>Dow Jones-UBS Commodity Index TR</i> | 15.8 | 16.8 | 16.8 | | | | | | | | |
| VERMONT CASH | | | | | | | | | | | |
| TOTAL | 0.1 | 0.3 | 0.3 | 0.4 | 1.1 | 2.4 | 2.9 | 3.4 | 2.9 | 575 | 100.0 |
| CASH EQUIVALENTS | 0.2 | | | | | | | | | 575 | 100.0 |
| EQUITIES | | | | | | | | | | 0 | 0.0 |
| <i>90 DAY T-BILL</i> | 0.0 | 0.1 | 0.1 | 0.2 | 0.8 | 1.8 | 2.4 | 2.4 | 2.4 | | |

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